

16 December 2019

John Luke
fyi-request-11670-48c86b0f@requests.fyi.org.nz

Dear John,

I refer to your official information request, received by Education New Zealand (ENZ) on 18 November 2019. This response relates to your request, as follows:

I would like to request the salary band for all international posts you have outside of NZ (e.g. Education Manager, Senior Market Development Manager, Market Development Manager, Education Marketing Manager, Regional Director, Regional Manager, Programme Manager, Field Director etc) and their relevant benefit documents, (e.g. medical/international travel/accommodation etc) for example, beside their salary, what else they will get/ peaks etc.

Also, if possible I would like to ask the salary band for the local posts as well (people based in NZ)

The information you have requested is in the attached spreadsheets:

- The *salary bands* spreadsheet shows the salary bands applicable for ENZ's international and New Zealand posts
- The *job titles* spreadsheet shows the job titles for each salary band
- The *offshore benefits* spreadsheet shows the general benefits provided across ENZ's international locations. ENZ has decided to refuse your request for information which relates to relevant benefit documents under section 9(2)(a) of the Official Information Act 1982 (OIA) to protect the privacy of natural persons as benefits may be negotiated by staff on an individual basis.

In preparing this information release, ENZ has considered the public interest considerations in section 9(1) of the Official Information Act.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact Mel Blake-Palmer, Senior Advisor Governance on 04 831 0324 or Melanie.Blake-Palmer@enz.govt.nz

Please note, Education New Zealand now proactively publishes OIA responses. Your name and contact details will be removed from this response before it is published on our website.

Yours sincerely,



John Goulter
General Manager Stakeholders and Communications
Education New Zealand