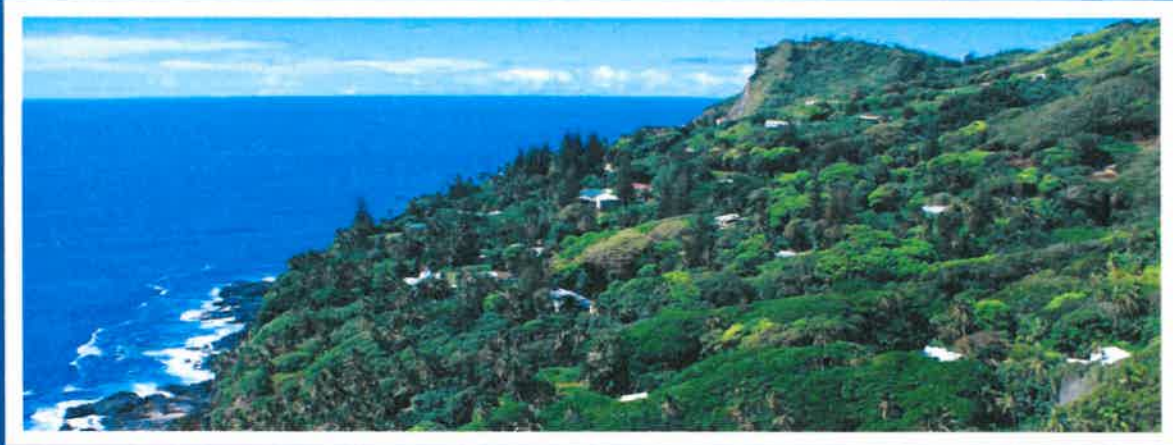


2020



Pitcairn Island Recruitment File

PITCAIRN COMMUNITY POLICING

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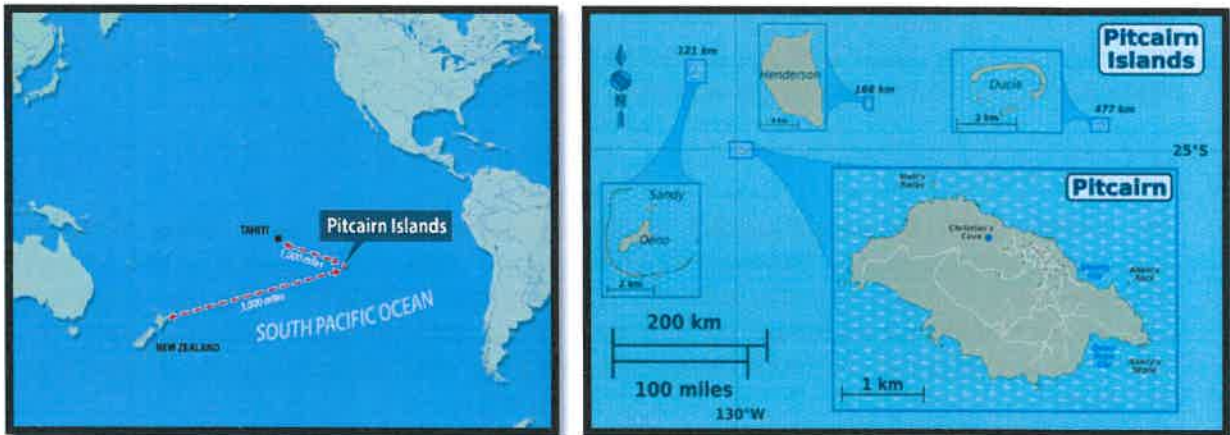
1. Introduction

Pitcairn Island is the most isolated British Overseas Territory situated to the Northwest of New Zealand and about half way between Auckland and Panama, South America. It is the last remaining British Overseas Territory in the Pacific. The island is one of four in the Pitcairn Islands chain (the others being Henderson, Ducie and Oeno Islands). Pitcairn Island is the only inhabited island.

