

To the extent any personal information contained within this table about an identifiable individual is not publically available information, it is published under section 223AAA(a)(iv) of the Employment Relations Act 2000, and in accordance with section 7 of the Privacy Act 1993. The 'stand down period' information contained in this table is maintained by the Labour Inspectorate for use by Immigration New Zealand, Licensed Immigration Advisors, employers, and migrants. The Labour Inspectorate does not determine the stand down period that applies as a result of an employer's breach of employment standards; this is set in immigration instructions.

- Stand down periods do not apply to employers that received infringement notices or penalties prior to 1 April 2017.
- Immigration instructions require that a visa applicant's employment be with an employer who is compliant with New Zealand employment and immigration law and has a history of compliance.
- Employers who have challenged their sanctions will remain on the published stand down list until the outcome of the challenge is known.
- The published stand down list is updated every Wednesday.

Released under the Official Information Act 1982



Published Stand Down List

13 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Alps Travel Company Limited NZBN: 9429032578126		[2018] NZERA Christchurch 22	Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	23/02/2018	23/02/2020
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Robinwood Farm Limited NZBN: 9429041694763		[2018] NZERA Christchurch 89	Minimum Wage Act 1983 Holidays Act 2003	15/06/2018	15/12/2019
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020

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Sampan Restaurant Limited NZBN: 9429030713949		[2018] NZERA Christchurch 149	Holidays Act 2003	11/10/2018	11/04/2020
Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Kelee Developments Limited NZBN: 9429034195420		[2018] NZERA Auckland 378	Wages Protection Act 1983	29/11/2018	29/11/2019
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
New Zealand Diving and Salvage Limited NZBN: 9429033018096		[2018] NZERA Auckland 385	Employment Relations Act 2000	30/11/2018	30/11/2019
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Motim Technologies Limited NZBN: 9429036278862		[2018] NZERA Auckland 407	Holidays Act 2003	20/12/2018	10/12/2019

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Double Seven Services Limited NZBN: 9429031240840		[2018] NZERA Christchurch 195	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	20/12/2018	20/12/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 18	Wages Protection Act 1983	17/01/2019	17/01/2020
Tribeca Limited NZBN: Tribeca Limited		[2019] NZERA 12	Employment Relations Act 2000	11/01/2019	11/01/2020
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021
Modern Floor and Wall Limited NZBN: 9429042087823		[2019] NZERA 23	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	18/01/2019	18/01/2020
Solidbuilt Construction 2017 Limited NZBN: 9429046268464		[2019] NZERA 54	Employment Relations Act 2000 Holidays Act 2003	5/02/2019	5/02/2020
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Symrose Limited NZBN: 9429042528319		[2019] NZERA 94	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	20/02/2019	20/02/2020
TMC Bloodstock Limited NZBN: 9429030480094		[2019] NZERA 99	Employment Relations Act 2000	25/02/2019	25/02/2020
Fairfit Tooling Limited NZBN: 9429040544786		[2019] NZERA 105	Holidays Act 2003	27/02/2019	27/02/2020
Stingz Limited NZBN: 9429042242468		[2019] NZERA 119	Holidays Act 2003 Employment Relations Act 2000	4/03/2019	4/03/2020
Tammy Acton-Adams and Andrew McKenzie		[2019] NZERA 120	Employment Relations Act 2000	4/03/2019	4/03/2020
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020
Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Waiora Community Pharmacy Limited NZBN: 9429031089333		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020
Treasure Homes Limited NZBN: 9429031683074		4256	Employment Relations Act 2000 Holidays Act 2003	27/05/2019	27/11/2019
Café Goldstar Limited NZBN: 9429031598712	Dear Coasties Café	4257	Holidays Act 2003	03/06/2019	03/12/2019

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021
PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020
Hollywood Nails Bayfair Limited NZBN: 9429042489696	Hollywood Nails	4258	Holidays Act 2003	18/06/2019	18/12/2019
Hollywood Nails Limited NZBN: 9429030168534	Hollywood Nails	4259	Holidays Act 2003	18/06/2019	18/12/2019
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021

Published Stand Down List

13 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020
NZT Fashions Limited NZBN: 9429036680955		4260	Employment Relations Act 2000	25/06/2019	25/12/2019
Daily Healthy Meals Limited NZBN: 9429042463719	Mr Bun Daily Healthy Meals & Coffee Shop	4261	Employment Relations Act 2000 Holidays Act 2003	25/06/2019	25/12/2019
Ali Brother's and Son's Limited NZBN: 9429041966662		4262	Employment Relations Act 2000	02/07/2019	02/01/2020
Kiwi Wines n Spirits Limited NZBN: 9429030679009	Merivale Liquor Centre	4263	Holidays Act 2003	02/07/2019	02/01/2020
HB Enterprises Limited NZBN: 9429031082877	Avenue Liquor Centre and The Bottle-O Te Puke	4264	Holidays Act 2003	02/07/2019	02/01/2020

Published Stand Down List

13 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
N and P Thai Limited NZBN: 9429030556362	Thai Villa Restaurant	4265	Employment Relations Act 2000 Holidays Act 2003	09/07/2019	09/01/2020
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020
Jatinder Pal Singh Sidhu		4266	Employment Relations Act 2000 Holidays Act 2003	16/07/2019	16/01/2020
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021
Indiwi Horticulture Limited NZBN: 9429047109346		4267	Holidays Act 2003	06/08/2019	06/02/2020
Hawkesbury Farm Limited NZBN: 9429032012576		4268	Employment Relations Act 2000	06/08/2019	06/02/2020

Published Stand Down List

13 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Shield Homes Limited NZBN: 9429030326309		4269	Employment Relations Act 2000 Holidays Act 2003	20/08/2019	20/02/2020
Mahi NZ Limited NZBN: 9429041343586		4270	Employment Relations Act 2000	20/08/2019	20/02/2020
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020
New Zealand International Culture and Trade (2012) Limited NZBN: 9429030536418		4272	Employment Relations Act 2000	17/09/2019	17/03/2020
Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020

Published Stand Down List

13 November 2019

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SPM Contracting Limited NZBN: 9429041021354		4274	Employment Relations Act 2000	24/09/2019	24/03/2020
Grockeryking.co.nz (2016) Limited NZBN: 9429042041771	Groceryking.co.nz	[2019] NZERA 528	Employment Relations Act 2000 Holidays Act 2003	12/09/2019	12/09/2021
Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020
Hille Vineyard Limited NZBN: 9429042225126		4275	Employment Relations Act 2000	24/09/2019	24/03/2020
Tincan Cows Limited NZBN: 9429041824726		4276	Employment Relations Act 2000	1/10/2019	1/04/2020
Trisha NZ Limited NZBN: 9429046033796	Sumit Superette Dairy Shop	4277	Employment Relations Act 2000	8/10/2019	8/04/2020

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DC Cladding and Re-Clad Solutions Limited NZBN: 9429046858238		[2019] NZERA 556	Employment Relations Act 2000	1/10/2019	1/10/2020
Notun Jibon Limited NZBN: 9429042369325	Nobanno	4278	Holidays Act 2003	15/10/2019	15/04/2020
New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021

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Alps Travel Company Limited NZBN: 9429032578126		[2018] NZERA Christchurch 22	Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	23/02/2018	23/02/2020
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Robinwood Farm Limited NZBN: 9429041694763		[2018] NZERA Christchurch 89	Minimum Wage Act 1983 Holidays Act 2003	15/06/2018	15/12/2019
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020

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Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Kelee Developments Limited NZBN: 9429034195420		[2018] NZERA Auckland 378	Wages Protection Act 1983	29/11/2018	29/11/2019
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
New Zealand Diving and Salvage Limited NZBN: 9429033018096		[2018] NZERA Auckland 385	Employment Relations Act 2000	30/11/2018	30/11/2019
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Motim Technologies Limited NZBN: 9429036278862		[2018] NZERA Auckland 407	Holidays Act 2003	20/12/2018	10/12/2019

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Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 18	Wages Protection Act 1983	17/01/2019	17/01/2020
Tribeca Limited NZBN: Tribeca Limited		[2019] NZERA 12	Employment Relations Act 2000	11/01/2019	11/01/2020
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021
Modern Floor and Wall Limited NZBN: 9429042087823		[2019] NZERA 23	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	18/01/2019	18/01/2020
Solidbuilt Construction 2017 Limited NZBN: 9429046268464		[2019] NZERA 54	Employment Relations Act 2000 Holidays Act 2003	5/02/2019	5/02/2020
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020

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Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Symrose Limited NZBN: 9429042528319		[2019] NZERA 94	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	20/02/2019	20/02/2020
TMC Bloodstock Limited NZBN: 9429030480094		[2019] NZERA 99	Employment Relations Act 2000	25/02/2019	25/02/2020
Fairfit Tooling Limited NZBN: 9429040544786		[2019] NZERA 105	Holidays Act 2003	27/02/2019	27/02/2020
Stingz Limited NZBN: 9429042242468		[2019] NZERA 119	Holidays Act 2003 Employment Relations Act 2000	4/03/2019	4/03/2020
Tammy Acton-Adams and Andrew McKenzie		[2019] NZERA 120	Employment Relations Act 2000	4/03/2019	4/03/2020
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020
Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020

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Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020

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Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020
Café Goldstar Limited NZBN: 9429031598712	Dear Coasties Café	4257	Holidays Act 2003	03/06/2019	03/12/2019
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021

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PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020
Hollywood Nails Bayfair Limited NZBN: 9429042489696	Hollywood Nails	4258	Holidays Act 2003	18/06/2019	18/12/2019
Hollywood Nails Limited NZBN: 9429030168534	Hollywood Nails	4259	Holidays Act 2003	18/06/2019	18/12/2019
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
NZT Fashions Limited NZBN: 9429036680955		4260	Employment Relations Act 2000	25/06/2019	25/12/2019
Daily Healthy Meals Limited NZBN: 9429042463719	Mr Bun Daily Healthy Meals & Coffee Shop	4261	Employment Relations Act 2000 Holidays Act 2003	25/06/2019	25/12/2019
Ali Brother's and Son's Limited NZBN: 9429041966662		4262	Employment Relations Act 2000	02/07/2019	02/01/2020
Kiwi Wines n Spirits Limited NZBN: 9429030679009	Merivale Liquor Centre	4263	Holidays Act 2003	02/07/2019	02/01/2020
HB Enterprises Limited NZBN: 9429031082877	Avenue Liquor Centre and The Bottle-O Te Puke	4264	Holidays Act 2003	02/07/2019	02/01/2020
N and P Thai Limited NZBN: 9429030556362	Thai Villa Restaurant	4265	Employment Relations Act 2000 Holidays Act 2003	09/07/2019	09/01/2020

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020
Jatinder Pal Singh Sidhu		4266	Employment Relations Act 2000 Holidays Act 2003	16/07/2019	16/01/2020
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021
Indiwi Horticulture Limited NZBN: 9429047109346		4267	Holidays Act 2003	06/08/2019	06/02/2020
Hawkesbury Farm Limited NZBN: 9429032012576		4268	Employment Relations Act 2000	06/08/2019	06/02/2020
Shield Homes Limited NZBN: 9429030326309		4269	Employment Relations Act 2000 Holidays Act 2003	20/08/2019	20/02/2020

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Mahi NZ Limited NZBN: 9429041343586		4270	Employment Relations Act 2000	20/08/2019	20/02/2020
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020
New Zealand International Culture and Trade (2012) Limited NZBN: 9429030536418		4272	Employment Relations Act 2000	17/09/2019	17/03/2020
Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020
SPM Contracting Limited NZBN: 9429041021354		4274	Employment Relations Act 2000	24/09/2019	24/03/2020

Published Stand Down List

20 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Grockeryking.co.nz (2016) Limited NZBN: 9429042041771	Groceryking.co.nz	[2019] NZERA 528	Employment Relations Act 2000 Holidays Act 2003	12/09/2019	12/09/2021
Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020
Hille Vineyard Limited NZBN: 9429042225126		4275	Employment Relations Act 2000	24/09/2019	24/03/2020
Tincan Cows Limited NZBN: 9429041824726		4276	Employment Relations Act 2000	1/10/2019	1/04/2020
Trisha NZ Limited NZBN: 9429046033796	Sumit Superette Dairy Shop	4277	Employment Relations Act 2000	8/10/2019	8/04/2020
DC Cladding and Re-Clad Solutions Limited NZBN: 9429046858238		[2019] NZERA 556	Employment Relations Act 2000	1/10/2019	1/10/2020

Published Stand Down List

20 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Notun Jibon Limited NZBN: 9429042369325	Nobanno	4278	Holidays Act 2003	15/10/2019	15/04/2020
New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021
J T Catering Limited NZBN: 9429042557685	Parker Polynesian Catering	4279	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
TP Meadowland Limited NZBN: 9429046338181	Tai Ping Howick	4280	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
Paramjeet Singh Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/10/2021
Kuldip Kaur Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/04/2021

Published Stand Down List

20 November 2019

Employer <i>(Subject of the stand down period)</i>	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Raj Infotech NZ Limited NZBN: 9429042555414		[2019] NZERA 589	Holidays Act 2003	15/10/2019	15/04/2020

Released under the Official Information Act 1982

Published Stand Down List

27 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Alps Travel Company Limited NZBN: 9429032578126		[2018] NZERA Christchurch 22	Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	23/02/2018	23/02/2020
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Robinwood Farm Limited NZBN: 9429041694763		[2018] NZERA Christchurch 89	Minimum Wage Act 1983 Holidays Act 2003	15/06/2018	15/12/2019
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020

Published Stand Down List

27 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Sampan Restaurant Limited NZBN: 9429030713949		[2018] NZERA Christchurch 149	Holidays Act 2003	11/10/2018	11/04/2020
Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Motim Technologies Limited NZBN: 9429036278862		[2018] NZERA Auckland 407	Holidays Act 2003	20/12/2018	10/12/2019
Double Seven Services Limited NZBN: 9429031240840		[2018] NZERA Christchurch 195	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	20/12/2018	20/12/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 18	Wages Protection Act 1983	17/01/2019	17/01/2020

Published Stand Down List

27 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Tribeca Limited NZBN: Tribeca Limited		[2019] NZERA 12	Employment Relations Act 2000	11/01/2019	11/01/2020
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021
Modern Floor and Wall Limited NZBN: 9429042087823		[2019] NZERA 23	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	18/01/2019	18/01/2020
Solidbuilt Construction 2017 Limited NZBN: 9429046268464		[2019] NZERA 54	Employment Relations Act 2000 Holidays Act 2003	5/02/2019	5/02/2020
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020
Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Symrose Limited NZBN: 9429042528319		[2019] NZERA 94	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	20/02/2019	20/02/2020

Published Stand Down List

27 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
TMC Bloodstock Limited NZBN: 9429030480094		[2019] NZERA 99	Employment Relations Act 2000	25/02/2019	25/02/2020
Fairfit Tooling Limited NZBN: 9429040544786		[2019] NZERA 105	Holidays Act 2003	27/02/2019	27/02/2020
Stingz Limited NZBN: 9429042242468		[2019] NZERA 119	Holidays Act 2003 Employment Relations Act 2000	4/03/2019	4/03/2020
Tammy Acton-Adams and Andrew McKenzie		[2019] NZERA 120	Employment Relations Act 2000	4/03/2019	4/03/2020
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020
Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020
Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020

Published Stand Down List

27 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Waiora Community Pharmacy Limited NZBN: 9429031089333		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019

Published Stand Down List

27 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021
PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020

Published Stand Down List

27 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Hollywood Nails Bayfair Limited NZBN: 9429042489696	Hollywood Nails	4258	Holidays Act 2003	18/06/2019	18/12/2019
Hollywood Nails Limited NZBN: 9429030168534	Hollywood Nails	4259	Holidays Act 2003	18/06/2019	18/12/2019
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020
NZT Fashions Limited NZBN: 9429036680955		4260	Employment Relations Act 2000	25/06/2019	25/12/2019
Daily Healthy Meals Limited NZBN: 9429042463719	Mr Bun Daily Healthy Meals & Coffee Shop	4261	Employment Relations Act 2000 Holidays Act 2003	25/06/2019	25/12/2019

