

Sean
fyi-request-18688-a26a08a9@requests.fyi.org.nz

Our ref: OIA 93990

Dear Sean

Official Information Act request: Salary Bands of Public Defence Service Lawyers

Thank you for your email of 26 February 2022 requesting, under the Official Information Act 1982 (the Act), information relating the salary bands for all lawyers employed by the Public Defence service. Specifically, you requested:

- *Can I please have the Salary bands for all lawyers employed by the Public Defence Service from supervised provider to PAL1-PAL4 lawyers.*

The information you have requested is highlighted in blue in the table appended to this letter.

If you are not satisfied with my response, you have the right to complain to the Ombudsman under section 28(3) of the Act. The Ombudsman may be contacted by email at: info@ombudsman.parliament.nz.

Yours sincerely



Jo Hickling
General Manager, People Experience

2021/22 Band Structure 85-120%

Steps 85% - 111%

(effective 1 July 2021 - 30 June 2022)

Out of scope

Out of scope

Out of scope

PDS Lawyer Ranges:

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	Top Step	Max of Range	Mid of Range
Band	85%	87%	89%	91%	93%	95%	97%	99%	101%	103%	105%	107%	109%	111%	120%	100%
PDS1	-	-	-	-	\$48,360	\$49,400	\$50,440	\$51,480	\$52,520	\$53,560	\$54,600	\$55,640	\$56,680	\$57,720	\$62,400	\$52,000
PDS2	\$53,124	\$54,374	\$55,624	\$56,874	\$58,124	\$59,374	\$60,624	\$61,874	\$63,123	\$64,373	\$65,623	\$66,873	\$68,123	\$69,373	\$74,998	\$62,498
PDS3	\$61,367	\$62,811	\$64,255	\$65,699	\$67,143	\$68,587	\$70,031	\$71,475	\$72,918	\$74,362	\$75,806	\$77,250	\$78,694	\$80,138	\$86,636	\$72,196
PDS4	\$80,473	\$82,367	\$84,260	\$86,154	\$88,047	\$89,941	\$91,834	\$93,728	\$95,621	\$97,515	\$99,408	\$101,302	\$103,195	\$105,089	\$113,609	\$94,674
PDS5	\$105,545	\$108,028	\$110,512	\$112,995	\$115,479	\$117,962	\$120,445	\$122,929	\$125,412	\$127,896	\$130,379	\$132,862	\$135,346	\$137,829	\$149,004	\$124,170
PDS6	\$120,868	\$123,712	\$126,556	\$129,400	\$132,244	\$135,088	\$137,932	\$140,776	\$143,619	\$146,463	\$149,307	\$152,151	\$154,995	\$157,839	\$170,637	\$142,197
PDS7	\$131,803	\$134,904	\$138,006	\$141,107	\$144,208	\$147,309	\$150,411	\$153,512	\$156,613	\$159,714	\$162,816	\$165,917	\$169,018	\$172,119	\$186,075	\$155,062