

16 July 2020

Mrs MacDonald
fyi-request-13141-e918404c@requests.fyi.org.nz

Tēnā koe Mrs MacDonald

Thank you for your email of 23 June 2020 to Oranga Tamariki—Ministry for Children (Oranga Tamariki), requesting the following information under the Official Information Act 1982 (the Act):

- *total staff numbers (FTE) across the organisation*
- *total HR / Change team FTE including those in people and change/ organisational improvement*
- *what is your employee to HR ratio?*
- *What is your annual HR budget?*

Please find the response to your request for information below.

- *total staff numbers (FTE) across the organisation*

As at 30 June 2020, there was a total of 4626.40 full-time equivalent (FTE) staff employed by Oranga Tamariki. Please note, this number is inclusive of permanent and fixed term active employees only, and excludes those on leave without pay, which includes maternity leave.

- *total HR / Change team FTE including those in people and change/ organisational improvement*

Please note, our Human Resources (HR) team is titled the 'People and Leadership' Team. Please refer to the below table for the total number of FTE staff employed within our People and Leadership Team and Change Project Management Office (Change PMO), as at 30 June 2020.

Total number of FTE staff employed within the Oranga Tamariki People and Leadership team and Change PMO team, as at 30 June 2020.

Team	Employees (FTE)
People and Leadership	71.6
Change PMO	69.4
Total	141

Note:

- This information includes active employees only, and excludes those on leave without pay, which includes maternity leave.
- This includes permanent and fixed term employees only.

- *what is your employee to HR ratio?*

Please refer to the figures provided above to calculate the employee to HR ratio.

- *What is your annual HR budget?*

I have interpreted your request for our 'annual HR budget' to mean the total budget for the People and Leadership Team, for the 2020 Financial Year. The total budget for the People and Leadership Team in the 2020 Financial Year was \$12.15 million.

If you wish to discuss this response with us, please feel free to contact OIA_Requests@ot.govt.nz.

If you are not satisfied with this response, you have the right to ask an Ombudsman to review this decision. Information about this is available at www.ombudsman.parliament.nz or by contacting them on 0800 802 602.

Nāku noa, nā



Claire Mortimer
Acting General Manager Public, Ministerial and Executive Services