

18 December 2019

Official Information Request No. 8140005857
(Please quote this in any correspondence)

John Luke

By email: fyi-request-11694-d1a89ff9@requests.fyi.org.nz

Dear John Luke,

Local Government Official Information and Meetings Act 1987

Re: Org Chart and China Related Business

I refer to your email, which we received on 20 November 2019, requesting an organisation chart for ATEED with the names associated with each position. Also, the job descriptions and salary bands of any roles within ATEED that have a primary focus on China.

1. Organisation chart with names for each position

Please see document attached.

The organisation chart includes the names of tier two managers (direct reports to the chief executive), and staff below senior level who have a public facing role or whose names are in the public domain. The names of many other staff below tier two have been withheld under 7(2)(a) of LGOIMA to protect privacy of individuals. In coming to this decision, ATEED considered the Ombudsman's guidance on the redaction of names under LGOIMA. It has also considered the public interest in the names of lower level ATEED staff in the context of the scope of this request, which is focused on the organisation's interaction with China.

ATEED is mindful that it is a publicly funded organisation and therefore the public has an expectation of transparency about ATEED's staffing levels, the roles of staff, and – in some cases – the identity of staff. However, ATEED's view is that – except where they have a public facing role, their contact details are on the ATEED-managed website aucklandnz.com, or are otherwise in the public domain e.g. as a media spokesperson – staff below tier two have a reasonable expectation of privacy in carrying out their day to day roles.

The names of two staff holding positions identified in part 2 of this LGOIMA have been provided within the organisation chart as their names and contact details are locatable on aucklandnz.com.

2. Any department or positions with primary focus on China

- **Job description for those roles**
- **Salary band for those roles**

China is a major market for ATEED across a number of focus industries – including construction and infrastructure investment, tourism, screen/creative, and international education. ATEED is also responsible for the business programme within Auckland Council’s participation in the Tripartite Economic Alliance (which includes the Chinese city of Guangzhou). So the work of a number of ATEED teams involves China to some extent, and many staff have roles which include some involvement with China

Of those, three positions have a primary focus on China.

1. International Business Advisor – China, International Partnerships team
G band (\$70,300 – \$105,400)

Job description: “The purpose of this role is to provide ATEED with advice and guidance on the international business connections and opportunities in China. Taking a strategic approach to ATEED’s key relationships, the International Business Advisor – China will support the Head of International Partnerships and Trade to develop, foster and manage trade and partnerships between Auckland businesses and other organisations with China. The International Business Advisor - China will play a key role in identifying and engaging with key partners and stakeholders, as well as implementing strategy as directed by the Head of International Partnerships and Trade. Particular emphasis will be on managing relationships and delivering on the China Trade Plan programme and the Tripartite Summit 2017.”

2. Investment Specialist, Investment team
H band (\$83,100 – \$124,700)

Job description: “The Investment Specialist is responsible for facilitating the delivery of international and domestic investment and business attraction opportunities in Auckland. This role ensures the provision of specialist advice and support to qualified investors and businesses ready to invest and/or engage in business in Auckland, and ensures that investment and/or partner-ready local businesses are proactively identified and engaged with. Importantly this role will ensure a pro-active aftercare service is put in place, tracking progress and looking for additional opportunities to leverage opportunities from the relationship. This role includes providing after-care services for international investors in Auckland based companies. The Investment Specialist will work with a service and virtual investment delivery team, which incorporates ATEED’s Customer Operations and Economic Growth teams respectively, and third party partners and other providers, e.g. NZTE, Callaghan Innovation.”

Working with Chinese investors forms the majority of this staff member’s workload.

3. Marketing Executive – China Digital, Tourism Development team
E band (\$49,800-\$74,800)

This role was recently instigated and is vacant at time of this response. The key purpose of the role is to implement and monitor the performance of marketing

campaigns. In carrying out the role, the Marketing Executive will be required to work with key external marketing partners as well as internal teams and ATEED's centralised Marketing & Communications team.

Should you believe Auckland Council has not responded appropriately to your request, you have the right by way of complaint, under section 27(3) of the LGOIMA, to apply to the Ombudsman to seek an investigation and review of the decision.

If you have any further queries, please contact me on 09 301 0101 quoting Official Information Request No. 8140005857.

Yours sincerely



Samantha Sinclair
Privacy & LGOIMA Business Partner
Democracy Services