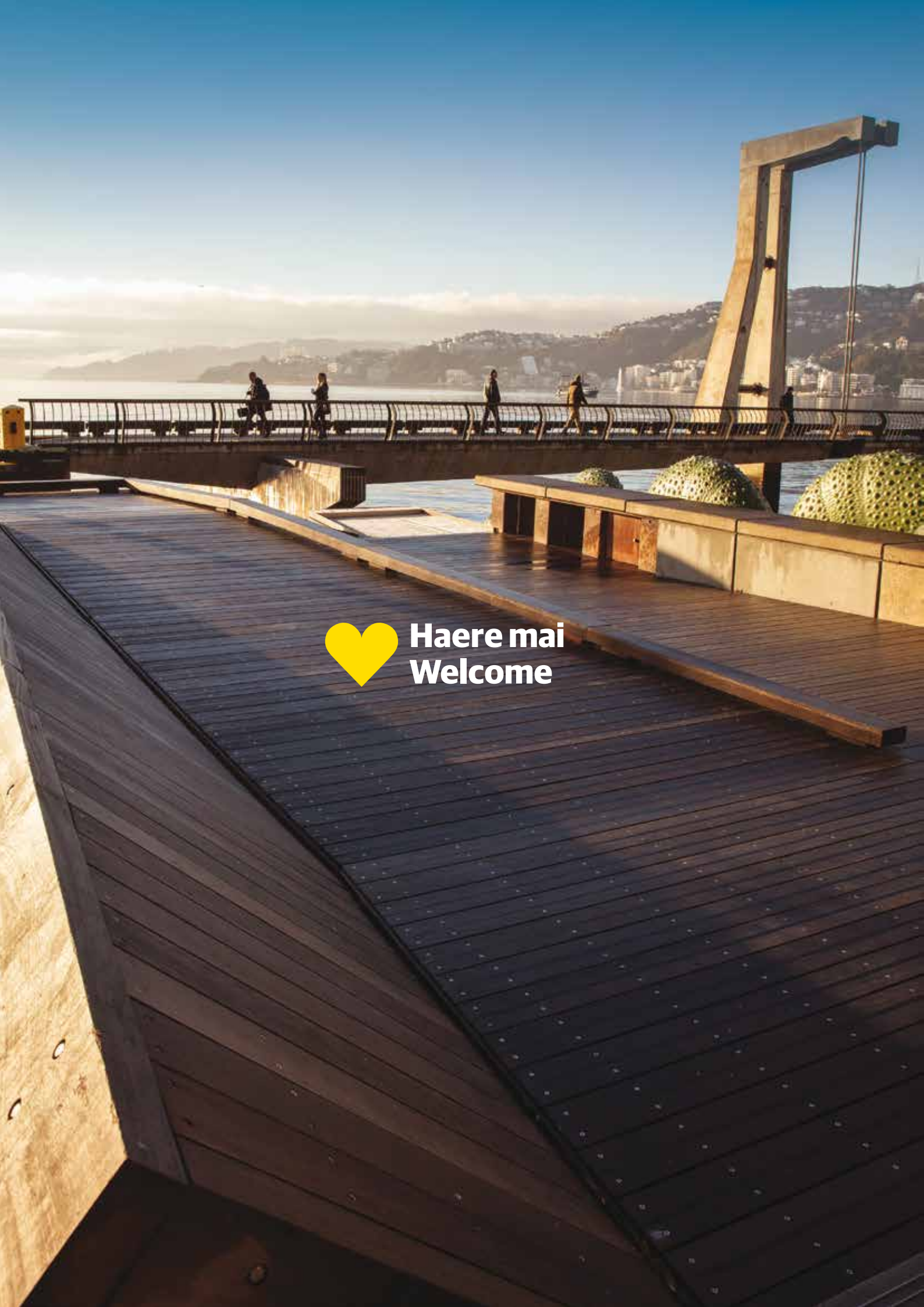




Community Board induction programme



Community Board induction pack 2019



Haere mai
Welcome

Ihirangi Contents

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Welcome

We are pleased to welcome you to Wellington City Council on your success in the elections.

The purpose of the elected member induction programme is to induct newly-elected and returning members into their roles. The programme will cover training and development in areas of decision making and how to be an effective elected member. The programme also provides vital information and building on (new) skills to assist both new and returning elected members.

