

23 April 2020

Donald Frederick

Via email: fyi-request-12348-7f97bb5d@requests.fyi.org.nz

Kia ora Donald,

Further to our correspondence and your OIA request asking:

‘What is the total remuneration package for the Vice Chancellor of Massey University? Please provide (itemised separately) all payments including, but not limited to, salary and bonuses. If payments other than salary are received by the Vice Chancellor, please indicate the criteria for such payments to be made.’

The State Services Commission information is made up (in part) of the following components for the period July 2018 to June 2019:

Total potential value of annual package (as agreed in terms & conditions) All benefits, including base salary, superannuation, performance pay, valuation for any additional annual leave, etc.	\$556,981
Full value of fixed pay Including base salary, superannuation, other benefits, valuation for additional annual leave.	\$506,346
Full potential value of performance pay	\$50,635

Although the Vice-Chancellor was assessed positively and was entitled to performance pay, she declined to receive this payment.

Council undertake an assessment of Vice-Chancellor performance against agreed expectations and focus areas. Each of the focus areas has a relative weighting, performance for the year is assessed against those.

I trust this is the information you require.

Yours faithfully

Jodie Banner

Director Governance and Assurance