



# Toi Moana Bay of Plenty Regional Council

Toi Moana 'AskYourTeam' all-staff survey 2021

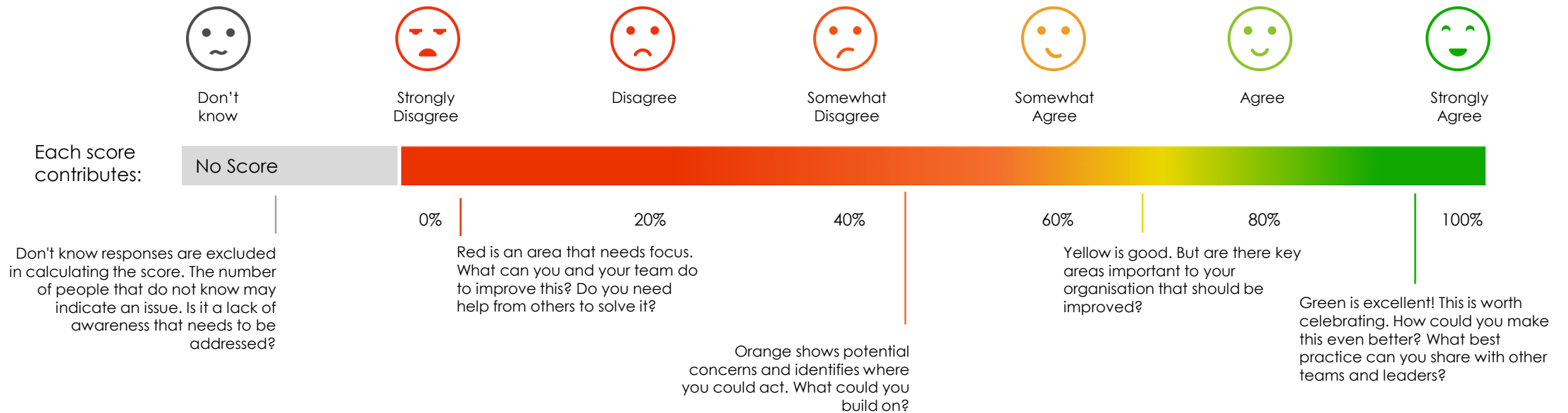
# Report Summary

<b>Survey name:</b>	Toi Moana 'AskYourTeam' all-staff survey 2021
<b>Start date:</b>	10:00am, 17 June 2021
<b>End date:</b>	5:00pm, 30 June 2021
<b>Participants:</b>	411
<b>Overall survey score:</b>	74% *

\*Note: The overall survey score is calculated from the AskYourTeam Agree-Disagree questions

# Understanding your results

How Strongly Agree to Strongly Disagree Likert scale questions are scored



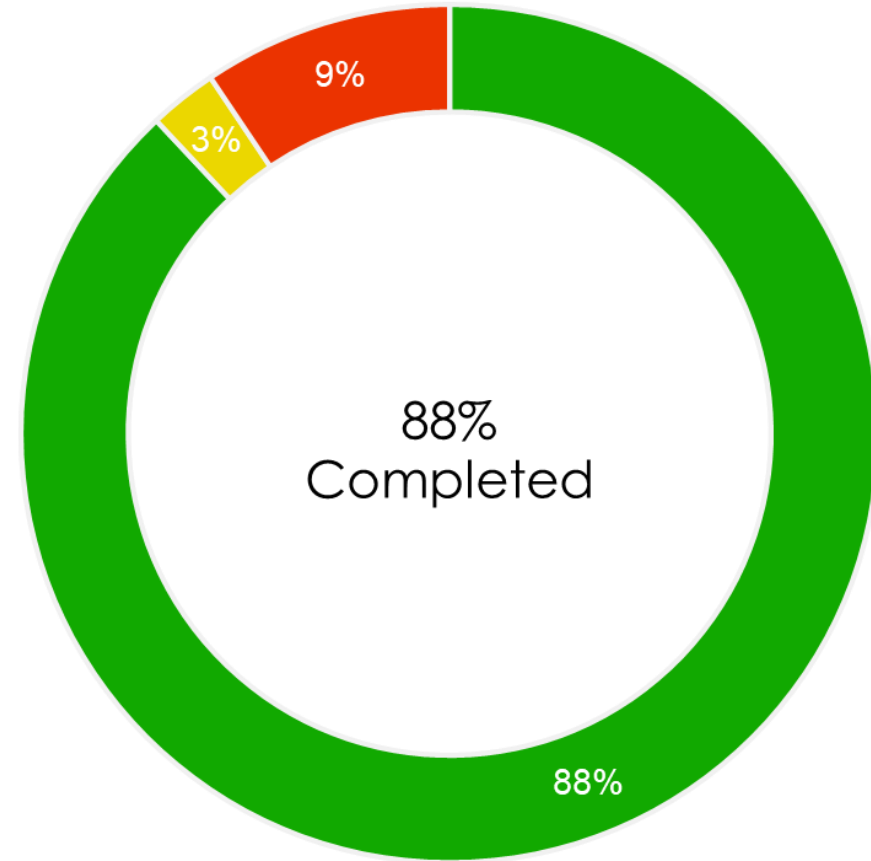
Each response on this scale contributes a score as outlined below. The responses are then averaged to give your overall question score as a %. For example, if 5 people selected 'Strongly Agree' and 5 people selected 'Strongly Disagree' the score would be 50%