Published Stand Down List

27 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Ali Brother's and Son's Limited NZBN: 9429041966662		4262	Employment Relations Act 2000	02/07/2019	02/01/2020
Kiwi Wines n Spirits Limited NZBN: 9429030679009	Merivale Liquor Centre	4263	Holidays Act 2003	02/07/2019	02/01/2020
HB Enterprises Limited NZBN: 9429031082877	Avenue Liquor Centre and The Bottle-O Te Puke	4264	Holidays Act 2003	02/07/2019	02/01/2020
N and P Thai Limited NZBN: 9429030556362	Thai Villa Restaurant	4265	Employment Relations Act 2000 Holidays Act 2003	09/07/2019	09/01/2020
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020
Jatinder Pal Singh Sidhu		4266	Employment Relations Act 2000 Holidays Act 2003	16/07/2019	16/01/2020

Published Stand Down List

27 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021
Indiwi Horticulture Limited NZBN: 9429047109346		4267	Holidays Act 2003	06/08/2019	06/02/2020
Hawkesbury Farm Limited NZBN: 9429032012576		4268	Employment Relations Act 2000	06/08/2019	06/02/2020
Shield Homes Limited NZBN: 9429030326309		4269	Employment Relations Act 2000 Holidays Act 2003	20/08/2019	20/02/2020
Mahi NZ Limited NZBN: 9429041343586		4270	Employment Relations Act 2000	20/08/2019	20/02/2020
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020

Published Stand Down List

27 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020
New Zealand International Culture and Trade (2012) Limited NZBN: 9429030536418		4272	Employment Relations Act 2000	17/09/2019	17/03/2020
Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020
SPM Contracting Limited NZBN: 9429041021354		4274	Employment Relations Act 2000	24/09/2019	24/03/2020
Grockeryking.co.nz (2016) Limited NZBN: 9429042041771	Grockeryking.co.nz	[2019] NZERA 528	Employment Relations Act 2000 Holidays Act 2003	12/09/2019	12/09/2021
Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020

Published Stand Down List

27 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Hille Vineyard Limited NZBN: 9429042225126		4275	Employment Relations Act 2000	24/09/2019	24/03/2020
Tincan Cows Limited NZBN: 9429041824726		4276	Employment Relations Act 2000	1/10/2019	1/04/2020
Trisha NZ Limited NZBN: 9429046033796	Sumit Superette Dairy Shop	4277	Employment Relations Act 2000	8/10/2019	8/04/2020
DC Cladding and Re-Clad Solutions Limited NZBN: 9429046858238		[2019] NZERA 556	Employment Relations Act 2000	1/10/2019	1/10/2020
Notun Jibon Limited NZBN: 9429042369325	Nobanno	4278	Holidays Act 2003	15/10/2019	15/04/2020
New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021

Published Stand Down List

27 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
J T Catering Limited NZBN: 9429042557685	Parker Polynesian Catering	4279	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
TP Meadowland Limited NZBN: 9429046338181	Tai Ping Howick	4280	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
Paramjeet Singh Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/10/2021
Kuldip Kaur Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/04/2021
Raj Infotech NZ Limited NZBN: 9429042555414		[2019] NZERA 589	Holidays Act 2003	15/10/2019	15/04/2020
Aroy Limited NZBN: 9429030808140	Aroy Thai Restaurant	4282	Employment Relations Act 2000	29/10/2019	29/04/2020

Published Stand Down List

27 November 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Indian Heaven Limited NZBN: 9429041468159		[2019] NZERA 597	Employment Relations Act 2000 Holidays Act 2003	17/10/2019	17/10/2021
Smartlift Systems Limited NZBN: 9429030533066		[2019] NZERA 592	Employment Relations Act 2000	16/10/2019	16/04/2020

Published Stand Down List

4 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Alps Travel Company Limited NZBN: 9429032578126		[2018] NZERA Christchurch 22	Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	23/02/2018	23/02/2020
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Robinwood Farm Limited NZBN: 9429041694763		[2018] NZERA Christchurch 89	Minimum Wage Act 1983 Holidays Act 2003	15/06/2018	15/12/2019
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020

Published Stand Down List

4 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Sampan Restaurant Limited NZBN: 9429030713949		[2018] NZERA Christchurch 149	Holidays Act 2003	11/10/2018	11/04/2020
Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Motim Technologies Limited NZBN: 9429036278862		[2018] NZERA Auckland 407	Holidays Act 2003	20/12/2018	10/12/2019
Double Seven Services Limited NZBN: 9429031240840		[2018] NZERA Christchurch 195	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	20/12/2018	20/12/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 18	Wages Protection Act 1983	17/01/2019	17/01/2020

Published Stand Down List

4 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Tribeca Limited NZBN: Tribeca Limited		[2019] NZERA 12	Employment Relations Act 2000	11/01/2019	11/01/2020
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021
Modern Floor and Wall Limited NZBN: 9429042087823		[2019] NZERA 23	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	18/01/2019	18/01/2020
Solidbuilt Construction 2017 Limited NZBN: 9429046268464		[2019] NZERA 54	Employment Relations Act 2000 Holidays Act 2003	5/02/2019	5/02/2020
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020
Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Symrose Limited NZBN: 9429042528319		[2019] NZERA 94	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	20/02/2019	20/02/2020

Published Stand Down List

4 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
TMC Bloodstock Limited NZBN: 9429030480094		[2019] NZERA 99	Employment Relations Act 2000	25/02/2019	25/02/2020
Fairfit Tooling Limited NZBN: 9429040544786		[2019] NZERA 105	Holidays Act 2003	27/02/2019	27/02/2020
Stingz Limited NZBN: 9429042242468		[2019] NZERA 119	Holidays Act 2003 Employment Relations Act 2000	4/03/2019	4/03/2020
Tammy Acton-Adams and Andrew McKenzie		[2019] NZERA 120	Employment Relations Act 2000	4/03/2019	4/03/2020
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020
Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020
Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020

Published Stand Down List

4 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Waiora Community Pharmacy Limited NZBN: 9429031089333		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019

Published Stand Down List

4 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021
PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020

Published Stand Down List

4 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Hollywood Nails Bayfair Limited NZBN: 9429042489696	Hollywood Nails	4258	Holidays Act 2003	18/06/2019	18/12/2019
Hollywood Nails Limited NZBN: 9429030168534	Hollywood Nails	4259	Holidays Act 2003	18/06/2019	18/12/2019
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020
NZT Fashions Limited NZBN: 9429036680955		4260	Employment Relations Act 2000	25/06/2019	25/12/2019
Daily Healthy Meals Limited NZBN: 9429042463719	Mr Bun Daily Healthy Meals & Coffee Shop	4261	Employment Relations Act 2000 Holidays Act 2003	25/06/2019	25/12/2019

Published Stand Down List

4 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Ali Brother's and Son's Limited NZBN: 9429041966662		4262	Employment Relations Act 2000	02/07/2019	02/01/2020
Kiwi Wines n Spirits Limited NZBN: 9429030679009	Merivale Liquor Centre	4263	Holidays Act 2003	02/07/2019	02/01/2020
HB Enterprises Limited NZBN: 9429031082877	Avenue Liquor Centre and The Bottle-O Te Puke	4264	Holidays Act 2003	02/07/2019	02/01/2020
N and P Thai Limited NZBN: 9429030556362	Thai Villa Restaurant	4265	Employment Relations Act 2000 Holidays Act 2003	09/07/2019	09/01/2020
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020
Jatinder Pal Singh Sidhu		4266	Employment Relations Act 2000 Holidays Act 2003	16/07/2019	16/01/2020

Published Stand Down List

4 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021
Indiwi Horticulture Limited NZBN: 9429047109346		4267	Holidays Act 2003	06/08/2019	06/02/2020
Hawkesbury Farm Limited NZBN: 9429032012576		4268	Employment Relations Act 2000	06/08/2019	06/02/2020
Shield Homes Limited NZBN: 9429030326309		4269	Employment Relations Act 2000 Holidays Act 2003	20/08/2019	20/02/2020
Mahi NZ Limited NZBN: 9429041343586		4270	Employment Relations Act 2000	20/08/2019	20/02/2020
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020

Published Stand Down List

4 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020
New Zealand International Culture and Trade (2012) Limited NZBN: 9429030536418		4272	Employment Relations Act 2000	17/09/2019	17/03/2020
Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020
SPM Contracting Limited NZBN: 9429041021354		4274	Employment Relations Act 2000	24/09/2019	24/03/2020
Grockeryking.co.nz (2016) Limited NZBN: 9429042041771	Grockeryking.co.nz	[2019] NZERA 528	Employment Relations Act 2000 Holidays Act 2003	12/09/2019	12/09/2021
Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020

Published Stand Down List

4 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Hille Vineyard Limited NZBN: 9429042225126		4275	Employment Relations Act 2000	24/09/2019	24/03/2020
Tincan Cows Limited NZBN: 9429041824726		4276	Employment Relations Act 2000	1/10/2019	1/04/2020
Trisha NZ Limited NZBN: 9429046033796	Sumit Superette Dairy Shop	4277	Employment Relations Act 2000	8/10/2019	8/04/2020
DC Cladding and Re-Clad Solutions Limited NZBN: 9429046858238		[2019] NZERA 556	Employment Relations Act 2000	1/10/2019	1/10/2020
Notun Jibon Limited NZBN: 9429042369325	Nobanno	4278	Holidays Act 2003	15/10/2019	15/04/2020
New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021

Published Stand Down List

4 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
J T Catering Limited NZBN: 9429042557685	Parker Polynesian Catering	4279	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
TP Meadowland Limited NZBN: 9429046338181	Tai Ping Howick	4280	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
Paramjeet Singh Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/10/2021
Kuldip Kaur Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/04/2021
Raj Infotech NZ Limited NZBN: 9429042555414		[2019] NZERA 589	Holidays Act 2003	15/10/2019	15/04/2020
Aroy Limited NZBN: 9429030808140	Aroy Thai Restaurant	4282	Employment Relations Act 2000	29/10/2019	29/04/2020

Published Stand Down List

4 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Indian Heaven Limited NZBN: 9429041468159		[2019] NZERA 597	Employment Relations Act 2000 Holidays Act 2003	17/10/2019	17/10/2021
Smartlift Systems Limited NZBN: 9429030533066		[2019] NZERA 592	Employment Relations Act 2000	16/10/2019	16/04/2020
Haji Baba (2008) Limited NZBN: 9429032886108	Abrakebabra	4281	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020
Sunwin Technologies Limited NZBN: 9429042400226		[2019] NZERA 603	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/10/2020
Sri Guru Singh Sabha Auckland Incorporated NZBN: 9429042991670		[2019] NZERA 615	Holidays Act 2003 Minimum Wage Act 1983	29/10/2019	29/04/2021

Published Stand Down List

11 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Alps Travel Company Limited NZBN: 9429032578126		[2018] NZERA Christchurch 22	Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	23/02/2018	23/02/2020
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Sampan Restaurant Limited NZBN: 9429030713949		[2018] NZERA Christchurch 149	Holidays Act 2003	11/10/2018	11/04/2020

Published Stand Down List

11 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Motim Technologies Limited NZBN: 9429036278862		[2018] NZERA Auckland 407	Holidays Act 2003	20/12/2018	10/12/2019
Double Seven Services Limited NZBN: 9429031240840		[2018] NZERA Christchurch 195	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	20/12/2018	20/12/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 18	Wages Protection Act 1983	17/01/2019	17/01/2020
Tribeca Limited NZBN: Tribeca Limited		[2019] NZERA 12	Employment Relations Act 2000	11/01/2019	11/01/2020

Published Stand Down List

11 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021
Modern Floor and Wall Limited NZBN: 9429042087823		[2019] NZERA 23	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	18/01/2019	18/01/2020
Solidbuilt Construction 2017 Limited NZBN: 9429046268464		[2019] NZERA 54	Employment Relations Act 2000 Holidays Act 2003	5/02/2019	5/02/2020
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020
Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Symrose Limited NZBN: 9429042528319		[2019] NZERA 94	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	20/02/2019	20/02/2020
TMC Bloodstock Limited NZBN: 9429030480094		[2019] NZERA 99	Employment Relations Act 2000	25/02/2019	25/02/2020

Published Stand Down List

11 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Fairfit Tooling Limited NZBN: 9429040544786		[2019] NZERA 105	Holidays Act 2003	27/02/2019	27/02/2020
Stingz Limited NZBN: 9429042242468		[2019] NZERA 119	Holidays Act 2003 Employment Relations Act 2000	4/03/2019	4/03/2020
Tammy Acton-Adams and Andrew McKenzie		[2019] NZERA 120	Employment Relations Act 2000	4/03/2019	4/03/2020
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020
Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020
Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020

Published Stand Down List

11 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Waiora Community Pharmacy Limited NZBN: 9429031089333		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020

Published Stand Down List

11 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021
PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021

Published Stand Down List

11 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020
NZT Fashions Limited NZBN: 9429036680955		4260	Employment Relations Act 2000	25/06/2019	25/12/2019
Daily Healthy Meals Limited NZBN: 9429042463719	Mr Bun Daily Healthy Meals & Coffee Shop	4261	Employment Relations Act 2000 Holidays Act 2003	25/06/2019	25/12/2019
Ali Brother's and Son's Limited NZBN: 9429041966662		4262	Employment Relations Act 2000	02/07/2019	02/01/2020
Kiwi Wines n Spirits Limited NZBN: 9429030679009	Merivale Liquor Centre	4263	Holidays Act 2003	02/07/2019	02/01/2020
HB Enterprises Limited NZBN: 9429031082877	Avenue Liquor Centre and The Bottle-O Te Puke	4264	Holidays Act 2003	02/07/2019	02/01/2020

Published Stand Down List

11 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
N and P Thai Limited NZBN: 9429030556362	Thai Villa Restaurant	4265	Employment Relations Act 2000 Holidays Act 2003	09/07/2019	09/01/2020
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020
Jatinder Pal Singh Sidhu		4266	Employment Relations Act 2000 Holidays Act 2003	16/07/2019	16/01/2020
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021
Indiwi Horticulture Limited NZBN: 9429047109346		4267	Holidays Act 2003	06/08/2019	06/02/2020
Hawkesbury Farm Limited NZBN: 9429032012576		4268	Employment Relations Act 2000	06/08/2019	06/02/2020

Published Stand Down List

11 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Shield Homes Limited NZBN: 9429030326309		4269	Employment Relations Act 2000 Holidays Act 2003	20/08/2019	20/02/2020
Mahi NZ Limited NZBN: 9429041343586		4270	Employment Relations Act 2000	20/08/2019	20/02/2020
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020
New Zealand International Culture and Trade (2012) Limited NZBN: 9429030536418		4272	Employment Relations Act 2000	17/09/2019	17/03/2020
Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020

Published Stand Down List

11 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
SPM Contracting Limited NZBN: 9429041021354		4274	Employment Relations Act 2000	24/09/2019	24/03/2020
Grockeryking.co.nz (2016) Limited NZBN: 9429042041771	Groceryking.co.nz	[2019] NZERA 528	Employment Relations Act 2000 Holidays Act 2003	12/09/2019	12/09/2021
Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020
Hille Vineyard Limited NZBN: 9429042225126		4275	Employment Relations Act 2000	24/09/2019	24/03/2020
Tincan Cows Limited NZBN: 9429041824726		4276	Employment Relations Act 2000	1/10/2019	1/04/2020
Trisha NZ Limited NZBN: 9429046033796	Sumit Superette Dairy Shop	4277	Employment Relations Act 2000	8/10/2019	8/04/2020

