

Education New Zealand
Manapou ki te Ao
Level 5, Lambton House
160 Lambton Quay
PO Box 12041
Wellington 6144
New Zealand

P: +64 4 472 0788
E: info@enz.govt.nz

www.enz.govt.nz
www.studyinnewzealand.govt.nz

14 August 2020

John Luke
fyi-request-13336-f7998f3b@requests.fyi.org.nz

Dear John,

Official Information Act 1982 request – Position holders paid more than \$150,000 per annum

I refer to your official information request, received by Education New Zealand (ENZ) on 17 July 2020, for:

- *I am requesting under the official information act information about all the positions in the ENZ where the position holder is paid more than \$150,000 per annum. My request covers both permanent employees and any contractors or consultants.*
- *Please provide a list of all the positions that meet the criteria (\$150,000 or more), listed by business group in the ENZ, and for each please provide the full position title, and the associated remuneration and an indication of whether the position is filled by a permanent employee or a contractor/consultant or other. I am comfortable if you wish to provide the remuneration information in salary bands or ranges or similar, provided they are not too large. I note that SSC uses ranges of \$10,000 when identifying chief executive remuneration which would be an acceptable range for my request.*
- *For context can you please also provide me with the total number of staff in each business group.*

The information you have requested (as at 20 July 2020) is provided in the tables below. The information includes position holders who are based offshore. For locally engaged staff based offshore, the annualised remuneration is shown in the New Zealand dollar equivalent.

ENZ has decided to refuse your request for narrower remuneration rates under section 9(2)(a) of the Official Information Act 1982 to protect the privacy of natural persons as the actual remuneration placement within the salary band can be negotiated by staff on an individual basis. We have therefore decided to release the information to you showing the remuneration associated with each salary band.

Annualised remuneration and salary band for each position holder paid more than \$150,000

Salary Band	Annualised Remuneration (NZ\$)	Job Title
18	121,481 – 164,357	Director Communications
WA17	136,632 – 184,856	Director of Engagement

Released under the Official Information Act 1982

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Salary Band	Annualised Remuneration (NZ\$)	Job Title
19	144,500 - 195,500	Chief Advisor Māori, Director Industry, Director Insights, Director Marketing Platforms and Campaigns, Director Planning, Regional Director Americas & Europe
TK17	151,773 – 205,340	Senior Market Development Manager
20	172,116 - 232,862	Regional Director Asia, Senior Advisor Communications, Government Specialist
21	203,912 - 275,882	Chief Financial & Information Officer, Director People & Culture Property & Legal, Strategy Contractor
22	229,293 - 310,221	General Manager International, General Manager Partnerships and Marketing, General Manager Stakeholders and Communications
SNG19	231,773 – 313,577	Regional Manager
24	370,000 - 379,999	Chief Executive

Position Holder by Business Group and Employment Type

Business Group	Total Number in Business Group	Position Title	Employment Type
Corporate Services	6	Chief Financial and Information Officer	Permanent
International	39	Director of Engagement	Fixed Term
		General Manager International	Permanent
		Regional Director	Fixed Term
		Regional Director	Fixed Term
		Regional Manager	Fixed Term
Office of the Chief Executive	3	Senior Market Development Manager	Permanent
		Chief Advisor Maori	Permanent
Partnerships and Marketing	31	Chief Executive	Permanent
		Director Industry	Permanent
		Director Marketing Platforms and Campaigns	Permanent
People and Culture	4	General Manager Partnerships and Marketing	Permanent
		Director People and Culture Property & Legal	Permanent
Stakeholders and Communications	10	Director Communications	Permanent
		General Manager Stakeholders and Communications	Permanent
		Government Specialist	Contractor
		Senior Advisor Communications	Contractor
Strategy, Insight and Planning	6	Director Insights	Permanent
		Director Planning	Permanent
		Strategy Contractor	Contractor

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You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that it is our policy to proactively release our responses to official information requests where possible. Our response to your request will be published shortly at <https://enz.govt.nz/about-enz/information-releases/>, with your personal information removed.

Yours sincerely



John Goulter
General Manager Stakeholders and Communications

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