We are here to support you along the way: you'll find a list of key contact points at the back this booklet.

Please take note of any sessions that you found helpful, and where we could improve. We'll take on board your feedback and apply it to the next induction programme.

Goal and objectives

We've developed an induction programme to support you in your journey as an Elected Member and the programme is designed to be more experiential, interactive and conducive with clear objectives.

Elected Members are from a diverse range of backgrounds and bring to the Council different skills. For new Elected Members, they will need to develop new skills and knowledge that are unfamiliar to them. Building on the experiences of returning Elected Members and taking on board that we have new Members, we have created a programme that reflects the different skills and experiences for both new and returning members.

The main goal of the induction programme is to ensure that Elected Members have every opportunity to clearly understand their role and responsibilities and to develop skills and knowledge to perform their job well and in the best interest of the city.

The induction programme as a whole will cover the following required objectives.

Induction goal:

Elected Members will be informed, effective and confident in their role as governors and a key strategic partner in developing the city

Induction objectives

Constructive culture

Professional, respectful and all here to make Wellington even better: Between Councillors Executive Leadership Team and officers.

Triennium focused

Build a triennium work programme to achieve Council and City strategic goals

Evidence-based decision-making

Elected Members receive and trust information from senior managers and adds value to their strategy setting and decision-making

Supporting governance role

Elected members confidently differentiate between their role as governors and the role of ELT and officers

Governance tools

Elected Members have the tools and information to support their role as decision makers and governors

Guiding principles for elected members

Govern Responsibly:

- Recognise the role of the Council's Chief Executive
- Recognise the difference between your strategic governance role from management's everyday operational role
- Act in a governance role in accordance with the Elected Members' role as outlined in WCC's Local Governance Statement
- Be a responsible and active member of the Council, fulfilling your responsibilities in line with legislation and your role as a governor
- Ensure that Elected Members act within the laws that govern its purpose and operation as stated in the Local Government Act 2002

Personal Attributes:

- **Manage self** - show drive and motivation, an awareness of strengths and weaknesses and a commitment to learn and understand with their individual learning styles
- **Display resilience and adaptability** - express your own views respectfully, persevere through challenges, and be flexible and willing to change and learn, be present
- **Demonstrate accountability** - Take responsibility for own actions and learning, commit to safety and act in line with legislation and policy

Build Relationships:

- **Communicate and engage** - communicate early, clearly and respectfully, listen and encourage differing views and discussions
- **Work collaboratively** - be respectful, inclusive and reliable, collaborative with others and value diversity

Utilise available resources:

- **Staff support** - engage with and request support from your Elected Member Support Advisor, be professional and seek for advice, be respectful when engaging with wider Council officers
- **Technology and Information** - use technology and information to maximise efficiency and effectiveness



Induction programme

Date	Time	Room	Event	Who should attend *	Content	Outcomes
October						
Tuesday, 15 October 2019	8.45am-10am	Level 8, The Terrace	Welcome Breakfast - First introduction to Elected Members	Compulsory	Breakfast and tour of the Councillors lounge (Level 8).	<ul style="list-style-type: none"> • Photograph taken for access cards • Introduction to the Executive Leadership Team and Governance unit.
	10am-1.30pm	Level 16.11, The Terrace	Meeting the CEO, ELT and your governance support team (light lunch)	Compulsory	Welcome address by CEO and ELT members Setting-up Elected members Tour of Level 16 & 17	<ul style="list-style-type: none"> • Life as an elected member • HR and Democratic support
Monday, 21 October 2019	9.30am - 4.00pm	Level 16.11, The Terrace	EXTERNAL PROVIDER: How Local Government Works	Compulsory	1 day course about how local government is structured, what drives it and how it works. The focus will be on Wellington City Council and Wellington Regional Council services, committee structure, electoral system, governance and rating structures.	<ul style="list-style-type: none"> • Understand the structure of Local Government and how it works
Tuesday, 22 October 2019	9.30am-11.30am	Level 16.11, The Terrace	Laws affecting Councillors	Optional for Community Board members	Outline the laws affecting Elected members in their capacity as regulators, decision makers and governors.	<ul style="list-style-type: none"> Local Government Act 2002 Local Electoral Act 2001 Local Government official Information and Meetings Act 1987 (LGOIMA) Resource Management Act 1991 Local Authorities (Members' Interest Act 1968 Crimes Act 1961 Secret Commission Act 1910 Financial market conduct Act 2013