Published Stand Down List

11 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
DC Cladding and Re-Clad Solutions Limited NZBN: 9429046858238		[2019] NZERA 556	Employment Relations Act 2000	1/10/2019	1/10/2020
Notun Jibon Limited NZBN: 9429042369325	Nobanno	4278	Holidays Act 2003	15/10/2019	15/04/2020
New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021
J T Catering Limited NZBN: 9429042557685	Parker Polynesian Catering	4279	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
TP Meadowland Limited NZBN: 9429046338181	Tai Ping Howick	4280	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
Paramjeet Singh Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/10/2021

Published Stand Down List

11 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Kuldip Kaur Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/04/2021
Raj Infotech NZ Limited NZBN: 9429042555414		[2019] NZERA 589	Holidays Act 2003	15/10/2019	15/04/2020
Aroy Limited NZBN: 9429030808140	Aroy Thai Restaurant	4282	Employment Relations Act 2000	29/10/2019	29/04/2020
Indian Heaven Limited NZBN: 9429041468159		[2019] NZERA 597	Employment Relations Act 2000 Holidays Act 2003	17/10/2019	17/10/2021
Smartlift Systems Limited NZBN: 9429030533066		[2019] NZERA 592	Employment Relations Act 2000	16/10/2019	16/04/2020
Haji Baba (2008) Limited NZBN: 9429032886108	Abrakebabra	4281	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020

Published Stand Down List

11 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Sunwin Technologies Limited NZBN: 9429042400226		[2019] NZERA 603	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/10/2020
Sri Guru Singh Sabha Auckland Incorporated NZBN: 9429042991670		[2019] NZERA 615	Holidays Act 2003 Minimum Wage Act 1983	29/10/2019	29/04/2021
Toni Skellon	Baked On Alexandra	[2019] NZERA 622	Employment Relations Act 2000	31/10/2019	30/04/2020
Bitwiz Education Limited NZBN: 9429046326560		[2019] NZERA 628	Employment Relations Act 2000	1/11/2019	1/05/2020
Satyam Limited NZBN: 9429045875526		[2019] NZERA 631	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/11/2020
Amanda Carmody	Woodcote Farms Boarding Kennels and Cattery	[2019] NZERA 627	Employment Relations Act 2000 Holidays Act 2003	1/11/2019	1/11/2020

Published Stand Down List

11 December 2019

Employer <i>(Subject of the stand down period)</i>	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
ICOM Corporation (NZ) Limited NZBN: 9429032714173		[2019] NZERA 630	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020

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Published Stand Down List

18 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Alps Travel Company Limited NZBN: 9429032578126		[2018] NZERA Christchurch 22	Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	23/02/2018	23/02/2020
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Sampan Restaurant Limited NZBN: 9429030713949		[2018] NZERA Christchurch 149	Holidays Act 2003	11/10/2018	11/04/2020

Published Stand Down List

18 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Double Seven Services Limited NZBN: 9429031240840		[2018] NZERA Christchurch 195	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	20/12/2018	20/12/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 18	Wages Protection Act 1983	17/01/2019	17/01/2020
Tribeca Limited NZBN: Tribeca Limited		[2019] NZERA 12	Employment Relations Act 2000	11/01/2019	11/01/2020
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021

Published Stand Down List

18 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021
Modern Floor and Wall Limited NZBN: 9429042087823		[2019] NZERA 23	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	18/01/2019	18/01/2020
Solidbuilt Construction 2017 Limited NZBN: 9429046268464		[2019] NZERA 54	Employment Relations Act 2000 Holidays Act 2003	5/02/2019	5/02/2020
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020
Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Symrose Limited NZBN: 9429042528319		[2019] NZERA 94	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	20/02/2019	20/02/2020
TMC Bloodstock Limited NZBN: 9429030480094		[2019] NZERA 99	Employment Relations Act 2000	25/02/2019	25/02/2020
Fairfit Tooling Limited NZBN: 9429040544786		[2019] NZERA 105	Holidays Act 2003	27/02/2019	27/02/2020

Published Stand Down List

18 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Stingz Limited NZBN: 9429042242468		[2019] NZERA 119	Holidays Act 2003 Employment Relations Act 2000	4/03/2019	4/03/2020
Tammy Acton-Adams and Andrew McKenzie		[2019] NZERA 120	Employment Relations Act 2000	4/03/2019	4/03/2020
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020
Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020
Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020

Published Stand Down List

18 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Waiora Community Pharmacy Limited NZBN: 9429031089333		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020

Published Stand Down List

18 December 2019

Employer <i>(Subject of the stand down period)</i>	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021
PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020

Published Stand Down List

18 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Ali Brother's and Son's Limited NZBN: 9429041966662		4262	Employment Relations Act 2000	02/07/2019	02/01/2020
Kiwi Wines n Spirits Limited NZBN: 9429030679009	Merivale Liquor Centre	4263	Holidays Act 2003	02/07/2019	02/01/2020
HB Enterprises Limited NZBN: 9429031082877	Avenue Liquor Centre and The Bottle-O Te Puke	4264	Holidays Act 2003	02/07/2019	02/01/2020
N and P Thai Limited NZBN: 9429030556362	Thai Villa Restaurant	4265	Employment Relations Act 2000 Holidays Act 2003	09/07/2019	09/01/2020
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020
Jatinder Pal Singh Sidhu		4266	Employment Relations Act 2000 Holidays Act 2003	16/07/2019	16/01/2020

Published Stand Down List

18 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021
Indiwi Horticulture Limited NZBN: 9429047109346		4267	Holidays Act 2003	06/08/2019	06/02/2020
Hawkesbury Farm Limited NZBN: 9429032012576		4268	Employment Relations Act 2000	06/08/2019	06/02/2020
Shield Homes Limited NZBN: 9429030326309		4269	Employment Relations Act 2000 Holidays Act 2003	20/08/2019	20/02/2020
Mahi NZ Limited NZBN: 9429041343586		4270	Employment Relations Act 2000	20/08/2019	20/02/2020
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020

Published Stand Down List

18 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020
New Zealand International Culture and Trade (2012) Limited NZBN: 9429030536418		4272	Employment Relations Act 2000	17/09/2019	17/03/2020
Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020
SPM Contracting Limited NZBN: 9429041021354		4274	Employment Relations Act 2000	24/09/2019	24/03/2020
Grockeryking.co.nz (2016) Limited NZBN: 9429042041771	Grockeryking.co.nz	[2019] NZERA 528	Employment Relations Act 2000 Holidays Act 2003	12/09/2019	12/09/2021
Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020

Published Stand Down List

18 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Hille Vineyard Limited NZBN: 9429042225126		4275	Employment Relations Act 2000	24/09/2019	24/03/2020
Tincan Cows Limited NZBN: 9429041824726		4276	Employment Relations Act 2000	1/10/2019	1/04/2020
Trisha NZ Limited NZBN: 9429046033796	Sumit Superette Dairy Shop	4277	Employment Relations Act 2000	8/10/2019	8/04/2020
DC Cladding and Re-Clad Solutions Limited NZBN: 9429046858238		[2019] NZERA 556	Employment Relations Act 2000	1/10/2019	1/10/2020
Notun Jibon Limited NZBN: 9429042369325	Nobanno	4278	Holidays Act 2003	15/10/2019	15/04/2020
New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021

Published Stand Down List

18 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
J T Catering Limited NZBN: 9429042557685	Parker Polynesian Catering	4279	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
TP Meadowland Limited NZBN: 9429046338181	Tai Ping Howick	4280	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
Paramjeet Singh Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/10/2021
Kuldip Kaur Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/04/2021
Raj Infotech NZ Limited NZBN: 9429042555414		[2019] NZERA 589	Holidays Act 2003	15/10/2019	15/04/2020
Aroy Limited NZBN: 9429030808140	Aroy Thai Restaurant	4282	Employment Relations Act 2000	29/10/2019	29/04/2020

Published Stand Down List

18 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Indian Heaven Limited NZBN: 9429041468159		[2019] NZERA 597	Employment Relations Act 2000 Holidays Act 2003	17/10/2019	17/10/2021
Smartlift Systems Limited NZBN: 9429030533066		[2019] NZERA 592	Employment Relations Act 2000	16/10/2019	16/04/2020
Haji Baba (2008) Limited NZBN: 9429032886108	Abrakebabra	4281	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020
Sunwin Technologies Limited NZBN: 9429042400226		[2019] NZERA 603	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/10/2020
Sri Guru Singh Sabha Auckland Incorporated NZBN: 9429042991670		[2019] NZERA 615	Holidays Act 2003 Minimum Wage Act 1983	29/10/2019	29/04/2021
Toni Skellon	Baked On Alexandra	[2019] NZERA 622	Employment Relations Act 2000	31/10/2019	30/04/2020

Published Stand Down List

18 December 2019

Employer <i>(Subject of the stand down period)</i>	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Bitwiz Education Limited NZBN: 9429046326560		[2019] NZERA 628	Employment Relations Act 2000	1/11/2019	1/05/2020
Satyam Limited NZBN: 9429045875526		[2019] NZERA 631	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/11/2020
Amanda Carmody	Woodcote Farms Boarding Kennels and Cattery	[2019] NZERA 627	Employment Relations Act 2000 Holidays Act 2003	1/11/2019	1/11/2020
ICOM Corporation (NZ) Limited NZBN: 9429032714173		[2019] NZERA 630	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020
Lynette O'Boyle		[2019] NZERA 648	Employment Relations Act 2000 Holidays Act 2003	11/11/2019	11/11/2020

Published Stand Down List

25 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Alps Travel Company Limited NZBN: 9429032578126		[2018] NZERA Christchurch 22	Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	23/02/2018	23/02/2020
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Sampan Restaurant Limited NZBN: 9429030713949		[2018] NZERA Christchurch 149	Holidays Act 2003	11/10/2018	11/04/2020

Published Stand Down List

25 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Double Seven Services Limited NZBN: 9429031240840		[2018] NZERA Christchurch 195	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	20/12/2018	20/12/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 18	Wages Protection Act 1983	17/01/2019	17/01/2020
Tribeca Limited NZBN: Tribeca Limited		[2019] NZERA 12	Employment Relations Act 2000	11/01/2019	11/01/2020
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021

Published Stand Down List

25 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021
Modern Floor and Wall Limited NZBN: 9429042087823		[2019] NZERA 23	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	18/01/2019	18/01/2020
Solidbuilt Construction 2017 Limited NZBN: 9429046268464		[2019] NZERA 54	Employment Relations Act 2000 Holidays Act 2003	5/02/2019	5/02/2020
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020
Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Symrose Limited NZBN: 9429042528319		[2019] NZERA 94	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	20/02/2019	20/02/2020
TMC Bloodstock Limited NZBN: 9429030480094		[2019] NZERA 99	Employment Relations Act 2000	25/02/2019	25/02/2020
Fairfit Tooling Limited NZBN: 9429040544786		[2019] NZERA 105	Holidays Act 2003	27/02/2019	27/02/2020

Published Stand Down List

25 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Stingz Limited NZBN: 9429042242468		[2019] NZERA 119	Holidays Act 2003 Employment Relations Act 2000	4/03/2019	4/03/2020
Tammy Acton-Adams and Andrew McKenzie		[2019] NZERA 120	Employment Relations Act 2000	4/03/2019	4/03/2020
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020
Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020
Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020

Published Stand Down List

25 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Waiora Community Pharmacy Limited NZBN: 9429031089333		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020

Published Stand Down List

25 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021
PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020

Published Stand Down List

25 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
N and P Thai Limited NZBN: 9429030556362	Thai Villa Restaurant	4265	Employment Relations Act 2000 Holidays Act 2003	09/07/2019	09/01/2020
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020
Jatinder Pal Singh Sidhu		4266	Employment Relations Act 2000 Holidays Act 2003	16/07/2019	16/01/2020
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021
Indiwi Horticulture Limited NZBN: 9429047109346		4267	Holidays Act 2003	06/08/2019	06/02/2020
Hawkesbury Farm Limited NZBN: 9429032012576		4268	Employment Relations Act 2000	06/08/2019	06/02/2020

Published Stand Down List

25 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Shield Homes Limited NZBN: 9429030326309		4269	Employment Relations Act 2000 Holidays Act 2003	20/08/2019	20/02/2020
Mahi NZ Limited NZBN: 9429041343586		4270	Employment Relations Act 2000	20/08/2019	20/02/2020
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020
New Zealand International Culture and Trade (2012) Limited NZBN: 9429030536418		4272	Employment Relations Act 2000	17/09/2019	17/03/2020
Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020

Published Stand Down List

25 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
SPM Contracting Limited NZBN: 9429041021354		4274	Employment Relations Act 2000	24/09/2019	24/03/2020
Grockeryking.co.nz (2016) Limited NZBN: 9429042041771	Groceryking.co.nz	[2019] NZERA 528	Employment Relations Act 2000 Holidays Act 2003	12/09/2019	12/09/2021
Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020
Hille Vineyard Limited NZBN: 9429042225126		4275	Employment Relations Act 2000	24/09/2019	24/03/2020
Tincan Cows Limited NZBN: 9429041824726		4276	Employment Relations Act 2000	1/10/2019	1/04/2020
Trisha NZ Limited NZBN: 9429046033796	Sumit Superette Dairy Shop	4277	Employment Relations Act 2000	8/10/2019	8/04/2020

Published Stand Down List

25 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
DC Cladding and Re-Clad Solutions Limited NZBN: 9429046858238		[2019] NZERA 556	Employment Relations Act 2000	1/10/2019	1/10/2020
Notun Jibon Limited NZBN: 9429042369325	Nobanno	4278	Holidays Act 2003	15/10/2019	15/04/2020
New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021
J T Catering Limited NZBN: 9429042557685	Parker Polynesian Catering	4279	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
TP Meadowland Limited NZBN: 9429046338181	Tai Ping Howick	4280	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
Paramjeet Singh Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/10/2021

Published Stand Down List

25 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Kuldip Kaur Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/04/2021
Raj Infotech NZ Limited NZBN: 9429042555414		[2019] NZERA 589	Holidays Act 2003	15/10/2019	15/04/2020
Aroy Limited NZBN: 9429030808140	Aroy Thai Restaurant	4282	Employment Relations Act 2000	29/10/2019	29/04/2020
Indian Heaven Limited NZBN: 9429041468159		[2019] NZERA 597	Employment Relations Act 2000 Holidays Act 2003	17/10/2019	17/10/2021
Smartlift Systems Limited NZBN: 9429030533066		[2019] NZERA 592	Employment Relations Act 2000	16/10/2019	16/04/2020
Haji Baba (2008) Limited NZBN: 9429032886108	Abrakebabra	4281	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020

Published Stand Down List

25 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Sunwin Technologies Limited NZBN: 9429042400226		[2019] NZERA 603	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/10/2020
Sri Guru Singh Sabha Auckland Incorporated NZBN: 9429042991670		[2019] NZERA 615	Holidays Act 2003 Minimum Wage Act 1983	29/10/2019	29/04/2021
Toni Skellon	Baked On Alexandra	[2019] NZERA 622	Employment Relations Act 2000	31/10/2019	30/04/2020
Bitwiz Education Limited NZBN: 9429046326560		[2019] NZERA 628	Employment Relations Act 2000	1/11/2019	1/05/2020
Satyam Limited NZBN: 9429045875526		[2019] NZERA 631	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/11/2020
Amanda Carmody	Woodcote Farms Boarding Kennels and Cattery	[2019] NZERA 627	Employment Relations Act 2000 Holidays Act 2003	1/11/2019	1/11/2020

