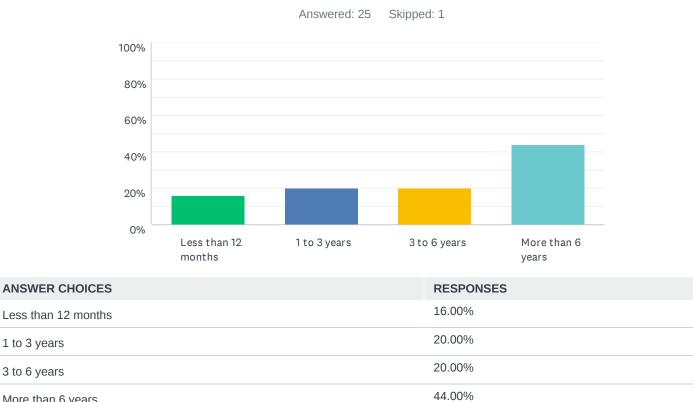


Q2 How long have you worked at Dunedin Hospital?



4

5

5

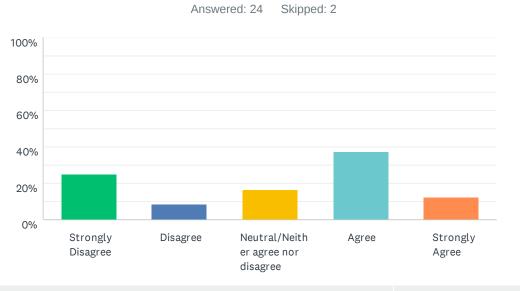
11

25

More than 6 years

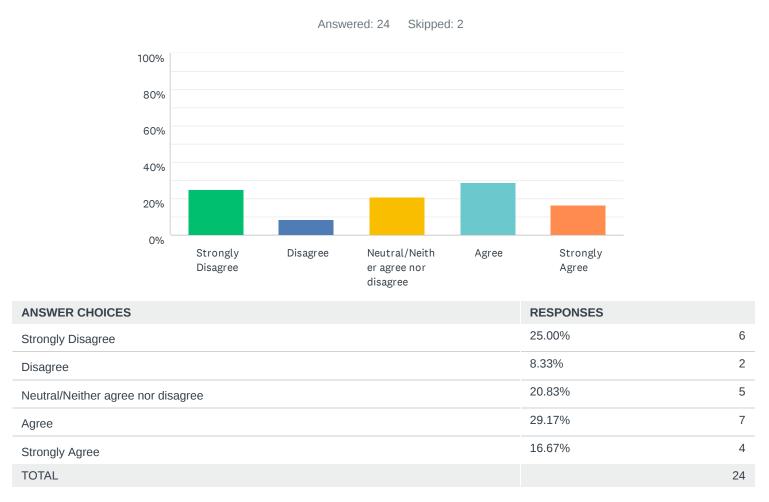
TOTAL

Q3 I am satisfied with my opportunities for professional growth.

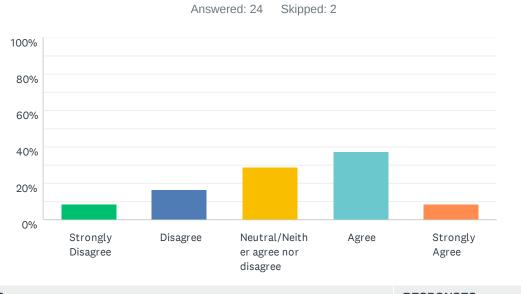


ANSWER CHOICES RESPONSES 25.00% 6 Strongly Disagree 2 8.33% Disagree 16.67% 4 Neutral/Neither agree nor disagree 37.50% 9 Agree 12.50% 3 Strongly Agree TOTAL 24

Q4 I am pleased with the career advancement opportunities available to me.

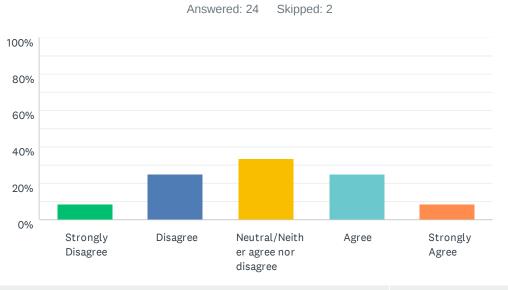


Q5 My department is dedicated to my professional development.



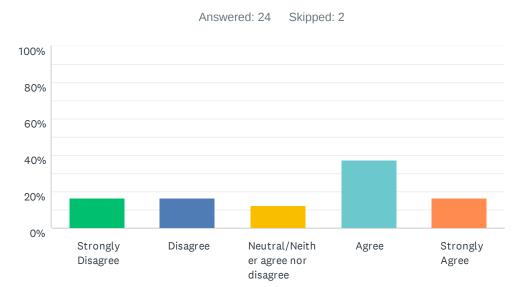
ANSWER CHOICES RESPONSES 8.33% 2 Strongly Disagree 16.67% 4 Disagree 7 29.17% Neutral/Neither agree nor disagree 37.50% 9 Agree 2 8.33% Strongly Agree TOTAL 24

Q6 I am satisfied with the job-related training my department offers.