Pitcairn Island measures approximately 3.2km long and 1.6km wide. The Capital is Adamstown which sits above the only accessible point onto the island called 'Bounty Bay'. The highest point, only a few hundred metres from the coast line, rises 342 metres above sea level. Composed of reddish brown and black volcanic rock, much of the Island is covered in dense vegetation. Despite being geographically small Pitcairn is surprisingly big – there are around 16kms of tracks on the island, and it is always possible to find a place to yourself.

The Islanders are a biracial ethnic group, descended from nine Bounty mutineers and the handful of Tahitians who accompanied them. There are four prominent families on the island. The population totals approx. 50 Islanders and another half a dozen contracted expatriate workers. These workers maintain various essential professional and administrative roles such as the UK Governors Representative and Health, Education, Welfare and Police professionals.

Although it has the smallest population of any of the British Overseas Territories, the islands still poses some unique challenges and opportunities for policing.



2. About the Posting

In May 2008 the British High Commissioner, in his capacity as Governor of Pitcairn Island, sought assistance from NZ Police to provide Community Policing duties on the island with a focus on child safety. This was a result of the Operation 'Unique' Investigation where 8 of the island males were sentencing to terms of imprisonment for historic sexual offending.

NZ Police with NZ Government support agreed to provide an Officer to work alongside the 'on-island' Police Officer in a Community Policing role. The two Officers are the only Police presence on the island, with the Island Police Constable having had no formal Police training.

Initially the deployment of the NZ Police Officer was for 12 months but split into two terms of 6 month with a break back in NZ between each 6 month rotation. However, that has since changed to one deployment of 12 month duration.

3. Selection Process

Skillset

The Police Officer, seconded from New Zealand are selected from experienced individuals who have often worked in rural or remote areas of NZ. The Officers bring with them a range of skills and abilities which serve to provide the community with a law and order presence combined with an open friendly community focused approach. They must have the ability to respond effectively to any criminal behaviour or range of other incidents where the community would be looking for Police to be taking a lead role.

Advertising

The deployment is generally advertised on MyPolice and the National Bulletin Board (Bully Board) in about May each year. This is to ensure it aligns with the rotation of other 'off Islanders' (a local term to describe those not considered to be from the island itself or a bounty descendant) which includes the Island Governor, Doctor, School Teacher, Police Officer and Social Worker.

This is to allow the selection process and pre-deployment training to be carried out and to give the successful applicant time to plan for their deployment. The 12 month rotation is generally from October / November until late November the following year. The actual start and end dates are dictated by the shipping schedule to and from the island.

Accompanied

The criteria '**must be accompanied**' is non-negotiable and has been made following consultation with the Human Resources representative, Wellness and Safety as well as with previous position holders and their partners. The geographical isolation of the island coupled with the fact that there is no break from the island for the 12 month secondment is the primary reason for this decision. The accompanying partner can offer support in times of stress or loneliness.

While officially part of the accompanying role, it is envisaged that the partner will also engage closely with the Community and assist in areas where they may have some experience. For example, previous spouses and partners have assisted the school teacher for one on one reading exercises or found part-time work in one of the island administration positions. It is important however that any role offered is not one which can and should be carried out by a local – a good way to get off-side with the locals is by taking their income from them.

4. Pre-Deployment Briefings and Training

The new shipping schedule (from 2019) to the island now provides some flexibility around dates that the seconded officer and other 'off Islanders' need to be in Auckland to undergo briefings and training in respect to island culture, Pitcairn Island law(s) Child Safety matters and quad bike riding training. The briefings are conducted by the Deputy Governor, Mr. Robin Shackell.

In the case of the NZ Police Officer, he or she is also sworn in at this time as the 'Pitcairn Island Police Officer'.

Immediately prior to travelling to Auckland for this phase of training, the seconded officer and accompanying partner are invited to Wellington to undergo further pre deployment briefings and training coordinated by the International Service Group (ISG).

This is relatively informal, as the more formal briefing takes place in Auckland.

