Corporate Services

HAWKE'S BAY District Health Board Whakawāteatia

8 June 2022

NZ Health Justice

Email: fyi-request-18963-259001b2@requests.fyi.org.nz

Dear NZ Health Justice

YOUR OFFICIAL INFORMATION ACT (1982) REQUEST HBDHB REF: OIA2022035

I refer to your Official Information Act request dated 25 March 2022 where you requested information from Hawke's Bay District Health Board (HBDHB). Your questions and HBDHB's response is provided below:

1. The dollar amount that HealthCare NZ Limited received in bulk funding for Home Based Support Services in the 2019/20, 2020/21 and 2021/22 financial year (or calendar years if funding is allocated on that basis).

The financial details for these contracts is commercially sensitive information. Therefore, this portion of your request is declined under s9(2)(b)(ii) of the Official Information Act, so as to not likely unreasonably prejudice the commercial position of the person who supplied or who is the subject of the information.

2. An explanation of the cost model calculation used to determine bulk funding for Home Based Support Services.

Hawke's Bay District Health Board's contracted Home Care Support Services (HCSS) are funded by a negotiated service price, then distributed between contracted service providers based on current service share split. When reviewing the service price, a component of this is the monitoring of each HCSS provider client volumes, including the delivered service hours and visits made by support workers.

3. The number of complaints Hawke's Bay DHB received in 2021 regarding the provision of Home Based Support Services by HealthCare NZ Limited.

In the 2021 calendar year, 22 complaints were received by HBDHB in relation to HealthCare NZ Limited.

4. Correspondence and records of meetings with HealthCare NZ Limited regarding concerns about service delivery in 2021.

Please see the attached PDF file that contains all correspondence between HBDHB and HealthCare NZ Ltd regarding concerns about service delivery in 2021.

Note that redacted text within the correspondence attached is redacted under s 9(2)(a) of the Act to protect individuals privacy, s 9(2)(b)(ii) of the Act which protects information that would likely unreasonably prejudice the commercial position of the subject of the information, or is outside the scope of the request.

5. The number of hours of Home Based Support Services (Health of the Older Person) that were undelivered by HealthCare NZ Limited in 2021, excluding clients in hospital and respite, schedule error, client death, or where client entitlement ceased, and extreme weather. Please note we are not asking for the number of "missed cares" reported by HealthCare NZ Limited to Hawke's Bay DHB in performance reviews; we are asking for the data that HealthCare NZ Limited holds and is readily accessible to it in the Power BI Report Server, which we believe to be official information.

Hawke's Bay DHB does not hold this information. Therefore, this portion of your request is declined under section 18 (g) of the Official Information Act relation to information not held.

6. Confirmation or otherwise that HealthCare NZ Limited does not reimburse Hawke's Bay DHB for undelivered care.

Hawke's Bay DHB uses a bulk funding methodology for its Home Based Support Services; the cost model calculation does not include funding missed visits. HealthCare NZ Ltd has a market share of a bulk funded amount.

I trust this information meets your needs. If you would like any further information or clarification please contact us via email. If you are not satisfied with this response you may contact the Office of the Ombudsman, phone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Hawke's Bay DHB website after your receipt of this response.

Yours sincerely

Emma Foster

Executive Director

Te Puni Toha Ratonga – Planning Funding & Performance

cc: Ministry of Health via email: SectorOIAs@moh.govt.nz oia@hbdhb.govt.nz



Sent: Thursday, 7 October 2021 10:25 AM

To:

Subject: FW:

Morena

With no longer in the process of the communication with the client regarding a discuss we had a few weeks ago. Can you please advise/copy me of the communication with the client regarding this complaint. Usually we are copied into a letter, in this case it's c/- and I am uncertain what has occurred.



Te Puni Toha Ratonga | Planning, Funding & Performance Directorate Hawke's Bay District Health Board

Private Bag 9014, Hastings 4156

W: www.hawkesbay.health.nz www.ourhealthhb.nz
He kauanuanu Äkina Räranga te tira Tauwhiro

From:

Sent: Thursday, 23 September 2021 1:46 PM

To:

Subject: RE:

Hi

Did you want to discuss this, and If so, this afternoon is best, on my mobile.

Ngā mihi

Te Puni Toha Ratonga | Planning, Funding & Performance Directorate Hawke's Bay District Health Board

Private Bag 9014, Hastings 4156

W: www.hawkesbay.health.nz www.ourhealthhb.nz
He kauanuanu Äkina Räranga te tira Tauwhiro

From:	
Sent: Tuesday, 21 September 2021 5:0	9 PM
To:	>
Subject:	

Hi

Please find attached the response for complaint tomorrow.

Kind regards





27th August 2020

Hawkes Bay District Health Board
Dear
Re: Concerns raised by
Thank you for forwarding concerns about the support Healthcare NZ provides to to us to investigate and respond.
Firstly, I would like to apologise to and and family for their experience. It is clear that the level of support, consistency of support and our communication has fallen well short of both their expectations and our own expected standards.
I have shared the concerns raised with our centralised service centre and we have checked over our records. Regrettably, we acknowledge that our own internal systems shows that supports have been late, support workers have had to rush their appointment with appointments and at times supports have been missed.
As way of explanation, we can see that this stems back to a gap in our roster for supports. This meant that without a permanent support worker rostered, our service centre staff were trying to fill these appointments as they arose with temporary staff. While from time to time, this does happen when we need to arrange cover for unplanned leave, this should be the exception.
We can confirm that roster now has permanent support workers across all shifts. As a result we expect that consistency of services provided.
We also acknowledged that our staff should not be asking staff if still requires a meal, especially given her medical condition. We have re-trained our staff to ensure that this does not happen again.
We also apologise for the difficulty problems with our phone system, and we are currently receiving much higher call volumes than expected. We have placed extra resources into a telephony teams, including at two other sites (Dunedin and Wellington) while we work to resolve these issues.
We have placed a note on and to be aware that her
We are grateful that for the same family have chosen to remain with us and assure you we are working towards improving our systems and process to resolve these issues.
Once again, please accept my sincere apologies for land and family's experience.
Your sincerely

Service Delivery Manager



23 February 2021

Contracts & Performance Hawke's Bay DHB

Email:

Dear

Re: HealthCare New Zealand Complaint Activity

I write as a follow up to our discussion on Friday regarding to recent complaint activity from the Hawke's Bay DHB in which HealthCare New Zealand have been delayed in investigating and providing written responses to our clients. On behalf of HealthCare New Zealand, we extend our sincere apologies that this has occurred and wish to provide reassurance that this is by no means deemed an acceptable practice on our end.

This situation has been escalated to our Senior Management Team. In response, HealthCare New Zealand have done the following to improve in this area:

- Implemented a system change which provides better oversight and accountability of where complaints lie within our new structure.
- Initiated a full review of our complaints workflow process, to provide clarity to all areas of our business as to responsibilities in investigating and responding to complaints.
- will continue to be the point of contact when sending complaints to HCNZ
- I will oversee the escalation process and support the timely response to complaints regardless of who will be responding to the complaint
- HCNZ has moved to a portfolio model for rostering services, this will improve our line of communication and enable clients to contact their key facilitator directly
- I will make weekly contact with you to ensure our communication flow is working well

Phone: 04 802 0950

www.healthcarenz.co.nz

Fax: 04 802 0955

I would also like to express my gratitude for your patience with this situation, as I recognise your multiple conversations regarding this matter with myself, our local Service Delivery Manager, and our Service Centre Team Leader.

HealthCare New Zealand will continue to monitor this area closely. In the meantime, if you have any queries regarding this please do not hesitate to contact me directly.

Nāku iti noa, nā

Regional Manager Healthcare New Zealand

cc:

- National Quality, Safety & Risk Manager, HealthCare New Zealand

cc: Operations Manager, HealthCare New Zealand

on behalf of Feedback From: To: Subject: (via HD Advocacy Service) FILES CLOSED 1 Wednesday, 3 March 2021 9:58:48 am Date: Hi Thank you – good to close 2 in 1! Both closed. Cheers From: Sent: Monday, 1 March 2021 16:30 To: **Subject:** Complaints Hi Please find attached the outcome letters for and from our Operations Manager complaint also came via HDC Advocacy, therefore we will also send a copy on to advocacy.

