

13 September 2021



Ministry for
**Ethnic
Communities**
Te Tari Mātāwaka

Email: fyi-request-16422-38ef4c1b@requests.fyi.org.nz

Dear John Luke

Thank you for your email received 17 August 2021 asking for the following information under the Official Information Act 1982 (the Act):

- 1. May I kindly request the current member of Ethnic Communities Development Fund and Ethnic Communities Digital Inclusion Fund. Their bio if available. Any conflict of interest held on file for each members. Their current term of appointments and pay rate.*
- 2. Also for transparency reasons, I would like to kindly request the department to consider to publish the current members on your website. So the public knows who they dealing with.*

<https://aus01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.ethniccommunities.govt.nz%2Four-programmes%2Fethnic-communities-digital-inclusion-fund%2F&data=04%7C01%7CDanny.Shaw%40ethniccommunities.govt.nz%7C53588fdc%414b529e2608d9615903ea%7Cf659ca5cfc474e96b24d14c95df13acb%7C0%7C0%7C637647857207665938%7CUnknown%7CTWFpbGZsb3d8eyJWljoimc4wLjAwMDAiLCJQIjoiV2luMzliLjBtIl6lk1haWwiLCJXVCI6Mn0%3D%7C1000&reserved=0>


In response to your request, the current panel members, their biographical information and records of any ongoing conflicts of interest held on file, are attached as Appendix A and B respectively for both the Ethnic Communities Development Fund (ECDF) and the Ethnic Communities Digital Inclusion Fund (ECDIF).

All panel members are required to declare any actual, potential and/or perceived conflicts of interest once they have been appointed, as well as when assessing requests received under the ECDF and ECDIF.

Fees for external panel members are identical for both the ECDF and ECDIF and are based on the Cabinet Fees Framework, which aligns with the fees paid by the Department of Internal Affairs (DIA), the host agency for the Ministry for Ethnic Communities (the Ministry). The current fee structure is:

- new panel members are paid a half day meeting rate of \$108 to attend an induction session, of up to three hours;
- a full day meeting rate of \$215;
- a half day meeting rate of \$108 for meetings between 1 to 3 hours;
- a rate of \$54 for meetings of up to 1 hour; and

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- reading fees paid at a full day rate of \$215 for every 50 reviews, or on a pro rata basis.

In response to part two of your request, the Ministry can confirm the ECDF panel members meet monthly and have been appointed until at least 30 June 2022. The Ministry intends to publish the names of the panel members on, or before, 30 September 2021.

The ECDIF is an annual fund for which the last round of funding was closed in April 2021. As the next funding round will not open until early 2022 and the panel members are subject to change, the Ministry intend to proactively update this information for each respective funding round once panel members have been confirmed.

Yours sincerely

Natasha Narayan



Manager Planning, Systems & Services



Appendix A

Ethnic Communities Development Fund (ECDF) Panel Members as at 1 September 2021

Name	Biographical information	Term	Any conflict of interest held on file
<p>Cashias Gumbo Location: Christchurch Gender: Male Ethnicity: Zimbabwean</p>	<p>Cashias Gumbo is the current treasurer of the Zimbabwean Canterbury New Zealand Society, and co-founder of Gumbo & Good Wines in North Canterbury. Before establishing his own businesses, Cashias was a resident sommelier at various private hotels in both South Africa and New Zealand, where he was responsible for the beverage programmes, including the acquisition and end to end management of hospitality outlets. Cashias also founded and headed the New Zealand Wine Tasting Team leading them to the 2017 World Championship where they gained 4th place in the World Challenge. Cashias continues to play a key developmental role in the strategic vision for African Business Operators in New Zealand (AfBONZ), a business information hub which he serves as the Chairperson. His passion for charity work extends beyond borders to Africa where he is a volunteer board member of EcoCARE Africa and volunteer Director of EcoCARE Pacific Trust, a New Zealand registered charity, responsible for human development project design. EcoCARE Africa & Pacific is a non-profit organisation working to build sustainable development through capability building in the areas of education, health and the environment. Cashias is a Wine Graduate from the School of Business (University of Cape Town), Wine and Spirits Education Trust Global, and member of the Court of Master Sommelier Europe. He holds a Bachelor of Arts majoring in Political Science and International Relations and Media and Communications (University of Canterbury), a Master of Arts in European Union (EU) Studies and Diplomacy and is a Doctoral Candidate at the University of Canterbury. Cashias' research interests are in Humanitarianism, Political Communication, International Relations, Culture Diplomacy, Sustainable Development Policy, Non-</p>	<p>Appointed July 2021 until 30 June 2023</p>	<p>Zimbabweans In Canterbury Incorporated</p>

