

9 February 2022

Reference: IR-01-22-148

Oscar (no surname given)

Fyi-request-18090-e46dcd0f@requests.fyi.org.nz

Dear Oscar

On the 3 January 2022 you sent an email request under the Official Information Act 1982 (OIA) for the following information:

Number of staff suspected of misconduct for each of the past five years.

Number of staff investigated for misconduct for each of the past five years.

Nature of the allegations against each of the staff investigated for misconduct over each of the last five years.

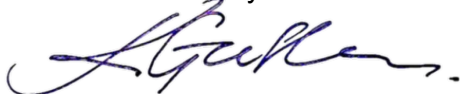
Location of each of the staff investigated for misconduct over each of the last five years.

Outcome of the investigations into each of the staff that were investigated for misconduct over each of the last five years.

A response to your request is attached. I draw your attention to the 'notes' at the rear of the document which provide an explanation to the data.

You have the right, under s28(3) of the OIA, to ask the Ombudsman to review my decision if you are not satisfied with the way I have responded to your request.

Yours sincerely



Superintendent Jason Guthrie
Director: Integrity and Conduct
Police National Headquarters

Police National Headquarters

180 Molesworth Street. PO Box 3017, Wellington 6140, New Zealand.

Telephone: 04 474 9499. Fax: 04 498 7400. www.police.govt.nz

2017

Auckland City

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	33	23	6	6						
Breach of official conduct	25	16	3	1	2		3	1		
Searches	4	2	1	1						
Service Failure	79	57	9	15			1			
Significant event	2	2								
Traffic offences	21	2	4	12	3		1	3		
Unprofessional Behaviour	40	26	5	7	1		1			
Use of force on duty	26	22	3	1	1		1	2		
Use of Police resources	2	2								
Workplace Behaviour	21	7	8	3			3			
Off Duty Conduct	4	3			1					
Totals	205	162	39	46	8		10	6		

2017

Bay of Plenty

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	11	11								
Breach of official conduct	22	15	3	3			1			
Searches	8	8								
Service Failure	73	62	2	9						
Significant event	8	6	1	1						
Traffic offences	3	3								
Unprofessional Behaviour	32	21	5	5			1			
Use of force on duty	24	18		6						
Use of Police resources	1						1			
Workplace Behaviour	5	2		1	2		1			
Off Duty Conduct	2	1		1						
Totals	143	147	11	26	2		4			

2017

Canterbury

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	30	22	3	5						
Breach of official conduct	33	23	4	6						
Searches	13	9	1	2						1
Service Failure	122	113	4	7						
Significant event	11	10								1
Traffic offences	10	7	1	1	1					
Unprofessional Behaviour	60	51	3	5	2					
Use of force on duty	37	28	6		2					2
Use of Police resources										
Workplace Behaviour	14	6	4	3	1					
Off Duty Conduct	8	1		4			3		1	
Totals	247	270	26	33	6		3		1	4

2017

Central

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	26	16	3	7	1					
Breach of official conduct	44	35	2	4	3		1			
Searches	5	5								
Service Failure	79	65	4	9			1			
Significant event	11	11								
Traffic offences	5	3		1	1			1		
Unprofessional Behaviour	52	46		7	1					
Use of force on duty	37	34		2				1		1
Use of Police resources	6	2		2	2		1	1		
Workplace Behaviour	13	6		5	1		1	1		
Off Duty Conduct	5	1			2	1	1	2		
Totals	213	224	9	37	11	1	5	6		1

2017

Counties Manukau

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	43	31	7	7						1
Breach of official conduct	39	22	6	7	3		1			
Searches	21	20								1
Service Failure	89	78		10	1		3			
Significant event	22	18	3	1						
Traffic offences	11	3	3	5				1	1	
Unprofessional Behaviour	47	40	1	6						2
Use of force on duty	35	28	1	2	4			2		
Use of Police resources	3	1			1		1			
Workplace Behaviour	31	10	3	14	3		1			
Off Duty Conduct	16	6		5	5			1		
Totals	281	257	24	57	17		6	4	1	4

2017

Eastern

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	25	9		17			1			
Breach of official conduct	26	11	2	9	4					
Searches	9	3	5	1						
Service Failure	51	40		10			1			
Significant event	4	4								
Traffic offences	2	1		1						
Unprofessional Behaviour	22	14		9						
Use of force on duty	20	20								
Use of Police resources	7	2		2	1					2
Workplace Behaviour	12	4		6	2					
Off Duty Conduct	3	2			1					
Totals	145	110	7	55	8		2			2

2017

Northland

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	11	10		1						
Breach of official conduct	12	10				1	1			
Searches	2	2								
Service Failure	33	31	1	3						
Significant event	3	2	1							
Traffic offences	3	3								
Unprofessional Behaviour	14	14	1	1						
Use of force on duty	15	15								
Use of Police resources	2	1				1				
Workplace Behaviour	5	3					2			
Off Duty Conduct	2	1					1			
Totals	74	92	3	5	2		4			