Published Stand Down List

25 December 2019

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
ICOM Corporation (NZ) Limited NZBN: 9429032714173		[2019] NZERA 630	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020
Lynette O'Boyle		[2019] NZERA 648	Employment Relations Act 2000 Holidays Act 2003	11/11/2019	11/11/2020
ZR Group Limited NZBN: 9429043347322	Fair Deal	4283	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020
New Wei Group Limited NZBN: 9429041968680	Hu Nan Restaurant	4284	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020
T & C Chen Limited NZBN: 9429046180780	Golden Rice Thai Cuisine	4285	Holidays Act 2003	26/11/2019	26/05/2020
Bossman Limited NZBN: 9429047256699	Red Crab Thai Cuisine	4286	Holidays Act 2003	26/11/2019	26/05/2020

Published Stand Down List

25 December 2019

Employer <i>(Subject of the stand down period)</i>	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Munn's Joinery & Kitchens Limited NZBN: 9429034879436		4287	Holidays Act 2003	26/11/2019	26/05/2020

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Published Stand Down List

8 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Alps Travel Company Limited NZBN: 9429032578126		[2018] NZERA Christchurch 22	Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	23/02/2018	23/02/2020
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Sampan Restaurant Limited NZBN: 9429030713949		[2018] NZERA Christchurch 149	Holidays Act 2003	11/10/2018	11/04/2020

Published Stand Down List

8 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Double Seven Services Limited NZBN: 9429031240840		[2018] NZERA Christchurch 195	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	20/12/2018	20/12/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 18	Wages Protection Act 1983	17/01/2019	17/01/2020
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021

Published Stand Down List

8 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Modern Floor and Wall Limited NZBN: 9429042087823		[2019] NZERA 23	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	18/01/2019	18/01/2020
Solidbuilt Construction 2017 Limited NZBN: 9429046268464		[2019] NZERA 54	Employment Relations Act 2000 Holidays Act 2003	5/02/2019	5/02/2020
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020
Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Symrose Limited NZBN: 9429042528319		[2019] NZERA 94	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	20/02/2019	20/02/2020
TMC Bloodstock Limited NZBN: 9429030480094		[2019] NZERA 99	Employment Relations Act 2000	25/02/2019	25/02/2020
Fairfit Tooling Limited NZBN: 9429040544786		[2019] NZERA 105	Holidays Act 2003	27/02/2019	27/02/2020
Stingz Limited NZBN: 9429042242468		[2019] NZERA 119	Holidays Act 2003 Employment Relations Act 2000	4/03/2019	4/03/2020

Published Stand Down List

8 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Tammy Acton-Adams and Andrew McKenzie		[2019] NZERA 120	Employment Relations Act 2000	4/03/2019	4/03/2020
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020
Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020
Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020

Published Stand Down List

8 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Waiora Community Pharmacy Limited NZBN: 9429031089333		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020

Published Stand Down List

8 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021
PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020

Published Stand Down List

8 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020
Jatinder Pal Singh Sidhu		4266	Employment Relations Act 2000 Holidays Act 2003	16/07/2019	16/01/2020
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021
Indiwi Horticulture Limited NZBN: 9429047109346		4267	Holidays Act 2003	06/08/2019	06/02/2020
Hawkesbury Farm Limited NZBN: 9429032012576		4268	Employment Relations Act 2000	06/08/2019	06/02/2020
Shield Homes Limited NZBN: 9429030326309		4269	Employment Relations Act 2000 Holidays Act 2003	20/08/2019	20/02/2020

Published Stand Down List

8 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Mahi NZ Limited NZBN: 9429041343586		4270	Employment Relations Act 2000	20/08/2019	20/02/2020
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020
New Zealand International Culture and Trade (2012) Limited NZBN: 9429030536418		4272	Employment Relations Act 2000	17/09/2019	17/03/2020
Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020
SPM Contracting Limited NZBN: 9429041021354		4274	Employment Relations Act 2000	24/09/2019	24/03/2020

Published Stand Down List

8 January 2020

Employer <i>(Subject of the stand down period)</i>	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Grockeryking.co.nz (2016) Limited NZBN: 9429042041771	Groceryking.co.nz	[2019] NZERA 528	Employment Relations Act 2000 Holidays Act 2003	12/09/2019	12/09/2021
Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020
Hille Vineyard Limited NZBN: 9429042225126		4275	Employment Relations Act 2000	24/09/2019	24/03/2020
Tincan Cows Limited NZBN: 9429041824726		4276	Employment Relations Act 2000	1/10/2019	1/04/2020
Trisha NZ Limited NZBN: 9429046033796	Sumit Superette Dairy Shop	4277	Employment Relations Act 2000	8/10/2019	8/04/2020
DC Cladding and Re-Clad Solutions Limited NZBN: 9429046858238		[2019] NZERA 556	Employment Relations Act 2000	1/10/2019	1/10/2020

Published Stand Down List

8 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Notun Jibon Limited NZBN: 9429042369325	Nobanno	4278	Holidays Act 2003	15/10/2019	15/04/2020
New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021
J T Catering Limited NZBN: 9429042557685	Parker Polynesian Catering	4279	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
TP Meadowland Limited NZBN: 9429046338181	Tai Ping Howick	4280	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
Paramjeet Singh Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/10/2021
Kuldip Kaur Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/04/2021

Published Stand Down List

8 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Raj Infotech NZ Limited NZBN: 9429042555414		[2019] NZERA 589	Holidays Act 2003	15/10/2019	15/04/2020
Aroy Limited NZBN: 9429030808140	Aroy Thai Restaurant	4282	Employment Relations Act 2000	29/10/2019	29/04/2020
Indian Heaven Limited NZBN: 9429041468159		[2019] NZERA 597	Employment Relations Act 2000 Holidays Act 2003	17/10/2019	17/10/2021
Smartlift Systems Limited NZBN: 9429030533066		[2019] NZERA 592	Employment Relations Act 2000	16/10/2019	16/04/2020
Haji Baba (2008) Limited NZBN: 9429032886108	Abrakebabra	4281	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020
Sunwin Technologies Limited NZBN: 9429042400226		[2019] NZERA 603	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/10/2020

Published Stand Down List

8 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Sri Guru Singh Sabha Auckland Incorporated NZBN: 9429042991670		[2019] NZERA 615	Holidays Act 2003 Minimum Wage Act 1983	29/10/2019	29/04/2021
Toni Skellon	Baked On Alexandra	[2019] NZERA 622	Employment Relations Act 2000	31/10/2019	30/04/2020
Bitwiz Education Limited NZBN: 9429046326560		[2019] NZERA 628	Employment Relations Act 2000	1/11/2019	1/05/2020
Satyam Limited NZBN: 9429045875526		[2019] NZERA 631	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/11/2020
Amanda Carmody	Woodcote Farms Boarding Kennels and Cattery	[2019] NZERA 627	Employment Relations Act 2000 Holidays Act 2003	1/11/2019	1/11/2020
ICOM Corporation (NZ) Limited NZBN: 9429032714173		[2019] NZERA 630	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020

Published Stand Down List

8 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Lynette O'Boyle		[2019] NZERA 648	Employment Relations Act 2000 Holidays Act 2003	11/11/2019	11/11/2020
ZR Group Limited NZBN: 9429043347322	Fair Deal	4283	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020
New Wei Group Limited NZBN: 9429041968680	Hu Nan Restaurant	4284	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020
T & C Chen Limited NZBN: 9429046180780	Golden Rice Thai Cuisine	4285	Holidays Act 2003	26/11/2019	26/05/2020
Bossman Limited NZBN: 9429047256699	Red Crab Thai Cuisine	4286	Holidays Act 2003	26/11/2019	26/05/2020
Munn's Joinery & Kitchens Limited NZBN: 9429034879436		4287	Holidays Act 2003	26/11/2019	26/05/2020

Published Stand Down List

8 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Helix Limited NZBN: 9429047099388	Grindz Café	4288	Holidays Act 2003	3/12/2019	3/06/2020
Sailor's Corner Limited (in liquidation) NZBN: 9429039981295		[2019] NZERA 667	Employment Relations Act 2000	19/11/2019	19/11/2020
SSA Services Limited NZBN: 9429031545075	Cleantastic	4289	Holidays Act 2003	3/12/2019	3/06/2020
L.H. Louis NZ Investment Limited NZBN: 9429046556578	Pakuranga Liquor Centre	4290	Employment Relations Act 2000 Holidays Act 2003	3/12/2019	3/06/2020
A1 Communication Limited NZBN: 9429032095890		[2019] NZERA 678	Employment Relations Act 2000 Holidays Act 2003	27/11/2019	27/11/2020
Lichi Development Limited NZBN: 9429041613719	Jolin Shanghai Restaurant	4291	Employment Relations Act 2000 Holidays Act 2003	10/12/2019	10/06/2020

Published Stand Down List

8 January 2020

Employer <i>(Subject of the stand down period)</i>	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Goldenbridge Entertainment Limited NZBN: 9429035735090	GoGo Music Café	4292	Holiday Act 2003	10/12/2019	10/06/2020

Released under the Official Information Act 1982

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Alps Travel Company Limited NZBN: 9429032578126		[2018] NZERA Christchurch 22	Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	23/02/2018	23/02/2020
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Sampan Restaurant Limited NZBN: 9429030713949		[2018] NZERA Christchurch 149	Holidays Act 2003	11/10/2018	11/04/2020

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Double Seven Services Limited NZBN: 9429031240840		[2018] NZERA Christchurch 195	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	20/12/2018	20/12/2020
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021
Solidbuilt Construction 2017 Limited NZBN: 9429046268464		[2019] NZERA 54	Employment Relations Act 2000 Holidays Act 2003	5/02/2019	5/02/2020

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020
Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Symrose Limited NZBN: 9429042528319		[2019] NZERA 94	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	20/02/2019	20/02/2020
TMC Bloodstock Limited NZBN: 9429030480094		[2019] NZERA 99	Employment Relations Act 2000	25/02/2019	25/02/2020
Fairfit Tooling Limited NZBN: 9429040544786		[2019] NZERA 105	Holidays Act 2003	27/02/2019	27/02/2020
Stingz Limited NZBN: 9429042242468		[2019] NZERA 119	Holidays Act 2003 Employment Relations Act 2000	4/03/2019	4/03/2020
Tammy Acton-Adams and Andrew McKenzie		[2019] NZERA 120	Employment Relations Act 2000	4/03/2019	4/03/2020

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020
Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020
Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Waiora Community Pharmacy Limited NZBN: 9429031089333		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021
PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021
Indiwi Horticulture Limited NZBN: 9429047109346		4267	Holidays Act 2003	06/08/2019	06/02/2020
Hawkesbury Farm Limited NZBN: 9429032012576		4268	Employment Relations Act 2000	06/08/2019	06/02/2020
Shield Homes Limited NZBN: 9429030326309		4269	Employment Relations Act 2000 Holidays Act 2003	20/08/2019	20/02/2020
Mahi NZ Limited NZBN: 9429041343586		4270	Employment Relations Act 2000	20/08/2019	20/02/2020
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020
New Zealand International Culture and Trade (2012) Limited NZBN: 9429030536418		4272	Employment Relations Act 2000	17/09/2019	17/03/2020
Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020
SPM Contracting Limited NZBN: 9429041021354		4274	Employment Relations Act 2000	24/09/2019	24/03/2020
Grockeryking.co.nz (2016) Limited NZBN: 9429042041771	Grockeryking.co.nz	[2019] NZERA 528	Employment Relations Act 2000 Holidays Act 2003	12/09/2019	12/09/2021
Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Hille Vineyard Limited NZBN: 9429042225126		4275	Employment Relations Act 2000	24/09/2019	24/03/2020
Tincan Cows Limited NZBN: 9429041824726		4276	Employment Relations Act 2000	1/10/2019	1/04/2020
Trisha NZ Limited NZBN: 9429046033796	Sumit Superette Dairy Shop	4277	Employment Relations Act 2000	8/10/2019	8/04/2020
DC Cladding and Re-Clad Solutions Limited NZBN: 9429046858238		[2019] NZERA 556	Employment Relations Act 2000	1/10/2019	1/10/2020
Notun Jibon Limited NZBN: 9429042369325	Nobanno	4278	Holidays Act 2003	15/10/2019	15/04/2020
New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
J T Catering Limited NZBN: 9429042557685	Parker Polynesian Catering	4279	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
TP Meadowland Limited NZBN: 9429046338181	Tai Ping Howick	4280	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
Paramjeet Singh Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/10/2021
Kuldip Kaur Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/04/2021
Raj Infotech NZ Limited NZBN: 9429042555414		[2019] NZERA 589	Holidays Act 2003	15/10/2019	15/04/2020
Aroy Limited NZBN: 9429030808140	Aroy Thai Restaurant	4282	Employment Relations Act 2000	29/10/2019	29/04/2020

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Indian Heaven Limited NZBN: 9429041468159		[2019] NZERA 597	Employment Relations Act 2000 Holidays Act 2003	17/10/2019	17/10/2021
Smartlift Systems Limited NZBN: 9429030533066		[2019] NZERA 592	Employment Relations Act 2000	16/10/2019	16/04/2020
Haji Baba (2008) Limited NZBN: 9429032886108	Abrakebabra	4281	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020
Sunwin Technologies Limited NZBN: 9429042400226		[2019] NZERA 603	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/10/2020
Sri Guru Singh Sabha Auckland Incorporated NZBN: 9429042991670		[2019] NZERA 615	Holidays Act 2003 Minimum Wage Act 1983	29/10/2019	29/04/2021
Toni Skellon	Baked On Alexandra	[2019] NZERA 622	Employment Relations Act 2000	31/10/2019	30/04/2020

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Bitwiz Education Limited NZBN: 9429046326560		[2019] NZERA 628	Employment Relations Act 2000	1/11/2019	1/05/2020
Satyam Limited NZBN: 9429045875526		[2019] NZERA 631	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/11/2020
Amanda Carmody	Woodcote Farms Boarding Kennels and Cattery	[2019] NZERA 627	Employment Relations Act 2000 Holidays Act 2003	1/11/2019	1/11/2020
ICOM Corporation (NZ) Limited NZBN: 9429032714173		[2019] NZERA 630	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020
Lynette O'Boyle		[2019] NZERA 648	Employment Relations Act 2000 Holidays Act 2003	11/11/2019	11/11/2020
ZR Group Limited NZBN: 9429043347322	Fair Deal	4283	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
New Wei Group Limited NZBN: 9429041968680	Hu Nan Restaurant	4284	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020
T & C Chen Limited NZBN: 9429046180780	Golden Rice Thai Cuisine	4285	Holidays Act 2003	26/11/2019	26/05/2020
Bossmann Limited NZBN: 9429047256699	Red Crab Thai Cuisine	4286	Holidays Act 2003	26/11/2019	26/05/2020
Munn's Joinery & Kitchens Limited NZBN: 9429034879436		4287	Holidays Act 2003	26/11/2019	26/05/2020
Helix Limited NZBN: 9429047099388	Grindz Cafe	4288	Holidays Act 2003	3/12/2019	3/06/2020
Sailor's Corner Limited (in liquidation) NZBN: 9429039981295		[2019] NZERA 667	Employment Relations Act 2000	19/11/2019	19/11/2020

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
SSA Services Limited NZBN: 9429031545075	Cleantastic	4289	Holidays Act 2003	3/12/2019	3/06/2020
L.H. Louis NZ Investment Limited NZBN: 9429046556578	Pakuranga Liquor Centre	4290	Employment Relations Act 2000 Holidays Act 2003	3/12/2019	3/06/2020
A1 Communication Limited NZBN: 9429032095890		[2019] NZERA 678	Employment Relations Act 2000 Holidays Act 2003	27/11/2019	27/11/2020
Lichi Development Limited NZBN: 9429041613719	Jolin Shanghai Restaurant	4291	Employment Relations Act 2000 Holidays Act 2003	10/12/2019	10/06/2020
Goldenbridge Entertainment Limited NZBN: 9429035735090	GoGo Music Cafe	4292	Holiday Act 2003	10/12/2019	10/06/2020
Margarita Cleaning Services Limited NZBN: 9429032086591	Margarita's Cleaning Service	4293	Holiday Act 2003	17/12/2019	17/06/2020

Published Stand Down List

15 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Red Rock Café Limited NZBN: 9429037504779	Ajadz Indian Cuisine	4294	Employment Relations Act 2000	17/12/2019	17/06/2020
Advanced Computers Limited NZBN: 9429036653553		[2019] NZERA 692	Employment Relations Act 2000 Wages Protection Act 1983	4/12/2019	4/12/2020
Newzealand Fusion International Limited* NZBN: 9429030847637		[2019] NZEmpC 181	Minimum Wage Act 1983 Holidays Act 2003	8/01/2020	9/07/2022
Shenshen Guan **		[2019] NZEmpC 181	Minimum Wage Act 1983 Holidays Act 2003	8/01/2020	9/07/2022

* In relation to the Employment Court judgment: [2019] NZEmpC 181, Newzealand Fusion International Limited is subject to a stand down period applying from 9/07/2021 to 9/07/2022 (12 months). This stand down period is a result of Newzealand Fusion International Limited incurring a banning order for a period of less than 5 years, and will come into effect following the 18 month banning order period (8 January 2020 until 8 July 2021) as per the judgment of [2019] NZEmpC 181, paragraph [114]¹.