	Governmental Organisations, European Union diplomacy, International Political Communications, Media and Social Media analysis, Elite Perceptions, Public Policy, and Multilateral Organisations.		
Michelle Huang Location: Auckland Gender: Female Ethnicity: Chinese	Michelle Huang is a 1.5 generation Chinese-New Zealander from Tāmaki Makaurau, with experience working across both private and public sectors. She is a diversity & inclusion professional, consultant, researcher, app founder, activist and remote educator of children in rural China. Michelle has lived and worked in New York, Shanghai, Sydney and Auckland, allowing her to offer a truly global perspective to decision making. Michelle has previously served on a number of non-profit community boards; and she is currently the Chair of Multiethnic Young Leaders New Zealand (MYLN) – the country’s fastest-growing network of ethnically-diverse young leaders in the Diversity, Equity and Inclusion space. Multiethnic Young Leaders NZ is committed to transforming the face of Aotearoa New Zealand to better reflect our growing diversity.	Appointed July 2021 until 30 June 2023	<ul style="list-style-type: none"> • Office of External Affairs • Multiethnic Young Leaders NZ
Luke Qin Location: Wellington Gender: Male Ethnicity: Chinese	Luke Qin is an experienced international trade banker and community funding panel member. Luke currently serves as an Elected Board Member of the New Zealand Institute of International Affairs, Executive Committee Member of the New Zealand China Council, National Executive of the New Zealand Chinese Association, Official Cultural Advisor for the Hurricanes Super Rugby team, and Chair of Hutt City Council Community Funding Panel. He is also an Elected Board Director of Transparency International New Zealand, chairing the Affiliations Committee and serving on the Audit & Risk Committee. Luke graduated with a Master of Applied Finance from Victoria University of Wellington and is currently studying Te Reo Māori. He is a member of the Institute of Directors, Asia New Zealand Foundation Leadership Network, Rotary Club of Wellington, and has been serving as a Justice of the Peace since 2012. Luke was awarded a Community Service Award by Multicultural New Zealand in 2020, and a Long Service Medal by Fire and Emergency New Zealand for his service as a Qualified Volunteer	Appointed July 2021 until 30 June 2023	<ul style="list-style-type: none"> • Football for The Community Development Trust • NZ China Friendship Society - Tauranga

	Firefighter. He also successfully completed the Firefighter Sky Tower Stair Challenge to raise funds for charity in 2018.		
Prabhavathi Ravi (QSM, JP) Location: Wellington Gender: Female Ethnicity: Indian	Prabha is a very experienced art practitioner and administrator. She has over 20 years of experience running her own Indian classical dance school, Natraj School of Dance, in Wellington. She is also the General Manager of Arohanui Strings-Sistema Hutt Valley. Prabha is an independent director, facilitator, coach, mentor, assessor, presenter, panel speaker and an experienced governor. She is currently also an assessor for the Creative New Zealand Creative Communities Scheme and sits on the Community Panel for central ward at Hutt City Council. Prabha sits on various not-for-profit boards to bring much-needed ethnic diversity and thinking to the boards. She is also a management consultant and helps businesses and organisations with governance, strategy, business planning & growth, business processes, projects and work programmes. Prabha's work and contribution to dance and the ethnic communities has been well recognised in New Zealand through several national, regional and community awards during the past decade including a Queen's Service Medal and Hutt City Mayoral Civic Honour Awards. She was also a Finalist for Wellingtonian of the Year Award in 2016 for Education. In June 2018, she was one of the judges for the TV3 Great NZ Dance Masala competition, a first of its kind on national Television in New Zealand.	Appointed July 2021 until 30 June 2023	<ul style="list-style-type: none"> • United Sri Lanka Association (USLA) Incorporated • New Zealand Indonesia Association • Hindu Council of New Zealand Incorporated • Auckland Tamil Association • Communities Action Trust New Zealand (CATNZ)
Mastura Abd Rahman Location: Canterbury Gender: Female Ethnicity: Malaysian	Mastura holds a Master's Degree (Distinction) in Education with experience in teaching, management and advisory roles. She has been strongly involved in the education of culturally and linguistically diverse learners that focuses on equity and excellence. She has worked with and applied principles of inclusiveness, empowerment and community development in advocacy and support across professional practice and community engagement. Mastura has also been a Chair of a CALD health advisory group and a board member of Population Health Advisory. She has also been a Deputy Chair and board member on an NGO, a panel member for scholarship selections and a	Reappointed October 2019 until 30 June 2022	<ul style="list-style-type: none"> • Al Noor Charitable Trust • Canterbury Refugee Resettlement and Resource Centre • Federation of Islamic Associations of New Zealand Incorporated

