



Southern District Health Board
Dunedin Hospital
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Chief Executive Officer
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05 May 2022

Ms Amber Saxton
Email: fyi-request-18883-14563fff@requests.fyi.org.nz

Dear Ms Saxton

Re: Official Information Act Request #2377

I refer to your Official Information Act request received on 22 March 2022 where you specifically requested the following:

- 1. What is the list of senior medical officers designated to be clinical supervisors for medical students from the University of Auckland (i.e., who are the SMOs who can sign CSRs)?*

Southern DHB has no Senior Medical Officers (SMOs) who are designated to be clinical supervisors for medical students from the University of Auckland.

- 2. From above, what is the FTE of each SMO, and number of hours expected on site?
- If applicable, what is their salary as per Association of Salaries Medical Specialist contact
- What has this been for the last 10 years
- If unavailable, what is their generic SMO pay scale to prevent burn often doctors get rostered time off*

Southern DHB has no Senior Medical Officers (SMOs) who are designated to be clinical supervisors for medical students from the University of Auckland.

- 3. How many days in a row can an SMO work as per contract?*

This is dependent on each individual SMO's contract. In general, full time SMOs work 40 hours per week.

- What is the policy around SMO rostered days off?*

SDHB does not have a specific policy on this but are guided by the provisions set out in the Senior Medical and Dental Officers Collective Agreement :<https://tas.health.nz/assets/ER/ASMS-Senior-Medical-Dental-Officers-MECA-1-April-2020-31-March-2021-1.29Mb.pdf>

- What compensation is given when SMO do work beyond their day off? e.g., come in on a RDO*

Any compensation for additional work would be arranged through agreement between the service and the individual SMO for example SMOs are paid additional allowances if they cover an absent House Officer or Registrar.

With regards to house Officer

All staff are managed in accordance with the provisions set out in their respective collective agreements. At the date of this OIA the salary scales, method for calculating run categories and the limits on consecutive days of work are different in each MECA.

- 20 DHB and NZ Resident Doctors' Association Multi Employer Collective Agreement dated 17 May 2021 - 31 March 2024 (NZRDA MECA)
- 20 DHB and Specialty Trainees of New Zealand Multi Employer Collective Agreement dated 14 December 2021 – 13 December 2023 (STONZ MECA)

4. What is the rostered day off policy for house officers in the rotations mentioned above?

House Officer rosters are managed as per the collective agreements.

What are the run categories for house officers on paediatrics and general Medicine attachments, ergo number of expected hours?

Dunedin Hospital General Medicine - category C, Paediatrics - category C / Southland Hospital General Medicine - category C, Paediatrics - category C (note category C is 50 - 59.90 hours) please refer to table below.

- *What is their pay as per pgy# and run category from above*

Please refer to below table for pay per PGY#.

NZRDA	Dunedin Hospital - Salary per PGY# relative to run category						STONZ	Dunedin Hospital - Salary per PGY# relative to run category			
Salary effective date	Year 1	Year 2	Year 3	Year 4			Salary effective date	Year 1	Year 2	Year 3	Year 4
01/04/2012	\$77,855	\$84,283	\$89,052	\$93,824			10/12/2018	\$90,200	\$97,200	\$102,300	\$107,500
03/09/2012	\$79,412	\$85,969	\$90,833	\$95,700			25/11/2019	\$92,900	\$100,100	\$105,400	\$110,700
24/11/2014	\$80,206	\$86,829	\$91,741	\$96,657			10/12/2020	\$92,900	\$100,100	\$105,400	\$110,700
30/11/2015	\$80,808	\$87,480	\$92,429	\$97,382			20/12/2021	\$95,800	\$103,000	\$108,300	\$113,600
13/02/2017	\$82,020	\$88,792	\$93,815	\$98,843			current	\$95,800	\$103,000	\$108,300	\$113,600
01/04/2019	\$84,071	\$91,012	\$96,160	\$101,314							
30/03/2020	\$86,593	\$93,742	\$99,045	\$104,353							
current	\$86,593	\$93,742	\$99,045	\$104,353							

NZRDA	Southland Hospital - Salary per PGY# relative to run category						STONZ	Southland Hospital - Salary per PGY# relative to run category			
Salary effective date	Year 1	Year 2	Year 3	Year 4			Salary effective date	Year 1	Year 2	Year 3	Year 4
01/04/2012	\$80,970	\$87,655	\$92,614	\$97,576			10/12/2018	\$99,600	\$106,880	\$112,200	\$117,500
03/09/2012	\$82,589	\$89,408	\$94,466	\$99,528			25/11/2019	\$102,600	\$110,000	\$115,600	\$121,000
24/11/2014	\$83,415	\$90,302	\$95,411	\$100,253			current	\$102,600	\$110,000	\$115,600	\$121,000
30/11/2015	\$84,041	\$90,979	\$96,126	\$101,277							
13/02/2017	\$85,302	\$92,344	\$97,568	\$102,796							
01/04/2019	\$87,435	\$94,653	\$100,007	\$105,346							
30/03/2020	\$90,058	\$97,493	\$103,007	\$108,527							
current	\$90,058	\$97,493	\$103,007	\$108,527							

- *What has this been for the last 10 years?*

Dunedin Hospital General Medicine - 6, Paediatrics - 12 / Southland Hospital General Medicine - 12, Paediatrics - 12

- ***What is the maximum number of days house officers in the attachments above have to work in a row?***

Both hospitals General Medicine and Paediatric rosters -RDOs are provided as per the current multi-employer collectives.

5. How many hours per week are trainee interns expected to be on placement in runs above?

Trainee Interns are final year medical students enrolled at the University of Otago and not employees of Southern DHB. However, the below response was provided by University of Otago. Any further information should be sourced via UoO - Official Information Act oiia@otago.ac.nz

It varies between modules, but Trainee Interns (TIs) are more or less expected to mimic the work habits of the House Officer on the Team to which they are attached. They will be expected to be released for teaching sessions and they are not expected to work the same number of long days/weekends that their House Surgeon may work. However, they are encouraged to take out-of-hours opportunities when these arise. There is an expectation that they do some weekends or evenings, but this will vary depending on the clinical team they are with. TIs are not members of the RDA or STONZ and are not covered by their contracts. However, the University has set out the expectation of TIs in the Clinical Environment.

- ***As they are not paid, what protections are ensured trainee interns have proper rest and food breaks?***

They generally take breaks as their team does. TIs who are concerned that there are unreasonable expectations are aware of the appropriate mechanisms to raise these concerns e.g., Student Affairs/TI Course Convener.

- ***How many days in a row are trainee interns expected to be on placement?***

Refer to Appendix A.

- ***What is the DHB policy for rostered days off for trainee interns***

Refer to Appendix A.

- ***How does DHB manage the expectations for trainee interns to be present with their health and wellbeing in a demanding field.***

This is managed through Joint University Clinical Staff/Medical School/Student Affairs.

You have the right to seek an investigation and review of our decision by the Ombudsman. The Ombudsman's Office can be contacted on 0800 802 602 or on-line at <http://www.ombudsman.parliament.nz/>.

Yours sincerely



Chris Fleming
Chief Executive Officer

Enc: Appendix A - University of Otago – Apprenticeship expectations for Trainee Inters in the clinical environment