** In relation to the Employment Court judgment: [2019] NZEmpC 181, Shenshen Guan is subject to a stand down period applying from 9/07/2021 to 9/07/2022 (12 months). This stand down period is a result of Shenshen Guan incurring a banning order for a period of less than 5 years, and will come into effect following the 18 month banning order period (8 January 2020 until 8 July 2021) as per the judgment of [2019] NZEmpC 181, paragraph [114]¹.

¹ Information about the Stand Down Policy can be found on the Employment New Zealand website: <https://www.employment.govt.nz/resolving-problems/steps-to-resolve/labour-inspectorate/employers-who-have-breached-minimum-employment-standards/>.

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Alps Travel Company Limited NZBN: 9429032578126		[2018] NZERA Christchurch 22	Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	23/02/2018	23/02/2020
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Sampan Restaurant Limited NZBN: 9429030713949		[2018] NZERA Christchurch 149	Holidays Act 2003	11/10/2018	11/04/2020

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Double Seven Services Limited NZBN: 9429031240840		[2018] NZERA Christchurch 195	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	20/12/2018	20/12/2020
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021
Solidbuilt Construction 2017 Limited NZBN: 9429046268464		[2019] NZERA 54	Employment Relations Act 2000 Holidays Act 2003	5/02/2019	5/02/2020

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020
Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Symrose Limited NZBN: 9429042528319		[2019] NZERA 94	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	20/02/2019	20/02/2020
TMC Bloodstock Limited NZBN: 9429030480094		[2019] NZERA 99	Employment Relations Act 2000	25/02/2019	25/02/2020
Fairfit Tooling Limited NZBN: 9429040544786		[2019] NZERA 105	Holidays Act 2003	27/02/2019	27/02/2020
Stingz Limited NZBN: 9429042242468		[2019] NZERA 119	Holidays Act 2003 Employment Relations Act 2000	4/03/2019	4/03/2020
Tammy Acton-Adams and Andrew McKenzie		[2019] NZERA 120	Employment Relations Act 2000	4/03/2019	4/03/2020

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020
Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020
Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Waiora Community Pharmacy Limited NZBN: 9429031089333		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021
PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021
Indiwi Horticulture Limited NZBN: 9429047109346		4267	Holidays Act 2003	06/08/2019	06/02/2020
Hawkesbury Farm Limited NZBN: 9429032012576		4268	Employment Relations Act 2000	06/08/2019	06/02/2020
Shield Homes Limited NZBN: 9429030326309		4269	Employment Relations Act 2000 Holidays Act 2003	20/08/2019	20/02/2020
Mahi NZ Limited NZBN: 9429041343586		4270	Employment Relations Act 2000	20/08/2019	20/02/2020
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020
New Zealand International Culture and Trade (2012) Limited NZBN: 9429030536418		4272	Employment Relations Act 2000	17/09/2019	17/03/2020
Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020
SPM Contracting Limited NZBN: 9429041021354		4274	Employment Relations Act 2000	24/09/2019	24/03/2020
Grockeryking.co.nz (2016) Limited NZBN: 9429042041771	Grockeryking.co.nz	[2019] NZERA 528	Employment Relations Act 2000 Holidays Act 2003	12/09/2019	12/09/2021
Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Hille Vineyard Limited NZBN: 9429042225126		4275	Employment Relations Act 2000	24/09/2019	24/03/2020
Tincan Cows Limited NZBN: 9429041824726		4276	Employment Relations Act 2000	1/10/2019	1/04/2020
Trisha NZ Limited NZBN: 9429046033796	Sumit Superette Dairy Shop	4277	Employment Relations Act 2000	8/10/2019	8/04/2020
DC Cladding and Re-Clad Solutions Limited NZBN: 9429046858238		[2019] NZERA 556	Employment Relations Act 2000	1/10/2019	1/10/2020
Notun Jibon Limited NZBN: 9429042369325	Nobanno	4278	Holidays Act 2003	15/10/2019	15/04/2020
New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
J T Catering Limited NZBN: 9429042557685	Parker Polynesian Catering	4279	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
TP Meadowland Limited NZBN: 9429046338181	Tai Ping Howick	4280	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
Paramjeet Singh Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/10/2021
Kuldip Kaur Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/04/2021
Raj Infotech NZ Limited NZBN: 9429042555414		[2019] NZERA 589	Holidays Act 2003	15/10/2019	15/04/2020
Aroy Limited NZBN: 9429030808140	Aroy Thai Restaurant	4282	Employment Relations Act 2000	29/10/2019	29/04/2020

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Indian Heaven Limited NZBN: 9429041468159		[2019] NZERA 597	Employment Relations Act 2000 Holidays Act 2003	17/10/2019	17/10/2021
Smartlift Systems Limited NZBN: 9429030533066		[2019] NZERA 592	Employment Relations Act 2000	16/10/2019	16/04/2020
Haji Baba (2008) Limited NZBN: 9429032886108	Abrakebabra	4281	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020
Sunwin Technologies Limited NZBN: 9429042400226		[2019] NZERA 603	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/10/2020
Sri Guru Singh Sabha Auckland Incorporated NZBN: 9429042991670		[2019] NZERA 615	Holidays Act 2003 Minimum Wage Act 1983	29/10/2019	29/04/2021
Toni Skellon	Baked On Alexandra	[2019] NZERA 622	Employment Relations Act 2000	31/10/2019	30/04/2020

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Bitwiz Education Limited NZBN: 9429046326560		[2019] NZERA 628	Employment Relations Act 2000	1/11/2019	1/05/2020
Satyam Limited NZBN: 9429045875526		[2019] NZERA 631	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/11/2020
Amanda Carmody	Woodcote Farms Boarding Kennels and Cattery	[2019] NZERA 627	Employment Relations Act 2000 Holidays Act 2003	1/11/2019	1/11/2020
ICOM Corporation (NZ) Limited NZBN: 9429032714173		[2019] NZERA 630	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020
Lynette O'Boyle		[2019] NZERA 648	Employment Relations Act 2000 Holidays Act 2003	11/11/2019	11/11/2020
ZR Group Limited NZBN: 9429043347322	Fair Deal	4283	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
New Wei Group Limited NZBN: 9429041968680	Hu Nan Restaurant	4284	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020
T & C Chen Limited NZBN: 9429046180780	Golden Rice Thai Cuisine	4285	Holidays Act 2003	26/11/2019	26/05/2020
Bossmann Limited NZBN: 9429047256699	Red Crab Thai Cuisine	4286	Holidays Act 2003	26/11/2019	26/05/2020
Munn's Joinery & Kitchens Limited NZBN: 9429034879436		4287	Holidays Act 2003	26/11/2019	26/05/2020
Helix Limited NZBN: 9429047099388	Grindz Cafe	4288	Holidays Act 2003	3/12/2019	3/06/2020
Sailor's Corner Limited (in liquidation) NZBN: 9429039981295		[2019] NZERA 667	Employment Relations Act 2000	19/11/2019	19/11/2020

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
SSA Services Limited NZBN: 9429031545075	Cleantastic	4289	Holidays Act 2003	3/12/2019	3/06/2020
L.H. Louis NZ Investment Limited NZBN: 9429046556578	Pakuranga Liquor Centre	4290	Employment Relations Act 2000 Holidays Act 2003	3/12/2019	3/06/2020
A1 Communication Limited NZBN: 9429032095890		[2019] NZERA 678	Employment Relations Act 2000 Holidays Act 2003	27/11/2019	27/11/2020
Lichi Development Limited NZBN: 9429041613719	Jolin Shanghai Restaurant	4291	Employment Relations Act 2000 Holidays Act 2003	10/12/2019	10/06/2020
Goldenbridge Entertainment Limited NZBN: 9429035735090	GoGo Music Cafe	4292	Holiday Act 2003	10/12/2019	10/06/2020
Margarita Cleaning Services Limited NZBN: 9429032086591	Margarita's Cleaning Service	4293	Holiday Act 2003	17/12/2019	17/06/2020

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Red Rock Café Limited NZBN: 9429037504779	Ajadz Indian Cuisine	4294	Employment Relations Act 2000	17/12/2019	17/06/2020
Advanced Computers Limited NZBN: 9429036653553		[2019] NZERA 692	Employment Relations Act 2000 Wages Protection Act 1983	4/12/2019	4/12/2020
Newzealand Fusion International Limited* NZBN: 9429030847637		[2019] NZEmpC 181	Minimum Wage Act 1983 Holidays Act 2003	8/01/2020	9/07/2022
Shenshen Guan **		[2019] NZEmpC 181	Minimum Wage Act 1983 Holidays Act 2003	8/01/2020	9/07/2022
Access Solutions Limited NZBN: 9429037078645		[2019] NZERA 705	Wages Protection Act 1983	13/12/2019	13/12/2020
The Agri Company Limited NZBN: 9429030404694		[2019] NZERA 707	Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983	13/12/2019	13/12/2020

Published Stand Down List

22 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Icarus Construction Services Limited NZBN: 9429047484870		[2019] NZERA 711	Wages Protection Act 1983	16/12/2019	16/12/2020

- * In relation to the Employment Court judgment: [2019] NZEmpC 181, Newzealand Fusion International Limited is subject to a stand down period applying from 9/07/2021 to 9/07/2022 (12 months). This stand down period is a result of Newzealand Fusion International Limited incurring a banning order for a period of less than 5 years, and will come into effect following the 18 month banning order period (8 January 2020 until 8 July 2021) as per the judgment of [2019] NZEmpC 181, paragraph [114]¹.
- ** In relation to the Employment Court judgment: [2019] NZEmpC 181, Shenshen Guan is subject to a stand down period applying from 9/07/2021 to 9/07/2022 (12 months). This stand down period is a result of Shenshen Guan incurring a banning order for a period of less than 5 years, and will come into effect following the 18 month banning order period (8 January 2020 until 8 July 2021) as per the judgment of [2019] NZEmpC 181, paragraph [114]¹.

¹ Information about the Stand Down Policy can be found on the Employment New Zealand website: <https://www.employment.govt.nz/resolving-problems/steps-to-resolve/labour-inspectorate/employers-who-have-breached-minimum-employment-standards/>.

Published Stand Down List

29 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Alps Travel Company Limited NZBN: 9429032578126		[2018] NZERA Christchurch 22	Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	23/02/2018	23/02/2020
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Sampan Restaurant Limited NZBN: 9429030713949		[2018] NZERA Christchurch 149	Holidays Act 2003	11/10/2018	11/04/2020

Published Stand Down List

29 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Double Seven Services Limited NZBN: 9429031240840		[2018] NZERA Christchurch 195	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	20/12/2018	20/12/2020
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020

Published Stand Down List

29 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020
Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Symrose Limited NZBN: 9429042528319		[2019] NZERA 94	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	20/02/2019	20/02/2020
TMC Bloodstock Limited NZBN: 9429030480094		[2019] NZERA 99	Employment Relations Act 2000	25/02/2019	25/02/2020
Fairfit Tooling Limited NZBN: 9429040544786		[2019] NZERA 105	Holidays Act 2003	27/02/2019	27/02/2020
Stingz Limited NZBN: 9429042242468		[2019] NZERA 119	Holidays Act 2003 Employment Relations Act 2000	4/03/2019	4/03/2020
Tammy Acton-Adams and Andrew McKenzie		[2019] NZERA 120	Employment Relations Act 2000	4/03/2019	4/03/2020
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020

Published Stand Down List

29 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020
Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020

Published Stand Down List

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Waiora Community Pharmacy Limited NZBN: 9429031089333		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021

Published Stand Down List

29 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021

Published Stand Down List

29 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Indiwi Horticulture Limited NZBN: 9429047109346		4267	Holidays Act 2003	06/08/2019	06/02/2020
Hawkesbury Farm Limited NZBN: 9429032012576		4268	Employment Relations Act 2000	06/08/2019	06/02/2020
Shield Homes Limited NZBN: 9429030326309		4269	Employment Relations Act 2000 Holidays Act 2003	20/08/2019	20/02/2020
Mahi NZ Limited NZBN: 9429041343586		4270	Employment Relations Act 2000	20/08/2019	20/02/2020
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020

Published Stand Down List

29 January 2020

Employer <i>(Subject of the stand down period)</i>	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
New Zealand International Culture and Trade (2012) Limited NZBN: 9429030536418		4272	Employment Relations Act 2000	17/09/2019	17/03/2020
Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020
SPM Contracting Limited NZBN: 9429041021354		4274	Employment Relations Act 2000	24/09/2019	24/03/2020
Grockeryking.co.nz (2016) Limited NZBN: 9429042041771	Grockeryking.co.nz	[2019] NZERA 528	Employment Relations Act 2000 Holidays Act 2003	12/09/2019	12/09/2021
Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020
Hille Vineyard Limited NZBN: 9429042225126		4275	Employment Relations Act 2000	24/09/2019	24/03/2020

Published Stand Down List

29 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Tincan Cows Limited NZBN: 9429041824726		4276	Employment Relations Act 2000	1/10/2019	1/04/2020
Trisha NZ Limited NZBN: 9429046033796	Sumit Superette Dairy Shop	4277	Employment Relations Act 2000	8/10/2019	8/04/2020
DC Cladding and Re-Clad Solutions Limited NZBN: 9429046858238		[2019] NZERA 556	Employment Relations Act 2000	1/10/2019	1/10/2020
Notun Jibon Limited NZBN: 9429042369325	Nobanno	4278	Holidays Act 2003	15/10/2019	15/04/2020
New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021
J T Catering Limited NZBN: 9429042557685	Parker Polynesian Catering	4279	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020

Published Stand Down List

29 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
TP Meadowland Limited NZBN: 9429046338181	Tai Ping Howick	4280	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
Paramjeet Singh Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/10/2021
Kuldip Kaur Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/04/2021
Raj Infotech NZ Limited NZBN: 9429042555414		[2019] NZERA 589	Holidays Act 2003	15/10/2019	15/04/2020
Aroy Limited NZBN: 9429030808140	Aroy Thai Restaurant	4282	Employment Relations Act 2000	29/10/2019	29/04/2020
Indian Heaven Limited NZBN: 9429041468159		[2019] NZERA 597	Employment Relations Act 2000 Holidays Act 2003	17/10/2019	17/10/2021

Published Stand Down List

29 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Smartlift Systems Limited NZBN: 9429030533066		[2019] NZERA 592	Employment Relations Act 2000	16/10/2019	16/04/2020
Haji Baba (2008) Limited NZBN: 9429032886108	Abrakebabra	4281	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020
Sunwin Technologies Limited NZBN: 9429042400226		[2019] NZERA 603	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/10/2020
Sri Guru Singh Sabha Auckland Incorporated NZBN: 9429042991670		[2019] NZERA 615	Holidays Act 2003 Minimum Wage Act 1983	29/10/2019	29/04/2021
Toni Skellon	Baked On Alexandra	[2019] NZERA 622	Employment Relations Act 2000	31/10/2019	30/04/2020
Bitwiz Education Limited NZBN: 9429046326560		[2019] NZERA 628	Employment Relations Act 2000	1/11/2019	1/05/2020