5 x Strongly Agree responses at 100% = 500% | 5 x Strongly Disagree responses x 0% = 0%

Score = 500% / 10 responses = 50%



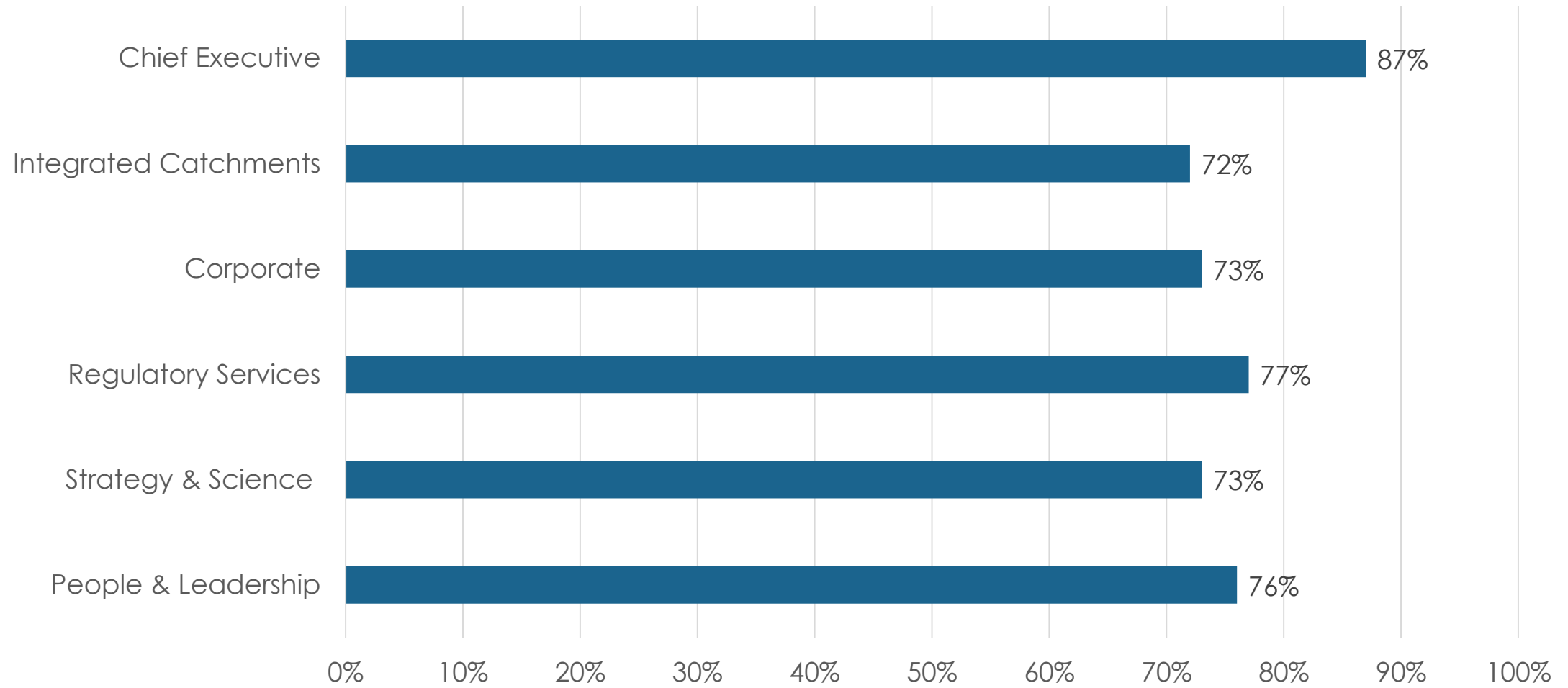
# Key Organisation Metrics



■ Completed ■ Incomplete ■ Not started

This is the average question score across the 84 questions asked.

# Average Score by Group – Tier 2

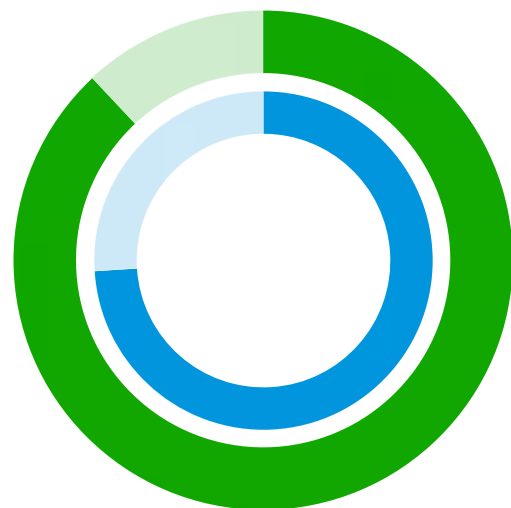


# Benchmark Scores

## Summary benchmark scores

### Participation rate

The participation rate benchmark is based on the average