

29 May 2020

Tania Te Whenua

fyi-request-12750-xxxxxxxx@xxxxxxxx.xxx.xxx.xx

Dear Tania

I refer to your request dated 01 May 2020, pursuant to the Official Information Act 1982, seeking:

Over the past three years:

a) How many Maori women (and what percentage of the total number of applicants) applied for Tier 2 roles or above?

b) How many Maori women (and what percentage of the total number of successful applicants) were successfully appointed to the jobs which they applied for at Tier 2 or above?

This question is being asked of all public sector departments.

The Ministry only employs Tier 2 and below roles. Any roles that are higher than Tier 2 are appointed and employed by the State Services Commission (SSC) and SSC will respond to your request with this information.

Over the past three years the Ministry ran four Tier 2 recruitment processes via an external Recruitment Agency from May to July 2017. Ethnicity data was not collected as part of the recruitment process so we are unable to provide this information to you.

Of those appointed to the four Tier 2 roles, zero are Maori women.

The Ministry publishes our Official Information Act responses and the information contained in our reply to you will be published on the Ministry website. Before publishing we will remove any personal or identifiable information.

Yours sincerely



Suzanne Williams
Manager – Human Resources
Corporate Services Te Kāhui Tangata Group