Published Stand Down List

29 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Satyam Limited NZBN: 9429045875526		[2019] NZERA 631	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/11/2020
Amanda Carmody	Woodcote Farms Boarding Kennels and Cattery	[2019] NZERA 627	Employment Relations Act 2000 Holidays Act 2003	1/11/2019	1/11/2020
ICOM Corporation (NZ) Limited NZBN: 9429032714173		[2019] NZERA 630	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020
Lynette O'Boyle		[2019] NZERA 648	Employment Relations Act 2000 Holidays Act 2003	11/11/2019	11/11/2020
ZR Group Limited NZBN: 9429043347322	Fair Deal	4283	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020
New Wei Group Limited NZBN: 9429041968680	Hu Nan Restaurant	4284	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020

Published Stand Down List

29 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
T & C Chen Limited NZBN: 9429046180780	Golden Rice Thai Cuisine	4285	Holidays Act 2003	26/11/2019	26/05/2020
Bossman Limited NZBN: 9429047256699	Red Crab Thai Cuisine	4286	Holidays Act 2003	26/11/2019	26/05/2020
Munn's Joinery & Kitchens Limited NZBN: 9429034879436		4287	Holidays Act 2003	26/11/2019	26/05/2020
Helix Limited NZBN: 9429047099388	Grindz Café	4288	Holidays Act 2003	3/12/2019	3/06/2020
Sailor's Corner Limited (in liquidation) NZBN: 9429039981295		[2019] NZERA 667	Employment Relations Act 2000	19/11/2019	19/11/2020
SSA Services Limited NZBN: 9429031545075	Cleantastic	4289	Holidays Act 2003	3/12/2019	3/06/2020

Published Stand Down List

29 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
L.H. Louis NZ Investment Limited NZBN: 9429046556578	Pakuranga Liquor Centre	4290	Employment Relations Act 2000 Holidays Act 2003	3/12/2019	3/06/2020
A1 Communication Limited NZBN: 9429032095890		[2019] NZERA 678	Employment Relations Act 2000 Holidays Act 2003	27/11/2019	27/11/2020
Lichi Development Limited NZBN: 9429041613719	Jolin Shanghai Restaurant	4291	Employment Relations Act 2000 Holidays Act 2003	10/12/2019	10/06/2020
Goldenbridge Entertainment Limited NZBN: 9429035735090	GoGo Music Café	4292	Holiday Act 2003	10/12/2019	10/06/2020
Margarita Cleaning Services Limited NZBN: 9429032086591	Margarita's Cleaning Service	4293	Holiday Act 2003	17/12/2019	17/06/2020
Red Rock Café Limited NZBN: 9429037504779	Ajadz Indian Cuisine	4294	Employment Relations Act 2000	17/12/2019	17/06/2020

Published Stand Down List

29 January 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Advanced Computers Limited NZBN: 9429036653553		[2019] NZERA 692	Employment Relations Act 2000 Wages Protection Act 1983	4/12/2019	4/12/2020
Newzealand Fusion International Limited* NZBN: 9429030847637		[2019] NZEmpC 181	Minimum Wage Act 1983 Holidays Act 2003	8/01/2020	9/07/2022
Shenshen Guan **		[2019] NZEmpC 181	Minimum Wage Act 1983 Holidays Act 2003	8/01/2020	9/07/2022
Access Solutions Limited NZBN: 9429037078645		[2019] NZERA 705	Wages Protection Act 1983	13/12/2019	13/12/2020
The Agri Company Limited NZBN: 9429030404694		[2019] NZERA 707	Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983	13/12/2019	13/12/2020
Icarus Construction Services Limited NZBN: 9429047484870		[2019] NZERA 711	Wages Protection Act 1983	16/12/2019	16/12/2020

Published Stand Down List

29 January 2020

- * In relation to the Employment Court judgment: [2019] NZEmpC 181, Newzealand Fusion International Limited is subject to a stand down period applying from 9/07/2021 to 9/07/2022 (12 months). This stand down period is a result of Newzealand Fusion International Limited incurring a banning order for a period of less than 5 years, and will come into effect following the 18 month banning order period (8 January 2020 until 8 July 2021) as per the judgment of [2019] NZEmpC 181, paragraph [114]¹.
- ** In relation to the Employment Court judgment: [2019] NZEmpC 181, Shenshen Guan is subject to a stand down period applying from 9/07/2021 to 9/07/2022 (12 months). This stand down period is a result of Shenshen Guan incurring a banning order for a period of less than 5 years, and will come into effect following the 18 month banning order period (8 January 2020 until 8 July 2021) as per the judgment of [2019] NZEmpC 181, paragraph [114]¹.

¹ Information about the Stand Down Policy can be found on the Employment New Zealand website: <https://www.employment.govt.nz/resolving-problems/steps-to-resolve/labour-inspectorate/employers-who-have-breached-minimum-employment-standards/>.

Published Stand Down List

5 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Alps Travel Company Limited NZBN: 9429032578126		[2018] NZERA Christchurch 22	Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	23/02/2018	23/02/2020
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Sampan Restaurant Limited NZBN: 9429030713949		[2018] NZERA Christchurch 149	Holidays Act 2003	11/10/2018	11/04/2020

Published Stand Down List

5 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Double Seven Services Limited NZBN: 9429031240840		[2018] NZERA Christchurch 195	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	20/12/2018	20/12/2020
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020

Published Stand Down List

5 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020
Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Symrose Limited NZBN: 9429042528319		[2019] NZERA 94	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	20/02/2019	20/02/2020
TMC Bloodstock Limited NZBN: 9429030480094		[2019] NZERA 99	Employment Relations Act 2000	25/02/2019	25/02/2020
Fairfit Tooling Limited NZBN: 9429040544786		[2019] NZERA 105	Holidays Act 2003	27/02/2019	27/02/2020
Stingz Limited NZBN: 9429042242468		[2019] NZERA 119	Holidays Act 2003 Employment Relations Act 2000	4/03/2019	4/03/2020
Tammy Acton-Adams and Andrew McKenzie		[2019] NZERA 120	Employment Relations Act 2000	4/03/2019	4/03/2020
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020

Published Stand Down List

5 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020
Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020

Published Stand Down List

5 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Waiora Community Pharmacy Limited NZBN: 9429031089333		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021

Published Stand Down List

5 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021

Published Stand Down List

5 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Shield Homes Limited NZBN: 9429030326309		4269	Employment Relations Act 2000 Holidays Act 2003	20/08/2019	20/02/2020
Mahi NZ Limited NZBN: 9429041343586		4270	Employment Relations Act 2000	20/08/2019	20/02/2020
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020
New Zealand International Culture and Trade (2012) Limited NZBN: 9429030536418		4272	Employment Relations Act 2000	17/09/2019	17/03/2020
Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020

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Grockeryking.co.nz (2016) Limited NZBN: 9429042041771	Groceryking.co.nz	[2019] NZERA 528	Employment Relations Act 2000 Holidays Act 2003	12/09/2019	12/09/2021
Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020
Hille Vineyard Limited NZBN: 9429042225126		4275	Employment Relations Act 2000	24/09/2019	24/03/2020
Tincan Cows Limited NZBN: 9429041824726		4276	Employment Relations Act 2000	1/10/2019	1/04/2020
Trisha NZ Limited NZBN: 9429046033796	Sumit Superette Dairy Shop	4277	Employment Relations Act 2000	8/10/2019	8/04/2020

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Notun Jibon Limited NZBN: 9429042369325	Nobanno	4278	Holidays Act 2003	15/10/2019	15/04/2020
New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021
J T Catering Limited NZBN: 9429042557685	Parker Polynesian Catering	4279	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
TP Meadowland Limited NZBN: 9429046338181	Tai Ping Howick	4280	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
Paramjeet Singh Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/10/2021

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Raj Infotech NZ Limited NZBN: 9429042555414		[2019] NZERA 589	Holidays Act 2003	15/10/2019	15/04/2020
Aroy Limited NZBN: 9429030808140	Aroy Thai Restaurant	4282	Employment Relations Act 2000	29/10/2019	29/04/2020
Indian Heaven Limited NZBN: 9429041468159		[2019] NZERA 597	Employment Relations Act 2000 Holidays Act 2003	17/10/2019	17/10/2021
Smartlift Systems Limited NZBN: 9429030533066		[2019] NZERA 592	Employment Relations Act 2000	16/10/2019	16/04/2020
Haji Baba (2008) Limited NZBN: 9429032886108	Abrakebabra	4281	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020

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Sri Guru Singh Sabha Auckland Incorporated NZBN: 9429042991670		[2019] NZERA 615	Holidays Act 2003 Minimum Wage Act 1983	29/10/2019	29/04/2021
Toni Skellon	Baked On Alexandra	[2019] NZERA 622	Employment Relations Act 2000	31/10/2019	30/04/2020
Bitwiz Education Limited NZBN: 9429046326560		[2019] NZERA 628	Employment Relations Act 2000	1/11/2019	1/05/2020
Satyam Limited NZBN: 9429045875526		[2019] NZERA 631	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/11/2020
Amanda Carmody	Woodcote Farms Boarding Kennels and Cattery	[2019] NZERA 627	Employment Relations Act 2000 Holidays Act 2003	1/11/2019	1/11/2020

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Lynette O'Boyle		[2019] NZERA 648	Employment Relations Act 2000 Holidays Act 2003	11/11/2019	11/11/2020
ZR Group Limited NZBN: 9429043347322	Fair Deal	4283	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020
New Wei Group Limited NZBN: 9429041968680	Hu Nan Restaurant	4284	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020
T & C Chen Limited NZBN: 9429046180780	Golden Rice Thai Cuisine	4285	Holidays Act 2003	26/11/2019	26/05/2020
Bossman Limited NZBN: 9429047256699	Red Crab Thai Cuisine	4286	Holidays Act 2003	26/11/2019	26/05/2020

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Helix Limited NZBN: 9429047099388	Grindz Café	4288	Holidays Act 2003	3/12/2019	3/06/2020
Sailor's Corner Limited (in liquidation) NZBN: 9429039981295		[2019] NZERA 667	Employment Relations Act 2000	19/11/2019	19/11/2020
SSA Services Limited NZBN: 9429031545075	Cleantastic	4289	Holidays Act 2003	3/12/2019	3/06/2020
L.H. Louis NZ Investment Limited NZBN: 9429046556578	Pakuranga Liquor Centre	4290	Employment Relations Act 2000 Holidays Act 2003	3/12/2019	3/06/2020
A1 Communication Limited NZBN: 9429032095890		[2019] NZERA 678	Employment Relations Act 2000 Holidays Act 2003	27/11/2019	27/11/2020

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5 February 2020

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Lichi Development Limited NZBN: 9429041613719	Jolin Shanghai Restaurant	4291	Employment Relations Act 2000 Holidays Act 2003	10/12/2019	10/06/2020
Goldenbridge Entertainment Limited NZBN: 9429035735090	GoGo Music Café	4292	Holiday Act 2003	10/12/2019	10/06/2020
Margarita Cleaning Services Limited NZBN: 9429032086591	Margarita's Cleaning Service	4293	Holiday Act 2003	17/12/2019	17/06/2020
Red Rock Café Limited NZBN: 9429037504779	Ajaz Indian Cuisine	4294	Employment Relations Act 2000	17/12/2019	17/06/2020
Advanced Computers Limited NZBN: 9429036653553		[2019] NZERA 692	Employment Relations Act 2000 Wages Protection Act 1983	4/12/2019	4/12/2020
Newzealand Fusion International Limited* NZBN: 9429030847637		[2019] NZEmpC 181	Minimum Wage Act 1983 Holidays Act 2003	8/01/2020	9/07/2022

Published Stand Down List

5 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Shenshen Guan **		[2019] NZEmpC 181	Minimum Wage Act 1983 Holidays Act 2003	8/01/2020	9/07/2022
Access Solutions Limited NZBN: 9429037078645		[2019] NZERA 705	Wages Protection Act 1983	13/12/2019	13/12/2020
The Agri Company Limited NZBN: 9429030404694		[2019] NZERA 707	Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983	13/12/2019	13/12/2020
Icarus Construction Services Limited NZBN: 9429047484870		[2019] NZERA 711	Wages Protection Act 1983	16/12/2019	16/12/2020
Marie Kaukau	Sew & Sew / Sew and Sew	[2019] NZERA 714	Employment Relations Act 2000 Holidays Act 2003	16/12/2019	16/12/2020
Little India (Nelson) Limited NZBN: 9429035854678	Little India	[2019] NZERA 718	Employment Relations Act 2000 Holidays Act 2003	18/12/2019	18/12/2020

Published Stand Down List

5 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Dollar King Limited NZBN: 9429031217583		[2019] NZERA 722	Holidays Act 2003	19/12/2019	19/12/2020

- * In relation to the Employment Court judgment: [2019] NZEmpC 181, Newzealand Fusion International Limited is subject to a stand down period applying from 9/07/2021 to 9/07/2022 (12 months). This stand down period is a result of Newzealand Fusion International Limited incurring a banning order for a period of less than 5 years, and will come into effect following the 18 month banning order period (8 January 2020 until 8 July 2021) as per the judgment of [2019] NZEmpC 181, paragraph [114]¹.
- ** In relation to the Employment Court judgment: [2019] NZEmpC 181, Shenshen Guan is subject to a stand down period applying from 9/07/2021 to 9/07/2022 (12 months). This stand down period is a result of Shenshen Guan incurring a banning order for a period of less than 5 years, and will come into effect following the 18 month banning order period (8 January 2020 until 8 July 2021) as per the judgment of [2019] NZEmpC 181, paragraph [114]¹.

¹ Information about the Stand Down Policy can be found on the Employment New Zealand website: <https://www.employment.govt.nz/resolving-problems/steps-to-resolve/labour-inspectorate/employers-who-have-breached-minimum-employment-standards/>.