	working party member for development of Christchurch Multicultural Strategy.		
Kumar Mather Location: Auckland Gender: Male Ethnicity: Sri Lankan	<p>Kumar is a former General Manager and Director with 22 years local and 10 years international experience in leading Danish multinational Health Service and British multinational Pharmaceutical organisations. As Executive / Director of large multinationals, he has taken responsibility for governance and statutory requirements. Kumar is a UK qualified Chartered Management Accountant with wide cross-functional and international experience in Finance, Marketing and Business Development at Director Level and CEO experience. He has led senior management teams of professionals, strategic development and profitable turnaround of total company operations and negotiated 6 acquisitions and 5 contracts with PHARMAC with values in excess of \$100 million. Kumar has also built collaborative relationships with Government agencies and with all stakeholders and helped build the image of the company. His governance experience across key responsibilities including Vision, Strategic Planning and Implementation, Collaborative Relationship Management, Building Reputation and Public Image, Motivational Leadership, Commercial Acumen and Negotiation Skills, Start-up Companies and Business Transformation, and Compliance and Risk Management. Kumar has also made significant contributions to a number of community projects in New Zealand, Sri Lanka and Zambia, including:</p> <ul style="list-style-type: none"> • Feasibility Assessment Committee and Finance Committee and Task Groups for St Aidan’s Anglican Church in Remuera for several activities such as Financial Management, Community Service, Social Justice and Peace, Property Maintenance, and Pastoral Care • “Sight for the Poor” project in Sri Lanka • “Eradication of Polio by the year 2000” project in conjunction with the World Health Organisation (WHO) and the Rotary Club of Colombo • Kyindu Primary School in Lusaka, Zambia • Veritas Trust, set up to educate underprivileged Zambians. 	Appointed October 2019 until 30 June 2022	Nil



Appendix B

Ethnic Communities Digital Inclusion Fund (ECDIF) for the 2020/21 financial year funding round

Name	Biographical information	Term	Any conflict of interest held on file
Ciara Arnot	Ciara helps lead the grant making programme at Internet NZ and is familiar with the DIA Digital Inclusion Blueprint. She is across evaluation capability issues in this sector and has worked on the ground with providers to increase this knowledge among charities and community groups	Appointed May 2021 until 30 June 2021	Internet NZ
Jas Hua	Jas is working as a UX Researcher for the Digital Inclusion Team, within the Digital Public Service Group at DIA. She has spent the last decade designing and delivering quality digital human centric solutions across different sectors: banking & investment, digital marketing and technology. Jas is passionate about design systems, lean UX methodologies and committed to deliver digital solutions that make a difference for users and businesses. Jas received two user experience awards from NZ Best Design September 2018 for the work she does around encouraging New Zealanders to save for their retirement.	Appointed May 2021 until 30 June 2021	Aotearoa New Zealand Federation of Tamil Sangam Inc (ANTS)
Martine Udahemuka	Senior Policy Analyst Ministry for Ethnic Communities	Appointed May 2021 until 30 June 2021	Somali Education and Development Trust