If at all possible it is good to hold the Wellington briefing on a Thursday or Friday, then fly the member and partner to Auckland where they will be accommodated over the weekend and begin the Auckland phase of briefings on a Monday.

International Service Group (ISG) brief covers the following:

Maritime Training

Included in the role of Pitcairn Island Community Police Officer is that of Immigration Officer. Between December and April each year a number of cruise ships and yachts visit Pitcairn. There is a requirement for the Police Officer to board these vessels to carry out Immigration procedures. The boarding of a large cruise ship from a much smaller long-boat, often in rough seas, requires agility and practice. A short 2-3 hour lecture coupled with video footage, delivered by the Wellington Maritime Unit is considered crucial as part of the pre-deployment training. The accompanying partner should also take part in this training. Old clothes should be worn for this training.

Maritime training is arranged via the Wellington O/C Maritime Unit. They have run the course for a number of years and are always willing to assist.

Psychological Assessment

Due to the isolation of Pitcairn and the 12 month deployment without a break off the island, the seconded officer and their partner are required to undergo a psychological assessment as a part of the recruitment process. This assessment is carried out by a New Zealand Police approved psychologist Section 9(2)(a) Official Information Act 1982. The psychologist is located at Section 9(2)(a) Official Information Act 1982 which is at Section 9(2)(a) Official Information Act 1982. ISG Support Officers can contact the psychologist to arrange an appointment.

ISG Brief

A general ISG briefing is delivered by the portfolio holder on expectations, reporting etc. It is a good opportunity for the member to meet other ISG staff including the National Manager: ISG and if available the Assistant Commissioner, International and National Security.

Previous Member

There is no substitute for hearing what life is really like on the island than from Police Officers who have experienced it.

Generally the previous deployed member and their partner come to Wellington for a day during the pre-deployment briefing and spend time with the deploying member and his/her partner discussing all aspects of policing and general life on Pitcairn. The session is as valuable for the accompanying spouse as it is to that of the Police Officer.

It is also an opportunity to discuss what is and what isn't required on the island in terms of personal items.

5. Medical

Medical clearance for the officer and their accompanying partner are carried out by Healix (NZP's medical provider). However, there is also a highly qualified Medical Practitioner on the island as well as a purpose built clinic holding most medical supplies and medicines.

6. Costs

All costs associated with this deployment are met by the British Government including the cost of uniform, medical examinations, travel, accommodation, including travel to Wellington for pre deployment training and also all costs associate with the annual administrative / welfare visit to the island by the ISG portfolio holder.

7. Uniform

The Seconded Officer will wear a NZ Police overseas deployment uniform. The uniform is issued via Lockheed Martin as with other deployments. The shoulder flash/patch on the uniform will be those of Pitcairn Island, rather than the NZ Police. The shoulder flashes/patches (2 x per shirt) are sent to Lockheed Martin when the uniform is ordered. They will arrange for them to be sewn on to the Police shirts. There is no expectation that Police uniform is required to be worn for any part of the travel to Pitcairn Island, however some members choose to wear uniform for their initial arrival onto the Island. This is an individual choice.

8. Getting to and from Pitcairn Island

The NZ Police Officer and partner will be required to stay in Auckland (Jet Park Hotel) on the Saturday night prior to departure from Auckland on the Sunday afternoon on Air Tahiti Nui flight for Papeete, Tahiti. On arrival at Papeete at about 9.00pm Saturday evening (lose a day's travel) they will be met by a transfer driver and taken to the Intercontinental Hotel, only a short distance from the airport. Airport transfer, accommodation and breakfast(s) is paid for.

Accommodation at the Intercontinental Hotel is for 3 nights and on the morning of Tuesday they will again be driven to the domestic terminal for a flight to Mangareva atoll in the Gambier Island Group. This is a 4.5 hour flight. Depending on passenger lists, this flight can land temporarily at Hao Atoll – made famous for the 'imprisonment' of the Rainbow Warrior bombers or fly direct to Mangareva.

The Airport is situated on Totegegie Island which is 9 km northeast of the village of Rikitea. Rikitea is part of Mangareva and is where you board the Silver Supporter.