2017

Southern

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	26	20	2	4			1			
Breach of official conduct	26	15	1	6	1		3			1
Searches	7	5			1		1			
Service Failure	52	49	3	1	1					1
Significant event	4	3	1							
Traffic offences	1	1								
Unprofessional Behaviour	40	31	3	3	3					
Use of force on duty	26	22	2	1			1			
Use of Police resources	3			2			1			
Workplace Behaviour	9	2		4	2		1			
Off Duty Conduct	6	2		1	1		3	1		
Totals	149	150	12	22	9		11	1		2

2017

Tasman

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	25	20	3	2						
Breach of official conduct	13	12				1				
Searches	8	6		3						
Service Failure	39	34	1	3			1			
Significant event	6	6	1							
Traffic offences	5	2		3						
Unprofessional Behaviour	15	12		3						
Use of force on duty	16	14		2						
Use of Police resources										
Workplace Behaviour	2	2								
Off Duty Conduct	5	3		2						
Totals	105	111	5	18	1		1			

2017

Waikato

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	23	15	6	2						
Breach of official conduct	22	15	4	2			1			
Searches	13	9	4							
Service Failure	59	46	13	4						
Significant event	16	11	5							
Traffic offences	6	3		2	1			1		
Unprofessional Behaviour	44	33	9	1			1			
Use of force on duty	34	26	5	3	1			1		1
Use of Police resources	1						1			
Workplace Behaviour	9	2	3	3	1					
Off Duty Conduct	6	3	1	2					1	
Totals	165	163	50	19	3		3	2	1	1

2017

Waitematā

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	26	22	1	3						
Breach of official conduct	29	17	1	7	2	1	1			
Searches	6	5		1						
Service Failure	62	50	4	9						1
Significant event	13	7	4	2						
Traffic offences	3	1	1	2						
Unprofessional Behaviour	41	34	1	6						
Use of force on duty	13	12			1					
Use of Police resources	3	2					1			
Workplace Behaviour	14	8		3	1		2			
Off Duty Conduct	6	1		1			3	1		1
Totals	169	159	12	34	4	1	7	1		2

2017

Wellington

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	48	35	3	10	1					
Breach of official conduct	27	22	1	2	2					
Searches	12	12								
Service Failure	90	80	5	7						
Significant event	21	19	4							
Traffic offences	22	16	4	2						
Unprofessional Behaviour	53	49	1	3	1					
Use of force on duty	44	41	4	1	2					
Use of Police resources	5		1	1	3					
Workplace Behaviour	12	5	2	3	1		1			
Off Duty Conduct	7	4		1	1		1	1		
Totals	256	283	25	30	11		2	1		

2017

Service Centres

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	3	3								
Breach of official conduct	40	9	2	14	8	1	7			
Searches										
Service Failure	63	47	8	8			1			
Significant event										
Traffic offences										
Unprofessional Behaviour	21	11	2	5	2		1			
Use of force on duty	3	2			1					
Use of Police resources	8	3		1	1		2			1
Workplace Behaviour	29	7	1	10	7		4			
Off Duty Conduct	10	4		1	2	1	3	1		
Totals	156	86	13	39	21	2	18	1		1

2018

Auckland City

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	37	28	7	3						
Breach of official conduct	36	19	3	9	1		4	2		
Searches	8	4	4							
Service Failure	80	63	9	9						
Significant event	7	4	2							1
Traffic offences	14	5	1	7	1			2		
Unprofessional Behaviour	29	18	3	8	1		1			
Use of force on duty	29	23	3	2	1		2	2		
Use of Police resources	4	1		2			1			
Workplace Behaviour	11	2	6	1	2					
Off Duty Conduct	9	4		1	3			1		1
Totals	209	171	38	42	9		8	7		2

2018

Bay of Plenty

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	35	31		3			1			
Breach of official conduct	19	14	1	2		2		2		
Searches	5	2		3						
Service Failure	81	67	3	16						
Significant event	23	7	16							
Traffic offences	8		8							
Unprofessional Behaviour	34	25	2	9						
Use of force on duty	37	22	3	6		1	2	3		3
Use of Police resources	3	1		1		1				
Workplace Behaviour	15	5	1	7		2		1		
Off Duty Conduct	4			1		1	2	2		
Totals	201	174	34	48	7		5	8		3