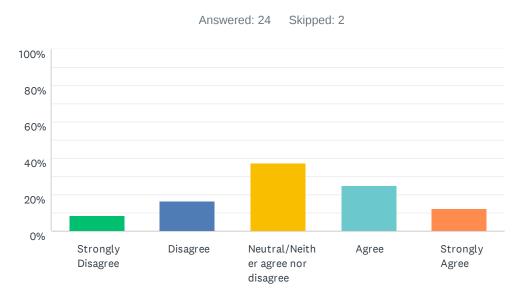
ANSWER CHOICES RESPONSES 8.33% 2 Strongly Disagree 25.00% 6 Disagree 33.33% 8 Neutral/Neither agree nor disagree 25.00% 6 Agree 2 8.33% Strongly Agree TOTAL 24

Q7 I am satisfied that I have the opportunities to apply my talents and expertise.



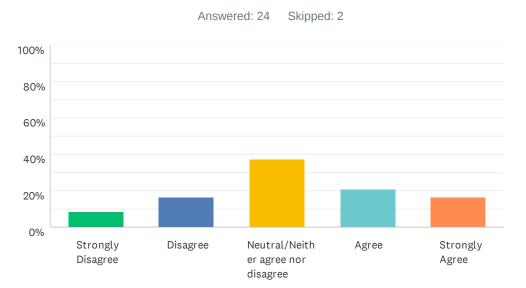
ANSWER CHOICES	RESPONSES	
Strongly Disagree	16.67%	4
Disagree	16.67%	4
Neutral/Neither agree nor disagree	12.50%	3
Agree	37.50%	9
Strongly Agree	16.67%	4
TOTAL		24

Q8 I am satisfied with the investment my department makes in training and education.

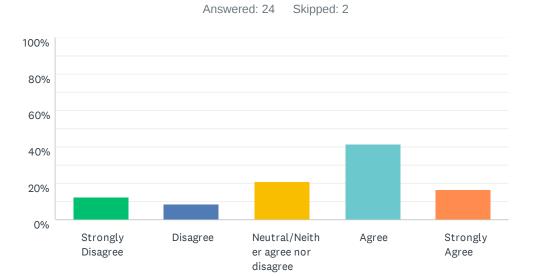


ANSWER CHOICES	RESPONSES	
Strongly Disagree	8.33%	2
Disagree	16.67%	4
Neutral/Neither agree nor disagree	37.50%	9
Agree	25.00%	6
Strongly Agree	12.50%	3
TOTAL		24

Q9 I am satisfied with the assistance I receive from my department educators in my career development.

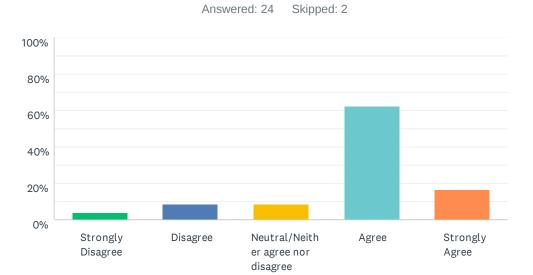


ANSWER CHOICES RESPONSES 8.33% 2 Strongly Disagree 16.67% 4 Disagree 37.50% 9 Neutral/Neither agree nor disagree 20.83% 5 Agree 16.67% 4 Strongly Agree TOTAL 24



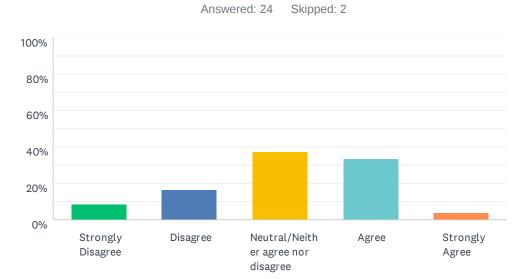
Q11 I am inspired to meet my goals at work.

ANSWER CHOICES	RESPONSES	
Strongly Disagree	12.50%	3
Disagree	8.33%	2
Neutral/Neither agree nor disagree	20.83%	5
Agree	41.67%	10
Strongly Agree	16.67%	4
TOTAL		24



Q12 I feel completely involved in my work.

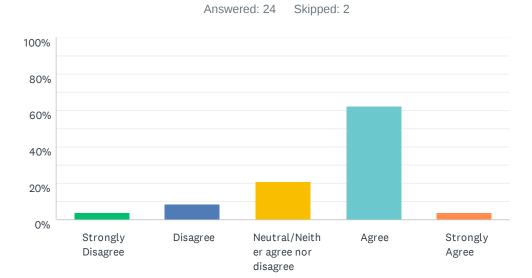
ANSWER CHOICES	RESPONSES	
Strongly Disagree	4.17%	1
Disagree	8.33%	2
Neutral/Neither agree nor disagree	8.33%	2
Agree	62.50%	15
Strongly Agree	16.67%	4
TOTAL		24



Q13 I get excited about going to work.