On arrival at the Airport at about midday, passengers need to uplift their belongings before boarding a small boat (similar to the Wellington to Eastbourne ferry) for a 40-minute crossing to Rikitea. There is a cost of XPF1000 to use this ferry. You will need to carry that cash with you which you give to a member of the crew who is tasked with collecting the fare.

On arrival at Rikitea you will be met by the Captain of the Silver Supporter and a crew member. The Captain will request your passports to be processed by the local Gendarmerie.

In recent times the Silver Supporter has been anchored off shore and not at the jetty. You and your baggage will be transferred to the Silver Supporter via a small inflatable dinghy.

Once aboard the Silver Supporter you will be allocated a cabin and your passport will be returned to you.

Tides permitting, the Silver Supporter generally departs Mangareva at about 4pm for its 36-hour voyage to Pitcairn Island.

http://www.visitpitcairn.pn/go_there/silver_supporter/index.html

Silver Supporter is a working freighter not a luxury cruise ship. Amenities are fresh, bright and clean and practically orientated. The crew are friendly and helpful.



Fully air conditioned and attractively appointed, the Silver Supporter accommodates 12 passengers in 6 twin share cabins, each with ample storage, a private ensuite and separate office/lounge area. Passengers have a shared dining area for serviced meals and their own comfortable lounge for socializing and relaxing. All meals, bedding and towels are provided. Alcohol is BYO. Alcohol can be purchased in Tahiti, Mangareva and Pitcairn Island. Visitor quarters and all communal areas are smoke and vape free.

The sea voyage to Pitcairn is often rough and most time will be spent in the cabin reading or sleeping. There is a good supply of books and DVD's on board but it is a good idea to bring your own books or USB stick with movies downloaded. ***It is very advisable to take some form of motion sickness medication for the voyage.***

Generally speaking, the Silver Supporter departs Auckland in mid-February, mid-May, mid-September and mid-November each year. This schedule is set each year and open to late change(s). It takes about 11 days to sail from Auckland to Pitcairn Island.

Any freight items which need to go to Pitcairn should be sent via the Pitcairn Island Office in Auckland (Shirley Dillon) and need to be with Shirley at least 2 weeks prior to the Silver Supporter departure date. Shirley will send out a shipping schedule for each year at the beginning of the year.

9. ISG Programme Visit

The Memorandum of Agreement (MoA) between Her Majesty's Government (HMG) and NZ Police allows for an Administrative and Welfare visit by a NZ Police member each 12 month rotation. This is generally conducted by the Pitcairn Island portfolio holder and generally during the May-June shipping schedule period. This trip falls roughly 6 months into the 12 deployment.

All costs for this visit is also covered by the British Government.

Travel for this visit is much the same as for the deployed member. Passport details need to be forwarded to Section 9(2)(a) Official Information Act by about March each year so that accommodation, berth on the Silver Supporter and flight from Tahiti to Mangareva can be secured.

It is expected that the visiting Police member is hosted by the deployed member and there is no expectation that the visiting member is required to pay the \$50 Pitcairn Island landing fee. The stay on Pitcairn is for about 3.5.days – arriving Thursday morning, departing Sunday afternoon, with an overnight stay in Tahiti before returning to Auckland.

10. Contact with Pitcairn Island

Pitcairn Island is 21 hours behind NZ time.

Telephone contact is maintained with the NZ Police Officer on a regular basis. The most appropriate time to telephone is between 0830hrs and 0930hrs on a Tuesday morning. Telephone contact is via an Auckland telephone exchange number Section 9(2)(a) Official Information Act, so there is no country prefix required.

NZ Police domain can now be accessed via an RSA token, but it is reliant on a good internet connection. Best point of contact is via e-mail at:Section 9(2)(a) Official Information Act 1982

11. Island Administration

As a British Overseas Territory the Queen is represented by the Governor of the Pitcairn Islands. The Governor is also the British High Commissioner to New Zealand who is based in Wellington.