2018

Canterbury

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	32	16	13	5			1			
Breach of official conduct	24	18	2	2			1			1
Searches	17	8	9							
Service Failure	81	67	16	1						
Significant event	11	10		1						
Traffic offences	10	1	8	1				1	3	
Unprofessional Behaviour	72	64	11	2						
Use of force on duty	50	39	13	2	1					
Use of Police resources	1			1						
Workplace Behaviour	28	15	10	2	1					
Off Duty Conduct	6	3		2	1					
Totals	240	241	82	19	3		2	1	3	1

2018

Central

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	40	27	7	6						
Breach of official conduct	22	16	1	2	2		1			
Searches	4	3		1						
Service Failure	80	69	2	9						
Significant event	6	6								
Traffic offences	3	2	1							
Unprofessional Behaviour	42	35	1	8	1					
Use of force on duty	52	40	1	12						
Use of Police resources	1			1						
Workplace Behaviour	12	2	6	4	1					
Off Duty Conduct	2	1		1						
Totals	201	201	19	44	4		1			

2018

Counties Manukau

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	12	6	3	2			1			
Breach of official conduct	29	14	2	7	3		3			
Searches	10	1	2	6			1			
Service Failure	76	64	2	11			1			
Significant event	10	9			1					
Traffic offences	7	1	3		1		2	3		
Unprofessional Behaviour	49	37	3	9						
Use of force on duty	36	23	5	10						
Use of Police resources	9	3	2		1		3			
Workplace Behaviour	34	7	3	21	4		2			
Off Duty Conduct	14	4	1	4	1		4	2		
Totals	217	169	26	70	11		17	5		

2018

Eastern

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	32	19	9	6						
Breach of official conduct	13	8		5						
Searches	11	6	1	4						
Service Failure	39	38	1	2						
Significant event	8	7					1			
Traffic offences	9	2	6			1		1		
Unprofessional Behaviour	27	24		3						
Use of force on duty	26	23	1	3						
Use of Police resources	1	1								
Workplace Behaviour	8	1	1	3		2	1			
Off Duty Conduct	2	1		1					1	
Totals	132	130	19	27	3		2	1	1	

2018

Northland

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	25	13	9	3						
Breach of official conduct	13	5	5	2			1			
Searches	9	8	1							
Service Failure	33	28	2	3						
Significant event	8	7	1							
Traffic offences	9	5	3	1						
Unprofessional Behaviour	16	10	1	6						
Use of force on duty	24	17	5	1						1
Use of Police resources										
Workplace Behaviour	4		3				1			
Off Duty Conduct	4		1	2			1			
Totals	104	93	31	18			3			1

2018

Southern

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	16	10	5	1						
Breach of official conduct	14	9	1	1	3		1			
Searches	4	3	1							
Service Failure	57	49	5	4			1			
Significant event	1	1								
Traffic offences	4	1	3							
Unprofessional Behaviour	37	27	8	2						
Use of force on duty	17	16			1					
Use of Police resources	2	1			1					
Workplace Behaviour	5		1	1	3					
Off Duty Conduct	1						1	1		
Totals	132	117	24	9	8		3	1		

2018

Tasman

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	9	5	4							
Breach of official conduct	13	10		3			1			
Searches	7	4	2	1						
Service Failure	23	21	2							
Significant event	2	2								
Traffic offences	1	1						1		
Unprofessional Behaviour	21	17	2	2						
Use of force on duty	19	17	2				1	1		
Use of Police resources										
Workplace Behaviour	7	3		3	1					
Off Duty Conduct	2		1	1						
Totals	84	80	13	10	1		2	2		

2018

Waikato

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	24	16	1	6	1					
Breach of official conduct	32	15	4	12	1					
Searches	3	2	1							
Service Failure	65	49	12	6						
Significant event	5		3	2						
Traffic offences	7	3		2	2		1	3		
Unprofessional Behaviour	30	23	4	6						
Use of force on duty	38	32	3	5	1		1			
Use of Police resources	5	1		3			1			
Workplace Behaviour	20	1	6	11	2					
Off Duty Conduct	1	1								
Totals	165	143	34	53	7		3	3		

2018

Waitematā

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	38	12	16	9			1			
Breach of official conduct	39	24	5	10	2					
Searches	5	2	2	1						
Service Failure	89	63	14	14			1			1
Significant event	26	11	10	1						4
Traffic offences	2	2								
Unprofessional Behaviour	56	39	7	11			1			
Use of force on duty	29	18	6	4	1			1		
Use of Police resources	7	2	1	4						
Workplace Behaviour	23	9	6	7	1		1			
Off Duty Conduct	4	2		1			1	1		
Totals	234	184	67	62	4		5	2		5

2018

Wellington

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	56	36	16	5	1		1			
Breach of official conduct	35	29	1	2	1		1			1
Searches	4	3	1							
Service Failure	98	82	8	7			1			
Significant event	20	19	1							
Traffic offences	9	4	2	2			1	2		
Unprofessional Behaviour	37	29	2	5	1					
Use of force on duty	47	41	5		1			1		
Use of Police resources	2		1	1						
Workplace Behaviour	9	4		4	2					
Off Duty Conduct	6	3		1	2				1	
Totals	256	250	37	27	8		4	3	1	1