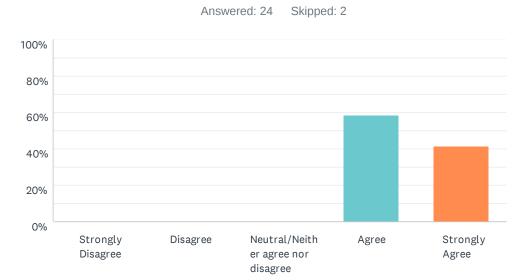
ANSWER CHOICES	RESPONSES	
Strongly Disagree	8.33%	2
Disagree	16.67%	4
Neutral/Neither agree nor disagree	37.50%	9
Agree	33.33%	8
Strongly Agree	4.17%	1
TOTAL		24

Q14 I am often so involved in my work that the day goes by very quickly.



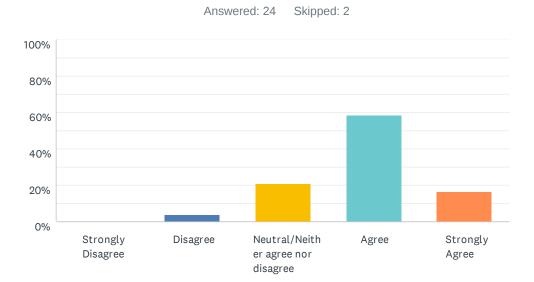
ANSWER CHOICES RESPONSES 4.17% 1 Strongly Disagree 8.33% 2 Disagree 5 20.83% Neutral/Neither agree nor disagree 62.50% 15 Agree 4.17% 1 Strongly Agree TOTAL 24

Q15 I am determined to give my best effort at work each day.



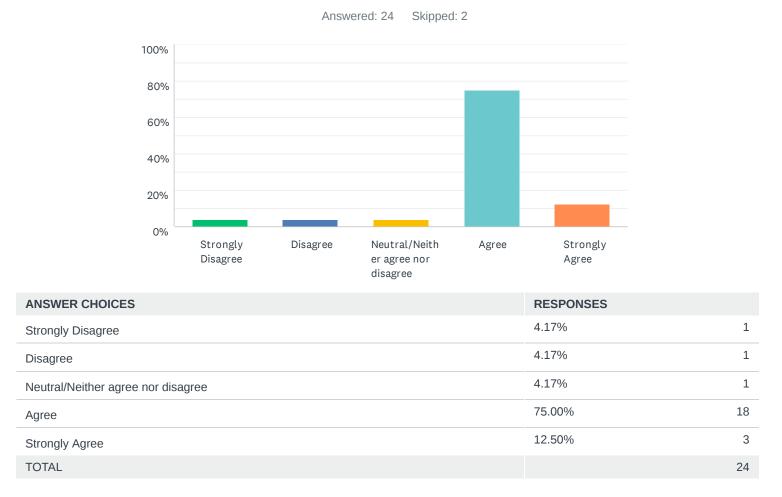
ANSWER CHOICES	RESPONSES	
Strongly Disagree	0.00%	0
Disagree	0.00%	0
Neutral/Neither agree nor disagree	0.00%	0
Agree	58.33%	14
Strongly Agree	41.67%	10
TOTAL		24

Q16 When at work, I am completely focused on my job duties.

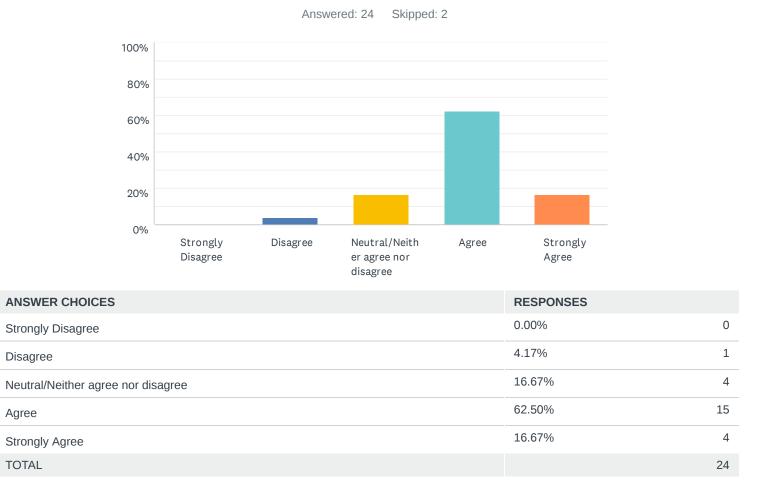


ANSWER CHOICES	RESPONSES	
Strongly Disagree	0.00%	0
Disagree	4.17%	1
Neutral/Neither agree nor disagree	20.83%	5
Agree	58.33%	14
Strongly Agree	16.67%	4
TOTAL		24

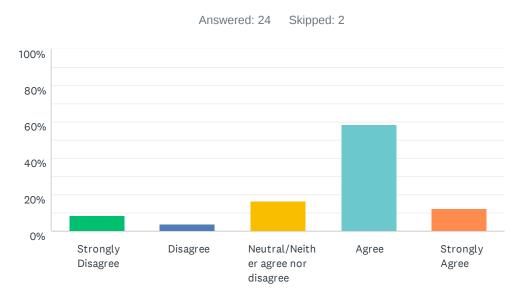
Q17 In my department, employees adapt quickly to difficult situations.



Q18 Team members here always keep going when the going gets tough.