Date	Time	Room	Event	Who should attend *	Content	Outcomes
Tuesday, 22 October 2019	1.00pm-4.30pm	Level 16.11, The Terrace	EXTERNAL PROVIDER: How to be an effective elected member?	Compulsory for Councillors Recommended for Community Boards	Understanding the definition of making decision in the Local Government Act 2002 and what it means in practice Governance and management in Local Government context Strategic development and high level thinking	Professional development for Elected Members around decision making.
Wednesday, 23 October 2019	1.00pm-3.00pm	Pipitea, Marae, Thorndon	Pōwhiri welcome	Compulsory for Councillors Optional for Community Board members	A pōwhiri to welcome Elected Members at the Marae.	Building relationship with mana whenua.
Thursday, 24 October 2019	1.30pm-2.30pm	WREMO office, 2 Turnbull St, Thorndon	Dealing with an emergency – Emergency Management (WREMO)	Compulsory for new Councillors Optional for Community Board members	Elected Members will be briefed on their role in an emergency.	Understand the role of Elected Members in an emergency situation.
Wednesday, 30 October 2019	5.30pm (evening)	Renouf Foyer, Michael Fowler	Swearing-in ceremony	Compulsory for Councillors Optional for Community Board members	Official ceremony to receive the declaration of the Mayor and Councillors and other related formal appointments e.g membership and Chairperson of Committees and portfolios	<ul style="list-style-type: none"> • Formal declaration of the Mayor and Councillors • Appointments of Chairpersons and members to Committee • Appointment of Councillors to portfolios

November

Tuesday, 5 November 2019	10.30am-3.00pm	Wellington (other dates available at different locations)	EXTERNAL PROVIDER – LGNZ Induction for Community Boards www.lgnz.co.nz/equip/training/workshops/	Recommended for Community Board Members (will require registration)	To introduce community board members to their local government role, their key support networks and start the development journey towards being an effective community representative	<ul style="list-style-type: none"> • defined your community board role; • differentiated between governance and management roles; • planned how to build effective relationships; • explored positive steps to prepare for the community role of the future; • prepared to run an effective meeting; and • considered your support systems.
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Date	Time	Room	Event	Who should attend*	Content	Outcomes
Wednesday, 13 November 2019	5.00pm	Level 16.09, The Terrace	Combined Community Boards workshop	Compulsory for Community Boards Optional for Councillors	This session is an opportunity for Community Boards to understand the major projects over the next triennium and what challenges lie ahead for the organisation and impact on Wellington	<ul style="list-style-type: none"> Understanding the role of Community Boards Building relationship with ELT and Councillors
Thursday, 14 November 2019	9.30am-11.30am	Level 16.09, The Terrace	Mock Committee Meeting (101 Meeting Protocol)	Compulsory for Councillors Recommended for Community Boards	Providing training on democratic process around your role on the decision making table.	<ul style="list-style-type: none"> Gain competency and demonstrate knowledge on Standing Orders and democratic processes. Be equipped to participate effectively at all Committee meetings
Thursday, 14 November 2019	6.00pm-8.00pm (evening)	5 Cambridge Terrace, Tawa Community Centre	Swearing-in ceremony for Tawa Community Board	Compulsory for Mayor and Northern Councillors, Tawa CB Optional for remaining councillors	Official ceremony to receive the declaration of Tawa Community Board members. Approving related reports e.g meeting schedule	<ul style="list-style-type: none"> Receiving declaration of Board members Approval of meeting schedule
Thursday, 21 November 2019	6.00pm - 8.00pm (evening)	Makara Community Hall	Swearing-in ceremony for Makara/Ohariu Community Board	Compulsory for Mayor & Makara/Ohariu CB Optional for rest	Official ceremony to receive the declaration of Makara/Ohariu Community Board members and other related reports e.g meeting schedule	<ul style="list-style-type: none"> Receiving declaration of Board members Approval of meeting schedule
Wednesday, 27 November 2019	9.30am - 12noon	Level 16.09, The Terrace	EXTERNAL PROVIDER - Standing Orders Training	Compulsory for new members and Chairperson	Targeted training for Elected Members to participate effectively at Committee meeting.	<ul style="list-style-type: none"> Be equipped to participate effectively in a Committee meeting
	2.00pm-4.00pm (TBA)		Chairperson's training	Recommended for rest	Targeted training for Chairperson to support their role in chairing a meeting	<ul style="list-style-type: none"> Demonstrate knowledge in chairing a Committee meeting

