

8 June 2022

Sean

fyi-request-19248-95d03792@requests.fyi.org.nz

Dear Sean

Request for information

Thank you for your Official Information Act 1982 (OIA) request of 1 May 2022 in which you asked for information regarding the salaries and salary bands of staff who are involved in police prosecutions. You requested the following:

1. *The salaries and salary bands of staff who are involved in Police prosecutions.*
2. *This includes lawyers who are Police prosecutors, police sergeants who do prosecution and any managers and support staff who manage/assist in prosecutions.*

I have provided details of salary pay scales for all staff that work in the Police Prosecution Service (PPS) in the attached PDF. This includes lawyers who are police prosecutors, police sergeants who do prosecution work, and any managers and support staff who manage or assist in prosecutions. The supplied document includes a breakdown of positions within the PPS, details of the number of individuals at each position, and the relevant pay scale applicable for each position.

For the sake of completeness I have also included details of the relevant Professional Prosecutor Allowance, District Prosecution Manager Allowance, and Police Prosecution Service National Trainer Allowance, which form part of the remuneration for those positions. Please note that sworn and non-sworn officers who are prosecutors are on the same prosecutor pay scale.

I am withholding identifiable data and information for all PPS staff in relation to their individual salaries under section 9(2)(a) of the OIA. Police considers the interests requiring protection by withholding the information are not outweighed by any public interest in release of the information.

You have the right to ask the Ombudsman to review my decision if you are not satisfied with the response to your request. Information about how to make a complaint is available at: www.ombudsman.parliament.nz.

Yours sincerely



Paula Holt
Acting Director Prosecutions
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Police National Headquarters

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| Position | Number of Staff | Pay Scale Type |
|--|-----------------|-------------------|
| Director | 1 | Executive Band M |
| National Operations Manager | 1 | Managers Grade 23 |
| Senior and Regional Managers | 4 | Managers Grade 21 |
| Senior Manager | 3 | Managers Grade 20 |
| Managers including District Prosecution Managers | 26 | Band J |
| Prosecutors and Trainers | 234 | PPS |
| Other Staff | 3 | Band E |
| Support Staff | 74 | Band C |

Allowances

PROFESSIONAL PROSECUTOR ALLOWANCE (PPA)

The PPA is an annual allowance, taxable and non-superable sum, paid fortnightly. This allowance is obtained in two parts:

- **\$1,695 (\$1,746) (\$1,799)** of PPA granted on entry to Grade 1 (on appointment to PPS); and,
- a further **\$1,695 (\$1,746) (\$1,799)** of PPA on entry to Grade 2 (both per annum).

There is no remuneration change for moving to Senior Prosecutor but on Grade 3 appointment, Principal Prosecutors move up three remuneration steps and the PPA ceases.

The Professional Prosecutor Allowance ceases on exiting PPS or moving to permanent non-prosecutorial roles.

DISTRICT PROSECUTION MANAGER (DPM) ALLOWANCE

District Prosecution Managers will receive a **\$3,727.57 (\$3,839.40)** (\$3,954.58) per annum allowance as a taxable and non-superable sum, paid fortnightly. The DPM allowance ceases on exit from PPS or movement to a non-manager role.

PPS NATIONAL TRAINERS

PPS National Trainers. "Training Officer - PPS", will receive the Grade 3 Prosecutor steps from the time of appointment into the

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Executive Pay Scale

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|------------------|-----------|
| Band | M |
| Maximum | \$259,900 |
| Mid-Point | \$226,000 |
| Minimum | \$192,100 |

National, Senior and Regional Managers Pay Scale

| Grade | Minimum | Midpoint | Maximum |
|-------|---------|----------|---------|
| 20 | 113,730 | 133,800 | 153,870 |
| 21 | 124,015 | 145,900 | 167,785 |
| 22 | 136,085 | 160,100 | 184,115 |
| 23 | 149,260 | 175,600 | 201,940 |
| 24 | 163,200 | 192,000 | 220,800 |

