



11 JUN 2020

Tania Te Whenua  
fyi-request-12747-879f0f3e@requests.fyi.org.nz

Our Ref: OIA 81565

Dear Ms Te Whenua

**Official Information Act request – Applications by Māori Women for Tier 2 roles**

Thank you for your email of 1 May 2020 requesting, under the Official Information Act 1982 (the Act), the information about Māori women in roles at the Tier 2 level or above at the Ministry of Justice. Specifically, you asked, for the past three years:

*a) How many Maori women (and what percentage of the total number of applicants) applied for Tier 2 roles or above?*

*b) How many Maori women (and what percentage of the total number of successful applicants) were successfully appointed to the jobs which they applied for at Tier 2 or above?*

On 5 May 2020, Zoe Yeandle, of the State Services Commission, wrote to you to advise that the Commission will respond on behalf of the Ministry for the Tier 1 part of your request, as the State Services Commissioner is the employer of all public service department chief executives and is responsible for their recruitment and appointment.

On 26 May 2020, Shanan Smith, Manager, Ministerial Relations and Services, extended this response by 20 days due to the restrictions the COVID-19 pandemic had placed on the Ministry's ability to collate the required information.

In regard to part (a) of your request, for the past three years the Ministry has used external agencies to manage the recruitment of Tier 2 managers. As we do not hold information about the other candidates who applied for these roles, I am refusing this part a of your request under section 18(g) of the Act, as the information requested is not held by the Ministry or another agency to which the Act applies.

In regard to part (b) of your request, the Ministry does not require employees to provide ethnicity information. While there are, and always have been, women among the Ministry's Tier 2 managers and we are aware of at least one Tier 2 manager who meets the criteria of your request, no women who were successfully appointed as Tier 2 managers in the last three years are recorded as Māori in our recruitment database.

Please also note that on 1 January 2019, The Office for Māori Crown Relations – Te Arawhiti, became a separate departmental agency. The Ministry continues to provide administrative support to Te Arawhiti and we are able to confirm that the information above has incorporated Te Arawhiti figures.

If you are not satisfied with my response to your request, you have the right to complain to the Ombudsman under section 28(3) of the Act. The Ombudsman may be contacted by email at [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz).

Yours sincerely



Tina Wakefield

**Deputy Secretary Corporate & Digital Services**