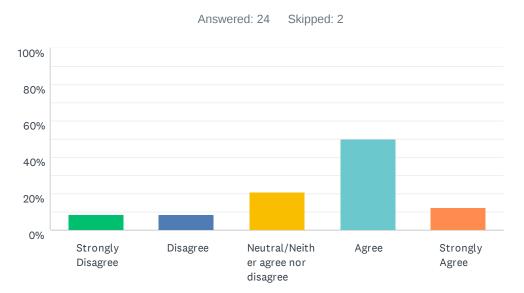


Q19 Team members here proactively identify future challenges and opportunities.



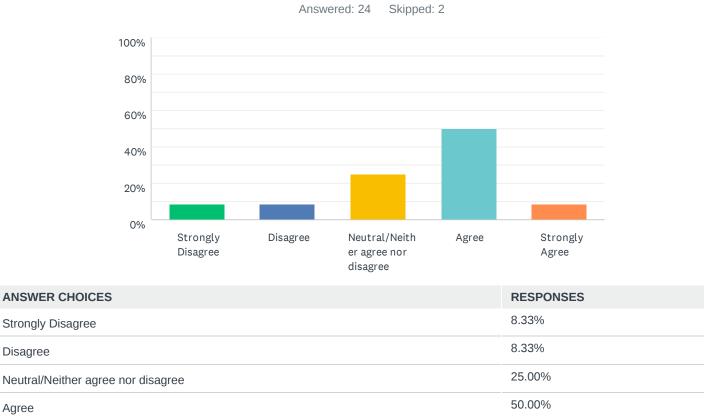
ANSWER CHOICES	RESPONSES	
ANONER ONOIGES		
Strongly Disagree	8.33%	2
Disagree	4.17%	1
Neutral/Neither agree nor disagree	16.67%	4
Agree	58.33%	14
Strongly Agree	12.50%	3
TOTAL		24

Q20 Team members in my department take the initiative to help other employees when the need arises.



ANSWER CHOICES RESPONSES 8.33% 2 Strongly Disagree 8.33% 2 Disagree 20.83% 5 Neutral/Neither agree nor disagree 50.00% 12 Agree 12.50% 3 Strongly Agree TOTAL 24

Q21 Team members here are willing to take on new tasks as needed.



8.33%

2

2

6

12

2

24

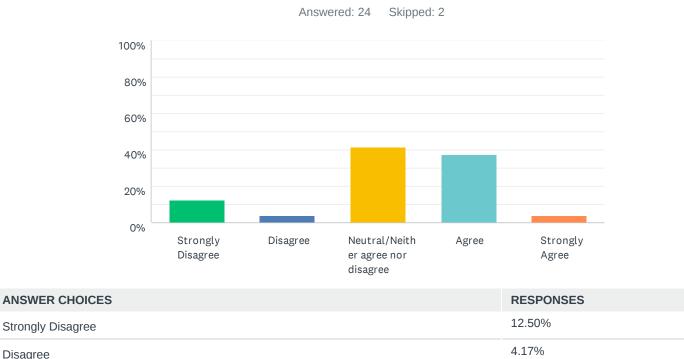
Strongly Agree

Disagree

TOTAL

Agree

Q22 Team members in my department willingly accept change.



41.67%

37.50%

4.17%

Disagree

Agree

TOTAL

Strongly Agree

Neutral/Neither agree nor disagree

3

1

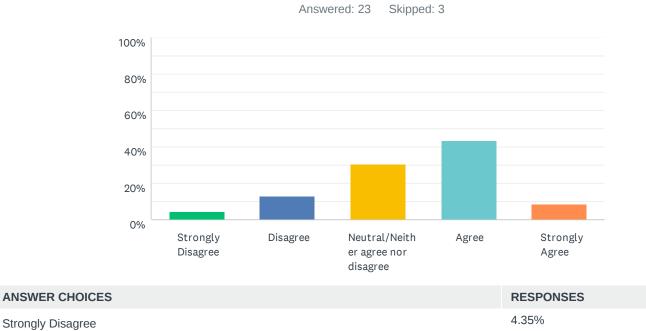
10

9

1

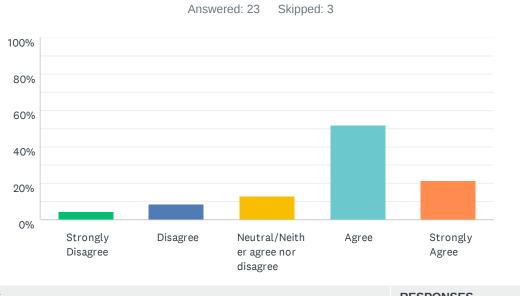
24

Q24 My line manager communicates well with the our team.



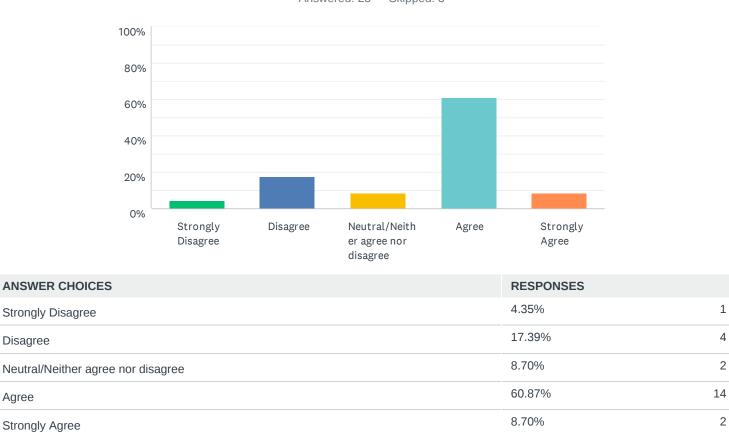
Strongly Disagree	4.35%	1
Disagree	13.04%	3
Neutral/Neither agree nor disagree	30.43%	7
Agree	43.48%	10
Strongly Agree	8.70%	2
TOTAL		23

Q25 My line manager values my contribution to the team.



