



20 April 2022

Amber Saxton

Email: fyi-request-18884-cdc3c11b@requests.fyi.org.nz

Dear Amber

Subject: Official Information Act request re: Expected Clinical Hours

Thank you for your request for information under the Official Information Act received by Lakes DHB on 15 March 2022. Your questions and our responses are noted below.

With regards to general medicine and pediatrics departments.

1) *what is the list of senior medical officers designated to be clinical supervisors for medical students from the university of Auckland (i.e. who are the SMOs who can sign CSRs)*

We have four Paediatrician SMOs and three Physician SMOs

2) *from above, what is the FTE of each SMO, and number of hours expected on site.*

Position	FTE	HRS	Step
SMO Paediatrician	0.0500	2.0000	7
SMO Paediatrician	0.0500	2.0000	10
SMO Paediatrician	0.0500	2.0000	4
SMO Paediatrician	0.1000	4.0000	15
SMO Medical	0.1000	4.0000	15
SMO Medical	0.0500	2.0000	15
SMO Medical	0.0500	2.0000	15

2a) *if applicable, what is their salary as per Association of Salaries Medical Specialist contact*

Refer answer 2b)

2ai) *what has this been for the last 10 years*

Refer answer 2b)

2b) *if unavailable, what is their generic SMO payscale*

Salary step is noted in 2) which is as per the SMO MECA.

to prevent burn often doctors get rostered time off

3a) *how many days in a row can an SMO work as per contact*

Dependant on job size, this can be variable dependant on roster typically 5 days but when doing weekend shifts this can be up to 12 days.

3b) *what is the policy around SMO rostered days off*

Rostered as per MECA, recovery day if required after long shift, call back.

3c) what compensation is given when SMO do work beyond their day off? e.g. come in on a RDO

Additional duties is paid.

With regards to house Officer

4a) what are the run categories for house officers on paediatrics and general Medicine attachments, ergo number of expected hours

	Run Category	Hrs	Pay Category	SToNZ PGY 1	SToNZ PGY 2	RDA PGY 1	RDA PGY 2	# consecutive days worked
Paediatrics	D	50-54.9	B	113,000	121,200	105,449	113,740	
Medical	D	50-54.9	D	92,200	98,800	84,663	91,241	

4b) what is their pay as per pgy# and run category from above

Refer to answer 4a).

4bi) what has this been for the last 10 years?

As per the MECA.

4c) what is the maximum number of days house officers in the attachments above have to work in a row

As per the MECA.

4) what is the rostered day off policy for house officers in the rotations mentioned above?

As per the MECA.

With regards to trainee interns

5) how many hours per week are trainee interns expected to be on placement in runs above?

Trainee Interns are expected to be present during normal working hours on weekdays. They are expected to do one long call day per week; however not required to attend after 10pm in the evenings but may do so if they wish. They are also expected to work one weekend per attachment. (1:4).

5a) as they are not paid, what protections are ensured trainee interns have proper rest and food breaks?

The students all manage to get scheduled breaks.

5b) how many days in a row are trainee interns expected to be on placement

Five days with the exception of when they work a weekend. This could be up to 12.

5c) what is the dhb policy for rostered days off for trainee interns

N/A as not DHB employees. UoA depts eg paediatrics agree on the plan and Lakes DHB follow that plan.

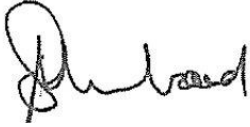
5d) how does dhb manage the expectations for trainee interns to be present with their health and wellbeing in a demanding field

Lakes DHB do offer EAP to students if required. Medical students who are unwell should not report for duty but notify the Medical Student Coordinator. Consultants are always readily available to have discussions with the trainee interns regarding well being.

Note: Trainee Interns : final year medical students.

Please note that we may publish this letter and enclosed documents (with your personal information removed) on Lakes DHB's website.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Nick Saville-Wood', written in a cursive style.

Nick Saville-Wood

Chief Executive

Cc: sectoroias@moh.govt.nz