

Appendix 1

Role	Band	90%	92.5%	95%	97.5%	100%
District Manager	20	\$ 165,460	\$ 170,056	\$ 174,652	\$ 179,248	\$ 183,844
Group Manager	17.5	\$ 120,839	\$ 124,196	\$ 127,553	\$ 130,909	\$ 134,266
Community Risk Manager	17.5	\$ 120,839	\$ 124,196	\$ 127,553	\$ 130,909	\$ 134,266
Senior Advisor Risk Reduction (PSA Steps)	16	\$ 99,932	\$ 102,708	\$ 105,484	\$ 108,260	\$ 111,036

Role	Band	Minimum Step	Step 1	Step 2	Step 3	Step 4	Step 5	Additional Qualification Step
Senior Advisor Risk Reduction (NZPFU Steps)	16	\$ 98,455.81	\$ 100,643.47	\$ 102,831.13	\$ 105,019.80	\$ 107,207.46	\$ 109,395.30	\$ 114,865.28