<u> </u>	
From:	>
Sent: Thursday, 25 February 2021 1:04 PM	
To:	>
Cc:	
Subject: Portfolio changes	
Subject: Portiono changes	
Dear	

We would like to thank you for your support during 2020, a year that has seen a number of challenges for us all.

Because HealthCare NZ strive to be the best at everything we do, we constantly look for ways to improve our services. However, we realise the transformational change we embarked on earlier this year has not come without challenges. As such, we have recently reviewed our Service Centre and have made some modifications to structure and process to ensure a seamless delivery of service to our clients, support workers, and referrers.

The key modifications that are being implemented are as follows::

- Each Service Centre Facilitator will now be responsible for a portfolio of individuals in a specific geographical region, be it client or support worker.
- Service Facilitators will get to know the clients and support workers in their dedicated geographic areas, and build a real understanding of their needs and how we deliver services to them
- Our Onboarding Team (who receive newly loaded referrals and set up initial client rosters) have also been allocated geographical areas of responsibility. This will ensure that they too will be familiar with the relevant local contracts, making it easier for our referrers having to liaise with only one or two people.

I am pleased to advise that the Service Centre Facilitators have been assigned to their new portfolios of clients and support workers since Wednesday 10 February. To date, the move to a portfolio approach has gone smoothly and we are continuing to see improvements each day and improving day by day.

Contact details remain unchanged:

New Referrals& Related Queries:
Email:
Phone:
MCDHB region Onboarding Team Queries:
Email:
Existing Client Service Delivery Queries:
Email
Phone:
We appreciate your valued support as we continue to implement a new way of working and hope that
the above changes remedy some of the key issues that have been raised with us
Local Contacts for HealthCare NZ Central Region:
Yours faithfully
Regional Manager - Central
Healthcare of New Zealand Limited
Mobile:

187 Victoria Avenue, | PO Box 4270, Whanganui

www.healthcarenz.co.nz



23 August 2021

	STRICTLY CONFIDENTIAL
Portfolio Manager	
Hawke's Bay District Health Board	
Email:	
Dear ,	
further opportunity to respond to the	on 5 August 2021. Thank you for giving us a volume and nature of complaints Hawke's Bay District Health New Zealand over the past 12 months.
around call wait times, communicatio 2021 you provided us with details of f by and one from t	nes are recurring. The broad themes you have identified are on breakdown, late cover for leave and missed cares. On 21 July four specific complaints, including two that had been reported the fourth complaint was received directly from busly raised concerns with HealthCare NZ.
We have undertaken a review of the i	individual complaints. Please find attached our responses to

these. HealthCare NZ has also investigated the systemic issues raised and reviewed our service delivery in the Hawke's Bay region. I provide a response to these systemic issues below.

Background

In July 2021, HealthCare NZ was responsible for providing care to 1,471 Hawke's Bay DHB clients. In total we delivered nearly 20,000 hours of care. Only a small percentage of visits were cancelled or missed. We agree that no such margin is acceptable, and as always, our team are working hard every day to bring this number down. The sector has been suffering staffing shortages because of our closed borders and we have seen our levels of sick leave triple this year compared to last year before COVID. All these factors contribute to operating in a challenging environment to meet the increasing demands of clients needing to be cared for in the community.

Improvement

I refer to our Service Continuity Policy (attached) which makes clear our expectation that, "In no circumstances will a client's safety be compromised, and management will be advised when issues regarding support worker availability arise." This overarching principle informs all the decisions we make as a business and has been the focus of a concerted effort to streamline our processes and improve efficiency.



This time last year, HealthCare New Zealand had an average wait time of 2.5 hours across all callers. We now have an average wait time for June 2021 of 18 minutes. The Service Centre has also moved to a new portfolio model in the last six months. This enables our Service Centre staff to forge and strengthen direct relationships with clients and support workers. We know this takes time, and the process will be supported by upskilling for all Service Centre staff via focused and enhanced training.

At the start of this year, we evaluated the outcomes of the new structure implemented in 2019 and identified there were some further opportunities for improvement.
·
We have further embarked on an attraction and recruitment campaign with the Ministry of Social Development to retrain New Zealanders who have been displaced from COVID to enter the healthcare workforce and we are starting to see some improved pockets of successfully recruiting new support workers into the sector to better meet the demand.
Thank you for the opportunity to address complaints made by Hawke's Bay DHB clients.

Please do not hesitate to contact me if you have any further questions or concerns.

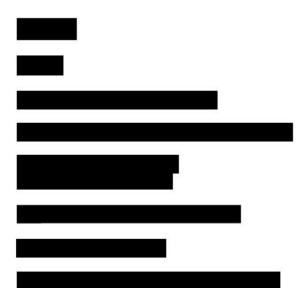
Nāku iti noa, no

Group General Manager – Service Delivery HealthCare New Zealand





Just following up on the status of the following overdue complaints since we last spoke?



From: Sent: Thursday, 11 February 2021 8:23 am To: Subject: Follow Up: Complaint -**Attachments:** - Due 10 February 2021 **RE-OPENED Complaint -**Importance: High Do you have any update regarding this complaint please? Kind regards From: Sent: Tuesday, 2 February 2021 09:14 To: Cc: Subject: Complaint -- another no-show -Importance: High Hi both Wondering whether the complaint is close to being finalised. An update would be appreciated. Kind regards Sent: Wednesday, 20 January 2021 09:29 To: Cc: Subject: RE: URGENT Complaint -- Another no-show -Morning last week did inform me of the no show again so I have documented that in our When I was talking to complaint process to be investigated. Regards Service Delivery Manager Hawke's Bay HealthCare New Zealand

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Information contained in Processor and the OCRE Of AFRE and in intended only for the individual or orbity named above. If you are not the inconded recipient, you must not now, where, showers, which to one supply the creater attended with the processor are accorded in non-information and the processor and delete in signal. Processor are also also consider the operation and delete in signal. Processor are also consider the operation and delete in signal.

From: > Sent: Tuesday, 19 January 2021 1:49 PM To: >
Subject: URGENT Complaint - Another no-show -
Apologies, for not advising earlier but there has been another NO SHOW for the letter has gone to the CEO again. Please advise status and whether a carer can be assigned to the assay?
Kind regards

From: Sent: To: Cc: Subject: Attachments:	Thursday, 18 February 2021 8:34 am URGENT Complaint -
Importance:	High
Follow Up Flag: Due By: Flag Status:	Follow up Friday, 19 February 2021 8:00 am Flagged
Good morning	
with for closure and let	om HCNZ (as requested) at the end of last week following a number of emails to HCNZ. I spoke who explained progress. I had expected a call from however I asked ters to be prepared to finalise complaints (for any and highlighted the gent also). I understood this was being done, however have received no communication since.
In summary due 16/2).	was due on 3 February; (was due 10/2); and (was
From the attached the Advocacy com 2021.	that they should expect a response from HCNZ before 4 March
	acknowledge receipt of this advocacy complaint, and also need to respond to the "original is one (find attached). Your urgent attention to have this finalised would be most appreciated.
Hawke's Bay District H Private Bag 9014, Hastin	
Tauwhiro Rāranga te tir	ra He kauanuanu Ākīna
From: Sent: Thursday, 11 To: Subject: URGENT	1 February 2021 09:16 Complaint - Due 1 February 2021
LI:	

Could you also please update me on this complaint as it is well overdue. If you wish to discuss please call on



Many thanks and regards



Contracts & Performance Hawke's Bay District Health Board



From:

Sent: Thursday, 11 February 2021 08:37

Subject: RE: URGENT Complaint -

- Due 1 February 2021

, probably best on

Many thanks



Sent: Thursday, 11 February 2021 08:34

Subject: RE: URGENT Complaint -- Due 1 February 2021

Morning

I will contact

and make sure that she gives you a ring.

