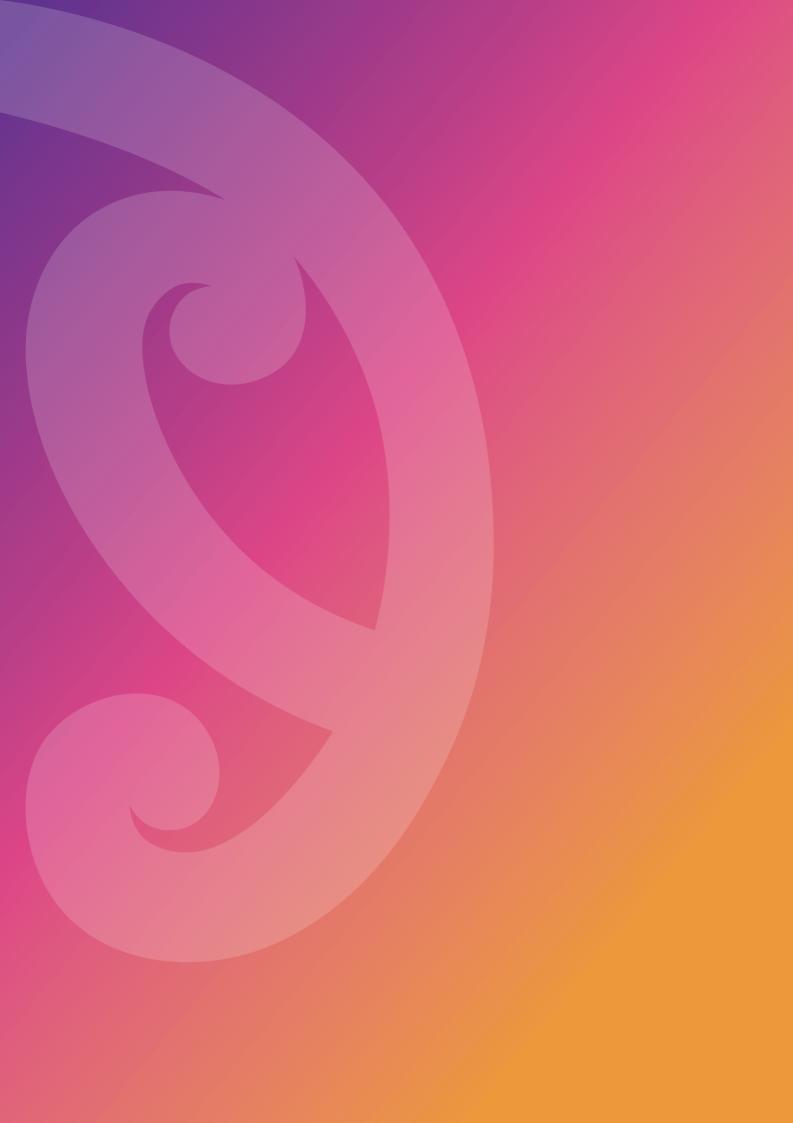


## **Budget** 2022

Investing in collective action to eliminate family violence and sexual violence







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## Investing in collective action to eliminate family violence and sexual violence

Budget 2022 invests \$114.5 million operating funding over four years in primary prevention, community-led responses and improved workforce capability to strengthen community approaches to eliminating family violence and sexual violence.

The Budget package follows the launch of *Te Aorerekura – the National Strategy to Eliminate Family Violence and Sexual Violence,* in December 2021. *Te Aorerekura* sets a collective path for investment and action by government, alongside tangata whenua, the specialist sectors and communities.

Our ongoing investment in the family violence and sexual violence systems recognises that sustained effort and investment is required to eliminate violence. We are building on strong foundations and learning to work differently, including strengthening the capacity and capability in communities to prevent, respond and heal from violence.

### Joint approach to investment in systems

Significant effort has gone into addressing family violence and sexual violence in Aotearoa, over many decades. In 2018, the Joint Venture was established to create a more coherent and effective government response to family violence and sexual violence. Since then, the Joint Venture has collaborated to develop joint Budget packages. This enables government to direct funding to areas of greatest need and/or opportunity across the system.

