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5 October 2021

Scott

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Dear Scott

Official Information Act request

I refer to your Official Information Act request dated 25 August 2021 in which you requested:

"a copy of the internal assessment of NZIC performance against the Māori Crown Relations Capability Framework. For clarity, the assessment I am seeking has been described as the NZIC's "internal maturity assessment against Te Arawhiti's organisational capability maturity model."

The New Zealand Intelligence Community (NZIC) has undertaken a significant programme of Diversity & Inclusion initiatives since 2017. These include initiatives to develop our people's capability in te reo Māori, and Māori Crown relations. Our goal is to build an NZIC that understands and honours its obligations under the Treaty of Waitangi, and is responsive to the national security needs of Māori and Māori organisations.

Developing a strategic approach to Māori cultural capability for our community is critical to recognising the place of Māori as tangata whenua and to our role in supporting the strengthening of the Crown's relationship with Māori. As part of our work in this area, we conducted an internal maturity assessment against Te Arawhiti's organisational capability maturity model.

This assessment is contained in a discussion document presented to the Joint NZSIS and GCSB Senior Leadership Team on 5 May 2021. In response to your request, please find enclosed the in-scope parts of the document.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'PP: MKK', is written over a blue horizontal line.

On behalf of
Rebecca Kitteridge
Director-General of Security