Published Stand Down List

12 February 2020

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Alps Travel Company Limited NZBN: 9429032578126		[2018] NZERA Christchurch 22	Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	23/02/2018	23/02/2020
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Sampan Restaurant Limited NZBN: 9429030713949		[2018] NZERA Christchurch 149	Holidays Act 2003	11/10/2018	11/04/2020

Published Stand Down List

12 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Double Seven Services Limited NZBN: 9429031240840		[2018] NZERA Christchurch 195	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	20/12/2018	20/12/2020
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020

Published Stand Down List

12 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020
Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Symrose Limited NZBN: 9429042528319		[2019] NZERA 94	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	20/02/2019	20/02/2020
TMC Bloodstock Limited NZBN: 9429030480094		[2019] NZERA 99	Employment Relations Act 2000	25/02/2019	25/02/2020
Fairfit Tooling Limited NZBN: 9429040544786		[2019] NZERA 105	Holidays Act 2003	27/02/2019	27/02/2020
Stingz Limited NZBN: 9429042242468		[2019] NZERA 119	Holidays Act 2003 Employment Relations Act 2000	4/03/2019	4/03/2020
Tammy Acton-Adams and Andrew McKenzie		[2019] NZERA 120	Employment Relations Act 2000	4/03/2019	4/03/2020
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020

Published Stand Down List

12 February 2020

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Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020
Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020

Published Stand Down List

12 February 2020

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Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Waiora Community Pharmacy Limited NZBN: 9429031089333		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021

Published Stand Down List

12 February 2020

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PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021

Published Stand Down List

12 February 2020

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Shield Homes Limited NZBN: 9429030326309		4269	Employment Relations Act 2000 Holidays Act 2003	20/08/2019	20/02/2020
Mahi NZ Limited NZBN: 9429041343586		4270	Employment Relations Act 2000	20/08/2019	20/02/2020
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020
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Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020

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Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020
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New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021
J T Catering Limited NZBN: 9429042557685	Parker Polynesian Catering	4279	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
TP Meadowland Limited NZBN: 9429046338181	Tai Ping Howick	4280	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
Paramjeet Singh Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/10/2021

Published Stand Down List

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Indian Heaven Limited NZBN: 9429041468159		[2019] NZERA 597	Employment Relations Act 2000 Holidays Act 2003	17/10/2019	17/10/2021
Smartlift Systems Limited NZBN: 9429030533066		[2019] NZERA 592	Employment Relations Act 2000	16/10/2019	16/04/2020
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Bitwiz Education Limited NZBN: 9429046326560		[2019] NZERA 628	Employment Relations Act 2000	1/11/2019	1/05/2020
Satyam Limited NZBN: 9429045875526		[2019] NZERA 631	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/11/2020
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Published Stand Down List

12 February 2020

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Lynette O'Boyle		[2019] NZERA 648	Employment Relations Act 2000 Holidays Act 2003	11/11/2019	11/11/2020
ZR Group Limited NZBN: 9429043347322	Fair Deal	4283	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020
New Wei Group Limited NZBN: 9429041968680	Hu Nan Restaurant	4284	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020
T & C Chen Limited NZBN: 9429046180780	Golden Rice Thai Cuisine	4285	Holidays Act 2003	26/11/2019	26/05/2020
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Published Stand Down List

12 February 2020

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Sailor's Corner Limited (in liquidation) NZBN: 9429039981295		[2019] NZERA 667	Employment Relations Act 2000	19/11/2019	19/11/2020
SSA Services Limited NZBN: 9429031545075	Cleantastic	4289	Holidays Act 2003	3/12/2019	3/06/2020
L.H. Louis NZ Investment Limited NZBN: 9429046556578	Pakuranga Liquor Centre	4290	Employment Relations Act 2000 Holidays Act 2003	3/12/2019	3/06/2020
A1 Communication Limited NZBN: 9429032095890		[2019] NZERA 678	Employment Relations Act 2000 Holidays Act 2003	27/11/2019	27/11/2020

Published Stand Down List

12 February 2020

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Margarita Cleaning Services Limited NZBN: 9429032086591	Margarita's Cleaning Service	4293	Holiday Act 2003	17/12/2019	17/06/2020
Red Rock Café Limited NZBN: 9429037504779	Ajaz Indian Cuisine	4294	Employment Relations Act 2000	17/12/2019	17/06/2020
Advanced Computers Limited NZBN: 9429036653553		[2019] NZERA 692	Employment Relations Act 2000 Wages Protection Act 1983	4/12/2019	4/12/2020
Newzealand Fusion International Limited* NZBN: 9429030847637		[2019] NZEmpC 181	Minimum Wage Act 1983 Holidays Act 2003	8/01/2020	9/07/2022

Published Stand Down List

12 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Shenshen Guan **		[2019] NZEmpC 181	Minimum Wage Act 1983 Holidays Act 2003	8/01/2020	9/07/2022
Access Solutions Limited NZBN: 9429037078645		[2019] NZERA 705	Wages Protection Act 1983	13/12/2019	13/12/2020
The Agri Company Limited NZBN: 9429030404694		[2019] NZERA 707	Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983	13/12/2019	13/12/2020
Icarus Construction Services Limited NZBN: 9429047484870		[2019] NZERA 711	Wages Protection Act 1983	16/12/2019	16/12/2020
Marie Kaukau	Sew & Sew / Sew and Sew	[2019] NZERA 714	Employment Relations Act 2000 Holidays Act 2003	16/12/2019	16/12/2020
Little India (Nelson) Limited NZBN: 9429035854678	Little India	[2019] NZERA 718	Employment Relations Act 2000 Holidays Act 2003	18/12/2019	18/12/2020

Published Stand Down List

12 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Dollar King Limited NZBN: 9429031217583		[2019] NZERA 722	Holidays Act 2003	19/12/2019	19/12/2020
Food Inn Limited NZBN: 9429046069351	Food Inn Eatery & Catering	4295	Employment Relations Act 2000 Holidays Act 2003	14/01/2020	14/07/2020
Lokmani Limited NZBN: 9429046908568	Kabana Indian Cuisine	4296	Employment Relations Act 2000 Holidays Act 2003	14/01/2020	14/07/2020
De'Niro Auckland Limited NZBN: 9429031830393	De'Niro Ristorante	4297	Employment Relations Act 2000 Holidays Act 2003	14/01/2020	14/07/2020

- * In relation to the Employment Court judgment: [2019] NZEmpC 181, Newzealand Fusion International Limited is subject to a stand down period applying from 9/07/2021 to 9/07/2022 (12 months). This stand down period is a result of Newzealand Fusion International Limited incurring a banning order for a period of less than 5 years, and will come into effect following the 18 month banning order period (8 January 2020 until 8 July 2021) as per the judgment of [2019] NZEmpC 181, paragraph [114]¹.
- ** In relation to the Employment Court judgment: [2019] NZEmpC 181, Shenshen Guan is subject to a stand down period applying from 9/07/2021 to 9/07/2022 (12 months). This stand down period is a result of Shenshen Guan incurring a banning order for a period of less than 5 years, and will come into effect following the 18 month banning order period (8 January 2020 until 8 July 2021) as per the judgment of [2019] NZEmpC 181, paragraph [114]¹.

¹ Information about the Stand Down Policy can be found on the Employment New Zealand website: <https://www.employment.govt.nz/resolving-problems/steps-to-resolve/labour-inspectorate/employers-who-have-breached-minimum-employment-standards/>.

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Sampan Restaurant Limited NZBN: 9429030713949		[2018] NZERA Christchurch 149	Holidays Act 2003	11/10/2018	11/04/2020

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Double Seven Services Limited NZBN: 9429031240840		[2018] NZERA Christchurch 195	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	20/12/2018	20/12/2020
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020
Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Fairfit Tooling Limited NZBN: 9429040544786		[2019] NZERA 105	Holidays Act 2003	27/02/2019	27/02/2020
Stingz Limited NZBN: 9429042242468		[2019] NZERA 119	Holidays Act 2003 Employment Relations Act 2000	4/03/2019	4/03/2020
Tammy Acton-Adams and Andrew McKenzie		[2019] NZERA 120	Employment Relations Act 2000	4/03/2019	4/03/2020
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020
Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020
Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Waiora Community Pharmacy Limited NZBN: 9429031089333		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021
PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
New Zealand International Culture and Trade (2012) Limited NZBN: 9429030536418		4272	Employment Relations Act 2000	17/09/2019	17/03/2020
Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020
SPM Contracting Limited NZBN: 9429041021354		4274	Employment Relations Act 2000	24/09/2019	24/03/2020
Grockeryking.co.nz (2016) Limited NZBN: 9429042041771	Grockeryking.co.nz	[2019] NZERA 528	Employment Relations Act 2000 Holidays Act 2003	12/09/2019	12/09/2021
Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020
Hille Vineyard Limited NZBN: 9429042225126		4275	Employment Relations Act 2000	24/09/2019	24/03/2020

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Tincan Cows Limited NZBN: 9429041824726		4276	Employment Relations Act 2000	1/10/2019	1/04/2020
Trisha NZ Limited NZBN: 9429046033796	Sumit Superette Dairy Shop	4277	Employment Relations Act 2000	8/10/2019	8/04/2020
DC Cladding and Re-Clad Solutions Limited NZBN: 9429046858238		[2019] NZERA 556	Employment Relations Act 2000	1/10/2019	1/10/2020
Notun Jibon Limited NZBN: 9429042369325	Nobanno	4278	Holidays Act 2003	15/10/2019	15/04/2020
New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021
J T Catering Limited NZBN: 9429042557685	Parker Polynesian Catering	4279	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
TP Meadowland Limited NZBN: 9429046338181	Tai Ping Howick	4280	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
Paramjeet Singh Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/10/2021
Kuldip Kaur Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/04/2021
Raj Infotech NZ Limited NZBN: 9429042555414		[2019] NZERA 589	Holidays Act 2003	15/10/2019	15/04/2020
Aroy Limited NZBN: 9429030808140	Aroy Thai Restaurant	4282	Employment Relations Act 2000	29/10/2019	29/04/2020
Indian Heaven Limited NZBN: 9429041468159		[2019] NZERA 597	Employment Relations Act 2000 Holidays Act 2003	17/10/2019	17/10/2021

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Smartlift Systems Limited NZBN: 9429030533066		[2019] NZERA 592	Employment Relations Act 2000	16/10/2019	16/04/2020
Haji Baba (2008) Limited NZBN: 9429032886108	Abrakebabra	4281	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020
Sunwin Technologies Limited NZBN: 9429042400226		[2019] NZERA 603	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/10/2020
Sri Guru Singh Sabha Auckland Incorporated NZBN: 9429042991670		[2019] NZERA 615	Holidays Act 2003 Minimum Wage Act 1983	29/10/2019	29/04/2021
Toni Skellon	Baked On Alexandra	[2019] NZERA 622	Employment Relations Act 2000	31/10/2019	30/04/2020
Bitwiz Education Limited NZBN: 9429046326560		[2019] NZERA 628	Employment Relations Act 2000	1/11/2019	1/05/2020

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Satyam Limited NZBN: 9429045875526		[2019] NZERA 631	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/11/2020
Amanda Carmody	Woodcote Farms Boarding Kennels and Cattery	[2019] NZERA 627	Employment Relations Act 2000 Holidays Act 2003	1/11/2019	1/11/2020
ICOM Corporation (NZ) Limited NZBN: 9429032714173		[2019] NZERA 630	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020
Lynette O'Boyle		[2019] NZERA 648	Employment Relations Act 2000 Holidays Act 2003	11/11/2019	11/11/2020
ZR Group Limited NZBN: 9429043347322	Fair Deal	4283	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020
New Wei Group Limited NZBN: 9429041968680	Hu Nan Restaurant	4284	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
T & C Chen Limited NZBN: 9429046180780	Golden Rice Thai Cuisine	4285	Holidays Act 2003	26/11/2019	26/05/2020
Bossmann Limited NZBN: 9429047256699	Red Crab Thai Cuisine	4286	Holidays Act 2003	26/11/2019	26/05/2020
Munn's Joinery & Kitchens Limited NZBN: 9429034879436		4287	Holidays Act 2003	26/11/2019	26/05/2020
Helix Limited NZBN: 9429047099388	Grindz Café	4288	Holidays Act 2003	3/12/2019	3/06/2020
Sailor's Corner Limited (in liquidation) NZBN: 9429039981295		[2019] NZERA 667	Employment Relations Act 2000	19/11/2019	19/11/2020
SSA Services Limited NZBN: 9429031545075	Cleantastic	4289	Holidays Act 2003	3/12/2019	3/06/2020

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
L.H. Louis NZ Investment Limited NZBN: 9429046556578	Pakuranga Liquor Centre	4290	Employment Relations Act 2000 Holidays Act 2003	3/12/2019	3/06/2020
A1 Communication Limited NZBN: 9429032095890		[2019] NZERA 678	Employment Relations Act 2000 Holidays Act 2003	27/11/2019	27/11/2020
Lichi Development Limited NZBN: 9429041613719	Jolin Shanghai Restaurant	4291	Employment Relations Act 2000 Holidays Act 2003	10/12/2019	10/06/2020
Goldenbridge Entertainment Limited NZBN: 9429035735090	GoGo Music Café	4292	Holiday Act 2003	10/12/2019	10/06/2020
Margarita Cleaning Services Limited NZBN: 9429032086591	Margarita's Cleaning Service	4293	Holiday Act 2003	17/12/2019	17/06/2020
Red Rock Café Limited NZBN: 9429037504779	Ajadz Indian Cuisine	4294	Employment Relations Act 2000	17/12/2019	17/06/2020

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Advanced Computers Limited NZBN: 9429036653553		[2019] NZERA 692	Employment Relations Act 2000 Wages Protection Act 1983	4/12/2019	4/12/2020
Newzealand Fusion International Limited* NZBN: 9429030847637		[2019] NZEmpC 181	Minimum Wage Act 1983 Holidays Act 2003	8/01/2020	9/07/2022
Shenshen Guan **		[2019] NZEmpC 181	Minimum Wage Act 1983 Holidays Act 2003	8/01/2020	9/07/2022
Access Solutions Limited NZBN: 9429037078645		[2019] NZERA 705	Wages Protection Act 1983	13/12/2019	13/12/2020
The Agri Company Limited NZBN: 9429030404694		[2019] NZERA 707	Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983	13/12/2019	13/12/2020
Icarus Construction Services Limited NZBN: 9429047484870		[2019] NZERA 711	Wages Protection Act 1983	16/12/2019	16/12/2020

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Marie Kaukau	Sew & Sew / Sew and Sew	[2019] NZERA 714	Employment Relations Act 2000 Holidays Act 2003	16/12/2019	16/12/2020
Little India (Nelson) Limited NZBN: 9429035854678	Little India	[2019] NZERA 718	Employment Relations Act 2000 Holidays Act 2003	18/12/2019	18/12/2020
Dollar King Limited NZBN: 9429031217583		[2019] NZERA 722	Holidays Act 2003	19/12/2019	19/12/2020
Food Inn Limited NZBN: 9429046069351	Food Inn Eatery & Catering	4295	Employment Relations Act 2000 Holidays Act 2003	14/01/2020	14/07/2020
Lokmani Limited NZBN: 9429046908568	Kabana Indian Cuisine	4296	Employment Relations Act 2000 Holidays Act 2003	14/01/2020	14/07/2020
De'Niro Auckland Limited NZBN: 9429031830393	De'Niro Ristorante	4297	Employment Relations Act 2000 Holidays Act 2003	14/01/2020	14/07/2020

Published Stand Down List

19 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Taj Nexus Limited NZBN: 9429046736369	Sangam Indian Cuisine	4298	Employment Relations Act 2000	21/01/2020	21/07/2020
APlus Window Solutions Limited NZBN: 9429046424778		4299	Employment Relations Act 2000	21/01/2020	21/07/2020
Gautam Rajan Kapur (AKA Kapoor)		[2019] NZERA 730	Employment Relations Act 2000	20/12/2019	20/06/2021

- * In relation to the Employment Court judgment: [2019] NZEmpC 181, Newzealand Fusion International Limited is subject to a stand down period applying from 9/07/2021 to 9/07/2022 (12 months). This stand down period is a result of Newzealand Fusion International Limited incurring a banning order for a period of less than 5 years, and will come into effect following the 18 month banning order period (8 January 2020 until 8 July 2021) as per the judgment of [2019] NZEmpC 181, paragraph [114]¹.
- ** In relation to the Employment Court judgment: [2019] NZEmpC 181, Shenshen Guan is subject to a stand down period applying from 9/07/2021 to 9/07/2022 (12 months). This stand down period is a result of Shenshen Guan incurring a banning order for a period of less than 5 years, and will come into effect following the 18 month banning order period (8 January 2020 until 8 July 2021) as per the judgment of [2019] NZEmpC 181, paragraph [114]¹.

¹ Information about the Stand Down Policy can be found on the Employment New Zealand website: <https://www.employment.govt.nz/resolving-problems/steps-to-resolve/labour-inspectorate/employers-who-have-breached-minimum-employment-standards/>.

