

9 August 2019

LGOIMA No. 8140005179  
(Please quote this in any correspondence)

Edwin Hollier  
By Email: [fyi-request-10734-2f21efd4@requests.fyi.org.nz](mailto:fyi-request-10734-2f21efd4@requests.fyi.org.nz)

Dear Edwin

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**Local Government Official Information And Meetings Act 1987**

**General manager licencing**

I refer to your request which we received on 13 July 2019, regarding information relating to the General Manager(GM) of Auckland Council's Licencing and Compliance department.

The recent appointment of the GM Licencing and Regulatory Compliance was a direct appointment made by the Chief Executive.

Auckland Council advertised and conducted interviews for a more senior role within the organisation. The outcome of that process was that the role was filled by the former GM Licencing and Regulatory Compliance. However, during interviews for the more senior role, one candidate demonstrated the necessary competencies, aptitude and experience that suggested he was extremely well suited to fill the new GM Licencing and Regulatory Compliance vacancy. Further, we had recruited for that role in 2017 and again in 2018, including advertising internally and externally.

The decision was therefore made to directly appoint the candidate into the vacant GM Licencing and Regulatory Compliance role. It not only resulted in the appointment of someone who was well suited to the role but avoided the transactional and financial cost of a further recruitment process.

In answer to the specific questions:

**The salary band (scale) and letter grade for the general manager licencing and compliance (dog registrations, food inspections etc)**

The salary band of the General Manager Licencing & Regulatory Compliance is Band N, which attracts a salary range of \$215,000 to \$322,500.

**The job description for this position**

Please refer to the **attached** position description for this role.

**A copy of the job brief used for when this position was recently replaced**

**A copy of the job advertisement used**

**The media that the job was advertised on e.g. Stuff, Monster**

**The number of all applicants broken down by internal and external**

### **The number of applicants who were interviewed**

As mentioned above, because this was a direct appointment, this role was not advertised externally. Accordingly, this aspect of your request is refused under section 17(e) of Local Government Official Information and Meetings Act 1987 (LGOIMA), as the information you have requested cannot be provided to you on the basis that it does not exist.

### **The person who made the final decision on hiring e.g. chief executive**

The Chief Executive made the decision to appoint the current General Manager Licensing & Regulatory Compliance into the role.

Should you believe Auckland Council has not responded appropriately to your request you have the right to seek a review of the decision from the Ombudsman.

If you have any further queries please contact me on 09 301 0101, quoting LGOIMA No. 8140005179.

Yours sincerely



Jenny Hua  
Privacy & LGOIMA Business Partner  
**Democracy Services**