

TABLE: Distribution of Gender and Ethnicity by Job Family by Role Group (October 2021)

JOB FAMILY	ROLE GROUP	GENDER (%)					ETHNIC GROUP (%)					
		Female	Male	Gender Diverse	Undisclosed	TOTAL	Māori	Pasifika	NZ European/ Pakeha/ NZer	Other Ethnicity	Not Stated	TOTAL
TOTAL		56.6%	41.2%	0.4%	1.7%	100.0%	6.4%	3.3%	50.5%	33.5%	14.8%	108.4%
Professional Staff	Total Professional	63.6%	34.9%	0.4%	1.1%	100.0%	6.8%	5.2%	53.9%	30.9%	11.2%	107.9%
Academic Staff	Total Academic	52.2%	45.1%	0.4%	2.2%	100.0%	5.9%	2.0%	47.9%	35.6%	17.2%	108.6%
	Professor	26.4%	72.8%	0.0%	0.8%	100.0%	3.2%	0.0%	33.6%	33.6%	35.2%	105.6%
	Associate Professor	42.3%	57.7%	0.0%	0.0%	100.0%	3.6%	1.5%	39.4%	29.9%	32.8%	107.3%
	Senior Lecturer	47.3%	52.7%	0.0%	0.0%	100.0%	3.4%	2.1%	31.6%	40.9%	27.4%	105.5%
	Lecturer	56.7%	40.2%	1.2%	1.8%	100.0%	9.8%	3.7%	39.0%	47.0%	8.5%	107.9%
	Assistant Lecturer	75.0%	25.0%	0.0%	0.0%	100.0%	50.0%	50.0%	50.0%	0.0%	0.0%	150.0%
	Academic Manager	38.0%	62.0%	0.0%	0.0%	100.0%	3.8%	0.0%	35.4%	46.8%	19.0%	105.1%
	Academic Director	34.3%	65.7%	0.0%	0.0%	100.0%	14.3%	0.0%	48.6%	22.9%	22.9%	108.6%
	Programme Director	62.5%	37.5%	0.0%	0.0%	100.0%	0.0%	12.5%	12.5%	50.0%	37.5%	112.5%
	Scientist/ Engineer	22.4%	77.6%	0.0%	0.0%	100.0%	0.0%	0.0%	53.4%	44.8%	8.6%	106.9%
	Research Fellow/ Post Doctoral Fellow	51.6%	45.9%	0.0%	2.5%	100.0%	7.6%	4.5%	45.9%	38.9%	12.1%	108.9%
	Teaching Fellow	58.3%	39.7%	0.0%	1.9%	100.0%	6.4%	0.6%	61.5%	30.8%	14.7%	114.1%
	Teacher	46.7%	53.3%	0.0%	0.0%	100.0%	0.0%	0.0%	64.4%	26.7%	13.3%	104.4%
	Teaching Assistant	71.4%	24.8%	1.0%	2.9%	100.0%	4.8%	1.0%	56.2%	31.4%	16.2%	109.5%
	Research Assistant	60.4%	34.3%	1.3%	4.0%	100.0%	10.6%	3.8%	50.0%	32.1%	12.9%	109.3%
Sessional Assistant	65.6%	34.4%	0.0%	0.0%	100.0%	4.9%	0.0%	63.9%	32.8%	6.6%	108.2%	
Tutor	56.2%	40.2%	0.7%	2.9%	100.0%	5.0%	1.7%	55.2%	33.1%	15.3%	110.3%	
Academic Other	54.3%	41.4%	0.5%	3.8%	100.0%	3.8%	1.1%	52.2%	41.4%	9.7%	108.1%	

Notes:

1. Report as at 19 October 2021.
2. Includes unique employee identifier for permanent, fixed-term and casual staff.
3. Staff may identify with multiple ethnic groups.