ANSWER CHOICES RESPONSES 4.35% 1 Strongly Disagree 2 8.70% Disagree 3 13.04% Neutral/Neither agree nor disagree 52.17% 12 Agree 21.74% 5 Strongly Agree TOTAL 23

Q26 My line manager recognises strong job performance within the team



1

4

2

2

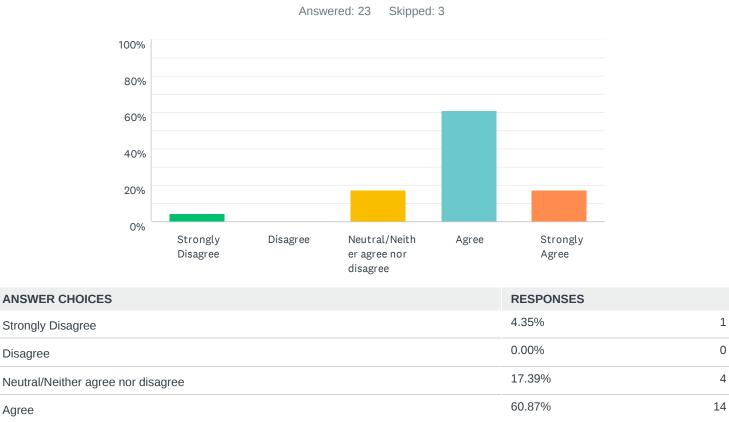
23

Skipped: 3 Answered: 23

TOTAL

Agree

Q27 My line manager and I have a good working relationship.



17.39%

4

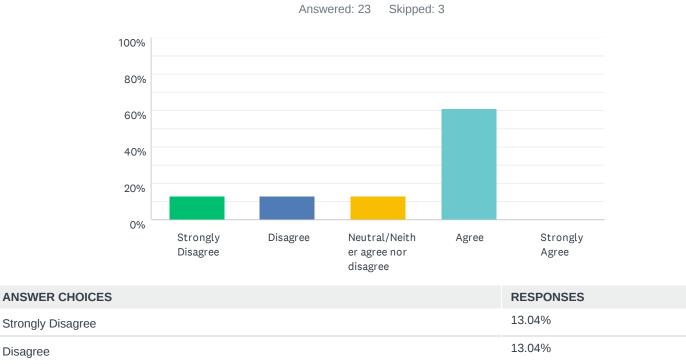
23

Agree

Strongly Agree

TOTAL

Q28 My service manager communicates well with our team.



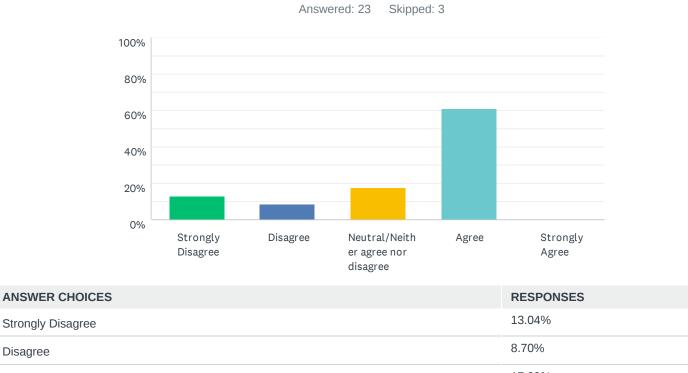
3

3

Neutral/Neither agree nor disagree	13.04%	3
Agree	60.87%	14
Strongly Agree	0.00%	0
TOTAL		23

Disagree

Q29 My service manager values my contribution to the team.