2018

Service Centres

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	3	3								
Breach of official conduct	39	23	4	7	1		5			1
Searches	1	1								
Service Failure	60	32	22	8						
Significant event										
Traffic offences	4	2		1			1	2		
Unprofessional Behaviour	30	22	3	3	1					1
Use of force on duty	1	1								
Use of Police resources	5	2		2	1					
Workplace Behaviour	14	7		2	4		1			
Off Duty Conduct	28	3		17	3		5	4	1	
Totals	172	96	29	40	10		12	6	1	2

2019

Auckland City

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	37	26	10	2						1
Breach of official conduct	21	10	4	3	2		2	2		
Searches	18	13	5							
Service Failure	92	70	22	3						
Significant event	7	2	5							
Traffic offences	16	8	1	5	2			1	1	
Unprofessional Behaviour	36	27	6	3						
Use of force on duty	48	32	5	6	2					6
Use of Police resources	7	2	1	1	2		1			
Workplace Behaviour	12	4	2	5	1					
Off Duty Conduct	6	3		2						1
Totals	241	197	61	30	9		3	3	1	8

2019

Bay of Plenty

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	42	23	19	2			1			
Breach of official conduct	22	16	1	5						
Searches	20	19		1						
Service Failure	77	57	9	12			1			1
Significant event	7	5	2							
Traffic offences	8	6	1	1						
Unprofessional Behaviour	41	31	3	8						
Use of force on duty	50	35	4	8	1					3
Use of Police resources	2	1		1						
Workplace Behaviour	14	4	3	6	1					
Off Duty Conduct	5	2		2				1		1
Totals	213	199	42	46	2		2	1		5

2019

Canterbury

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	55	37	16	3						
Breach of official conduct	38	29	1	7	3					
Searches	24	17	4	3						
Service Failure	117	95	17	11						
Significant event	16	5	7	4						
Traffic offences	17	10	3	3	1					
Unprofessional Behaviour	83	71	6	10						
Use of force on duty	63	49	7	3			1			6
Use of Police resources	4	2			1					1
Workplace Behaviour	57	33	14	12	1					
Off Duty Conduct	3	3								
Totals	332	351	75	56	6		1			7

2019

Central

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	41	20	16	2				3		4
Breach of official conduct	30	17	4	4	3					2
Searches	17	17								
Service Failure	115	87	11	23						
Significant event	7	4	2							1
Traffic offences	11	6	2	2	1			2		
Unprofessional Behaviour	45	32	2	10						2
Use of force on duty	35	30	4	1	2					1
Use of Police resources	6			4	2					
Workplace Behaviour	15	8	3	3	1					
Off Duty Conduct	5	3		2						
Totals	251	224	44	51	9			5		10

2019

Counties Manukau

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	47	35	9	3						
Breach of official conduct	34	24	2	2	1		1			5
Searches	17	15	1	1						
Service Failure	136	101	17	20						3
Significant event	13	11	2							
Traffic offences	7		3	2	2			1		
Unprofessional Behaviour	64	54	7	4						
Use of force on duty	66	47	11	11						3
Use of Police resources	6				2	1	2			1
Workplace Behaviour	38	19	6	13	1		1			
Off Duty Conduct	14	7		1	1	1	2	2		3
Totals	354	313	58	57	7	2	6	3		15

2019

Eastern

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	39	21	9	10	1					
Breach of official conduct	13	6	1	6						
Searches	9	6	3							
Service Failure	44	38	5	1						
Significant event	10	8	1	1						
Traffic offences	4	1	2	1						
Unprofessional Behaviour	21	16		4						1
Use of force on duty	21	15	2	3				1		2
Use of Police resources										
Workplace Behaviour	23	18	1	3	1					
Off Duty Conduct	5	2		1	2			2	2	
Totals	150	131	24	30	4			3	2	3

2019

Northland

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	13	9	4							
Breach of official conduct	18	8	6	3	1					
Searches	8	4	4							
Service Failure	64	56	6	5						
Significant event	3	3								
Traffic offences	3	2	1							
Unprofessional Behaviour	22	19	1	2						
Use of force on duty	17	13	7							
Use of Police resources	2	1			1					
Workplace Behaviour	4	3					1			
Off Duty Conduct	6	2		1	2		1			
Totals	117	120	29	11	4		2			