- British High Commissioner and Governor of Pitcairn Island: **Laura Clarke (currently)**

Pitcairn Island has an administration office located in Auckland CBD. The Pitcairn Island Office has a handful of staff who work alongside the Island Administrator. They manage the travel to and from the island, island supplies, repairs, finances, etc.

- Pitcairn Island Deputy Governor (Auckland based): **Robin Shackell**

- Head of Office (Auckland based): Section 9(2)(a) Official Information Act 1982
- Office Administrator (Auckland based): Section 9(2)(a) Official Information Act 1
- The Island Administrator living on Pitcairn Island is currently Section 9(2)(a) Official Information Act 1982

Judicial matters pertaining to Pitcairn Island law are generally handled by the Attorney-General for Pitcairn Islands.

- Attorney-General, Pitcairn Islands (Auckland based): **Simon Mount**

The Governor of Pitcairn, is ultimately responsible for affairs on Pitcairn Island. He/she is a member of the British Foreign and Commonwealth Office, and concurrently British High Commissioner to New Zealand. The Deputy Governor is based in the British Consulate General in Auckland. He/she is also the Consul General, and is a member of the British Foreign and Commonwealth Office. He/she works alongside the Pitcairn Island Office (PIO) and manages its staff.

The Administrator is based on Pitcairn Island and acts as a direct link between the Government of Pitcairn Islands (GPI), the Governor and the Deputy Governor. He/she is a member of the British Foreign and Commonwealth Office. The Administrator is the head of the Pitcairn Public Service and supports and guides the GPI in management, administration, development and policy issues.

The Mayor of Pitcairn Island is the leader of the Pitcairn Island Council. He/she is elected every three years and is a permanent resident of Pitcairn Island.

The Government of Pitcairn Islands (GPI) manages its internal affairs through the Pitcairn Islands Council, which consists of the Mayor, Deputy Mayor and five Councillors, who are also permanent residents of Pitcairn Island. Elections for Councillors take place every two years. The Island Secretary organises Council business and takes the official note of the meetings. The Administrator is also a non-voting member of Council.

Day-to-day management and control lies with four Divisional Managers within the Pitcairn Public Service: Finance & Economics, Environment & Natural Resources, Community, and Operations. The Divisional Managers report to the Administrator.

12. Information, customs and traditions.

Pitcairners are fiercely proud of their Bounty heritage, which is a significant attraction for many tourists to and supporters of Pitcairn. The Pitcairn story has been the subject of more than 200 books and 5 major film productions.

Some aspects of life and traditions remain much as they originally were – such as basket weaving, carving and cooking “Pilhi” in banana leaves, although the old crafts are dying out as the population ages. The official languages are English and Pitkern, the latter being a mixture of English and Tahitian which became an official language in 1997.

The economy is primarily based on subsistence fishing/farming, the sale of souvenirs (locally known as “curios”) and, increasingly, the sale of Pitcairn honey. Although the sale of postage stamps used to be the primary source of income for the Government of Pitcairn, a global downturn in the market led to a massive drop in sales. Pitcairn now survives on budgetary aid

provided by the British Government's Department for International Development (DFID). Most Pitcairners supplement their income through the sale of curios, honey, dried fruit and fish – either to passing cruise ships or over the internet. They will also barter fish, fruit and vegetables with passing cargo ships for other groceries or non-grocery items.

The island's population has declined from its 1937 peak to a current population of 43. This doesn't include the Administrator or the 4 contracted professionals (doctor, teacher, family and community adviser and police officer) and their partners, who are contracted for terms of between one and two years.

Adamstown

Adamstown is the main settlement on Pitcairn Island. It is spread out over about a third of the island, and consists of 22 households. It was the original home of the Bounty mutineers and their Tahitian companions. Most Pitcairn Islanders and contracted professionals live in and around Adamstown, although there are also several houses in the hills outside the town. At the heart of Adamstown is the Public Square, where the Bounty anchor is situated. The square is surrounded by the church, Post Office, Government of Pitcairn offices, library and Public Hall/Courthouse. In this area the island's museum and a well-equipped health centre are also located. The island's store (the Cooperative Store) is on the main road a short distance from the Square. Pulau School is situated 10 minutes' walk from the main square, just beyond the turn-off to Christian's Cave and the Eco Trail.