3

2

4

14

0

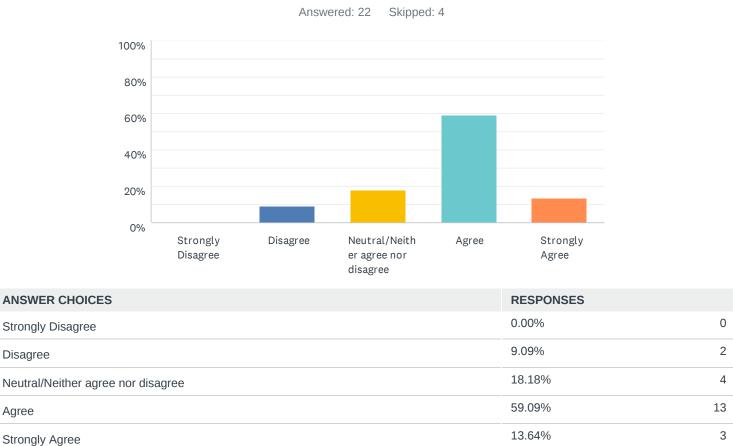
23

Neutral/Neither agree nor disagree	17.39%
Agree	60.87%
Strongly Agree	0.00%

TOTAL

Disagree

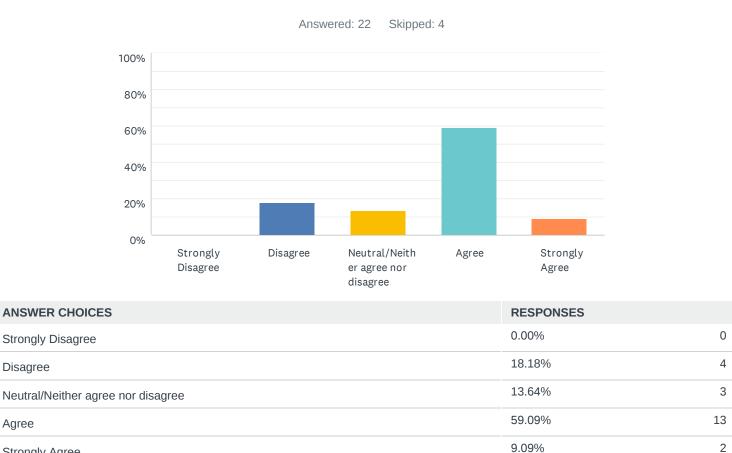
Q30 Anaesthetic SMOs communicate well with my team.



22

TOTAL

Q31 Anaesthetic SMOs value my contribution to the wider anaesthetic team.



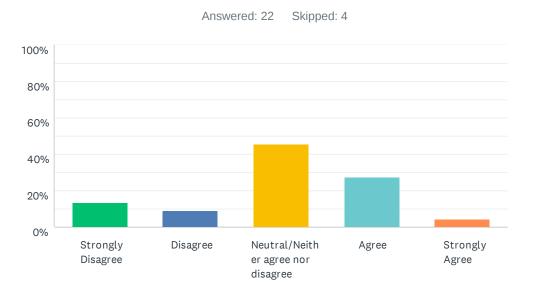
22

31/47

Strongly Agree

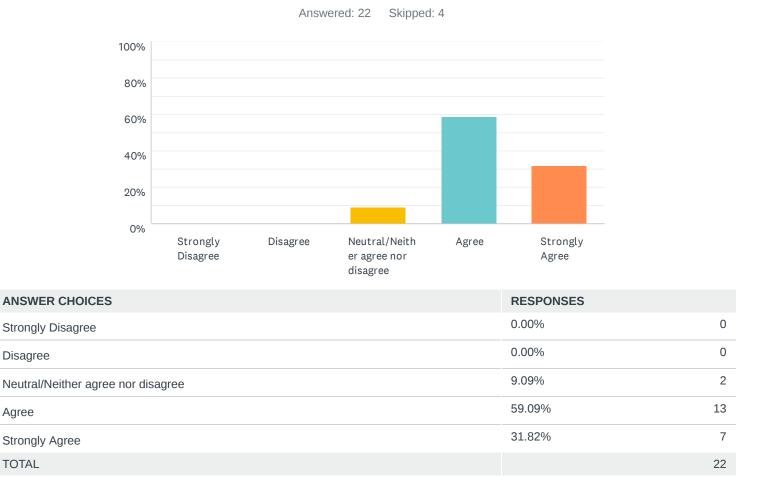
TOTAL

Q32 Senior management (above Service Manager level) and our team trust each other.

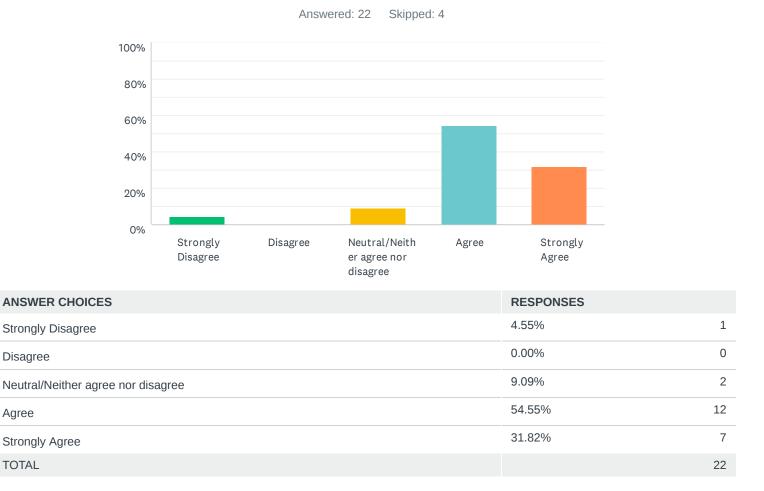


ANSWER CHOICES	RESPONSES	
Strongly Disagree	13.64%	3
Disagree	9.09%	2
Neutral/Neither agree nor disagree	45.45%	10
Agree	27.27%	6
Strongly Agree	4.55%	1
TOTAL		22