Regards

Service Delivery Manager Hawke's Bay

HealthCare New Zealand



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Health Corte New York and as a discount of Health Corte of New Are and Limited in shall a school of eased subset any of Healthcare of New Zealand Holdings Creded (Healthcare NZ).

Information continued in Process, proprint CCINI DENIMA, and in visiting only for the indu-dual or orbite named above. If you are not the inconded recipient, you must not use, stone, discuss, statisticals or capy this entail or attachments. If you transported Priors of of, plants welly the sender immediately by totals must fer to option is and debte in siema." Please consider the optionment before pasting this email

From:

Sent: Thursday, 11 February 2021 8:19 AM

Subject: URGENT Complaint -- Due 1 February 2021 Importance: High I will give you a call today, regarding this overdue complaint, or do I contact directly? Kind regards From: Sent: Friday, 5 February 2021 08:08 Subject: FW: Complaint - . - Due 1 February 2021 Good morning Please advise regarding the resolution of this complaint as it is now overdue and remains open in our system. Many thanks and regards From: Sent: Friday, 8 January 2021 11:21 Due 1 February 2021 Subject: RE: Complaint -Happy New Year The person is very much known to the branch. I will send it through to for them to follow up. Regards Service Delivery Manager Hawke's Bay HealthCare New Zealand hCare New Zealand

Healt-Grie New Assaul oranio sound Healthoute of New Ara and L = 201 \cdot a while owned subset any o' Healthouse of New Assaul Hotel rigs C-minel plous MCs are NCs.

Infrate-atom continued in P. a. vova. Imay be CCRF DI NISAL and in returning only for the inducted or orbits named above. If you are not the inconded received, you must not use, show, discours, shallow be or capy this imad or alloweds. If you true accorded P. ILTE VOT, plants welly the sender in most ability by storing must for the spherical and delice in some "Please consider the counterment before painting the senal".

Sent: Friday, 8 January 2021 11:14 AM

To:
Subject: Complaint - J

- Due 1 February 2021

Happy New Year

Hope you are well and you enjoyed your Christmas and New Year?

Attached please find a complaint that the consumer feedback team received from investigate this matter and prepare/provide a response.

Note that and have complained before (twice in mid 2020), so will be known to HCNZ.

I am now in a new role but will continue to do complaints in the interim.



Contracts & Performance Analyst Hawke's Bay District Health Board



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Sent: Thursday, 11 February 2021 9:11 am

To:

Subject: RE: Follow Up: Complaint -

H

Thanks for your email this morning. I will chase this investigation up with the team this morning and come back to you with an update.

Kind regards

Regional Manager - Central

Healthcare of New Zealand Limited

187 Victoria Avenue. | PO |

187 Victoria Avenue, | PO Box 4270, Whanganui

www.healthcarenz.co.nz



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Information continued in Province, any for CCRP-EX-PITAL and is interested only for the india-dual at orbits standardson. If you are not too scended trapport, you twent not use, stane, discuss, should be or case this result or attachments if you have eccurred. Prince of the province or the interest of the second of the province or the interest of the second of the orbits in the second of the orbits in the best of the second or the orbits in the best province of the orbits in the best province of the orbits in the best province of the orbits in the orbits i

From:

Sent: Thursday, 11 February 2021 8:23 AM

To:

Subject: Follow Up: Complaint -

Importance: High

Hi

Do you have any update regarding this complaint please?

Kind regards

Sent: Wednesday, 13 January 2021 11:57 am

To:

Subject: RE: FYI Complaint

received 4 September 2020

Thanks

- I will make contact with them shortly





HeelithCare New Zestand in a division of Hoelithcare of New Zestand Limited, a wholly cruned subsidiary of Healthcare of New Zestand Holdings I insted @leathCare NZ).

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From:

Sent: Wednesday, 13 January 2021 10:48 AM

To:

Subject: FYI Complaint received 4 September 2020

Importance: High

FYI

From:

Sent: Wednesday, 11 November 2020 10:54

To:

Subject: Complaint received 4 September 2020

Importance: High

. 8

I provided a copy of the letter sent to me, on to an advised it was the first he had received detail relating to complaint.

Have the been followed up. If so, are you able to provide surety that their service provision is as planned?

From: Sent: Friday, 16 October 2020 11:50 To: Cc: Subject: Complaint received 4 September 2020 Importance: High
Hi Hi
Just received the email below from . I am sure you can follow the email thread(s) there are TWO. I received the attached letter addressed to myself relating to . At the time, this came with several other letters so I sought clarification that all had received their respective letters. Advised they had.
To close off the complaint I emailed the (and the others) directly (see below), however it appears received a response from HealthcareNZ as advised. As you can see I have tried since 8 October to get some action via and several emails to with no responses received at all.
Personally I feel the deserve a phone call and explanation.
What follows are the emails trying to get a response and action ie., the letter referred to in red as having been sent to the and which I based my response to them on, to close the loop and close this complaint from our perspective.
From: Sent: Tuesday, 13 October 2020 2:34 PM To: Subject: URGENT Complaint Closure - Importance: High

Would be pleased if you could advise if this complaint is being responded to so we can finalise. There appears to be a lot of confusion around this complaint. Kind regards Hawke's Bay District Health Board From: Sent: Friday, 9 October 2020 15:05 Subject: URGENT Complaint Closure -Importance: High I have not received a response to both emails below. Are you able to assist please? Kind regards From: Sent: Thursday, 8 October 2020 15:19 Subject: URGENT Complaint Closure -Importance: High Keen to hear from you? From Sent: Thursday, 8 October 2020 08:35 Subject: Complaint Closure -Importance: High

I have been on leave and just returned this morning. Please note below the comment from on Saturday 3 October, asking "What letter of apology please"

- I understood the received a letter from HCNZ. Please confirm that they have and email through a copy to me? If posted it may have been received after.
- (on 29th Sept) which I assume would be similar Note, I have included the letter I received from to that sent to the

Regards

Kind regards,
ONE EMAIL THREAD
From: Sent: Thursday, 1 October 2020 20:05
To: Subject: RE:
Hi
Yes we did and also we contacted the client or NOK to talk through what we had put or were putting in place so they were aware of this as part of their current service delivery. Is there any other outstanding information from client feedback you are still waiting for that I can help with?
Kind regards,
From: Sent: Thursday, 1 October 2020 10:20 AM
To: Subject:
Thanks for your email
Just a query, at the same time as letter was received by also emailed through letters regarding the following complaints: I am impressed with the calibre of the responses and investigations but keen to ascertain whether any of the above were emailed directly to the complainants?
Hear from you soon.
Thanks and regards
From: Sent: Thursday, 1 October 2020 00:27
To: Subject: RE:
Morena
Thanks for your email and apologies for the delay in responding. Yes we have engaged with and another and this is a copy of the documentation sent to her as an outcome of the investigation and actions we have taken.

Any further questions please contact me on the details below.

Sent: Wednesday, 13 January 2021 11:47 am

To:

Subject: RE: RE-OPENED Complaint - - Due 10 February 2021

Thanks

It will be a new complaint for HCNZ. I will promapp now and will make contact. Unfortunately it will go up to to be investigated.

Regards

Service Delivery Manager Hawke's Bay

HealthCare New Zealand



www.healthcarenz.co nz



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From:
Sent: Wednesday, 13 January 2021 10:45 AM To: >
Cc:
- Due 10 February 2021
Dear
Please find correspondence from attached. This complaint has been reopened, and we would appreciate if you could initiate an investigation and prepare a response for the please, prior to 10 February (with a copy to myself).
The original complaint response from Healthcare NZ, is attached for information. I had followed up with following receipt of this letter, however advised had not received a personalised response from HCNZ. forwarded my letter on to which was grateful for. It is ideal that HCNZ acknowledge and apologise to the
complainant in writing. I had raised this with
Ngā mihi

From: Sent: To: Cc: Subject: Attachments:	Wednesday, 13 January 2021 10:45 am RE-OPENED Complaint - Due 10 February 2021 Re-Opened Complaint - 11-01-2021.pdf; Complaint - 04-09-2020.pdf; Rsp ltr - 02-10-2020.pdf
Dear	
Please find corresp appreciate if you c (with a copy to my	could initiate an investigation and prepare a response for the please, prior to 10 February
following receipt of forwarded my lett	aint response from Healthcare NZ, is attached for information. I had followed up with a personal sed response from HCNZ. I ser on to which was grateful for. It is ideal that HCNZ acknowledge and apologise to the iting. I had raised this with a second sec
Ngā mihi	
3	
Hawke's Bay District H Private Bag 9014, Hastin	
Tauwhiro Rāranga to tir	ra He kauanuanu Ākina

Tauwhiro Raranga te tira. He kauanuanu. Akina



Sent: Friday, 5 March 2021 11:44

To:

Subject: RE: CROSS-Service matter raised -

A promapp was generated on the 21st February regarding the clients missed care. The SC spoke to the NOK and apologised. Going forward there are permanent support workers in the clients roster.