Public Dinners

Public dinners take place occasionally, often to celebrate a birthday, new arrivals to or departures from the island, but also on public holidays such as Bounty Day. They usually take place at the Public Square but on occasion, especially in the summer, they will be in the form of a community 'Fish Fry' at The Landing. The date and time of the dinner is usually announced on the radio.

Bounty Day

Bounty Day is on the 23rd January each year. This is a special day of great significance to Pitcairners. It is a public holiday and there is always a public dinner or 'fish-fry' down at the landing, weather permitting, or in the Square if not. The afternoon is spent preparing the replica Bounty (to burn later), swimming and preparing for the dinner etc.



GPI Policies

As the Community Police Officer there are a number of Government policies the deployed staff member will become aware of during their time, covering everything from escaped goats to land allocation. Three of the most relevant to off-islanders are the Open Air Fire Policy, the Cruise Ship Protocols, and the Children's Welfare Charter.

For more policies and laws see the Pitcairn website: <http://pitcairn.pn/policies.php>.

Child Safeguarding

The people and government of Pitcairn, and the UK government, are committed to the safety of children on Pitcairn Island, whether they are resident here or visiting. It is everybody's responsibility to help keep children safe. In addition to the Children's Welfare Charter mentioned above, the Children Ordinance sets out the law with regard to children's welfare. All GPI staff and contracted professional staff are required to familiarise themselves with child safeguarding policy and practices. A comprehensive booklet with all the policy information is in each contracted professional's house. Note that this is currently being updated by members of the Review Group. An independent Child Safeguarding Review (CSR) was carried out in November 2017. This is covered at "hand over" and a hard copy given from the deployed predecessor. It is personal and should not be shared or left lying around at home. Any child safeguarding concerns should be raised immediately with a member of the Crisis Group (Administrator, Teacher, FCA, Doctor, Island Police Officer, the Community Police Officer). The Administrator is the Children's Officer on island. Please ask him/her if you would like more information or if you have any concerns.

Standards of conduct

As contracted professionals, your standard of professional conduct are important. You should lead by example and model the kind of behaviour you expect to receive yourself. In your professional role, or as the partner of a contracted professional, you may be party to confidential and sensitive information about individuals or groups. It is vital that you respect confidentiality at all times, whether in your formal role or in your leisure time. This applies to

partners and spouses of contracted professionals as much as to the contracted professionals themselves. If you have any doubts about this please let the Administrator know.

You have the right to be treated with courtesy during your posting to Pitcairn. If you feel this is not the case, and if you feel you're unable to deal with it directly with the person involved, please let the Administrator know.

13. Police Station and Accommodation

The Police residence and station are collectively known as McCoys. This is located on the main concrete road between the Hill of Difficulty and The Square.

Police Station

The station comprises of an office – attached to the residence.

