



2 May 2022

Amber Saxton
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Dear Amber

Official Information Act Request

I write further to my letter of 11 April 2022. You have asked for information about expected clinical working hours.

With regards to general medicine and pediatrics departments.

1) *what is the list of senior medical officers designated to be clinical supervisors for medical students from the university of Auckland (i.e. who are the SMOs who can sign CSRs)*

All Northland DHB SMOs are able to sign CSRs for their respective speciality.

2) *from above, what is the FTE of each SMO, and number of hours expected on site.*
 2a) *if applicable, what is their salary as per Association of Salaries Medical Specialist contact*
 2ai) *what has this been for the last 10 years*
 2b) *if unavailable, what is their generic SMO payscale*

FTE shown in following tables:

SMO	SPECIALITY	TOTAL FTE
1	Internal Medicine	1.00
2	Internal Medicine	0.70
3	Internal Medicine	1.11
4	Internal Medicine	0.67
5	Internal Medicine	1.24
6	Internal Medicine	1.25
7	Internal Medicine	1.14
8	Internal Medicine	1.16
9	Internal Medicine	0.94
10	Internal Medicine	1.26

11	Internal Medicine	1.14
12	Internal Medicine	1.14
13	Internal Medicine	0.50
14	Internal Medicine	1.00
15	Internal Medicine	0.68
16	Internal Medicine	1.29
17	Internal Medicine	1.18
18	Internal Medicine	0.64
19	Internal Medicine	0.28
20	Internal Medicine	1.34
21	Internal Medicine	1.00
22	Internal Medicine	1.14
23	Internal Medicine	0.40
24	Internal Medicine	0.69

Total FTE 22.89

1	Paediatrics	1.23
2	Paediatrics	1.19
3	Paediatrics	1.04
4	Paediatrics	1.11
5	Paediatrics	0.78
6	Paediatrics	1.00
7	Paediatrics	1.11
8	Paediatrics	1.04
9	Paediatrics	1.11
10	Paediatrics	1.19
11	Paediatrics	1.35
12	Paediatrics	1.23
13	Paediatrics	0.57
12	Paediatrics	0.92

Total FTE 14.87

Salary is based on years of relevant experience and qualifications and aligned with step placement of existing workforce to place individual on applicable step of the ASMS MECA. This has been the case for the past 10 years.

to prevent burn often doctors get rostered time off
 3a) *how many days in a row can an SMO work as per contact*

This is dependent on their FTE. For a full-time Paediatrician or Physician, 5 days in a row but when rostered on-call (paediatricians ratio frequency for on-call 1:9 and physicians 1:10), they will be available during after-hours (weeknight and/or weekends).

3b) *what is the policy around SMO rostered days off*

As rostered days off are an uncommon occurrence, the paediatric roster does not provide for recovery time. If time off is required following an onerous on-call shift then is approved as per MECA entitlement and cover is sourced. The Medicine roster has a day off of the SMO's choosing on a day in the week before or after a weekend on-call shift. If recovering time is required during the week, then is approved as per MECA entitlement and cover is sourced.

3c) *what compensation is given when SMO do work beyond their day off? e.g. come in on a RDO*

Paediatricians and Physicians are not expected to work on an RDO/Recover time.

With regards to house Officer

4a) *what are the run categories for house officers on paediatrics and general Medicine attachments, ergo number of expected hours*

House Officer	Run Category	Average Hours in accordance with the run description (NZRDA)	Average Hours in accordance with the run description (STONZ)
PGY1 Only- Medical House Officer- Q1 & Q2	D	54.5 hours	54.5 hours
PGY1 Only Medical House Officer- Q3 & Q4	C	55.93 hours	58.3 hours
Medical House Officer (PGY2 and Above all quarters)	C	55.93 hours	58.3 hours
Paediatric House Officer	C	47.5 hours	47.5 hours

4b) *what is their pay as per pgy# and run category from above*
 4bi) *what has this been for the last 10 years?*

House Officers are paid in accordance with non-urban House Officers scales of the appropriate Multi-Employer Collective agreement taking into consideration the run category and relevant years of experience.

The pay category for Medical House Officers over the past 10 years is in accordance with the run categories described above and paid in accordance with non-urban House Officer scales of the appropriate Multi-Employer Collective agreement taking into consideration the run category and relevant years of experience.

The pay category for Paediatric House Officers in the last 10 years is described below and paid in accordance with non-urban House Officer scales of the appropriate Multi-Employer Collective agreement taking into consideration the run category and relevant years of experience.

House Officer	Year	Run Category
Paediatric House Officer	Prior 2018	C
Paediatric HO Q1 & Q2	2018-2019	B
Paediatric HO Q3 & Q4	2019-2019	C

4c) what is the maximum number of days house officers in the attachments above have to work in a row

Paediatrics: 10 Days

Medicine: 10- 12 Days dependant on run description and union coverage

4) what is the rostered day off policy for house officers in the rotations mentioned above?

Rostered days off are provided in accordance with relevant run descriptions and are not referred to in Northland DHB policies.

With regards to trainee interns

5) how many hours per week are trainee interns expected to be on placement in runs above?

5a) as they are not paid, what protections are ensured trainee interns have proper rest and food breaks?

5b) how many days in a row are trainee interns expected to be on placement

5c) what is the dhb policy for rostered days off for trainee interns

5d) how does dhb manage the expectations for trainee interns to be present with their health and wellbeing in a demanding field

Northland DHB does not hold the information about trainee interns that you have requested. Management of trainee interns is undertaken by the University of Auckland and if you have not already done so you may find it helpful to contact the University directly.

If you have any queries about Northland DHB's response to your information request please contact me.

Yours sincerely



Dr Nick Chamberlain
Chief Executive