completion rate across all Business surveys. Participation gives you an indication of how representative the feedback is.



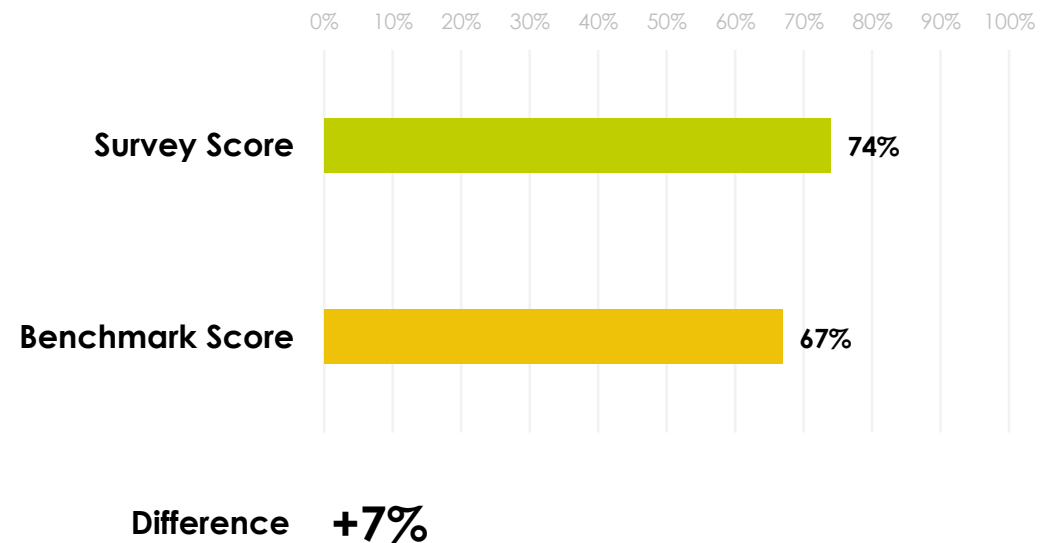
**88.0%**  
Survey  
participation

**74%**  
Participation  
benchmark

**+14%**  
Difference

### Overall score

The overall score is calculated using the AskYourTeam recommended questions in your survey.







More advice on how to review the feedback in your reports and take action is available by clicking the below.

[Learn more](#)

