

21 April 2021

Thomas Holmes fyi-request-15091-48329b56@requests.fyi.org.nz

Ref: IR-01-21-11618

Dear Thomas,

## **REQUEST FOR INFORMATION**

I refer to your Official Information Act 1982 (OIA) request dated 6 April 2021, in which you requested information relating to recruitment and movement from non-sworn to sworn roles. My response to each of your questions can be found below.

1. The "Guidelines re Employee transfer to Recruit" document located on the Police intranet as referenced in the April 2021 edition of the Police Association's magazine.

Please refer to the attachment "Guidelines re Employee transfer to Recruit".

2. Any other documents, policies, procedures, etc. regarding Police employees moving from non-sworn to sworn roles.

The "Guidelines re Employee transfer to Recruit" is the only document in relation to Police employees moving from non-sworn to sworn roles, accordingly I must refuse this part of your request under Section 18(e) of the OIA, as the documentation alleged to contain the information requested does not exist.

Internal applicants are not treated any differently from external applicants in that they have to meet the same criteria in order to pass the selection process and be selected for a Police Recruit Wing.

Information on recruiting can be found at: <a href="https://www.newcops.govt.nz/can-i-be-a-cop/recruitment-process">https://www.newcops.govt.nz/can-i-be-a-cop/recruitment-process</a>

If you are not satisfied with my response to your request, you have the right under Section 28(3) of the OIA to complain to the Ombudsman and seek an investigation and review of my decision.

Yours sincerely

Kaye Ryan

**Executive Director: People Operations**