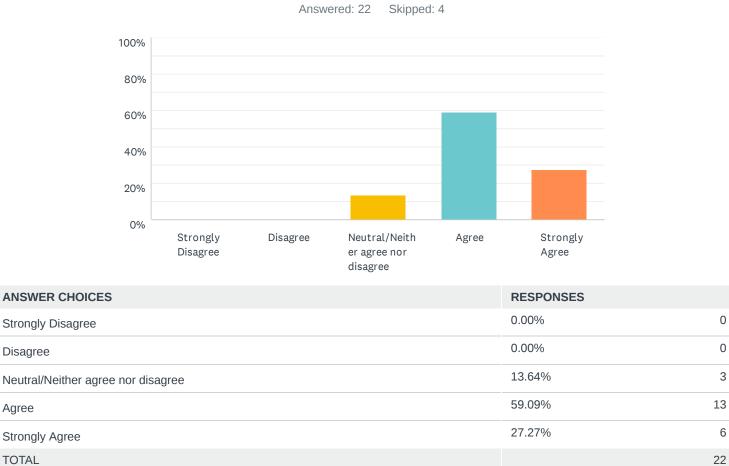
Q33 I have a good working relationship with others in my team.



Q34 I have a good working relationship with the theatre nursing team

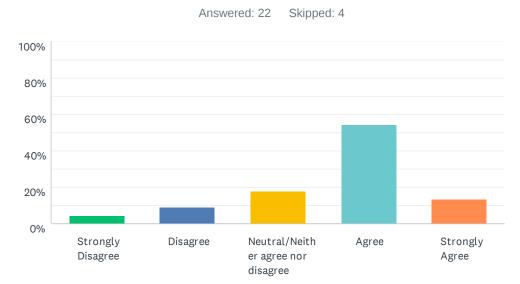


Q35 I have a good working relationship with Anaesthetic SMOs



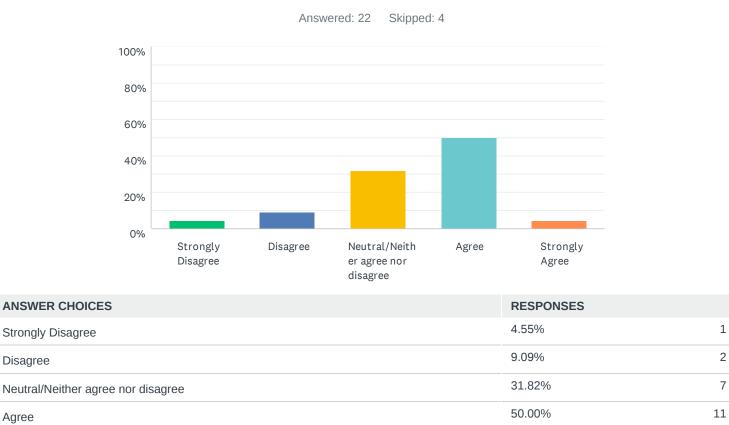
TOTAL

Q36 I am able to make decisions affecting my work.



ANSWER CHOICES	RESPONSES	
Strongly Disagree	4.55%	1
Disagree	9.09%	2
Neutral/Neither agree nor disagree	18.18%	4
Agree	54.55%	12
Strongly Agree	13.64%	3
TOTAL		22

Q37 Team members treat each other with respect.



4.55%

1

2

7

1

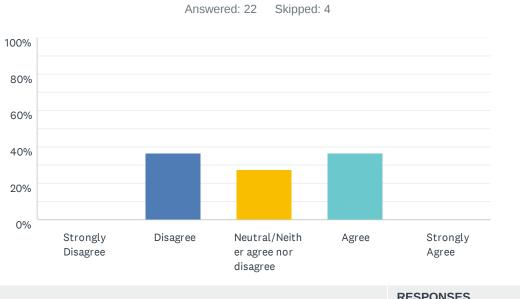
22

Agree

Strongly Agree

TOTAL

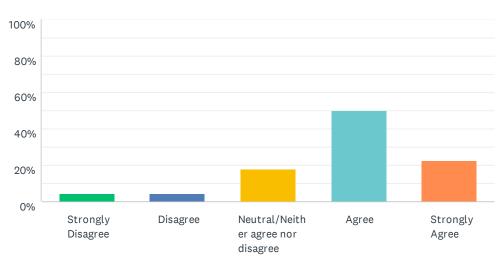
Q39 My department has a safe work environment.



ANSWER CHOICES	RESPONSES	
Strongly Disagree	0.00%	0
Disagree	36.36%	8
Neutral/Neither agree nor disagree	27.27%	6
Agree	36.36%	8
Strongly Agree	0.00%	0
TOTAL		22

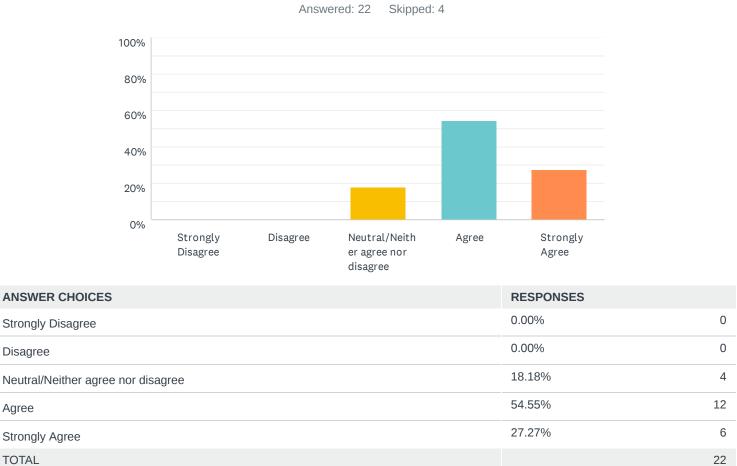
Q40 I am satisfied with my overall job security.