Regards

Service Delivery Manager Hawke's Bay

HealthCare New Zealand



www.healthcarenz.co.nz



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Infutriation continued in Process, may be CCRF DEATHM, and in intented only for the individual or criticy named allows. If you are not the inconded respect, you must not use, strain, choose, stellar, or capy this insular attachments if you have received Process forces. If you would not send the process and delete this email Please consider the coverage to the posterior and the process.

From:

Sent: Friday, 5 March 2021 10:38 AM

To:

Subject: CROSS-Service matter raised -



As discussed, find attached the feedback form (albiet hard to read). I would be grateful if you could provide some wording that I could pass over to the Hospital regarding this one.

Many thanks

From:
Sent: Thursday, 4 March 2021 13:57
To:

Subject: RE: CROSS-Service matter raised -

Client is receiving personal cares and home management weekly – appears to have missed support on the 21/2 as I see there has been a promapp (complaint) generated. Also looks like missed home management 26th!!

Regards

Service Delivery Manager Hawke's Bay



www.healthcarenz.co.nz



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From:

Sent: Wednesday, 3 March 2021 9:52 AM

To:

Subject: CROSS-Service matter raised -

Importance: High

Hi

Find attached feedback I have been made aware of. Are you able to check in your system as to the services you may or may not be providing in this regard and advise please. I am only looking at the HCNZ comment and at this stage is not an official complaint, just an enquiry.

You may have received communications already.

Ngā mihi



Sent: Friday, 5 March 2021 10:38 am

To:

Subject: CROSS-Service matter raised -

Attachments: 01 Complaint - 05-02-2021.pdf

Hi

As discussed, find attached the feedback form (albiet hard to read). I would be grateful if you could provide some wording that I could pass over to the Hospital regarding this one.

Many thanks



Sent: Thursday, 4 March 2021 13:57

To:

Subject: RE: CROSS-Service matter raised -

Client is receiving personal cares and home management weekly – appears to have missed support on the 21/2 as I see there has been a promapp (complaint) generated. Also looks like he missed home management 26th!!

Regards

Service Delivery Manager Hawke's Bay

HealthCare New Zealand

www.healthcarenz.co.nz



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infutration continued in P. Lewis, Project LARC Ut-4050, and in vibrated only for the individual or artists named allows, if you are not the inconded received, you would not make, virtue, character, statute. It are not you true accessed P. In the Project Continue and the first and and debte in 1 and in Project Continue and the first and debte in 1 and in the first and in the fi

From:

Sent: Wednesday, 3 March 2021 9:52 AM

To:

Subject: CROSS-Service matter raised -

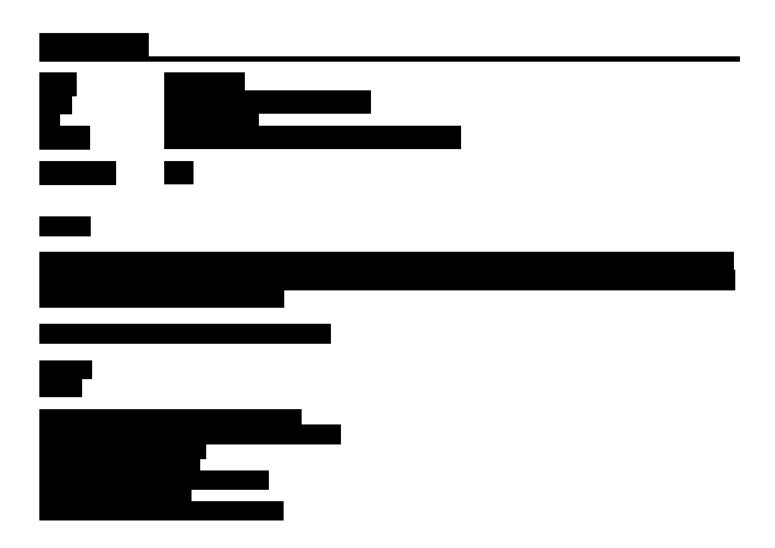
Importance: High

Find attached feedback I have been made aware of. Are you able to check in your system as to the services you may or may not be providing in this regard and advise please. I am only looking at the HCNZ comment and at this stage is not an official complaint, just an enquiry.

You may have received communications already.



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From: Sent: Tuesday, 9 March 2021 5:00 pm To: Subject: RE
Hi You are so right. I had sent this back to add the CC note at the bottom, however I note I have sent you the same letter. Please bear with me while I source the updated copy.
Regards
From: Sent: Tuesday, 9 March 2021 12:39 PM To: Subject: RE:
Hi
Thank you for the letter.
I understood from our discussion that as HBDHB had received the complaint also, that we would be referenced in the body of the letter to close the loop for the client?
Kind regards
From: Sent: Tuesday, 9 March 2021 12:23 To: Subject:
Hi Please find attached a copy of the response to the complaint, which as been posted directly to the client.

Kind regards

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From:
Sent: Tuesday, 9 March 2021 12:39 pm
To:
Subject: RE:

Hi
Thank you for the letter.

I understood from our discussion that as HBDHB had received the complaint also, that we would be referenced in the body of the letter to close the loop for the client?

Kind regards

From:
Sent: Tuesday, 9 March 2021 12:23
To:
Subject:
Hi

complaint, which as been posted directly to the client.

Please find attached a copy of the response to the

Kind regards

Sent: Thursday, 4 February 2021 11:01 am

To:

Subject: Complaint -

- Due 4 March 2021

Attachments:

Complaint -

01-02-2021.pdf



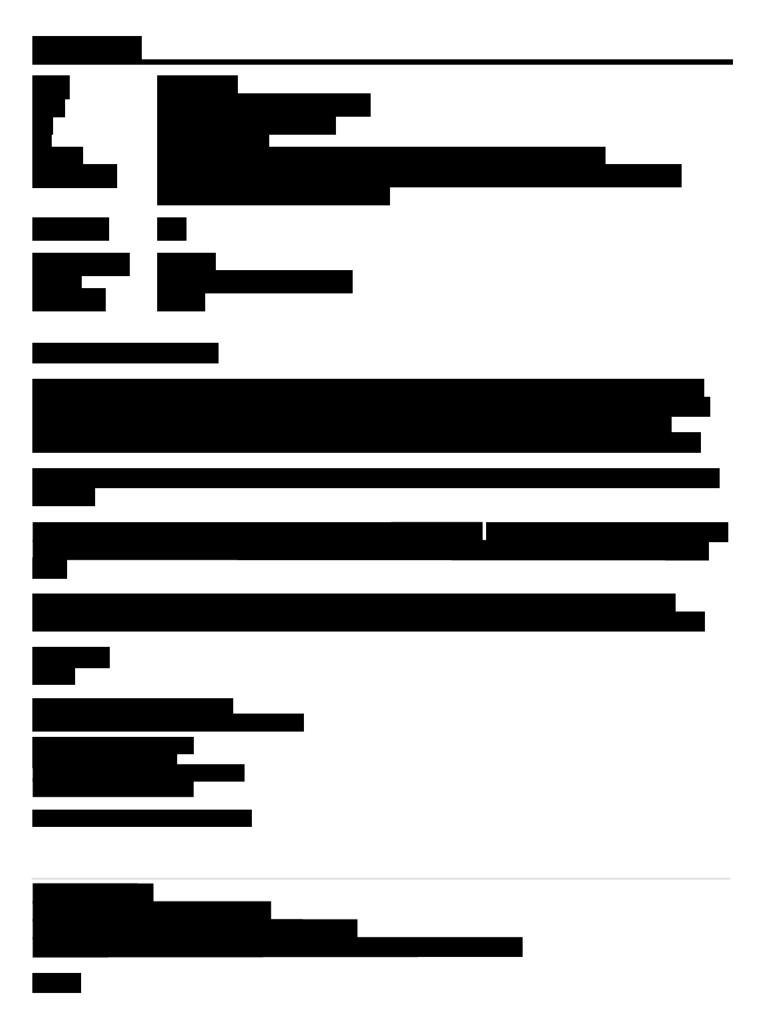
Hope this finds you well?