Published Stand Down List

26 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Japan Power Limited NZBN: 9429035823971		[2018] NZERA Christchurch 44	Holidays Act 2003	12/04/2018	12/04/2020
Pegasus Energy Limited NZBN: 9429030476899		[2018] NZERA Wellington 26	Minimum Wage Act 1983 Holidays Act 2003	3/04/2018	3/04/2020
Victoria 88 Limited NZBN: 9429037517717	Watershed Bar and Restaurant	[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Gordon Leslie Freeman		[2018] NZEmpC 26	Holidays Act 2003	26/03/2018	26/03/2020
Watarai Company Limited		[2018] NZERA Christchurch 91	Employment Relations Act 2000	18/06/2018	18/06/2020
Prabh Limited NZBN: 9429032521603		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Rajwinder Kaur		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Baljinder Singh		[2018] NZEmpC 110	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	24/09/2018	24/09/2020
Sampan Restaurant Limited NZBN: 9429030713949		[2018] NZERA Christchurch 149	Holidays Act 2003	11/10/2018	11/04/2020

Published Stand Down List

26 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Jagran Property Services Limited NZBN: 9429031350839		[2018] NZERA Auckland 331	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	29/10/2018	29/04/2020
Indy Supa Store Limited NZBN: 9429031688239		[2018] NZERA Christchurch 166	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	12/11/2018	12/11/2020
Hai Ung and Vuochhuor Ung (Partnership)	South Dunedin Satay House	[2018] NZERA Christchurch 173	Employment Relations Act 2000 Holidays Act 2003	28/11/2018	28/05/2020
Silviculture Solutions Limited NZBN: 9429037707477		[2018] NZERA Auckland 402	Minimum Wage Act 1983	17/12/2018	17/06/2020
Double Seven Services Limited NZBN: 9429031240840		[2018] NZERA Christchurch 195	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	20/12/2018	20/12/2020
Malcolm Bennett and Claire Bennett (partnership)	Coalgate Tavern	[2019] NZERA 7	Holidays Act 2003	9/01/2019	9/01/2021
Huichan Xu	Golden Spring Takeaway	[2019] NZERA 22	Employment Relations Act 2000 Holidays Act 2003	18/01/2019	18/01/2021
La Wheat Limited NZBN: 9429041237267	La Wheat	[2019] NZERA 50	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	1/02/2019	1/08/2020

Published Stand Down List

26 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Daleson Investment Limited NZBN: 9429034557754	Thirsty Liquor Onehunga	[2019] NZEmpC 12	Minimum Wage Act 1983 Holidays Act 2003 Employment Relations Act	11/02/2019	11/08/2020
Reborn Holdings Limited NZBN: 9429031603782		[2019] NZERA 60	Employment Relations Act 2000 Wages Protection Act 1983 Minimum Wage Act 1983	8/02/2019	8/08/2020
Murray Boyd		[2019] NZERA 122	Employment Relations Act 2000 Holidays Act 2003	5/03/2019	5/03/2020
Cleantime Solutions Limited NZBN: 9429041371329		[2019] NZERA 146	Holidays Act 2003	11/03/2019	11/09/2020
Ranjana Reddy	Busy Bees	[2019] NZERA 146	Employment Relations Act 2000 Holidays Act 2003	11/03/2019	11/03/2020
G2 Ventures Limited NZBN: 9429041861677		[2019] NZERA 169	Employment Relations Act 2000 Wages Protection Act 1983	21/03/2019	21/03/2020
Avondale Community Pharmacy Limited NZBN: 9429041186992		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/10/2020
Family Care 7 Day Pharmacy Limited NZBN: 9429032315745		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020

Published Stand Down List

26 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Mangere Community Pharmacy Limited NZBN: 9429032209945		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Otara Community Pharmacy Limited NZBN: 9429031894685		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Ratanui Community Pharmacy Limited NZBN: 9429030442795		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Takanini Community Pharmacy Limited NZBN: 9429031108140		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Waiora Community Pharmacy Limited NZBN: 9429031089333		[2019] NZERA 214	Minimum Wage Act 1983	11/04/2019	11/04/2020
Metro Foods NZ Limited NZBN: 9429030663985		[2019] NZERA 258	Employment Relations Act 2000 Holidays Act 1983 Wages Protection Act 1983	13/5/2019	13/11/2019
Akina Trading Limited NZBN: 9429030451469		[2019] NZERA 280	Holidays Act 2003	20/05/2019	20/05/2020
Rightway Limited NZBN: 9429031061995		[2019] NZEmpC 59	Wage Protection Act 1983	27/05/2019	27/05/2020

Published Stand Down List

26 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Christopher Hampton NZBN: N/A		[2019] NZERA 281	Holidays Act 2003 Employment Relations Act 2000 Minimum Wage Act 1983 Wages Protection Act 1983	27/05/2019	27/05/2020
Babylon Communications Limited NZBN: 9429037171353	Clearvision Communications	[2019] NZERA 310	Employment Relations Act 2000 Minimum Wage Act 1983	27/05/2019	27/05/2021
PP Hawera Limited NZBN: 9429030367364		[2019] NZERA 309	Employment Relations Act 2000	27/05/2019	27/05/2020
Ways Electronics Limited NZBN: 9429041860878		[2019] NZERA 323	Employment Relations Act 2000 Minimum Wage Act 1983 Holidays Act 2003	31/05/2019	30/11/2020
Shalini Limited NZBN: 9429031472203		[2019] NZERA 334	Minimum Wage Act 1983 Holidays Act 2003	06/06/2019	06/06/2021
MG Foods Limited NZBN: 9429042127283		[2019] NZERA 338	Holidays Act 2003	07/06/2019	07/06/2020

Published Stand Down List

26 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Westgate & Williams Limited NZBN: 9429034840368		[2019] NZERA 380	Employment Relations Act 2000	26/06/2019	26/06/2020
Mittal & Son Limited NZBN: 9429033199078	Mobil Porchester Road	[2019] NZERA 406	Holidays Act 2003 Wages Protection Act 1996	09/07/2019	09/01/2021
Peter & Naomi Limited NZBN: 9429030884533		[2019] NZERA 476	Employment Relations Act 2000	15/08/2019	15/08/2020
Organic Solutions Limited NZBN: 9429041473917		4271	Employment Relations Act 2000	10/09/2019	10/03/2020
New Zealand International Culture and Trade (2012) Limited NZBN: 9429030536418		4272	Employment Relations Act 2000	17/09/2019	17/03/2020
Phat Hung Le	Hobsonville Bakery	4273	Employment Relations Act 2000	24/09/2019	24/03/2020

Published Stand Down List

26 February 2020

Employer <i>(Subject of the stand down period)</i>	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
SPM Contracting Limited NZBN: 9429041021354		4274	Employment Relations Act 2000	24/09/2019	24/03/2020
Grockeryking.co.nz (2016) Limited NZBN: 9429042041771	Groceryking.co.nz	[2019] NZERA 528	Employment Relations Act 2000 Holidays Act 2003	12/09/2019	12/09/2021
Adam Baxter		[2019] NZERA 536	Employment Relations Act 2000	16/09/2019	16/09/2020
Hille Vineyard Limited NZBN: 9429042225126		4275	Employment Relations Act 2000	24/09/2019	24/03/2020
Tincan Cows Limited NZBN: 9429041824726		4276	Employment Relations Act 2000	1/10/2019	1/04/2020
Trisha NZ Limited NZBN: 9429046033796	Sumit Superette Dairy Shop	4277	Employment Relations Act 2000	8/10/2019	8/04/2020

Published Stand Down List

26 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
DC Cladding and Re-Clad Solutions Limited NZBN: 9429046858238		[2019] NZERA 556	Employment Relations Act 2000	1/10/2019	1/10/2020
Notun Jibon Limited NZBN: 9429042369325	Nobanno	4278	Holidays Act 2003	15/10/2019	15/04/2020
New Zealand Mountain Hunting Limited NZBN: 9429038415517		[2019] NZERA 568	Employment Relations Act 2000 Holidays Act 2003	4/10/2019	4/10/2021
J T Catering Limited NZBN: 9429042557685	Parker Polynesian Catering	4279	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
TP Meadowland Limited NZBN: 9429046338181	Tai Ping Howick	4280	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/04/2020
Paramjeet Singh Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/10/2021

Published Stand Down List

26 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Kuldip Kaur Parihar	Super Liquor Flagstaff and Super Liquor Hillcrest	[2019] NZEmpC 145	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	16/10/2019	16/04/2021
Raj Infotech NZ Limited NZBN: 9429042555414		[2019] NZERA 589	Holidays Act 2003	15/10/2019	15/04/2020
Aroy Limited NZBN: 9429030808140	Aroy Thai Restaurant	4282	Employment Relations Act 2000	29/10/2019	29/04/2020
Indian Heaven Limited NZBN: 9429041468159		[2019] NZERA 597	Employment Relations Act 2000 Holidays Act 2003	17/10/2019	17/10/2021
Smartlift Systems Limited NZBN: 9429030533066		[2019] NZERA 592	Employment Relations Act 2000	16/10/2019	16/04/2020
Haji Baba (2008) Limited NZBN: 9429032886108	Abrakebabra	4281	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020

Published Stand Down List

26 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Sunwin Technologies Limited NZBN: 9429042400226		[2019] NZERA 603	Employment Relations Act 2000 Holidays Act 2003	22/10/2019	22/10/2020
Sri Guru Singh Sabha Auckland Incorporated NZBN: 9429042991670		[2019] NZERA 615	Holidays Act 2003 Minimum Wage Act 1983	29/10/2019	29/04/2021
Toni Skellon	Baked On Alexandra	[2019] NZERA 622	Employment Relations Act 2000	31/10/2019	30/04/2020
Bitwiz Education Limited NZBN: 9429046326560		[2019] NZERA 628	Employment Relations Act 2000	1/11/2019	1/05/2020
Satyam Limited NZBN: 9429045875526		[2019] NZERA 631	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/11/2020
Amanda Carmody	Woodcote Farms Boarding Kennels and Cattery	[2019] NZERA 627	Employment Relations Act 2000 Holidays Act 2003	1/11/2019	1/11/2020

Published Stand Down List

26 February 2020

Employer <i>(Subject of the stand down period)</i>	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
ICOM Corporation (NZ) Limited NZBN: 9429032714173		[2019] NZERA 630	Employment Relations Act 2000 Holidays Act 2003	4/11/2019	4/05/2020
Lynette O'Boyle		[2019] NZERA 648	Employment Relations Act 2000 Holidays Act 2003	11/11/2019	11/11/2020
ZR Group Limited NZBN: 9429043347322	Fair Deal	4283	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020
New Wei Group Limited NZBN: 9429041968680	Hu Nan Restaurant	4284	Employment Relations Act 2000 Holidays Act 2003	26/11/2019	26/05/2020
T & C Chen Limited NZBN: 9429046180780	Golden Rice Thai Cuisine	4285	Holidays Act 2003	26/11/2019	26/05/2020
Bossman Limited NZBN: 9429047256699	Red Crab Thai Cuisine	4286	Holidays Act 2003	26/11/2019	26/05/2020

Published Stand Down List

26 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Munn's Joinery & Kitchens Limited NZBN: 9429034879436		4287	Holidays Act 2003	26/11/2019	26/05/2020
Helix Limited NZBN: 9429047099388	Grindz Café	4288	Holidays Act 2003	3/12/2019	3/06/2020
Sailor's Corner Limited (in liquidation) NZBN: 9429039981295		[2019] NZERA 667	Employment Relations Act 2000	19/11/2019	19/11/2020
SSA Services Limited NZBN: 9429031545075	Cleantastic	4289	Holidays Act 2003	3/12/2019	3/06/2020
L.H. Louis NZ Investment Limited NZBN: 9429046556578	Pakuranga Liquor Centre	4290	Employment Relations Act 2000 Holidays Act 2003	3/12/2019	3/06/2020
A1 Communication Limited NZBN: 9429032095890		[2019] NZERA 678	Employment Relations Act 2000 Holidays Act 2003	27/11/2019	27/11/2020

Published Stand Down List

26 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Lichi Development Limited NZBN: 9429041613719	Jolin Shanghai Restaurant	4291	Employment Relations Act 2000 Holidays Act 2003	10/12/2019	10/06/2020
Goldenbridge Entertainment Limited NZBN: 9429035735090	GoGo Music Café	4292	Holiday Act 2003	10/12/2019	10/06/2020
Margarita Cleaning Services Limited NZBN: 9429032086591	Margarita's Cleaning Service	4293	Holiday Act 2003	17/12/2019	17/06/2020
Red Rock Café Limited NZBN: 9429037504779	Ajadz Indian Cuisine	4294	Employment Relations Act 2000	17/12/2019	17/06/2020
Advanced Computers Limited NZBN: 9429036653553		[2019] NZERA 692	Employment Relations Act 2000 Wages Protection Act 1983	4/12/2019	4/12/2020
Newzealand Fusion International Limited* NZBN: 9429030847637		[2019] NZEmpC 181	Minimum Wage Act 1983 Holidays Act 2003	8/01/2020	9/07/2022

Published Stand Down List

26 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Shenshen Guan **		[2019] NZEmpC 181	Minimum Wage Act 1983 Holidays Act 2003	8/01/2020	9/07/2022
Access Solutions Limited NZBN: 9429037078645		[2019] NZERA 705	Wages Protection Act 1983	13/12/2019	13/12/2020
The Agri Company Limited NZBN: 9429030404694		[2019] NZERA 707	Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983	13/12/2019	13/12/2020
Icarus Construction Services Limited NZBN: 9429047484870		[2019] NZERA 711	Wages Protection Act 1983	16/12/2019	16/12/2020
Marie Kaukau	Sew & Sew / Sew and Sew	[2019] NZERA 714	Employment Relations Act 2000 Holidays Act 2003	16/12/2019	16/12/2020
Little India (Nelson) Limited NZBN: 9429035854678	Little India	[2019] NZERA 718	Employment Relations Act 2000 Holidays Act 2003	18/12/2019	18/12/2020

Published Stand Down List

26 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Food Inn Limited NZBN: 9429046069351	Food Inn Eatery & Catering	4295	Employment Relations Act 2000 Holidays Act 2003	14/01/2020	14/07/2020
Lokmani Limited NZBN: 9429046908568	Kabana Indian Cuisine	4296	Employment Relations Act 2000 Holidays Act 2003	14/01/2020	14/07/2020
De’Niro Auckland Limited NZBN: 9429031830393	De’Niro Ristorante	4297	Employment Relations Act 2000 Holidays Act 2003	14/01/2020	14/07/2020
Taj Nexus Limited NZBN: 9429046736369	Sangam Indian Cuisine	4298	Employment Relations Act 2000	21/01/2020	21/07/2020
APlus Window Solutions Limited NZBN: 9429046424778		4299	Employment Relations Act 2000	21/01/2020	21/07/2020
Gautam Rajan Kapur (AKA Kapoor)		[2019] NZERA 730	Employment Relations Act 2000	20/12/2019	20/06/2021

Published Stand Down List

26 February 2020

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Sam's Land Beyond Limited NZBN: 9429046846761	Fan's Massage	4300	Holidays Act 2003	28/01/2020	28/07/2020
New Zealand Police		4301	Employment Relations Act 2003	28/01/2020	28/07/2020

- * In relation to the Employment Court judgment: [2019] NZEmpC 181, Newzealand Fusion International Limited is subject to a stand down period applying from 9/07/2021 to 9/07/2022 (12 months). This stand down period is a result of Newzealand Fusion International Limited incurring a banning order for a period of less than 5 years, and will come into effect following the 18 month banning order period (8 January 2020 until 8 July 2021) as per the judgment of [2019] NZEmpC 181, paragraph [114]¹.
- ** In relation to the Employment Court judgment: [2019] NZEmpC 181, Shenshen Guan is subject to a stand down period applying from 9/07/2021 to 9/07/2022 (12 months). This stand down period is a result of Shenshen Guan incurring a banning order for a period of less than 5 years, and will come into effect following the 18 month banning order period (8 January 2020 until 8 July 2021) as per the judgment of [2019] NZEmpC 181, paragraph [114]¹.

¹ Information about the Stand Down Policy can be found on the Employment New Zealand website: <https://www.employment.govt.nz/resolving-problems/steps-to-resolve/labour-inspectorate/employers-who-have-breached-minimum-employment-standards/>.