2019

Southern

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	23	12	7	5						
Breach of official conduct	24	16	2	2	2		1			1
Searches	12	4	7	1						
Service Failure	84	70	12	6						
Significant event	2	2								
Traffic offences	3	2		1				1		
Unprofessional Behaviour	43	33	6	3	1					2
Use of force on duty	27	23	4	1						
Use of Police resources	5	1		3	1					
Workplace Behaviour	19	3	5	7	1		2			1
Off Duty Conduct	4	3			1					
Totals	189	169	43	29	6		3	1		4

2019

Tasman

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	7	5	1	1						
Breach of official conduct	14	12	1	1						
Searches	10	7	3							
Service Failure	57	46	11	4						
Significant event	1	1								
Traffic offences	7	6	2							
Unprofessional Behaviour	17	16		1						
Use of force on duty	14	14								
Use of Police resources	1			1						
Workplace Behaviour	2	1		1						
Off Duty Conduct	6	4				1	1			
Totals	108	112	18	9	1		1			

2019

Waikato

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	41	30	16	4						1
Breach of official conduct	27	21	2	3	1					
Searches	14	9	6							
Service Failure	83	62	23	2						1
Significant event	6	5	2							
Traffic offences	4	1	1	1	1			1		
Unprofessional Behaviour	50	40	9	3	1					
Use of force on duty	29	28	1	3						
Use of Police resources	4			1	3					
Workplace Behaviour	13	2	8	2	2					
Off Duty Conduct	9	2		1	6					
Totals	213	200	68	20	14			1		2

2019

Waitematā

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	37	18	16	2			1			
Breach of official conduct	32	18	4	4	4		2			
Searches	26	17	4	6						
Service Failure	130	87	34	15			1			
Significant event	16	7	6	3						
Traffic offences	8	2	1	4						1
Unprofessional Behaviour	68	51	10	7	1					
Use of force on duty	64	50	10	7	3			1		
Use of Police resources	4			3			1			
Workplace Behaviour	36	11	8	16			1			2
Off Duty Conduct	14	6	1	1	2	1	1	2		2
Totals	322	267	94	68	10	1	7	3		5

2019

Wellington

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	43	28	13	4						
Breach of official conduct	25	15	6	4						
Searches	17	14	3							
Service Failure	108	96	9	7			1			
Significant event	12	8	4							
Traffic offences	23	7	13	3				1		
Unprofessional Behaviour	55	45	4	4			2			
Use of force on duty	49	43	6		1					
Use of Police resources	7	2		5						
Workplace Behaviour	7	3	1	3						
Off Duty Conduct	6	2		2	1		1			
Totals	278	263	59	32	2		4	1		

2019

Service Centres

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial										
Breach of official conduct	52	25	9	9	4		1			5
Searches	1	1								
Service Failure	151	83	47	26	1		2			
Significant event	4	1	2				1			
Traffic offences	2	2								
Unprofessional Behaviour	38	16	10	11	1		1			1
Use of force on duty	4	2	1	1						
Use of Police resources	13	3		8			1			1
Workplace Behaviour	28	6	1	12	3		4			2
Off Duty Conduct	19	6	1	6	3		2	1		1
Totals	291	145	71	73	12		12	1		10

2020

Auckland City

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	30	23	6							2
Breach of official conduct	19	7	8	3			1			
Searches	12	8	4							
Service Failure	122	95	18	10						1
Significant event	7	6	1							
Traffic offences	14	3	6	3	2			1	2	
Unprofessional Behaviour	53	43	3	4						3
Use of force on duty	60	53	6	1	1			2		2
Use of Police resources	6	4	1	1						
Workplace Behaviour	21	15	3		1		1			1
Off Duty Conduct	12	3		4	2		1	1		2
Totals	276	260	56	26	6		3	4	2	11

2020

Bay of Plenty

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	47	31	9	8						1
Breach of official conduct	34	18	1	13	1					1
Searches	18	13	4	1						
Service Failure	111	82	21	11			1			
Significant event	15	1	10		1					4
Traffic offences	10	10								
Unprofessional Behaviour	55	37	10	10						
Use of force on duty	47	26	9	10						4
Use of Police resources	5	1		3			1			
Workplace Behaviour	16	6	3	5	1					1
Off Duty Conduct	6	3		1	1		1	1		1
Totals	255	228	67	62	4		3	1		12

2020

Canterbury

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	36	20	14	2						1
Breach of official conduct	25	19	4			1				1
Searches	11	10	1							
Service Failure	121	103	18	2						2
Significant event	2	1		1						
Traffic offences	11	9	1	1						1
Unprofessional Behaviour	72	64	7	2						2
Use of force on duty	61	50	7	4						4
Use of Police resources	3	1		1						1
Workplace Behaviour	39	24	12	3						1
Off Duty Conduct	6	1		2			1	1		2
Totals	291	302	64	18	1		1	1		15