Attached please find a complaint that the consumer feedback team has received from to be having ongoing issues.

Would you please look have this matter investigated and provide a response back directly to the complainant with a copy to myself. Note this is due on 4 March.

Ngā mihi





From: Sent: Tuesday, 19 January 2021 3:25 pm To: Due 16 February 2021 Subject: Complaint -Attachments: Connect with us feedback Importance: High Good afternoon regarding missed home Please find attached a complaint from on behalf of cares. Could this please be investigated and contacted for reassurance whilst the complaint is being reviewed. I assume this will be passed on to and wish to ensure a response is provided directly to copy to myself once sorted. Kind regards

Sent: Thursday, 25 February 2021 7:59 am

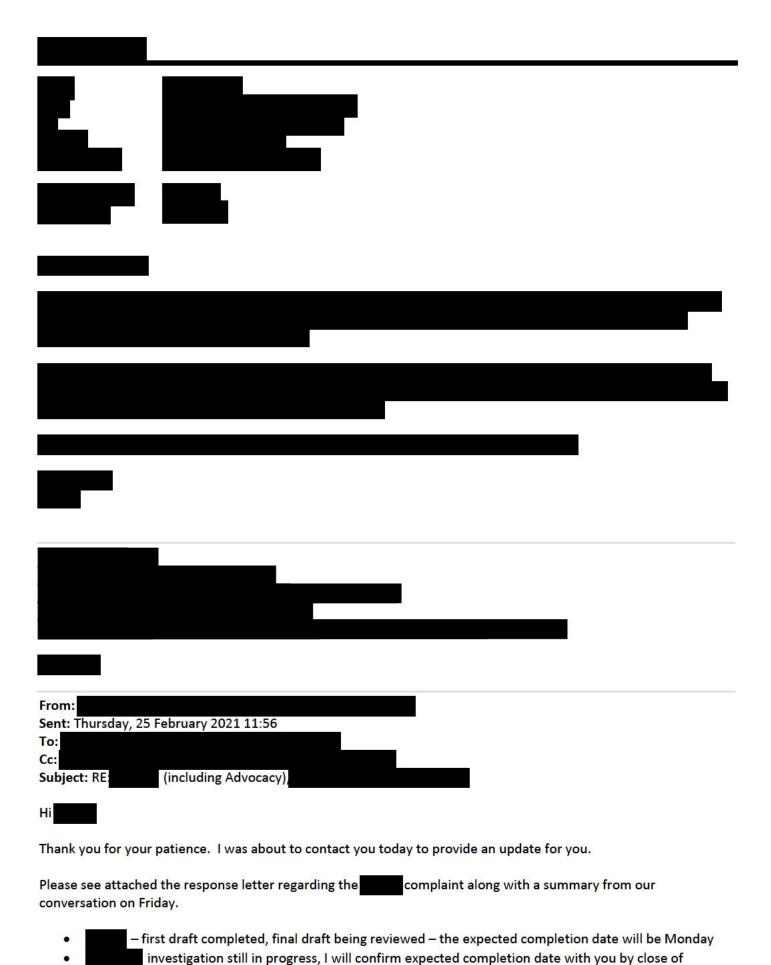
To:

Subject: (including Advocacy),

Importance: High

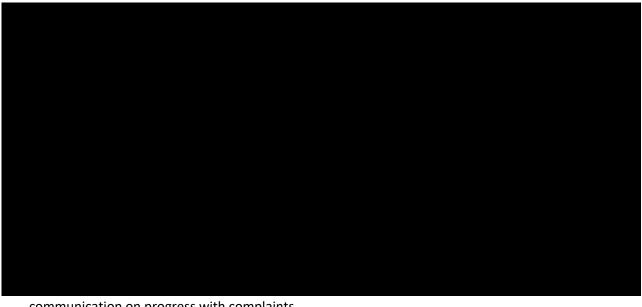
Hi

Just following up on the status of the following overdue complaints since we last spoke?



Please note that the complaint has also come to HCNZ via the HDC Advocacy Service.

business tomorrow.



While I will contact you again tomorrow, I will diary a call to you weekly to help with our

communication on progress with complaints.

Thanks again for your patience.

Kind regards



Regional Manager - Central

Healthcare of New Zealand Limited



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From: Sent: Thursday, 25 February 2021 7:59 AM To:

Cc: Subject (including Advocacy), complaints

Importance: High



Just following up on the status of the following overdue complaints since we last spoke?

Subject:

Wednesday, 7 April 2021 12:22 pm

Sent: To:

FW: client complaint-response

Attachments:

Documents complaint

March 2021.pdf

The response to this complaint from went directly back to the NASC as they had been given the concerns prior to my meeting with them last week. I'm not sure what you want me to do with this one from here?

Regards

Service Delivery Manager Hawke's Bay

HealthCare New Zealand



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Sent: Monday, 29 March 2021 5:18 pm To: Subject:	
Hi Market	
We have reviewed the complaint. As letter is not directly addressed to HCNZ or the DHB, I thought I would summarise our findings for you to provide direction on how you would like this framed up.	r
A referral was received from the NASC for x 4 weeks ST HM support. HCNZ followed our standard engagement process with which included service description, days and duration of support. We understand may not have understood her service was limited for a 4 week period. We can confirm services were provided in line with allocation, as outlined below:	
16/12 Welcome call made, advised she would be away until 1/1/2021 – an agreement for services start on her return	to
17/12 RHP contacted to discuss support arrangement – agreed to Monday/Tuesday or Frida support after 11am	rt
5/1 Support allocation booked – relief required – contact with busy made – advised to cancel as	as
15/1 HM appointment confirmed	
22/1 HM appointment confirmed	
29/1 HM appointment confirmed	
8/1 Service ended	
Contact note from on 22/1 stating no longer requires support and mentioned SW had not been	
turning up. This was like due to services ended 8 January.	
I am happy to respond more formally if need be?	
Kind regards	
Kind regards	

Tuesday, 16 March 2021 11:59 am

To:

Subject:

RE: Complaint -

- Due 14 April 2021

Good Morning

Thank you for your email. I have forwarded directly to

Kind regards

Branch Facilitator - Hawkes Bay

HealthCare New Zealand

www.healthcarenz.co nz



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From:

Sent: Tuesday, 16 March 2021 11:37 AM

To:

Cc:

- Due 14 April 2021

Hi

Maybe this needs to be passed directly to

.

. I will leave it with you.

Regards

From:

Sent: Tuesday, 16 March 2021 11:34

To:

- Due 14 April 2021

Hi

Great to see there has been a drop in complaints which is wonderful.

