

OIA-2014-2020

14 February 2014

**Ms Grace Haden**

[fyi-request-1423-b6ad5274@requests.fyi.org.nz](mailto:fyi-request-1423-b6ad5274@requests.fyi.org.nz)

Dear Ms Haden

I refer to your email of 3 February 2014 requesting, under the Official Information Act 1982 (OIA), the following information:

- *who or what the New Zealand Army Leadership Board is;*
- *what its function is;*
- *when was it established; and*
- *who is on the board.*

The Army Leadership Board (ALB) was established in April 2007, and is the strategic decision making body for the New Zealand Army. It is a collective forum for the Chief of Army and his senior leadership team to decide significant issues affecting Army strategy.

The ALB establishes and promotes Army's ethos, values, priorities and strategic objectives through the Strategic Plan. All key strategic decisions that affect the outcome of the Army Strategic Plan are first discussed, and collectively agreed upon by the ALB.

The functions of the ALB are outlined below:

**ALB Functions:**

- High quality leadership;
- Setting and promulgating Army priorities and objectives;
- Allocating resources to achieve outcomes;
- Monitoring progress against outcomes;
- Addressing variance between planned and actual outcomes; and
- Oversight of the strategic risks faced by the NZ Army.

In addition to these functions, the ALB is delegated authority on behalf of the New Zealand Army to make all decisions:

- Determining Army Strategy, strategic goals and priorities to achieve outcomes;
- Involving resource allocation for the achievement of strategic outcomes;
- Involving NZ Army specific policy and directives; and
- Directing the staffing of issues to New Zealand Defence Force Branches and Boards for authority and approval where required.

The membership of the Board is as outlined below:

**Executive Members (Voting):**

- Chief of Army (Chair);
- Deputy Chief of Army;
- Land Component Commander;
- Director of Army Reserves;
- Sergeant Major of the Army;
- Army Brigadiers;
- Senior Female Army Representative; and
- Independent Member(s) (Appointed by the Chief of Army).

**Associate Members (Non-Voting):**

- Head Strategy Management;
- Finance Director Service Performance;
- NZDF Branch Heads (eg Capability, Personnel, Logistics) when they are not Army; and
- Logistics Commander.

**Standing Observers:**

- Head Corporate Support and Governance;
- Communications Manager (Army);and
- Chief Human Resources Officer (Army).

**In Attendance:**

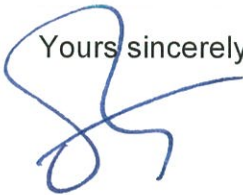
- ALB Secretariat (Board Secretary).

**By Invitation:**

- Army Senior Colonel appointments within Defence Logistics Command, Defence Personnel Executive and New Zealand Defence Force Capability Branch; and
- Other support staff as invited by Executive Members

I trust this meets your request for information.

Yours sincerely



**T.J. KEATING**  
Lieutenant General  
Chief of Defence Force