

18 May 2020

Tania Te Whenua  
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Tēnā koe Tania

### OFFICIAL INFORMATION ACT REQUEST

I refer to your official information request of **Wednesday 22 April 2020** that asked for:

*Over the past three years:*

*a) How many Maori women (and what percentage of the total number of applicants) applied for Tier 2 roles or above?*

*b) How many Maori women (and what percentage of the total number of successful applicants) were successfully appointed to the jobs which they applied for at Tier 2 or above?*

*We are asking this question of all public sector departments.*

The Ministry has one Tier 1 role, the Ministry's Chief Executive, with this role being appointed by the State Services Commissioner. The State Services Commission has advised that they will be responding to you with regard to agency Chief Executive roles.

With regard to **Tier 2** roles, as part of the Ministry's recruitment process, we do not request applicants to disclose their ethnicity. Therefore, we have no information to provide.

However, for question b), whilst we do not hold the information to answer your question as it has been asked, we can advise that over the past three years, out of five Tier 2 **vacancies** during this time, four women have been appointed, one appointment being to a Māori woman.

### **Official Information Act responses**

Please note that this response, with your personal details redacted, may be published on the Ministry's website. If you have any concerns or comments related to this, please let us know by emailing [ministerialservicing@women.govt.nz](mailto:ministerialservicing@women.govt.nz), within two weeks of the date of this letter.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Nāku noa, nā



**Renee Graham**  
Chief Executive