



9 March 2021

Julie Hemming

Via email: [fyi-request-14835-cb4ba622@requests.fyi.org.nz](mailto:fyi-request-14835-cb4ba622@requests.fyi.org.nz)

Dear Julie

**Response to official information request relating to gender equity pay**

I refer to your request for official information received 3 March 2021 relating to gender equity pay. We have processed your request under the Local Government Official Information and Meetings Act (LGOIMA) 1987.

The information you requested is enclosed. The questions you specified have been included as numbered headings in bold below, with our response following each heading.

**1. What percentage of Council employees are paid at or over the midpoint/median of the salary range for their particular role?**

56%

**2. What percentage of those Council employees paid at or over their set midpoint/median identify as female?**

51%

If you wish to discuss this decision with us, please feel free to contact Moana Wyatt at [moana.wyatt@porirua.govt.nz](mailto:moana.wyatt@porirua.govt.nz).

Ngā mihi

Wendy Walker  
**Chief Executive**  
**Kaiwhakahaere Matua**