

Out of Scope

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9(2)(h)

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6(c)

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9(2)(h)

[REDACTED]

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9(2)(h)

[REDACTED]

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9(2)(h)

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9(2)(h) [Redacted]
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9(2)(a) [Redacted]

From: Wellik, Sid
Sent: Wednesday, 4 August 2021 9:21 AM
To: Porter, Alice <xxxxx.xxxxxx@xxxxxxxxxxxxxxxxxx>; Arrowsmith, Greg <xxxxxx.xxxxxxxxxx@xxxxxxxxxxxxxxxxxx>; Wells, Chris <xxxxxx.xxxxxx@xxxxxxxxxxxxxxxxxx>
Cc: Dalley, Amelia <xxxxxx.xxxxxx@xxxxxxxxxxxxxxxxxx>
Subject: FW: GM POSITIONS IN TARANAKI AND HAWKES BAY

Hi Alice / Greg

Please see email chain.

Amanda, thanks for providing the information immediately below. And good point – I want to ensure we have all the relevant internal people across issues / providing input.

Alice / Greg, from an IR perspective, can you please review – and see if you are happy with the approach below – and if so – would you please be able to draft a proposed response for Kerry?

Any questions, please just let me know.

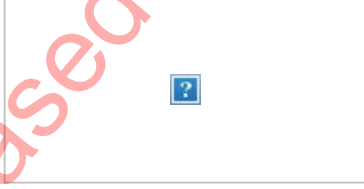
Thanks, Sid

Sid Wellik
Chief Legal Advisor

National Headquarters, 80 The Terrace, Level 12
PO Box 2133, Wellington 6140

[Redacted]
xxx.xxxxxx@xxxxxxxxxxxxxxxxxx
www.fireandemergency.nz

He waka eke noa – Everyone in one canoe with no exception



THINK BEFORE YOU PRINT

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From: Hastrop, Amanda <xxxxxx.xxxxxx@xxxxxxxxxxxxxxxxxx >
Sent: Tuesday, 3 August 2021 1:00 PM
To: Wellik, Sid <xxx.xxxxxx@xxxxxxxxxxxxxxxxxx >
Subject: FW: GM POSITIONS IN TARANAKI AND HAWKES BAY

Hi there,

Happy to provide my perspective from a Tranche 2 however, managing the relationship with NZPFU is not part of my remit, so it is probably more appropriate that Chris/ Alice respond.

What I would say is:

- All applicants who have applied for the GM role and been found to be suitable following interview can be, and are, considered for any vacancies.
- All applicants who have applied for the GM role and have found to be unsuitable (at any stage of the process) are therefore no longer considered for the vacancies.

Wattie's email states that "Therefore there may be applicants that are the most suited that FENZ is refusing to consider."

In fact, our process is exactly to the contrary of this statement. All applicants have been or are being considered, only those that have been found to be unsuitable are not still being considered. People found to be suitable but who have not been offered (or have not accepted) a position remain considered on an ongoing basis.

Together with new applicants whose suitability either has not yet been assessed or is in the process of being assessed, anyone suitable is still being considered, therefore contrary to Wattie's assertion, the most suited are definitely still being considered. Maybe Wattie could please provide an example of a person who has been found to be suitable (following interview) and who has not yet been offered a position and wants to be considered for a position which is still vacant.

In relation to clause 1.21.8, all GM vacancies have been advertised and every worker has been given the opportunity, on not less than 14 days' notice, to apply (other than for roles filled by redeployment). Every application submitted during this process (which is ongoing) has received full consideration. Maybe Wattie could please provide an example of a GM positions that has not been advertised (and not filled by redeployment).

From: Wellik, Sid <xxx.xxxxxx@xxxxxxxxxxxxxxxxxx >
Sent: Monday, 2 August 2021 3:20 pm
To: Hastrop, Amanda <xxxxxx.xxxxxx@xxxxxxxxxxxxxxxxxx >
Cc: Kearns, Rebecca <xxxxxx.xxxxxx@xxxxxxxxxxxxxxxxxx >; Dalley, Amelia <xxxxxx.xxxxxx@xxxxxxxxxxxxxxxxxx >
Subject: RE: GM POSITIONS IN TARANAKI AND HAWKES BAY

Hi Amanda H

I assume that you will also draft a response to this one?

Sid

Sid Wellik
Chief Legal Advisor

National Headquarters, 80 The Terrace, Level 12
PO Box 2133, Wellington 6140



xxx.xxxxxx@xxxxxxxxxxxxxxxxxx
www.fireandemergency.nz

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From: Francis, Emma <xxx.xxxxxx@xxxxxxxxxxxxxxxxxx>
Sent: Monday, 2 August 2021 2:47 PM
To: Wellik, Sid <xxx.xxxxxx@xxxxxxxxxxxxxxxxxx>; Dalley, Amelia <xxxxxx.xxxxxx@xxxxxxxxxxxxxxxxxx>;
Hastrop, Amanda <xxxxxx.xxxxxx@xxxxxxxxxxxxxxxxxx>; Kearns, Rebecca
<xxxxxx.xxxxxx@xxxxxxxxxxxxxxxxxx>
Subject: FW: GM POSITIONS IN TARANAKI AND HAWKES BAY
Importance: High

Kia ora,

See Wattie's response below. I will acknowledge the email.

Thanks,
Emma

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