The Budget 2022 package of initiatives builds on the government's investment across Budgets 2018 to 2021, which addressed chronic underfunding across the system and laid the foundations for change. Budgets 2018-2020 eased years of cost pressures, provided muchneeded support for frontline services – enabling the expansion of existing services and investment in new services. Budget 2021 invested in initiatives to help communities lead whānau-centred, holistic services.

Future investment decisions will be underpinned by an investment plan, which will coordinate activity across government, with communities and across Budget cycles.

From 1 July 2022, the Joint Venture will formally become an Interdepartmental Executive Board (IEB) with collective responsibility through to the Minister for the Prevention of Family and Sexual Violence. The Board will focus on aligning strategy, policy, and budgeting functions across relevant agencies.



#### Working with communities to achieve change

Through public engagement on the *Te Aorerekura – the National Strategy*, we heard communities call on government to shift the focus from central control to one that supports and enables the work of tangata whenua, diverse communities, and the specialist sectors. People want a focus on strength-based wellbeing, creating the conditions for families, whānau and communities to thrive. There is a desire in communities to increase primary prevention and healing. We learned all of this must be undertaken through a genuine Treaty partnership with tangata whenua.

Te Aorerekura provides a framework to prioritise and accelerate work already underway, while identifying where more and different actions are needed.

#### It will have the following impacts on the family violence and sexual violence system:

- Government commitment to addressing the underlying social conditions and norms that lead to family violence and sexual violence
- Communities design, lead and deliver solutions to affect change
- Government and communities work better together
- Skilled, culturally competent, and sustainable workforces
- Alignment around primary prevention
- Joined up and easy to navigate services.

Government is beginning to implement *Te Aorerekura* and deliver on the first 40 actions. In mid-2022, we will hold our first annual hui, to come together with tangata whenua, communities and specialist sectors to take stock of progress towards our collective goals.

### Budget 2022 family violence and sexual violence package: Investing for collective action

### The Budget 2022 family violence and sexual violence package of initiatives is distributed across four broad areas:

- Supporting the shift towards primary prevention
- Building specialist and general workforce capability to ensure the right response every time
- Supporting and expanding integrated community-led responses, and
- Laying the foundations for enduring relationships to empower communities to participate in change.

### **Budget 2022: Investing for collective action**

Budget 2022 invests **\$114.5 million** over four years in primary prevention, community-led responses and improved workforce capability to strengthen collective action to prevent and respond to family violence and sexual violence. It supports the implementation of *Te Aorerekura – the National Strategy to Eliminate Family Violence and Sexual Violence* and delivers the first steps towards achieving the necessary shifts.

Te Aorerekura shifts	Budget 2022 initiatives
<b>Shift One:</b> Towards strength-based wellbeing	\$38.1m
	to support and expand integrated community-led responses (ICR)
	Votes: Police, Justice (IEB), Social Development and Corrections
<b>Shift Two:</b> Towards mobilising communities	\$4.0m
	to lay the foundations for enduring relationships which empower communities to participate in change
	Vote: Justice (IEB)
<b>Shift Three:</b> Towards skilled, culturally competent and sustainable workforces	\$7.4m
	to develop and implement critical family violence and sexual violence guidance, standards and tools for specialist workers
	Vote: Justice (IEB)
	\$4.6m
	to deliver foundational family violence and sexual violence training to the court-related workforce
	Vote: Courts
	\$9.8m
	to maintain services for victims and perpetrators of family violence, to reduce harm and improve outcomes
	Vote: Justice

Te Aorerekura shifts	Budget 2022 initiatives
Shift Four: Towards investment in primary prevention	\$37.6m to support the shift towards primary prevention Vote: Social Development
Shift Five: Towards safe, accessible, and integrated responses	\$5.0m  to Family Start towards building the capability of whānau workers to identify and respond early to signs of family violence and sexual violence. Family Start builds off trusted relationships within the whānau home, to build protective factors and provide continuity of support for the whole whānau  Vote: Oranga Tamariki
	\$8.1m to maintain services for victims of non-fatal strangulation  Vote: Health

Learning and monitoring

Visit <u>www.violencefree.govt.nz</u> to read *Te Aorerekura* 

### **Preventing Family Violence and Sexual Violence**

Te Aorerekura Shift Four: Towards investment in primary prevention

#### \$37.625 million (Vote Social Development)

#### INITIATIVE

This initiative invests in six primary prevention initiatives that will work together to reduce family violence and sexual violence. They will encourage long-term wellbeing in individuals, whānau and communities. It aims to address drivers of harm, enhance protective factors and shift community and societal norms that condone violence. It supports *Te Aorerekura's* shift towards investment in primary prevention (Shift Four) by delivering on Actions 21 and 23.