Section 6(c) Official Information Act 1982

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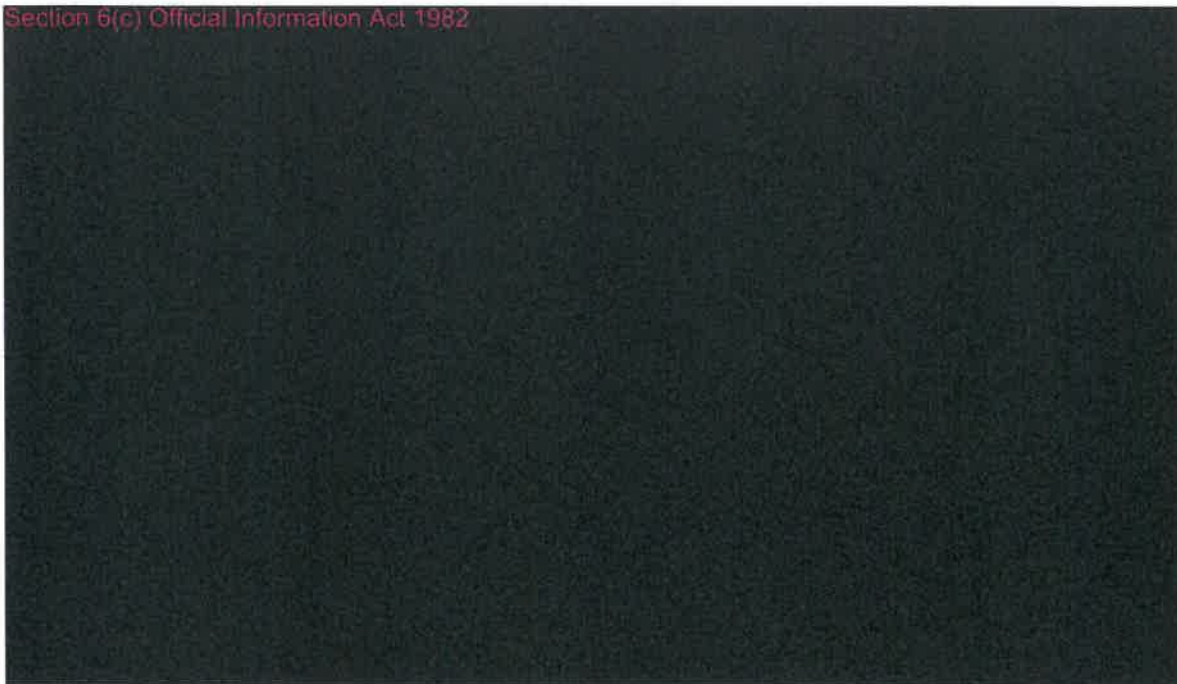
Transport around the island is generally by quad bikes. Two bikes are assigned to the Police and partner, both are 4x4 and in good condition. There is also a quad trailer available for the use of all HMG¹ staff.

Section 6(c) Official Information Act 1982

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Cell Block and interview room

Section 6(c) Official Information Act 1982



The Residence - McCoys



Section 6(c) Official Information Act 1982



Section 6(c) Official Information Act 1982



The residence has two double bedrooms, one single room, bathroom/laundry and an open plan lounge/dining/kitchen area. The kitchen has most modern appliances. A full list can be provided by O/C Pitcairn on request.

The residence requires regular cleaning to combat insect pests, rats and mould. A large gas bottle is provided which heats the water (via a recently installed water heater) and is also used for the gas stove/oven. Water is supplied from two large tanks which are fed by rainwater from the roof. Electricity is supplied to the island via a bank of diesel generators. Power comes on around 0600hrs and off at 2200hrs. There is a 12V light system for after the electricity goes off.

Communication

Satellite internet is available on the island but it can be intermittent at times, and operates while the power is on. Adverse weather or a myriad of technological issues can cause problems, but generally you can get by. There is no cellular coverage or TV channels. Phones can be used to call locally or overseas. Marine radio (CH.16) is used to communicate island wide.

Food

The Island Store is open Sunday, Tuesday and Thursday mornings from 8am until whenever they close (around 10am dependent upon customer numbers). Purchases are made and recorded on a tab and then settled at the end of the month via internet banking. One of the islanders has a commercial Pizza Oven and sometimes places a notice for Friday nights on store noticeboard. Ring him to place order. \$12-\$15 each. Pitcairn Island produces a vast array of fruit and vegetables but they are seasonal. A small veggie garden and some fruit trees are currently being established at McCoy's. Often food or produce is exchanged amongst HMG staff and/or islanders.

