



**Hauora**  
Tairāwhiti

# HEI ORANGA NGĀKAU



Our Kaupapa Our Vision  
The driving force behind all we do

## Whāia te Hauora I Roto I te Kotahitanga A Healthier Tairāwhiti by Working Together

### Objectives

To develop a Strategic Plan for  
Te Ara Maioha,  
Hauora Tairāwhiti

To develop effective working  
relationships with Te Ara  
Maioha stakeholders

To ensure focus on the well-  
being of Te Ara Maioha  
workforce

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Develop a strategic plan for Te Ara Maioha	Engage in the local Hauora Tairāwhiti review of mental health and addiction services	Continuously invest in our culture that is underpinned by the WAKA values
Strengthen the clinical governance framework for Te Ara Maioha	Know and be informed about our stakeholders, who they are, what they deliver and produce MOUs if appropriate	Measure the success of our investment with the support of the Health Quality and Safety Commission quality improvement initiatives
	Know and be informed about Te Ara Maioha services, what our service specification are, who we are, what we deliver and to whom	Engage in the Speaking up for Safety programme
	Develop and implement an effective communication plan that is both internal and external to Te Ara Maioha	Invest in regular service and professional development meetings for our teams
	Be guided by Waka values in all our relationships	Develop a clinical supervision framework and invest in appropriate clinical supervision
	Be clear about our kawa, how we conduct ourselves, how we navigate complex relationships and how we can enlist support when it is required	Provide access to discipline specific professional support and advice
		Support the skills development of our leadership team and managers
		Require that You-Time are completed once a year for all staff
		Develop and implement an Education calendar for Te Ara Maioha