Programmes for individual modules:

Welcome breakfast - First introduction to Councillors

Date: Tuesday, 15 October 2019

Time: 9:30am

Room: Mayor and Elected members lounge (level 8) and Level 16.11, 113 The Terrace (Tahiwi)

Purpose/Description:

Formal introduction to the Executive Leadership Team and Governance Unit.

Scope:

- Building initial relationship with ELT and Governance unit.
- Opportunity for returning and new Elected Members to formally meet the support staff in the organisation
- Breakfast format and formal presentation by Executive Leadership Team and one external presenter

Programme (Agenda)

8.45am	Registration
9.00am	Breakfast
10.00am	Tour of Mayor's and Elected Members floor (Level 8)
10.15am	Presentation by Executive Leadership Team
11.15am	Introduction to Governance Support teams
11.30am	Presentation by Sue Wells - Life as an Elected Members
12.30noon	Light lunch
1.15pm	Tour of Level 16 and 17
1.30pm	Key dates

Presenters

Kevin Lavery, CEO of Wellington City Council.

Andy Matthews, David Chick, Barbara McKerrow, Stephen McArthur, Meredith Blackler, Executive Leadership Team (ELT) members WCC

Anusha Guler is the Head of Governance - International Relations, Mayor's Office, Elected Member Support and Democracy Services.

Sue Wells has served five terms as a Christchurch City Councillor and six as a Community Board member. She is an accredited RMA Commissioner and was a radio presenter.

Session Format:

- Stand up breakfast session
- Informal gathering and get to know Elected Members and key members of the organisation
- Presentation by different speakers

Outcome:

- General understanding of the commitment required being an Elected Member
- Know who is your support person in the organisation
- Opportunity to complete any required HR paperwork and forms

How Local Government works

Date: Monday, 21 October 2019
Time: 9:30am–4.30pm
Room: Level 16.11, 113 The Terrace (Tahiwi)

Purpose/Description:

Wellington City Council is a Local Government body, so it's important to understand how local Government works. This course looks at the structure and function of Local Government and the rules that govern the way WCC operates.

Scope:

- Understand how local government works
- Understand the structure and function of local government
- Key policy documents – Annual Plan and Long-term Plan

Programme (Agenda)

9.30am	Introduction and confirm expectations
9.50am	10 questions to get started <i>A look at a wide variety of City Council and wider local government issues</i>
10.15am	Basic history of local government reforms: 1989 – present <i>Major 1989 reforms Formation of Auckland Council Local Government Act 2002 and amendments</i>
10.45am	Morning tea
11.00am	Wellington City Council and Greater Wellington Regional City Council services <i>Who provides which services? A look at the region's buses</i>
11.45am	How services are provided <i>Options and examples WCC's CCOs</i>
12.30noon	Local Government boundaries <i>Recent proposed changes and their fate</i>
1.00pm	Lunch
1.30pm	The role of central government and challenges local government is facing <i>Powers of the Minister Water Funding: recent work by the Productivity Commission</i>
2.00pm	Local Governance Statement <i>Role of CE Governance versus management Committee structures Liaison with local iwi</i>
2.30pm	Long-Term Plan, 2018-2028 <i>Consultation 2040 Smart Capital Challenges and priorities</i>
3.00pm	Afternoon Tea
3.15pm	Annual Plan, 2019-2020 <i>Consultation Key projects</i>
3.30pm	Overview of rates <i>General rates Targeted rates Commercial and residential rating differential Public and private goods</i>
4.15pm	Last word
4.30pm	Close

Presenters

Hilary Bryan, Director The Training Practise

Hilary facilitates successful leadership, government, communications, emotional intelligence and business agility programmes. She's a dichotomy of thoughtful reflection and practical action. She's been a senior manager in central and local government, a communications consultant and a tertiary education lecturer.

