29 September 2021

Reference: IR-01-21-27572

James Regan
fyi-request-16711-61d5870c@requests.fyi.org.nz

Kia ora James

Thank you for your email dated 11 September 2021 requesting the following information:

> *Please provide a break down of the current numbers of applicants in each stage of the process. The current numbers of applicants in the candidate pool grouped into their district posting preferences, The shortest time from candidate pool to police college in the last 12 months, The longest time from candidate pool to police college in the last 12 months, The average time from candidate pool to police college in the last 12 months.*

Your request has been considered in accordance with the Official Information Act 1982 and I enclose the following information:

Appendix A shows the number of applicants in each stage of the process, the current numbers of applicants in the candidate pool grouped into their district posting preferences as at 27 September 2021.

The shortest time from candidate pool to Police College in the last 12 months is 4 days.

The longest time from candidate pool to Police College in the last 12 months is 349 days.

The average time from candidate pool to Police college in the last 12 months is 60 days.

If you have any questions you may contact the Talent Resourcing and Delivery Team via email newcops@police.govt.nz

Ngā mihi,

Carly Drury
Director- Recruitment

Appendix A

Constabulary Recruitment Pipeline
by First District Preference

Description: Reflects total number of applications based on the district the applicant wants to be posted to.
Purpose: To track progress against Wing targets and provide an overview of rejoins.

As at 9:20 am 27/09/2021

Recruitment Type	First District Preference	New Applications (20/09/21 to 27/09/21)	Total Active Applications	Pre-Initial Medical						Initial Medical			Assessment												
				Pending NIA	To Risk Assess	To Phone Convo	Phone Pass	To Online Testing	Online Testing Pass	HQ Pending	Other Med Forms Pending	Med Forms Received	Pending RAI Form	RAI Form Received	Booked Assess Day	POST	Initial PAT	SCOPE	TMU	NIC Vetting	To Interview	Reference Check	Final Sign Off & NSP	Pending Other	In Candidate Pool
RECRUIT	Northland	0	38	0	0	0	0	0	0	2	1	5	0	1	0	0	0	1	1	6	7	1	10	0	3
	Waitematā	0	148	0	0	0	0	0	5	2	21	14	2	4	4	1	11	15	2	24	10	0	11	0	22
	Auckland City	0	266	0	0	1	0	1	8	4	24	34	6	5	6	3	23	22	2	36	29	7	28	3	24
	Counties Manukau	0	222	0	2	0	0	2	16	5	20	21	4	1	1	2	41	20	5	29	8	4	18	2	21
	Waikato	0	112	0	0	0	2	0	0	1	5	13	1	0	0	0	9	2	0	36	4	2	18	12	7
	Bay of Plenty	0	130	0	0	0	1	1	0	0	11	22	0	4	0	2	4	4	1	20	23	2	17	7	11
	Eastern	1	82	1	0	0	0	0	0	2	0	7	0	1	0	1	7	0	0	13	20	1	17	1	11
	Central	0	97	0	0	2	0	1	0	0	3	23	1	0	0	5	10	4	0	24	2	1	13	1	8
	Wellington	0	175	0	0	1	0	1	0	1	0	5	0	3	0	3	7	6	2	73	11	11	21	10	20
	Tasman	0	81	0	1	0	0	0	0	2	11	3	1	1	0	4	17	10	4	4	9	8	2	0	4
	Canterbury	0	182	1	3	1	0	1	0	0	1	3	0	0	0	9	4	9	1	84	18	10	17	1	19
	Southern	0	138	0	0	2	0	2	0	0	4	15	2	1	0	9	13	8	4	39	9	4	8	10	8
	Total	**1**	**1671**	2	6	7	3	8	29	19	101	165	17	21	11	39	146	101	22	388	150	51	180	47	158

Pre-Initial Medical: **55**   Initial Medical: **285**   Assessment: **1331**

Recruitment Type	First District Preference	EOIs Under Review	Total Active Applications	Pre-Initial Medical						Initial Medical			Assessment												
				Pending NIA	To Risk Assess	To Phone Convo	Phone Pass	To Online Testing	Online Testing Pass	HQ Pending	Other Med Forms Pending	Med Forms Received	Pending RAI Form	RAI Form Received	Booked Assess Day	POST	Initial PCT	Resit PCT	TMU	NIC Vetting	To Interview	Reference Check	Final Sign Off & NSP	Pending Other	In Candidate Pool
REJOIN	Northland	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
	Waitematā	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Auckland City	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
	Counties Manukau	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	Waikato	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Bay of Plenty	0	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0
	Eastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Central	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Wellington	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
	Tasman	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	Canterbury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Southern	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	**0**	**12**	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	2	0	7

Pre-Initial Medical: **1**   Initial Medical: **1**   Assessment: **10**