



24 September 2021

Ref: DOIA 2122-0452 John Luke

John Luke

fyi-request-16423-28286bb5@requests.fyi.org.nz

Dear John Luke

Thank you for your email of 17 August 2021 to Callaghan Institute requesting information under the Official Information Act 1982 (the Act). The following part of your request has been transferred to the Ministry of Business, Innovation and Employment (MBIE) on 23 August 2021:

I noted on the website <https://gazette.govt.nz/notice/id/2021-go3052>. There are new board appointments been made. May I kindly request you to provide how you call for public expression of interest, how your recruitment process like for these board positions. Also the pay rate of your board member. During this recruitment drive, how many applications you have received and how many you have interviewed. What channel you have used to advertise the position to general public.

We have interpreted to your request as follows:

In relation to the appointment of Rachel Kelly as member, and re-appointment of Hon Peter Hodgson as Chair of the Callaghan Board:

1. How expressions of interest were called for;
2. What was the recruitment process for these roles;
3. What is the pay rate of board members;
4. How many applications were received and how many were interviewed; and
5. What channels were used to advertise the position.

MBIE's Response

Questions 1 and 2

1. How expressions of interest were called for;
2. What was the recruitment process for these roles;

MBIE carried out a targeted recruitment for the member role. As previously advised, this is done in circumstances where the approach is an effective way to recruit for a role where specialist skills are sought.

For the Chair role, Hon Peter Hodgson was reappointed by the Minister of Research, Science and Innovation, for a second three year term. No other applications were sought.

Labour, Science and Enterprise

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Questions 3

3. What is the pay rate of board members;

The Board of Directors' Remuneration for Callaghan Innovation fees can be found on page 106 of the Callaghan Innovation Annual Report 2020: www.callaghaninnovation.govt.nz/sites/all/files/callaghan-innovation-annual-report-2020-web.pdf

Questions 4

4. How many applications were received and how many were interviewed;

Three applications were received for the member role, and were interviewed for the position.

For the Chair position, no applications were received as Hon Peter Hodgson was reappointed to the position.

Questions 5

5. What channels were used to advertise the position.

Candidates were sought via nominations from government agencies including the Ministry for Women, the Office of Ethnic Communities, Te Puni Kōkiri, the Ministry for Pacific Peoples and the Office for Disability Issues. The Minister also sought nominations from caucus colleagues. No other advertising was undertaken.

I trust you find the information helpful. You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

Yours sincerely



Paul Metcalf
Manager, Appointments and Governance