



23 July 2019

Dr Mohammed A M

Email: fyi-request-10645-cea69d24@requests.fyi.org.nz

Dear Dr Mohammed A M,

Re: Official Information Act request – Total number of hired PGY1 House Officers

Thank you for your Official Information Act request of 1 July 2019 seeking details from Waitematā District Health Board (DHB) in relation to PGY1 House Officers.

Before responding to your specific questions, we advise the following information:

1. The Post Graduate Year 1 (PGY1) House Officer training year commences in November of each year. The training year dates that were covered by the information requested in the OIA were as follows:
 - 25/11/2013 to 23/11/2014 (2013 ACE Process)
 - 24/11/2014 to 22/11/2015 (2014 ACE Process)
 - 23/11/2015 to 27/11/2016 (2015 ACE Process)
 - 28/11/2016 to 26/11/2017 (2016 ACE Process)
 - 27/11/2017 to 25/11/2018 (2017 ACE Process)
 - 26/11/2018 to 24/11/2019 (2018 ACE Process)
 - 25/11/2019 to 22/11/2020 (2019 ACE Process is not complete)
2. Offers of employment for candidates who come through the Advanced Choice of Employment (ACE) system as part of the national annual recruitment cycle are made in early August of each year, for appointments that will commence in November for the next training year.
3. The number of PGY1 appointments detailed in response to Question 1 is PGY1 House Officers that came through the ACE system. The numbers of PGY1 positions filled may be higher than the numbers matched by ACE as a result of candidates being appointed from the ACE talent pool after the match process had been completed nationally.
4. We have not provided for the 2019 ACE process because it is not complete. The 2019 ACE process covers appointments that will commence in the 2019/2020 training year which starts on 25 November 2019.

Our responses to your questions are provided below.

1. The total number of PGY 1 House Officers positions filled in by ACE matching system (2014 - 2019).

The table below identifies the number of PGY1 House Officers who were appointed through the ACE system from 2014 to 2019. The 2019 ACE process for appointments that will commence in the 2019/2020 training year is not complete.

Training Year Dates	ACE Process	Waitematā
25/11/2013 to 23/11/2014	2013	42
24/11/2014 to 22/11/2015	2014	48
23/11/2015 to 27/11/2016	2015	45
28/11/2016 to 26/11/2017	2016	51
27/11/2017 to 25/11/2018	2017	52
26/11/2018 to 24/11/2019	2018	61

2. The total number of PGY1 House Officers positions filled in by NZREX graduates (2014-2019)

The table below identifies the number of PGY1 House Officer positions filled by NZREX graduates who were appointed between 2014 and 2019. For the current 2018/2019 training year (26/11/2018 to 24/11/2019) this includes all appointments up to 1 July 2019 which is the date the OIA was received.

Training Year	Training Year Dates	Waitematā
2013/2014	25/11/2013 to 23/11/2014	5
2014/2015	24/11/2014 to 22/11/2015	7
2015/2016	23/11/2015 to 27/11/2016	4
2016/2017	28/11/2016 to 26/11/2017	2
2017/2018	27/11/2017 to 25/11/2018	11
2018/2019	26/11/2018 to 24/11/2019	2

3. The total number of PGY1 House Officers filled in by candidates from a comparable healthcare system e.g. UK, Ireland, USA, etc. (2014-2019).

None. All PGY1 positions were either filled by graduates from the ACE system or NZREX.

Waitematā DHB, like other agencies across the state sector, supports the open disclosure of information to assist the public's understanding of how we are delivering publicly-funded health care. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you feel that there are good reasons why your response should not be made publicly available, we will be happy to consider them.

We trust this reply satisfies your request.

Yours sincerely,


Fiona McCarthy
Director Human Resources
Waitematā District Health Board