We have received this complaint forward on by timing of the issues raised, commenced in early January.
 In line with our discussions earlier in the month: Has this complaint already been received by HCNZ and responded to? Time has now passed and this may well have occurred. If not, please investigate as to what occurred at time of need. We would appreciate if your final response could include reference as having been received from the HBDHB. Please note that our 20 day timeframe is 14 April – if there is a delay, please advise and an extension will be sought. For your information find attached HBDHB's acknowledgement letter.
Many thanks and regards
Hawke's Bay District Health Board
From: Sent: Monday, 15 March 2021 15:24 To:
Subject: RE: Complaint Due 14 April 2021
Hi en
Provider is HCNZ. NASC received referral from SW A1 15/12/20 for Household management. Further info on referral was client going home for Christmas to start supports in the new year, no discharge date provided. Referral sent from NASC to HCNZ 16.12.20 with a referral risk category of 5 working days. The supports were for short term while she recovered from the initial admission to hospital. As per the referral – supports were for 4 weeks from commencement.
Regards
From: Sent: Monday, 15 March 2021 14:50 To: Subject: Complaint Due 14 April 2021
Are you able to advise who this person's home care service provider is please and I will pass on for investigation? Anything else you can provide would be helpful.
Many thanks

From: Sent:

From: Sent: To: Subject: Attachments:	Tuesday, 16 March 2021 11:37 am Complaint Due 14 April 2021 Complaint - 09-03-2021.pdf; Acknowledgement of your Corresopndence
Hi	
Maybe this needs to	be passed directly to . I will leave it with you.
Regards	
From: Sent: Tuesday, 16 M To: Subject: Complaint	
Hi	
Great to see there h	nas been a drop in complaints which is wonderful.
	his complaint forward on by raised, commenced in early January.
 Has this con well have or If not, pleas final respon Please note 	ussions earlier in the month: implaint already been received by HCNZ and responded to? Time has now passed and this may occurred. it is investigate as to what occurred at time of need. We would appreciate if your isse could include reference as having been received from the HBDHB. It that our 20 day timeframe is 14 April – if there is a delay, please advise and an extension will be a your information find attached HBDHB's acknowledgement letter.
Many thanks and re	gards
Hawke's Bay District He	alth Board
From: Sent: Monday, 15 M To: Subject: RE: Comple	
11	

Provider is HCNZ. NASC received referral from SW A1 15/12/20 for Household management. Further info on referral was client going home for Christmas to start supports in the new year, no discharge date provided. Referral sent



From: Sent: Friday, 19 March 2021 10:03 am To: Subject: comments following phone call Hi and they are delighted with their support worker I have spoken to on behalf of his who is extremely good. did mention that he had suggested to HCNZ as had on a number of occasions (given her wide area) that texts would be far more effective than phone calls. Thought I would pass this on to you for consideration. noted had been given an extension number for as their contact. Could you please check the detail around the contact please as am keen to ensure has the correct numbers. Other than this query, everything appears to be humming along. Thank you for all your efforts they are most appreciated. Hope you both have an enjoyable weekend. Kind regards From: Sent: Thursday, 4 March 2021 12:50 To: Subject: RE:) - Query re complaint against Healthcare NZ for non-performance Afternoon This was sorted at our end, confirmation from the support worker who has picked up the client permanently and the informed. Regards Service Delivery Manager Hawke's Bay HealthCare New Zealand www.healthcarenz.co.nz



Health Carte New Analysis or a six seem of Health base of New Analysis and Levi Sell of salvelly served to Jesus only of Health nor call Party England Holdings Coming this in Care NO.

Infutryation conformed in P. a. view. Image in OCRF DE WINK, and in information will felt the included in orbits reasond above. If you are not the incoded recipient, you have not use, share, discours, similarly or capy time image or attachments. If you have recovered P. is in orbit, planta widely the sensing increased along by states in much list to option and include this own. Please consider the coursement include good ing this email.

From: Sent: Wednesday, 3 March 2021 9:21 AM To: Subject:) - Query re complaint against Healthcare NZ for non-performance
Good morning
Checking whether you have received a complaint in relation to as a complaint was made to our CEO. Could you please let me know the status.
Regards
From: To: Subject: Complaint against Healthcare NZ for non-performance
Hi Hi
Appears that NASC:
 Received a referral for on-going support once ACC finished on 10/02/21 – this referral was from GP on 20/01/2021. Assessment completed by on 05/02/2021 A referral form was completed by on 05/02/2021 asking for supports to begin after the ACC ends. She copied in the email header into our Momentum system notes for that email and it is below:
Sent: Friday, 5 February 2021 14:11 To: Subject

The state of the s

Sent:

Thursday, 4 March 2021 12:52 pm

To:

Subject:

RE:

- Query re complaint against Healthcare NZ for non-

performance

Thanks

Keen to know when this occurred?



From:

Sent: Thursday, 4 March 2021 12:50

To:

Subject: RE:

Query re complaint against Healthcare NZ for non-performance

Afternoon

This was sorted at our end, confirmation from the support worker who has picked up the client permanently and the NOK son informed.

Regards

Service Delivery Manager Hawke's Bay

HealthCare New Zealand



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From:

Sent: Wednesday, 3 March 2021 9:21 AM

To:

) - Query re complaint against Healthcare NZ for non-performance

Good morning

Regards



From: Sent: To: Subject:	Friday, 19 March 2021 10:09 am FW:
FYI	
From: Sent: Friday, 19 Mar To: Subject: RE:	ch 2021 10:09 comments following phone call
Hi	
	y I have following my phone call to rom this end so probably no need for a call today.
Will keep in touch.	
Many thanks	
From: Sent: Friday, 19 Mar To: Subject: RE:	ch 2021 10:06) comments following phone call
	meeting in our calendars, and seeing your email has prompted me to drop you a line. ck call? I will review this, however I don't believe we have any outstanding complaints at this s?
Regards	



Sent: Thursday, 4 March 2021 12:50

To:

Subject: RE:

) - Query re complaint against Healthcare NZ for non-performance

Afternoon

This was sorted at our end, confirmation from the support worker who has picked up the client permanently and the NOK statement.

Regards

Service Delivery Manager Hawke's Bay

HealthCare New Zealand



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From:

Sent: Wednesday, 3 March 2021 9:21 AM

To:

Subject:

- Query re complaint against Healthcare NZ for non-performance

Good morning

Checking whether you have received a complaint in relation to complaint was made to our CEO. Could you please let me know the status.

Regards

From: Sent:

Friday, 26 February 2021 7:54 am

To:

1.

Cc:

Subject: RE: (including Advocacy),

Follow Up Flag: Follow up Flag Status: Completed

Thank you for your email and lovely to meet you both briefly last week.

Most appreciated that we can soon put this behind us and move forward. Happy to have weekly calls until things settle, maybe starting later next week.

Kind regards



Ngā mihi

Hawke's Bay District Health Board Private Bag 9014, Hastings 4156

From:

Sent: Thursday, 25 February 2021 11:56

To:

Subject: RE: (includ

(including Advocacy),

complaints

Hi

Thank you for your patience. I was about to contact you today to provide an update for you.

Please see attached the response letter regarding the complaint along with a summary from our conversation on Friday.

- __first draft completed, final draft being reviewed the expected completion date will be Monday
- investigation still in progress, I will confirm expected completion date with you by close of business tomorrow.

Please note that the complaint has also come to HCNZ via the HDC Advocacy Service.

While I will contact you again tomorrow, I will diary a call to you weekly to help with our communication on progress with complaints.

Thanks again for your patience.

Kind regards



Regional Manager - Central

Healthcare of New Zealand Limited



187 Victoria Avenue, | PO Box 4270, Whanganui

www.healthcarenz.co.nz



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From:

Sent: Thursday, 25 February 2021 7:59 AM

To:

Cc:

Subject: complaints (including Advocacy),

Importance: High



Just following up on the status of the following overdue complaints since we last spoke?

From: Sent: To: Cc: Subject:	Friday, 26 February 2021 7:54 am RE: (including Advocacy), complaints
Follow Up Flag: Flag Status:	Follow up Completed
Thank you for your e	and lovely to meet you both briefly last week.
Most appreciated th settle, maybe startin	at we can soon put this behind us and move forward. Happy to have weekly calls until things ag later next week.
Kind regards	
Ngā mihi	
Hawke's Bay District Heal Private Bag 9014, Hastings	Ith Board 4156
Hi	
8	

Ngā mihi

Te Puni Toha Ratonga | Planning, Funding & Performance Hawke's Bay District Health Board Private Bag 9014, Hastings 4156

Tauwhiro Rāranga te tira He kauanuanu Ākina

Sent: Wednesday, 21 July 2021 10:38 am

To:

Subject: FW: Complaint HBDHB R

Mōrena

Thank you for speaking with me today regarding the four client complaints and issues regarding telephone system and flexing of hours. Below is a copy of the email regarding one of the complaints I will forward the others on to you as well.