Some of the Police Duties (full description of duties available on request from ISG)

Be visible & available to the community 24hrs/7 days.
Run Pitcairn Sea Scouts Group
Carry out immigration duties with visiting ships/yachts/visitors – currently suspended due to Covid-19
Quad bike training/testing for visitors/islanders
Firearm licencing (.22 rifles used to shoot down Breadfruit)
Assist with monthly audits of Government treasury, post office & store.
Liaise with other HMG staff
Provide advice to Island Council

Tips for living on Pitcairn

Do not take alcohol to public or community occasions. Alcohol is not allowed in public places unless permission is granted by Council. Public places include the Public Square and buildings around it, the Landing, the School. Many islanders don't drink alcohol. If invited for dinner, don't take alcohol without asking their permission first.

Do not take fruit from trees unless they are in your own garden or you have permission. With a few exceptions, all trees belong to someone. The exceptions are the banana trees from Garnett's Ridge down to Tedside, and the road down to St Paul's pool. There is a Government Plantation containing citrus, passion fruit, mulberries and peaches. You can freely take fruit from here, but be considerate to others as it serves the whole community.

If you grow too much produce, offer it to others.

Be careful with water consumption: all water is collected from the roof of your house into large tanks. If there's a long dry spell you may run short. It's possible to have water brought to your home by tanker if necessary, but try to limit your use so you don't run out.

Keep your house and garden clean and tidy. Pitcairners are proud of their island and will ensure it looks tidy, especially before any cruise ship or Claymore visit. House exteriors quickly get dirty because of dust, rain and gecko dirt. A regular hose-down or wipe with soapy water will be needed.

Screen your windows and doors. In summer the insects get lively and they'll find their way through any little gap. Ants will quickly colonise any open food container. Michele (DM Natural Resources) can provide insect barrier spray to ward off cockroaches, ants etc.

Avoid heavy internet use, especially during office hours: the internet system has improved recently but bandwidth is more limited than in most mainland locations, and high-volume activities such as streaming video and music can make it more difficult for others to get online.

Give presents at Christmas and for the children's birthdays. There are limited shopping options on Pitcairn, but presents of fruit and veg from your garden, home baking, home-made jewelry and other items will be welcomed.

Respect workers' time off and try to restrict your work-related requests to official working hours, unless absolutely necessary.

Join in with community events when you can: community sports days, public dinners, fish-fries, public works, Bounty Day preparation, etc. They're all good fun.

Take your portable radio with you when you're going anywhere off the beaten track, especially if you're on your own. The batteries run down rapidly when not plugged in. If you need a new set, contracted professionals should speak to Lea Brown, while the Administrator should simply purchase one from the Warehouse or via PIO.

Enjoy the fishing, but respect the fish. In September 2016, Pitcairn introduced the world's second-largest Marine Protected Area. It's a fully no-take MPA. Islanders and residents (including off-islanders) have fishing rights although under the Fishing Management Plan currently being drafted there will be restrictions on quantities, species and size of fish that can be caught. Please do not catch shark.

Follow instructions on the longboat. They are for the safety of you and other passengers. If you would like a safety briefing on longboat procedure ask DM Operations or the Administrator.

Supply ship arrival is a busy time for the island and some of the operations can be dangerous. Stay away from the Landing unless you are part of the landing crew, and the Edge unless you are needed. Listen for announcements about where help is needed.

14. Post Deployment.

A “handover” is conducted by the current deployed staff member to the in-coming staff member. This is done on the island between the Silver Supporter arriving and leaving (usually 3 days). Prior communication is encouraged and the contact details are Section 9(2)(a) Official Information Act 1982

The returning staff member should make contact with their District Workforce Management prior to leaving Pitcairn Island to discuss their return to district date and to organise any recertifying or training which may need to be done.

A debrief will be organised and completed by the Pitcairn Island Deputy Governor (Auckland based) Robin Shackell in Auckland once the staff member has returned to New Zealand.

Once advised of the End of Mission date, the ISG Support Officer will send a post deployment letter advising the process. This includes the returning staff member to be contact by the medical insurer Healix, a compulsory psychologist appointment and if need be contact by district wellness.

A debrief by ISG – Wellington will be organised for both the returning staff member and their partner and will be completed after returning to New Zealand.