Hilary has two tertiary teaching qualifications and recently completed her thesis on Emotionally Intelligent Leadership to become a Fellow of Speech NZ.

She has two degrees in Political Behaviour and is an avid follower of the NZ political and public sector scene. She leads The Training Practise's government and local government work.

Session Format:

- Presentation on topic
- Fishbowl discussion – people grouped into smaller groups

Outcome:

At the end of the programme, councillors and Community Board members will understand:

- the structure of NZ local government
- the services provided by different councils, specifically the Wellington City and Greater Wellington Regional Councils
- key challenges local government is facing
- how central government affects what local government does
- the role of the Local Government Minister and her powers
- the basics of the rating structure
- the 2016–2019 Local Governance Statement: management/governance; committee structure; role of Mayor and elected councillors; role of Community Boards
- the sequence and structure of Long Term and Annual Plans.

How to be an effective elected member

Date: Tuesday, 22 October 2019
Time: 1:00pm
Room: Level 16.11, 113 The Terrace (Tahiwi)

Purpose/Description:

This session provides an opportunity for elected members to discuss about their role as an elected member and a decision maker.

Scope:

- Understanding the requirements in the Local Government Act 2002 around making decisions in practice
- The difference between governance and management in Local Government context
- What it means by thinking strategically

Programme (Agenda)

- A discussion session around decision making and the role of an elected member.

Presenters

Sue Wells attended the University of Canterbury and served five terms as a Christchurch City Councillor. She has held a number of positions in the not for profit sector and as a Resource Management Act independent commissioner. She also has worked as a radio and television presenter.

Session Format:

- Presentation on topic
- Case study

Outcome:

- Understand the role of an elected member
- Differentiate the role of governors and managers
- Discuss what it means by thinking strategically

Introduction to emergency management

Date: Thursday, 24 October 2019
Time: 1.30pm
Venue: WREMO Office, 2 Turnbull Street, Thorndon

Purpose/Description:

Drawing on lessons from the Canterbury and Kaikoura earthquakes, this session will provide Elected Members a brief overview of the framework for emergency management and your role as an Elected Member in an emergency.

Scope:

- Wellington City hazards
- Emergency Management Framework (4Rs)
- The roles of Wellington City Council in Emergency Management
- The role of the Wellington Region Emergency Management Office (WREMO)

Programme (Agenda)

A presentation by officers on key reduction, readiness, response and recovery activities in Wellington City, with a focus on the role of Elected Members during an emergency.

Presenters

Mike Mendonca, Chief Resilience Officer, Resilience, WCC

Derek Baxter, City Engineer, Resilience, WCC

Jeremy Holmes, Manager Wellington Region
Emergency Management Office

Session Format:

- Presentation by officers
- Q&A session

Outcome:

- Understand the framework and role of Elected Members in an emergency
- Meet key officers

Swearing-in ceremony (inauguration ceremony)

Date: Wednesday, 30 October 2019

Time: 5.30pm (official start time) [required to arrive by 5.00pm]

Venue: Renouf Foyer, Michael Fowler Centre, 111 Wakefield Street, Wellington

Purpose/Description:

The inaugural ceremony for the Mayor and Councillors elect to make their declaration as Elected Members.

Scope:

- Declarations of Elected Members
- The Chief Executive to present his general explanation to Elected Members' on legal responsibilities under various pieces of legislations.
- Setting of a date for the first Council meeting

Programme (Agenda)

5.00pm Group photo session

5.15pm ELT make way to seat on stage and Councillors to assemble outside of the foyer

5.30pm Official entourage to be seated on stage

OFFICIAL START at 5.30pm

5.35pm Chief Executive's Welcome

5.45pm Kapa Haka Group performance

5.50pm Declaration of Mayor elect

6.00pm Mayor to preside as Chairperson

6.05pm Declarations of Councillors elect

6.30pm CEO to present general understanding of various legislations and legal obligations

6.40pm Other Committee relations report(s)

6.50pm National Anthem - Closing performance

7.00pm Function

Session Format:

Formal meeting.

