



14 June 2021

Ref: DOIA 2021-2307

John Luke

fyi-request-15459-a9439776@requests.fyi.org.nz

Dear John Luke

Thank you for your email of 16 May 2021 to the Ministry of Business, Innovation and Employment (MBIE) requesting the following information under the Official Information Act 1982 (the Act):

“Thank you for responding my recent OIA request ref DOIA 2021-2050.
May I ask how you advertise these positions listed on your response appendix 1,2,3.
Which platform you have used to publicly advertise these positions, please provide how you publicly advertise each positions. I noted the MBIE did have a board appointment web page, are all these positions been advertised here? If not, why? “

We have interpreted your request as follows:

1. Where were/are the Board positions listed in DOIA 2021-2050 advertised?
 2. In what circumstances are Board positions not advertised?
 3. Does MBIE have a Board appointment web page?
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1. Where were/are the Board positions listed in DOIA 2021-2050 advertised?

Entity	Method of advertisement
Electricity Authority	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz
Energy Efficiency & Conservation Authority	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz
Copyright Tribunal	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz
NZ Trade and Enterprise (NZTE)	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz
NZ Story Advisory Board	Specialist recruitment – MBIE directly approached a select number of candidates with highly specialised skill sets to apply. This is only done in exceptional circumstances, where the approach is the effective way to recruit for a role.

Building Practitioners Board	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz, Industry publications
Consumer Advocacy Council (Electricity Price Review)	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz
Regional Skills Leadership Groups Co-Chairs (via public Expression of Interest)	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, an advertisement in one edition of all major print newspapers and on the Institute of Directors website.
Regional Skills Leadership Groups Co-Chairs (via iwi/Māori)	In agreement with Te Puni Kōkiri and Te Arawhiti, nominations for this role were sought through iwi/ Māori consultation and engagement.
Employment Relations Authority	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz, Industry publications, The Christchurch Press, the Otago Daily Times
Motor Vehicle Disputes Tribunal	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz
ESR	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz, and targeted advertising on LinkedIn.
GNS	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz, and targeted advertising on LinkedIn.
NIWA	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz, and targeted advertising on LinkedIn.
Manaaki Whenua	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz, and targeted advertising on LinkedIn.
Plant and Food Research	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz, and targeted advertising on LinkedIn.
SCION	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz, and targeted advertising on LinkedIn.
REANNZ	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz, and targeted advertising on LinkedIn.
NZ Growth Capital Partners (NZGCP) (formerly NZVIF)	Specialist recruitment – MBIE directly approached a select number of candidates with highly specialised skill sets to apply. This search was undertaken after these roles were publicly advertised twice with no success.
WorkSafe NZ	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz
Financial Markets Authority	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz
Financial Advice Disciplinary Committee	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz
Financial Advice Code Committee	Publicly Advertised – MBIE website’s Careers Portal and Current Board Vacancies page, Seek and Jobs.Govt.co and Seek.co.nz

2. In which circumstances are Board positions not advertised?

In special circumstances, candidates will be sought by nominations from selected parties. This is usually where a highly specialised skill set is required, public advertisement has not resulted in a successful recruitment, or there is a specific cultural expertise required for the role.

3. Does MBIE have a Board appointment web page?

We endeavour to advertise all Board positions on MBIE's Current Board Vacancies page, located at: www.mbie.govt.nz/about/who-we-are/board-appointments/current-board-vacancies.

You have the right to seek an investigation and review by the Ombudsman of my decision in accordance with section 28(3) of the Act. Information about how to make a complaint is available at: www.ombudsman.parliament.nz or Freephone: 0800 802 602.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Paul Metcalf', written in a cursive style.

Paul Metcalf
Manager, Appointments and Governance