

12 August 2020

Official Information Request No. 8140007154.  
(Please quote this in any correspondence)

John Luke  
By email – fyi-request-13337-ff4e4af5@requests.fyi.org.nz

Dear John

**Local Government Official Information and Meetings Act (LGOIMA) 1987**

**Re: Salary bands**

I refer to your email, which we received on 17 July 2020, requesting information about all the positions in Auckland Tourism, Events and Economic Development (ATEED) where the position holder is paid more than \$150,000 per annum.

Your request was as follows:

*Please provide a list of all the positions that meet the criteria (\$150,000 or more), listed by business group in the ATEED, and for each please provide the full position title, and the associated remuneration and an indication of whether the position is filled by a permanent employee or a contractor/consultant or other. I am comfortable if you wish to provide the remuneration information in salary bands or ranges or similar, provided they are not too large. I note that SSC uses ranges of \$10,000 when identifying chief executive remuneration which would be an acceptable range for my request.*

*For context can you please also provide me with the total number of staff in each business group.*

Please see our response below.

We considered the Ombudsman's previous guidance on the disclosure of public sector staff remuneration prior to making a decision. The Ombudsman has noted that salary information should be disclosed in a form that does not unnecessarily interfere with the individual privacy of staff.

Having done that, we refer you to the [ATEED Annual Report 2018/19](#) (the most recent audited report available) which contains a table of remuneration for staff paid more than \$100,000 within that financial year – and therefore includes staff who had remuneration of \$150,000 or greater in the 2018/19 year.

Because it is a limited liability company, ATEED reports its staff remuneration in brackets of \$10,000 – in accordance with the Companies Act – 211(1)(g). ATEED does not identify the roles within each band by specific job title as to do so would breach the privacy of individual staff.

The top earning person was ATEED Chief Executive Nick Hill, while 15 other staff earned \$150,000 or above. One person was on a fixed term contract – the rest were permanent employees. The specific job title of each person other than Nick Hill, and their actual remuneration, is withheld under section 7(2)(a) of the LGOIMA to protect the privacy of individuals.

However, ATEED has provided a breakdown of the division the 15 staff belonged to:

<b>Division</b>	<b>Number of staff earned \$150K +</b>	<b>Total number of staff, including GMs in group (approx.)</b>
Economic Development (includes Business, Skills & Workforce, Innovation Precincts, Investment, Creative Industries, Screen Auckland)	4	95
Destination (includes Major Events, Tourism, Auckland Convention Bureau, Study Auckland)	4	95
Corporate (includes Strategy, Marketing, Operations, Finance, and Communications & Media)	7	25

The decision to release this information to you was made by Lynn Johnson, General Manager People and Capability, ATEED.

Should you believe Auckland Council has not responded appropriately to your request, you have the right by way of complaint, under section 27(3) of the LGOIMA, to apply to the Ombudsman to seek an investigation and review of the decision.

If you have any further queries please contact me on 09 301 0101 quoting Official Information Request No. 8140007154.

Yours sincerely

Sarah Parry-Crooke  
 Senior Privacy & LGOIMA Business Partner  
 Democracy Services