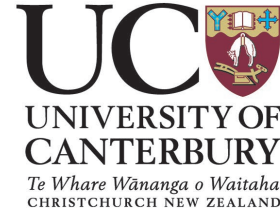


Office of the Registrar
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15 December 2021

GS

By email: fyi-request-17354-9e8d090a@requests.fyi.org.nz

Dear GS

OFFICIAL INFORMATION ACT REQUEST 21.70 Flexible Working Arrangements

I refer to the Official Information Act (the Act) request dated 27 October 2021 for information relating to Flexible Working Arrangements. You have requested the following:

You have specifically requested:

- *the number of FWA applications for the period 2019-2021*
- *the number of applications approved*
- *the number of applications declined*

After seeking further clarification from you on 16 November 2021, you clarified on 18 November:

- *I am particularly interested in the following units: Future Learning and Development, Student Success, Pacific Development, and People & Culture.*

The Future Learning and Development team have advised that there have been eight FWA applications from 2019 -2021, with eight being approved and zero being declined.

The Student Success team advised that they had not had any FWA applications from 2019 -2021. Ad hoc one - off arrangements (i.e. working at home before or after an appointment) are negotiated verbally and on a case-by-case basis.

The Pacific Development team advise that due to their teams requirements, which can include working outside of standard business hours, their team negotiates working arrangements on an event/ case-by-case basis.

The People and Culture team advised that they have had two FWA applications from 2019 -2021, with both being approved and none being declined. Staff are encouraged to talk to their line manager to make informal/ ad hoc requests for changes before making a formal FWA application.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Yours sincerely

A handwritten signature in blue ink that reads 'Claire O'Connell'.

Claire O'Connell
Information Compliance Officer