Appreciate an update next week regarding how these are progressing.

Ngā mihi

Te Puni Toha Ratonga | Planning, Funding & Performance Directorate Hawke's Bay District Health Board

Private Bag 9014, Hastings 4156

W: www.hawkesbay.health.nz www.ourhealthhb.nz

He kauanuanu Ākina Rāranga te tira Tauwhiro

From:

Sent: Monday, 28 June 2021 12:47

To:

Subject: FW: Complaint HBDHB

Hi

Can you confirm if Healthcare NZ is aware of this complaint?

Once an investigation has been completed, could you please provide the response addressed to HBDHB review as a formal complaint with Hawke's Bay DHB has been made. Our timing has a due date of 9th July 2021, please advise us as early as possible if seeking an extension due to the complexity of the investigation and response.

Te Puni Toha Ratonga | Planning, Funding & Performance Directorate Hawke's Bay District Health Board

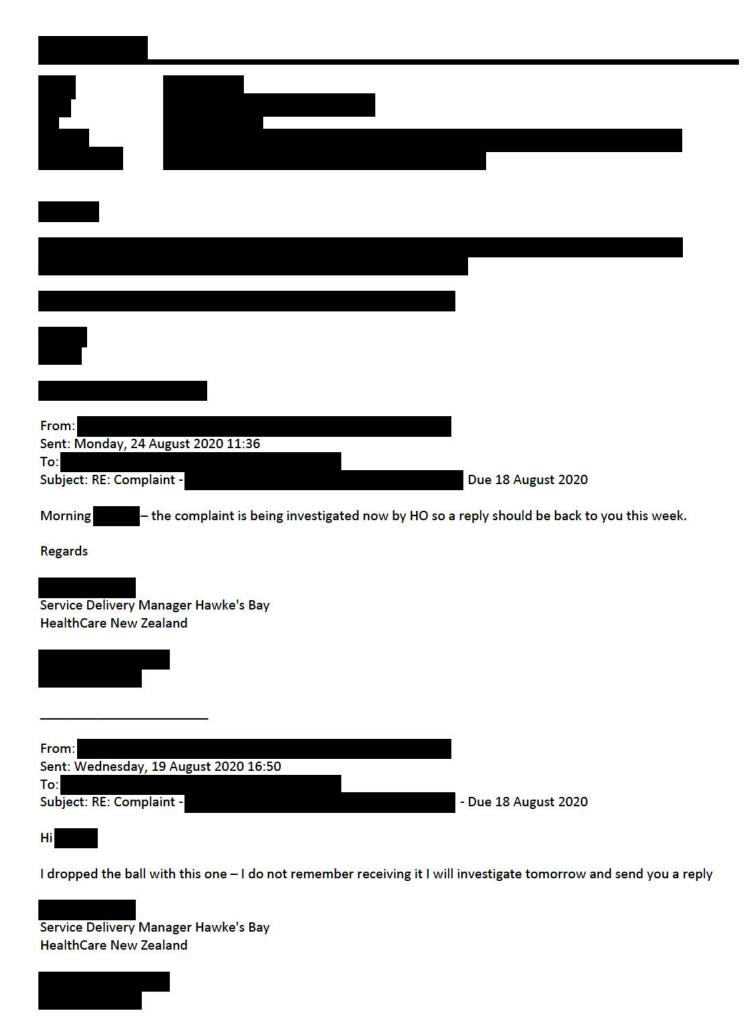
Private Bag 9014, Hastings 4156

W: www.hawkesbay.health.nz www.ourhealthhb.nz
He kauanuanu Ākina Rāranga te tira Tauwhiro

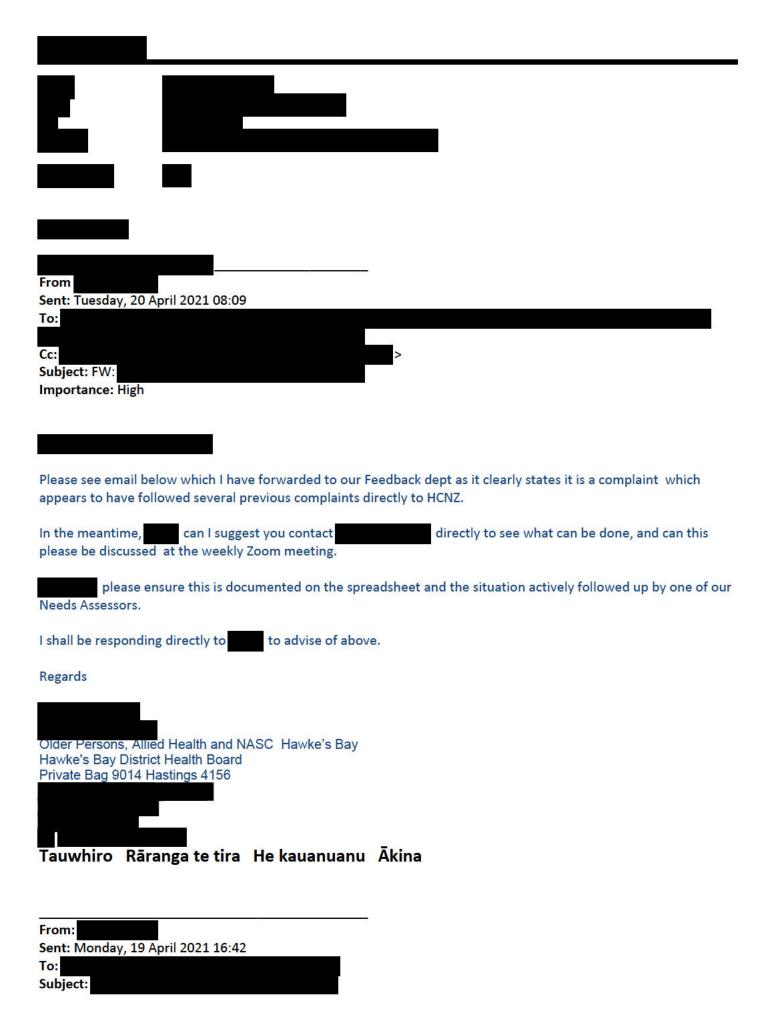
From: Sent:	Wednesday, 26 January 2022 10:58 am
То:	
Subject: Attachments:	RE: Query regarding an old complaint FW: Complaint HBDHB 10 Complaint Response.msg
Attachments.	To Complaint Response.hisg
Good morning,	,
I hope this email f	find you well in times of peril.
I did manage to di	ig up from our achieve records.
Attached is the in	itial email complaint which was brought to our attention from HBDHB and the response HCNZ, for the concerns had raised.
I hope this is what	t you are looking after and helps you with closing the concerns raised from your side.
Please feel free to	let me know if any further assistance in needed.
Have a wonderful	day,
-	
From:	, 26 January 2022 10:04 AM
To:	, 20 January 2022 10.04 Aivi
Subject: Query re	garding an old complaint
Good morning	,
I'm wondering if y	you're able to help me with an old complaint. Last year in June 2021,
HealthCare NZ. T	lodged a complaint with us regarding the service she was receiving from his was apparently forwarded to HealthCare NZ and a response resolving the matter was sent by (no date given when).
	ur records and can find no correspondence (emails or letters) at all. I can't find any record of us all complaint to you (I'm guessing it would have been by email) and I have no copy of your.
	quested closure from us regarding this complaint (which I am currently doing). To help me do this arch your records and send me:
	the email from us sending the complaint to you, and the response you sent to
Your help in this n	natter would be greatly appreciated.
Cheers,	

From: Sent: To: Subject:	Wednesday, 12 May 2021 3:15 pm Complaint Due 10 June 2021
Hi	
please provide HC	ning this complaint is being investigated. Once the investigation has been completed, could you ENZ's response addressed to the complainant for HBDHB to send off as this was provided via our timing has a due date of 10 June, if it goes beyond this, please advise and we will seek an extension.
I gather in the inte	erim you will be communicating with and and until my replacement is found.
I finish tomorrow	afternoon (Thursday) and have enjoyed working you . I will email also.
Take care	

