

18 May 2020

Tania Te Whenua

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Tēnā koe Tania

OFFICIAL INFORMATION ACT REQUEST

I refer to your official information request of **18 April 2020** for:

1. *How many Maori women currently hold positions of leadership in the state sector as:*
 - a) *Board Chairs;*
 - b) *Board Directors;*
 - c) *Chief Executive Officers;*
 - d) *Executives;**(or their equivalents within tier 1 and tier 2 leadership roles)?*
2. *What percentage of tier 1 and tier 2 leaders within the state sector are Māori women?*
3. *What are they paid compared to non-Maori women and non-Māori men counterparts?*

In response to Q1 c) and d), Q2 and Q3, we have contacted the State Services Commission to confirm whether they hold this information. They have advised they do not hold this information for the state sector as you have requested, but do hold information for the Public Service. They have also advised that they will look to include the information they hold in response to these questions, in their response to the official information request you have made to them.

In regards to state sector Board Chairs and Directors (Q1 a) and b)), as of 31 December 2019, wāhine Māori held 14 Board Chair roles in the state sector. Please note that we count single judiciary positions as Board Chair roles, because of the decision-making power associated with such roles. Wāhine Māori hold 284 state sector board roles. These roles are held by 236 women. The source of this information is the Ministry's annual stocktake.

As also advised in other responses to you, as the Kaupapa Inquiry proceeds, and we are in a position at the Ministry to be able to work with claimants on data collection, we would be happy to talk to you further about your request and identify our collective information and data needs.

Official Information Act responses

Please note that this response, with your personal details redacted, may be published on the Ministry's website. If you have any concerns or comments related to this, please let us know by emailing ministerialservicing@women.govt.nz, within two weeks of the date of this letter.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā



Renee Graham
Chief Executive