2020

Central

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	39	19	12	8			1			1
Breach of official conduct	33	24	1	3	1		2			2
Searches	14	13	1							
Service Failure	132	110	7	17						3
Significant event	12	6		2						4
Traffic offences	3	2	1							
Unprofessional Behaviour	72	58	3	11						3
Use of force on duty	55	38	7	6				1		6
Use of Police resources	6	1		3			1			1
Workplace Behaviour	25	7	7	12						
Off Duty Conduct	5	3			1		1			
Totals	287	281	39	62	2		5	1		20

2020

Counties Manukau

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	19	9	2	8						
Breach of official conduct	31	19	6			2				4
Searches	18	12	4	2						
Service Failure	104	74	18	11						1
Significant event	2									2
Traffic offences	1	1								
Unprofessional Behaviour	65	47	13	7						
Use of force on duty	34	23	3	2		1				5
Use of Police resources	2					1				1
Workplace Behaviour	22	10	4	5		2				1
Off Duty Conduct	6	2						2		4
Totals	238	197	50	35	6			2		18

2020

Eastern

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	26	24	2	1						
Breach of official conduct	11	6	4	1						
Searches	11	9	2							
Service Failure	43	30	11	5						
Significant event	12	5								7
Traffic offences	2	2								
Unprofessional Behaviour	48	37	6	4						1
Use of force on duty	35	31	4							1
Use of Police resources	3	1		2						
Workplace Behaviour	5	4		1						
Off Duty Conduct	4	2		1			1			
Totals	144	151	29	15			1			9

2020

Northland

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	12	8	4							
Breach of official conduct	26	16	2	7	1					
Searches	4	3	1							1
Service Failure	59	47	8	3						2
Significant event	5		4	1						
Traffic offences	3		1	2						
Unprofessional Behaviour	22	13	5	3						3
Use of force on duty	20	15	4	1						1
Use of Police resources	1			1						
Workplace Behaviour	8			3						5
Off Duty Conduct	5	2		2						1
Totals	126	104	29	23	1					13

2020

Southern

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	19	17	4							
Breach of official conduct	27	16	5	4	1					1
Searches	1		1							
Service Failure	91	78	7	13						
Significant event	6		3	3						
Traffic offences	24	4	3	17						
Unprofessional Behaviour	60	47	4	8						2
Use of force on duty	21	16		2				1		3
Use of Police resources	5	2		2	1					
Workplace Behaviour	11	3	1	4	2					1
Off Duty Conduct	6			5						1
Totals	193	183	28	58	4			1		8

2020

Tasman

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	11	5	4	2						
Breach of official conduct	9	7		2						1
Searches	3	3								
Service Failure	46	40	5	2						
Significant event	1			1						
Traffic offences	6	2	2		2				1	
Unprofessional Behaviour	18	16	1	2						
Use of force on duty	11	8	1	2						1
Use of Police resources	3	1		2						
Workplace Behaviour	3	1		1	1					
Off Duty Conduct	3			2	1					
Totals	91	83	13	16	4				1	2

2020

Waikato

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	24	14	7	3						
Breach of official conduct	24	15	2	4						3
Searches	13	11	1	1						
Service Failure	103	75	12	14						5
Significant event	6	6								
Traffic offences	6	3	2	1						
Unprofessional Behaviour	61	52	6	5						
Use of force on duty	44	28	7	3				1		9
Use of Police resources	6	2		1			1			2
Workplace Behaviour	18	10	4	5						
Off Duty Conduct	5	1	1	1				1		2
Totals	231	217	42	38			1	2		21

2020

Waitematā

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	25	14	11	1						
Breach of official conduct	43	24	12	3	4		1			
Searches	5	2		1						2
Service Failure	136	110	30	1						4
Significant event	10	5	5							
Traffic offences	27	6	4	16	1			2	1	1
Unprofessional Behaviour	65	46	17	4	1					3
Use of force on duty	35	29	1		2		1			2
Use of Police resources	9	2	2	1	2		2			
Workplace Behaviour	28	15	9	1	1		2			
Off Duty Conduct	6		3	1	1		1			
Totals	300	253	94	29	12		7	2	1	12

2020

Wellington

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	55	32	23	3	1					
Breach of official conduct	28	18	4	4						2
Searches	14	4	5	4	1					
Service Failure	113	89	17	8			2			1
Significant event	14	8	5	1						
Traffic offences	17	6	8	2				1		1
Unprofessional Behaviour	69	58	7	5						
Use of force on duty	62	44	8		2			1		10
Use of Police resources	4			2	1					1
Workplace Behaviour	27	19	4	1	2					1
Off Duty Conduct	6	2		1	1		2	1		
Totals	291	280	81	31	8		4	3		16