Combined community boards workshop

Date: Wednesday, 13 November
Time: 5.00pm
Room: Level 16.11, 113 The Terrace (Tahiwi)

Purpose/Description:

This session is an opportunity for Community Boards to understand the major projects over the next triennium and what challenges lie ahead for the organisation and impact on Wellington

Scope:

- Understanding the key challenges and major decisions of the Council and impacts on communities
- How community boards can be involved in the process

Programme (Agenda)

- 5.00pm** Mihi by Tira Poutama (Iwi Partnership) Team – light refreshments
- 5.30pm** Welcome by the Chief Executive
- 6.00pm** Introduction – Executive Leadership
- 6.15pm** Key decisions lie ahead and impact on the community
- 6.45pm** Community Board roles and responsibilities
- 7.00pm** Community Board support
- 7.10pm** Q&A session
- 7.30pm** Close

Presenters:

Kevin Lavery, CEO of Wellington City Council.

Andy Matthews, David Chick, Barbara McKerrow, Stephen McArthur, Meredith Blackler – Executive Leadership Team (ELT) members WCC

Crispian Franklin, Elected Members Support Manager

Session Format:

- Workshop presentation
- Q&A

Outcome:

- Understanding the role of Community Boards

Mock committee meeting (meeting protocol)

Date: Thursday, 14 November 2019
Time: 9.30am - 12noon
Room: Level 16.09, 113 The Terrace (Tahiwi)

Purpose/Description:

This session provides an opportunity for Elected Members to understand the life-cycle of a report and protocols for a Committee/Community Board meeting.

Scope:

- General explanation of the lifecycle of a Committee report
- Explanation on meeting processes and protocols and key areas of Standing Orders.

Programme (Agenda)

- Welcome
- Explanation of the lifecycle of a Committee report
- Mock meeting to explain key areas of Standing Orders.
The following will be covered:
 - Conduct of meetings
 - Suspension of Standing Orders
 - Rules of debate
 - Rules around motion and amendments
 - Procedural Motions
 - Points of Order
 - Voting
- Q&A session

Tools/ Resources -

Elected Members are required to bring their Standing Orders to this training.

Presenters

Democracy Services and Elected Member Support Advisor teams

Session Format:

- Mock meeting

Outcome:

- Elected members understand the skills and knowledge required to perform at a Committee/ Community Board meeting.

Standing orders & chairperson training

Date: Wednesday, 27 November 2019
Time: 9.30am-12noon
Room: Level 16.09, The Terrace (Tahiwi)

Purpose/Description:

Interactive session for Chairpersons chairing Committee and Community Board meetings. Understanding Standing Orders and how to use them in a meeting.

Scope:

- Provide tools and information to be an effective Chairperson
- Understanding meeting processes and protocols.

Programme (Agenda)

2 separate sessions

- I) Standing Orders Training
- What is Standing Orders
 - Purpose of Local Government and Other related Legislations
 - Key Standing Orders in a meeting
 - Work with your Democracy Advisor
 - Role of Elected members and Officers
 - Meeting Protocol
- II) Chairperson Training
- Preparation before a meeting & run through meetings
 - Establishing a relationship with your Democracy Advisor, ELT and Staff
 - Roles and responsibilities – Chairperson & Advisor
 - How to run a meeting – tools and tips
 - Key Standing Orders for a chairperson
 - How to manage difficult Elected Members
 - Time Management
 - De-brief post meeting

Tools/Resources:

Elected Members will be provided with a handbook. Elected Members are required to bring their Standing Orders to this training.

Presenters

Vern Walsh and **Steve McDowell** have chaired boards, undertaken mediation, designed and delivered training on effective governance to elected members and to the management team that support the political side of the council.

Session Format:

- Role Play
- Discussion session
- Workbook

Outcome:

Elected Members will learn:

- Understanding key skills and qualities of the Chairperson
- Effectively utilising Standing Orders to manage a Committee or Community Board meeting
- How to effectively manage Elected Members in a meeting
- How to run a meeting effectively
- Understanding key Standing Orders

Calendar timetable for induction programme

October

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11	12 Election
13 Delivery of Elected Members pack	14	15 Welcome Breakfast Support and Admin	16	17	18	19
20	21 How Local Government works	22 Laws affecting Councillors	23 Rehearsal Swearing- ceremony Pōwhiri Welcome	24 WREMO - Dealing with an emergency	25	26
27	28 Labour Day	29	30 Swearing-in ceremony for Councillors/ Mayor	31		