Prosecutors and Trainers Pay Scale

| Prosecutor Grades | Steps | Remuneration |
|---|-------|---------------------------------|
| Prosecutor/Senior Prosecutor pay scale | 1 | \$73,393 (\$75,594) (\$77,862) |
| | 2 | \$74,844 (\$77,089) (\$79,402) |
| | 3 | \$76,304 (\$78,594) (\$80,951) |
| | 4 | \$77,989 (\$80,328) (\$82,738) |
| | 5 | \$79,671 (\$82,061) (\$84,522) |
| | 6 | \$81,351 (\$83,792) (\$86,306) |
| Min Step 7 for Grade 2 | 7 | \$83,329 (\$85,829) (\$88,404) |
| | 8 | \$85,169 (\$87,724) (\$90,355) |
| | 9 | \$87,005 (\$89,615) (\$92,304) |
| | 10 | \$88,846 (\$91,511) (\$94,256) |
| | 11 | \$90,682 (\$93,403) (\$96,205) |
| | 12 | \$92,522 (\$95,297) (\$98,156) |
| | 13 | \$94,360 (\$97,191) (\$100,107) |
| | 14 | \$96,196 (\$99,082) (\$102,054) |

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|--|----|-----------------------------------|
| Min Step 15 for Grade 3 | 15 | \$98,035 (\$100,976) (\$104,006) |
| | 16 | \$99,875 (\$102,871) (\$105,957) |
| | 17 | \$101,714 (\$104,765) (\$107,908) |
| | 18 | \$103,552 (\$106,659) (\$109,858) |
| | 19 | \$105,389 (\$108,550) (\$111,807) |
| | 20 | \$107,228 (\$110,445) (\$113,758) |
| | 21 | \$109,067 (\$112,339) (\$115,709) |
| | 22 | \$110,902 (\$114,229) (\$117,656) |
| | 23 | \$112,741 (\$116,123) (\$119,607) |
| Extended range Principal Prosecutor | 24 | \$114,119 (\$117,542) (\$121,069) |
| | 25 | \$116,110 (\$119,593) (\$123,181) |
| | 26 | \$118,101 (\$121,644) (\$125,293) |

Managers and District Prosecutions Managers Band J

| Step | J |
|-------------|-----------|
| 0 | \$95,728 |
| 1 | \$97,838 |
| 2 | \$99,952 |
| 3 | \$102,063 |
| 4 | \$104,176 |
| 5 | \$106,287 |
| 6 | \$108,400 |
| 7 | \$110,512 |
| 8 | \$112,624 |
| 9 | \$114,735 |
| 10 | \$116,847 |
| 11 | \$118,960 |
| 12 | \$121,069 |
| 13 | \$123,181 |
| 14 | \$125,293 |
| 15 | \$127,404 |
| 16 | \$129,517 |

Other Staff Band E

| Step | E |
|------|----------|
| 0 | \$61,423 |
| 1 | \$62,507 |
| 2 | \$63,592 |
| 3 | \$64,674 |
| 4 | \$65,759 |
| 5 | \$66,843 |
| 6 | \$67,928 |
| 7 | \$69,012 |
| 8 | \$70,096 |
| 9 | \$71,179 |
| 10 | \$72,263 |
| 11 | \$73,348 |
| 12 | \$74,432 |
| 13 | \$75,515 |
| 14 | \$76,601 |
| 15 | \$77,685 |
| 16 | \$78,769 |
| 17 | \$79,853 |
| 18 | \$80,934 |
| 19 | \$82,020 |
| 20 | \$83,103 |

Support Staff Band C

| Step | C |
|------|----------|
| 0 | \$50,633 |
| 1 | \$51,524 |
| 2 | \$52,420 |
| 3 | \$53,312 |
| 4 | \$54,207 |
| 5 | \$55,100 |
| 6 | \$55,992 |
| 7 | \$56,887 |
| 8 | \$57,782 |
| 9 | \$58,674 |
| 10 | \$59,568 |
| 11 | \$60,459 |
| 12 | \$61,356 |
| 13 | \$62,249 |
| 14 | \$63,141 |
| 15 | \$64,036 |
| 16 | \$64,927 |
| 17 | \$65,822 |
| 18 | \$66,716 |
| 19 | \$67,607 |
| 20 | \$68,502 |