Answered: 22 Skipped: 4



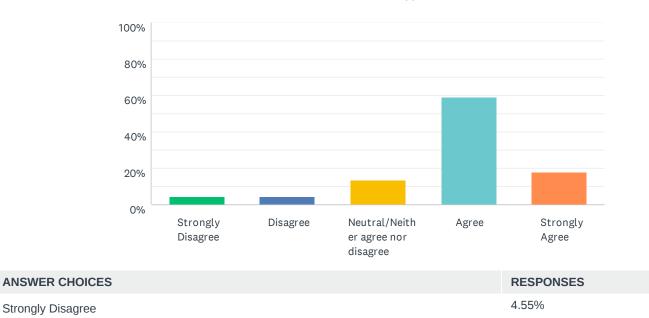
ANSWER CHOICES	RESPONSES	
Strongly Disagree	4.55%	1
Disagree	4.55%	1
Neutral/Neither agree nor disagree	18.18%	4
Agree	50.00%	11
Strongly Agree	22.73%	5
TOTAL		22

Q41 My department's work positively impacts people's lives.



TOTAL

Q42 My department operates in a socially responsible manner.



Disagree

Agree

TOTAL

Strongly Agree

Neutral/Neither agree nor disagree

4.55%

13.64%

59.09%

18.18%

1

1

3

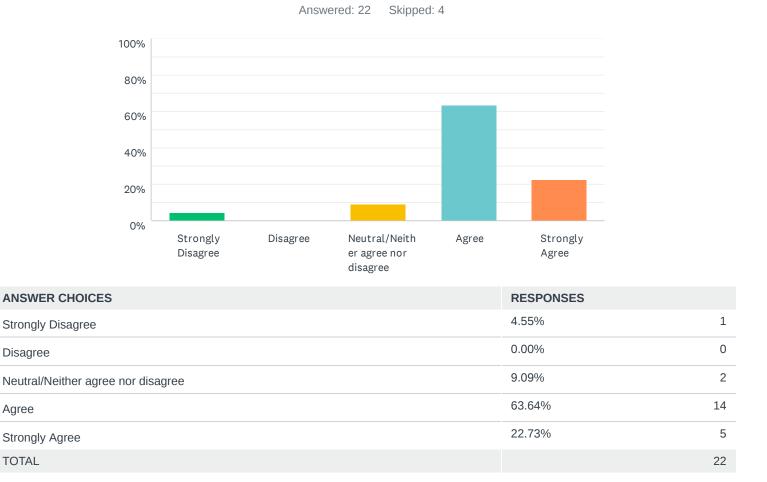
13

4

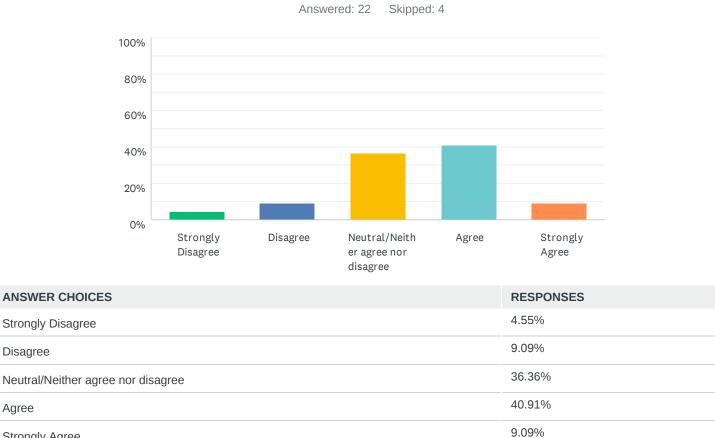
22

Answered: 22 Skipped: 4

Q43 I understand how my work impacts the goals of the department.



Q44 My department is dedicated to diversity and inclusiveness.



1

2

8

9

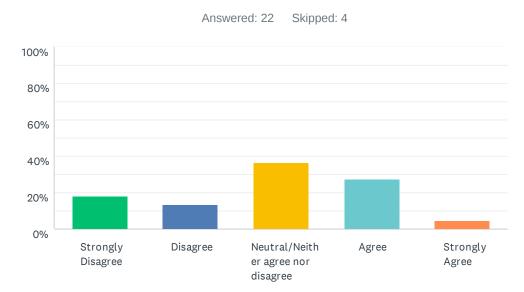
2

22

TOTAL

Agree

Q45 I am satisfied with the culture of my workplace (Workplace culture is the mix of leadership, values, traditions, beliefs, interactions, behaviours and attitudes that contribute to the emotional and relational environment of your workplace.)



ANSWER CHOICES	RESPONSES	
Strongly Disagree	18.18%	4
Disagree	13.64%	3
Neutral/Neither agree nor disagree	36.36%	8
Agree	27.27%	6
Strongly Agree	4.55%	1
TOTAL		22