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14 February 2022

A Boocock

By email: fyi-request-16938-c4960986@requests.fyi.org.nz

Dear A Boocock

Information Request – Adverts for Group Manager positions

I refer to your follow-up questions dated 12 January 2022 which was in relation to our response on 11 January 2022. You requested under the Official Information Act 1982 (**OIA**), information about the recent restructure at Fire and Emergency New Zealand.

In accordance with the provisions of the OIA, we have set out your new requests and our responses below.

Request 1

Please supply a copy of the changed Group Manager advertisement following the removal of the statement which excluded those who had previously applied from reapplying, including the exact date at which this changed advertisement was made visible on the portal. I am referring to the GM advertisements for the second round of redeployment-first round of recruitment, initially advertised around 23 April 2021.

Fire and Emergency's response

Fire and Emergency New Zealand maintains our initial position that this information does not exist. The advertisement was changed during the second round of recruitment in August, not in the first round in April. Once a person had been deemed ineligible for redeployment, they were not able to reapply through redeployment processes for the same position. Instead, they were able to reapply in August for any remaining roles.

Request 2

It is apparent from your response that there was some communication within FENZ around this issue once it was drawn to the attention of senior managers. Please supply copies of this correspondence.

Fire and Emergency's response

We have provided internal communications around this issue, which discuss how we will respond to the NZPFU regarding this issue. See the attached PDF document. This is an internal email exchange.

We have withheld communications with our external legal adviser, as these are withheld under section 9(2)(h) of the Official Information Act 1982 to maintain legal professional privilege.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Yours sincerely



Raewyn Bleakley
Deputy Chief Executive, Office of the Chief Executive

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