2020

Service Centres

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	2	2								
Breach of official conduct	46	16	10	11	1	1	2			5
Searches	5	4		1						
Service Failure	104	48	38	17						2
Significant event	1	1								
Traffic offences	5	1	2	2						
Unprofessional Behaviour	34	17	7	7						5
Use of force on duty	2	2								
Use of Police resources	21	2	2	12	4					1
Workplace Behaviour	19	1	1	9	3		4			1
Off Duty Conduct	17	5		1	3		1	3		7
Totals	236	99	60	60	11	1	7	3		21

2021

Auckland City

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	63	45	17							2
Breach of official conduct	26	18	1	1	1			1		5
Searches	25	22	1							2
Service Failure	95	64	22	2						10
Significant event	8	4								4
Traffic offences	3	3								
Unprofessional Behaviour	54	39	6	4						6
Use of force on duty	61	42	4	2				1		15
Use of Police resources	6	1	1	2						2
Workplace Behaviour	13	3	4	2	2					3
Off Duty Conduct	10		1	5				2		4
Totals	274	241	57	18	3			4		53

2021

Bay of Plenty

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	28	15	12							1
Breach of official conduct	47	27	6	6	1		2			7
Searches	16	11	3							2
Service Failure	91	68	13	6						7
Significant event	7	2	3	1						1
Traffic offences	3	2					1	1		
Unprofessional Behaviour	40	29	5	4						2
Use of force on duty	67	45	12	2						15
Use of Police resources	2	1		1						
Workplace Behaviour	8	1		1			1			5
Off Duty Conduct	9	3		1			1			4
Totals	225	204	54	22	1		5	1		44

2021

Canterbury

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	12	8	2							2
Breach of official conduct	28	15	5	2		1				5
Searches	16	9	3							4
Service Failure	123	93	20	5						10
Significant event	2		1	1						
Traffic offences	7	3	1			1				2
Unprofessional Behaviour	75	65	7							4
Use of force on duty	45	35	6			1				5
Use of Police resources	4			1						3
Workplace Behaviour	34	22	7				1			4
Off Duty Conduct	2									2
Totals	256	250	52	9	3	1				41

2021

Central

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	15	5	7	1						2
Breach of official conduct	35	18	1	3						14
Searches	9	8								1
Service Failure	90	68	8	11						10
Significant event	14	13	1							
Traffic offences	10	10								
Unprofessional Behaviour	62	47	3	4						9
Use of force on duty	33	15	4							15
Use of Police resources	3			3						
Workplace Behaviour	20	9	5	3						3
Off Duty Conduct	8	2		1						5
Totals	224	195	29	26						59

2021

Counties Manukau

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	38	31	4	1						2
Breach of official conduct	31	16	9	1	1		1			3
Searches	11	7	3							1
Service Failure	166	119	29	8						15
Significant event	3	3								
Traffic offences	3	1	1							1
Unprofessional Behaviour	80	64	12	4						7
Use of force on duty	46	26	8							12
Use of Police resources	6	1								5
Workplace Behaviour	22	7	3	3		1				8
Off Duty Conduct	6	1						1		5
Totals	324	276	69	17	1	1	1	1		59

2021

Eastern

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	23	18	4							1
Breach of official conduct	25	17	1	3						5
Searches	15	8	5							2
Service Failure	55	42	7	4			1			5
Significant event	3	2	1							
Traffic offences	3	1	1					1		1
Unprofessional Behaviour	44	30	7	5						3
Use of force on duty	27	19	4	2						4
Use of Police resources	2	1								1
Workplace Behaviour	8	3	3	1						1
Off Duty Conduct	2			2						
Totals	157	141	33	17			1	1		23

2021

Northland

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	13	9	1	1						2
Breach of official conduct	9	5	1	2						1
Searches	2	2								
Service Failure	52	32	13	4						6
Significant event	6		1							5
Traffic offences	1			1						
Unprofessional Behaviour	40	26	16	1						2
Use of force on duty	13	10	2							2
Use of Police resources	6	1								5
Workplace Behaviour	8	3		2	1					2
Off Duty Conduct	4	2			1					1
Totals	120	90	34	11	2					26

2021

Southern

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	17	11		6						
Breach of official conduct	28	14	3	2	1					8
Searches	1									1
Service Failure	87	73	3	3						10
Significant event	3	1								2
Traffic offences	12	6	4	1						1
Unprofessional Behaviour	39	31	2	4						4
Use of force on duty	22	13	3	2			1		1	4
Use of Police resources	5			2	1		1			1
Workplace Behaviour	18	6	5	5			1			2
Off Duty Conduct	12	5		6						1
Totals	185	160	20	31	2		3		1	34

2021

Tasman

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	16	12	2							2
Breach of official conduct	9	5	1	1						2
Searches	1	1								
Service Failure	51	39	4	4						5
Significant event										
Traffic offences	5	3								2
Unprofessional Behaviour	31	20	6	4						2
Use of force on duty	9	5	1							3
Use of Police resources	1	1								
Workplace Behaviour	5	2	2		1					
Off Duty Conduct	4			3						1
Totals	103	88	16	12	1					17

