

26 October 2021



Mr William Brooke

By email: fyi-request-16921-11dfe15d@requests.fyi.org.nz

Tēnā koe William

INFORMATION REQUEST – Engagement Survey and Staff Numbers

We write in response to your email dated 28 September 2021 in which you requested the following information:

- **Results of your latest staff morale / engagement / satisfaction survey with results broken down to at least “tier two” level**
- **The number of staff “full time equivalents” by month since January 2018**

We have considered your request in accordance with the Local Government Official Information and Meetings Act 1987 (“**LGOIMA**”) and respond as follows:

The number of staff “full time equivalents” by month since January 2018

The number of full time equivalent (FTE) permanent and fixed-term employees for the period January 2018 through to September 2021 is included in the table below.

Table 1: Permanent and Fixed-Term FTE

End of Month	2018	2019	2020	2021
January	570.5	633.6	673.8	719.5
February	578.8	636.9	674.6	716.2
March	583.8	640.1	680.9	722.1
April	583.0	649.4	679.0	723.5
May	590.7	648.6	681.0	724.2
June	589.0	637.7	687.9	736.7
July	593.1	648.4	690.3	737.5
August	599.0	658.7	690.6	759.5
September	597.6	656.0	690.2	769.6
October	608.9	658.0	686.9	-
November	621.0	665.2	702.2	-
December	631.1	669.9	703.7	-

Results of your latest staff morale / engagement / satisfaction survey with results broken down to at least “tier two” level

Tauranga City Council’s most recent all staff engagement survey was carried out on 30 June 2020. We attach the results from this engagement survey, including results specific to each tier two business group. Verbatim comments have been withheld under section 7(2)(c)(i) of the LGOIMA *to protect information which is subject to an obligation of confidence.*

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

We may publish this response on our website as your request may be of interest to others. All personal information will be removed and only the question and answers will be seen.

If you wish to discuss this decision with us, please feel free to contact the writer.

Ngā mihi



Coral Hair
Manager
Democracy Services