From: Sent: To: Cc: Subject:	Monday, 19 October 2020 8:22 ar Feedback Complaint -	n	RE-OPENED
Good morning			
Hope you had an e	enjoyable weekend.		
	complaint but detail provided in add Saturday), noting ongoing issues wit		you on Friday. I was blind copied by
I would be pleased	d if you could give this complaint pri	ority as it has been over a	a long period of time.
Many thanks & reg	gards		
TePuni Aro Putea - F Hawke's Bay Distri Private Bag 9014, I			



Sent: Wednesday, 19 August 2020 16:29 To:
Subject: Complaint Due 18 August 2020
Hi mana
Wondering if you have an update on progress as it remains open in our system?
Take care
From: Sent: Tuesday, 28 July 2020 16:51
To: Subject: Complaint Due 18 August 2020
Good afternoon
Attached find a complaint that our consumer feedback team received from Could you please look into this matter and prepare a response. Please ensure all staff involved are made aware of the complaint, and are given the opportunity to provide comment in response.
We haven't requested consent from her medical information with
Would appreciate an investigation and response dueries, please do not hesitate to call.
Kind regards
Hawke's Bay District Health Board Private Bag 9014, Hastings 4156



From: Sent: To: Cc: Subject:	Tuesday, 4 May 2021 9:01 am - Due 31 May 2021
Hi	
How are you?	
I understand NASC h as required	ave been in contact to ensure support is going in for .
	the situation and am sure you have this in hand. However as this has now been lodged officially seek a letter from HCNZ for the client (following investigation).
been asked change t	er discussions around complaint responses to clients (direct by HCNZ) with a copy to HBDHB, I have his and to receive letters (addressed to the client from contracted service) and provide sectly from the HBDHB in future. I have copied in on this email also to let her know.
My close off date for	this response is 31 st May.
Ngā mihi	
Hawke's Bay District Heal Private Bag 9014, Hastings	

From: Sent: To: Cc: Subject: Attachments:	Tuesday, 13 April 2021 7:38 am Complaint- 00 Complaint - from .pdf; .pdf; .pdf; .pdf
Hi	
thought the respo	onse provided would close this complaint, however that was not to be.
	ou please investigate and look into comments about emailed to me around may be experiencing problems
will leave this wit	h you to work through and advise.
Unfortunately this	was messy one as which was not the stract to yourselves.

Sent: Wednesday, 21 April 2021 8:46 am

To:

Subject: FW: Complaint- Due 27 April 2021
Attachments: concerns re cover April 2021- docs

Good morning

Regarding the ongoing concerns re. the above complaint I have asked the area.

Regards

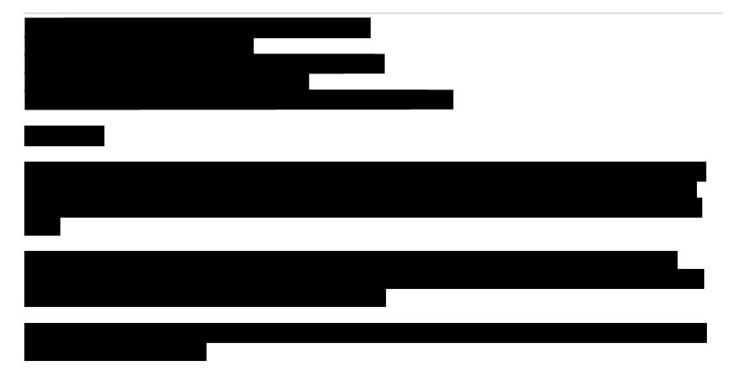
Service Delivery Manager Hawke's Bay

HealthCare New Zealand



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From: Sent: Wednesday, 14 April 2021 8:17 AM	
To: Cc: Subject: - Due 27 April 20	21
Hi	
A further email received from just after midnight today. Let me know what time suits and I will give you a call.	
Kind regards	

Sent: Thursday, 1 April 2021 10:47 am

To:

Subject: Complaint -

Attachments: FW: client complaint- response



I looked back and note that original complaint (received by the DHB) had been copied to who has conducted an investigation.

Please find attached detail provided by

- Due 27 April 2021

As a contract to HCNZ, it would appear appropriate that following your investigation, the client receives <u>ONE</u> response prepared by HCNZ but acknowledging HBDHB within the letter as having received the complaint.

I apologise for the confusion with this one.

Kind regards

From:

Sent: Tuesday, 30 March 2021 08:54

To:

Subject: RE: Complaint - - Due 27 April 2021

Thanks — I have a meeting with the manager tomorrow to discuss.

Regards

Service Delivery Manager Hawke's Bay

HealthCare New Zealand



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From:

Sent: Tuesday, 30 March 2021 8:15 AM

То:	
Cc:	
Subject: RE: Complaint -	- Due 27 April 2021

My apologies, I have only just circulated it today.

From:
Sent: Tuesday, 30 March 2021 08:10
To:
Cc:
Subject: RE: Complaint - - Due 27 April 2021

Good morning

This is the first I have heard of this complaint - did it go elsewhere when I was on annual leave to be investigated?

Regards

Service Delivery Manager Hawke's Bay

HealthCare New Zealand



www.healthcarenz.co nz



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Information continued in Province, may be OCNF-DE-NIDM, and in interested only for the india dual or orbity remodealmose. If you are not fee scended request, you result not most state, discours, abstraction or case this remail or attachments if you true occurred Province, planes with fee or case this remail, only by testers are all for the province of the organization of delicin Province, Please soons don't be organization to before gently the organization.

From
Sent: Tuesday, 30 March 2021 7:17 AM
To:
Cc:

Subject: Complaint -

After checking with , I have been advised this services were provided for this client by), a Kaupapa Māori approach is felt to be best for the client.

- Due 27 April 2021

If you are not already progressing a complaint on behalf of this client, please ensure this is investigated and that in any response acknowledge receipt of the complaint from HBDHB?

I apologise for the delay in getting this to you. It would be helpful if this timeframe due 27 April could be the target for resolution however am aware this may not be able to be met in this instance.

Ngā mihi

From: Sent: Thursday, 18 To: Cc: Subject: Complaints re	November 2021 8:58 am	and	
Good morning Quality Team,			
end. Our deadline date of by reply email. 2. Regarding , can y is today, the 18 th of Nov.)	n you please let me know the has been sent the 8 th of Nov. has passed, if ou please let me know where	status of this complaint? If t, can we have a copy so that you need us to extend that c you are at with this complain on behalf of	a response to we can close at our date please let me know
Planning & Performance Coordinator Te Puni Toha Ratonga Planning, Funding Hawke's Bay District Health Board	; & Performance		
He Kauanuanu Respect Ākina Improvement Raranga Te Tira Partnership			

Tauwhiro | Care

From: Sent: Tuesday, 19 October 2021 4:35 PM To: Cc: Subject: Complaint , Careplan - Good afternoon My name is and I've taken over the handling of complaints from .
A complaint for has been sent to NASC by dated 11 Oct 2021. has forwarded it to us on the 11 th . I note that left a message for the HCNZ Regional Manager and also spoke to your local Complex Client Coordinator who promised she would look into the complaint immediately and contact. Can you let me know if this has been done and what the outcome was (i.e. has the complaint been closed)?
complaint is at the bottom of this email. If it is still open I would be grateful if HCNZ could investigate this matter and prepare a response for regarding regarding. Can you please cc us in on your reply thank you. Also if there are any supplementary details not included in the letter but you think will help provide context, we would welcome that.
I look forward to hearing from you and also working with you.
Regards,

From: Sent: To: Subject:	Wednesday, 12 May 2021 2:52 pm
Importance:	High
Hi Are you investigating	g a complaint re
advise either way.	rough. feels she has seen this complaint before, however this time it has come via our CEO's
For your information start in early June.	n, it will be my last day tomorrow Thursday 13 th May and I will be on leave, pending a new job
Ngā mihi	
TePuni Toha Ratonga – P	lanning, Funding & Performance
Hawke's Bay District Heal	th Board