2021

Waikato

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	30	15	1	7						10
Breach of official conduct	34	18	2	7						8
Searches	8	5	1							2
Service Failure	94	63	8	15						12
Significant event	8	2	2							4
Traffic offences	3	3								
Unprofessional Behaviour	58	42	1	14						5
Use of force on duty	34	28	3	3						4
Use of Police resources	5	1		1						3
Workplace Behaviour	19	6	5	4						4
Off Duty Conduct	7							1		7
Totals	238	183	23	51				1		59

2021

Waitematā

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	12	8	2	1						1
Breach of official conduct	22	17	1			1				3
Searches	23	16	6							1
Service Failure	119	87	19	5						14
Significant event	7	2	4							1
Traffic offences	9	3		4		1		1		2
Unprofessional Behaviour	58	44	10	3						4
Use of force on duty	29	22	2							5
Use of Police resources	6	1		1		1				3
Workplace Behaviour	20	10	4	2						4
Off Duty Conduct	2							1		2
Totals	241	210	48	16	3			2		40

2021

Wellington

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	45	25	14	2						6
Breach of official conduct	25	16	3	2						4
Searches	9	7	2							
Service Failure	117	91	19	4						8
Significant event	3	1								2
Traffic offences	11	5	2	2						2
Unprofessional Behaviour	63	48	6	2						9
Use of force on duty	45	28	2	1						15
Use of Police resources	4	3								1
Workplace Behaviour	15	10	2	2		1				1
Off Duty Conduct	5	1	2							2
Totals	266	235	52	15		1				50

2021

Service Centres

Allegation Type	Employees	Not Upheld	Upheld				Resigned/ Retired	External Actions		Ongoing
		No action	Remedial	Performance	Warning	Dismissal		Criminal charge	Other	
Arrest/Custodial	7	5								2
Breach of official conduct	55	18	4	13	2		1			17
Searches	5	5								
Service Failure	92	58	21	4						12
Significant event	1		1							
Traffic offences	3	2								1
Unprofessional Behaviour	58	29	8	11						12
Use of force on duty	3	3								
Use of Police resources	18	3		7	2					6
Workplace Behaviour	22	2	2	5				1		13
Off Duty Conduct	20	7		3			1	2	1	9
Totals	253	132	36	43	4		2	3	1	72

Notes

The counts include both Constabulary and non-Constabulary employees.

Staff are not recorded as being 'Suspected of misconduct'.

Staff are not 'Investigated for misconduct'.

'Misconduct' and 'Serious Misconduct' are findings at the conclusion of an investigation, along with other findings such as 'Poor performance' or 'Not at fault'.

'Performance' indicates Performance Management or an Expectation setting.

'Remedial' indicates Training or a Debrief/Lessons learnt.

'Resigned/Retired' indicates the employee exited Police during the process of the investigation.

Ongoing may have outcomes that are not yet recorded, and the case may still be open for administrative reasons.

The count of employees indicates the number of employees with that allegation type. Some employees may be investigated for multiple allegation types. The 'Total' of employees is therefore the actual number of employees, not a total of the column.

The count of outcomes indicates the number of employees with that outcome for the allegation type. Some employees may have several allegations of that allegation type, with different outcomes. Therefore totalling the outcomes for an allegation type may not equate to the number of employees.

The counts cannot be used for the number of investigations, as some investigations may include multiple employees.

'Significant event' involves such things as a discharge of firearm or a vehicle pursuit resulting in injury or death.

Further breakdowns of the most common allegations for each type can be found on the Police Website (www.police.govt.nz - search for 'Professional Conduct Statistics' and use the December results).

The count of criminal charges indicates the number of employees criminally charged. An employee may be charged with several different charges or several 'counts' of one charge. This count is additional to the counts of employment outcomes.

'Other' includes Pre-charge/Written Warnings, Written Traffic Warnings or Infringement Offence Notices (which includes IONs for breaches of COVID-19 regulations). This count is additional to the counts of employment outcomes.

Disclaimer

The information contained in this response is based on data extracted from a continuously expanding operational database, with the earliest record dating from January 1984. The current more efficient database application was introduced on 1 July 2009, and improved data structures were gradually and continuously introduced from December 2010 onwards. Therefore, not all the data is reliable and may result in omissions and/or errors, especially prior to 2011. The data is dynamic and subject to change as new information is received. While quality assurance has been undertaken on some low-volume critical incident types (e.g. Police use of firearms resulting in injury or death), and reviews are undertaken of database records as and when anomalies are identified, quality assurance of all the data would require the manual checking of many thousands of hard copy and electronic files, which is beyond the resources available to NZ Police.