November

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5 LGNZ training for Community Boards	6	7	8	9
10	11	12	13 Combined Community Boards Workshop	14 101 Meeting protocol - Mock Committee Meeting Swearing-in ceremony for Tawa Community Board	15	16
17	18	19	20	21 Swearing-in ceremony for Makara/Ohariu Community Board	22	23
24	25	26	27 Standing Orders & Chairs training	28	29	30

Elected member checklist

First day essentials

- Go through the contents of your Induction Box
- Manually ensure your personal calendars are updated with the planned induction programme

Getting started

- Photo taken for access card
- Tour of facilities
- Get to know your allocated Elected Member Support Advisor and Democracy Services team
- Complete HR forms and return within the first 2 weeks
- Payroll system (OneCouncil system)

Induction programme

- Welcome meeting with Mayor and Elected Members (First introduction to Elected Members)
- How local government works
- How to be an effective elected member
- Dealing with an emergency - WREMO
- Swearing-in ceremony (evening)
- Combined Community Boards workshop (evening)
- 101 Meeting protocol
- Standing Orders and Chairperson Training

Good governance

- Read the Code of Conduct
- Be familiar with Standing Orders

Procedural matters

- Meeting procedures
- Meeting guidelines and protocol
- Basic understanding of Standing Orders
- Understand the format of a Community Board agenda
- Understand the format of a Community Board Minutes
- Terms of Reference and delegations
- Where to get help with procedural matters - Elected Member Support Team

Staff support

- Do you know how to escalate a constituent/elected member request
- Working with your Elected Member Support Advisor

Contact list

Elected member support team (or email emsa@wcc.govt.nz)

The Elected Member Support team is here to help you.

Crispian Franklin, Elected Member Support Manager

Crispian.Franklin@wcc.govt.nz

Kimberley Wicks, Elected Member Support Advisor

Kimberley.Wicks@wcc.govt.nz

Helena Patuwai, Elected Member Support Advisor

Helena.Patuwai@wcc.govt.nz

Democracy services team (or email democracyservices@wcc.govt.nz)

Democracy Services is the group within the Council that provides a responsive point of contact between elected members, the organisation and the community in relation to Committee matters.

Jennifer Parker, Democracy Services Manager

Jennifer.Parker@wcc.govt.nz

Cyrus Frear, Senior Democracy Advisor

Cyrus.Frear@wcc.govt.nz

Dominic Tay, Senior Democracy Advisor

Dominic.Tay@wcc.govt.nz

Sean Johnson, Democracy Advisor

Sean.Johnson@wcc.govt.nz

Erina Daymond, Business Support Officer

Erina.Daymond@wcc.govt.nz

Executive leadership team

Kevin Lavery, Chief Executive Office

Kevin.Lavery@wcc.govt.nz

Andy Matthews, Chief Financial Officer

Andy.Matthews@wcc.govt.nz

Responsible for:

- Financial Strategy and Treasury
- Business Reporting, Analysis and Performance
- Financial Accounting and Transactional Services
- Property

Moana Mackey, Acting Chief City Planner

Moana.Mackey@wcc.govt.nz

David Chick, Chief City Planner Significant Programmes

David.Chick@wcc.govt.nz

Responsible for:

- Build Wellington
- City Consenting and Compliance
- City Design and Place Planning
- Resilience and Sustainability
- Transport and Infrastructure

Stephen McArthur, Director Strategy and Governance

Stephen.McArthur@wcc.govt.nz

Responsible for:

- Assurance
- Communications and Engagement
- Emergency Management and Business Continuity
- Governance
- Strategy, Policy and Research
- Tira Poutama - Iwi Partnerships

Barbara McKerrow, Chief Operating Officer

Barbara.McKerrow@wcc.govt.nz

Responsible for:

- City Arts and Events
- City Housing
- Community Networks
- Parks, Sport and Recreation
- Smart Council

Hayley Evans, Head of Legal & Risk

Hayley.Evans@wcc.govt.nz

Responsible for:

- Legal
- Risk Management
- Project Governance

Meredith Blackler, Director Human Resource

Meredith.blackler@wcc.govt.nz

Responsible for:

- HR Services
 - Organisational Development
 - Safety, Security and Wellbeing
-

J008923

Absolutely Positively
Wellington City Council

Me Heke Ki Pōneke