This funding will strengthen the Ministry for Social Development's (MSD) current work programmes (e.g., E Tū Whānau, Pasefika Proud and the Campaign for Action on Family Violence) and support the development of new prevention approaches for ethnic communities, older people, and youth. This initiative will focus on testing and learning what works to build an evidence-base of effective primary prevention approaches to inform future investment.

#### **IMPACTS**

- Families, whānau and communities design, lead and deliver solutions to prevent family violence and sexual violence.
- People, families and whānau have a sense of belonging and a strengthened cultural identity.
- Children and young people understand healthy relationships, how to seek help, and can access tailored services.
- Older people are safe, treated with respect, and can access tailored services and supports.
- Reduced tolerance for violence and inequity across Aotearoa New Zealand.

### The impacts will lead to longer-term outcomes including:

- Improved safety and wellbeing for families, whānau and communities.
- Increased family and whānau stability and decreased impact on children.
- Reduction in family violence and sexual violence, including the intergenerational transmission of violence.
- Reduction in costs and pressures across the family violence and sexual violence system.



## Supporting and expanding integrated community-led responses

Te Aorerekura Shift One: Towards strength-based wellbeing

Te Aorerekura Shift Two: Towards mobilising communities

### \$38.07 million (Votes Police, Justice, Corrections and Social Development)

#### INITIATIVE

This initiative provides additional funding across four Votes to strengthen the existing Integrated Community-led Response (ICR) approach, including increased learning and monitoring in existing localities and future expansion across New Zealand. Funding will enable the five existing community response localities – Whiria Te Muka/Te Hiku, South Auckland Social Wellbeing Board, Waikato, Manaaki Tairāwhiti, Canterbury – to test, evaluate and share learnings (Vote Justice) and partially address cost pressures (Vote Police).

Resourcing for existing regional infrastructure will enable the continuation of the Family Violence Response Coordination networks (Vote Social Development) and provide senior probation officers for the 5 existing localities (Vote Corrections). Future expansion will include helping to stabilise responses in more community localities (Vote Police) and leading relational commissioning for the family violence and sexual violence sectors (Vote Justice).

It supports *Te Aorerekura's* shift towards strength-based wellbeing and towards mobilising communities by delivering on Action 2 (Agencies Integrate Community-Led responses) and Action 6 (Relational Approach to Commissioning).

#### **IMPACTS**

- Government and communities work better together.
- Communities design, lead and deliver solutions to affect change.
- Joined up and easier to navigate services.

As we work towards realising these system impacts, more people, families and whānau affected by family violence will have access to integrated and inclusive responses to enable their safety.

Strengthening the ICR approach will enable some communities to lead the development of supports and responses that work for their people, families and whānau. Some community-led responses could focus on co-developing kaupapa Māori models of support for whānau with iwi health services, marae, and kura. Communities may also integrate family violence and sexual violence responses into existing community centres or local service providers (such as mental health and financial capability services). This should ensure that proactive help-seeking is met with skilled, safe, and effective responses, as well as pathways to specialist services.

## Building workforce capability to ensure the right response every time

Te Aorerekura Shift Three: Towards skilled, culturally competent and sustainable workforces

#### \$7.383 million (Vote Justice: IEB)

#### INITIATIVE

This initiative will fund development of workforce and organisational capability frameworks and tools for sexual violence and embed their use. It will also fund embedding of the corresponding family violence frameworks and tools by family violence and sexual violence specialist organisations and workforces. This will build workforce capability to respond to family violence and sexual violence harm. The initiative will fund trainers to work across Aotearoa New Zealand to support organisations to build their family violence and sexual violence response capability. This will help to close workforce capability gaps, particularly around meeting the needs of tangata whenua and diverse communities.

It supports *Te Aorerekura's* shift towards skilled, culturally competent, and sustainable workforces and delivers on Action 10 (Develop and implement trauma-informed family violence and sexual violence capability frameworks for specialist workforces).

#### **BENEFITS:**

- Development of sexual violence workforce and organisational capability frameworks and tools using a co-production methodology with sexual violence specialists and government, and tangata whenua, victim-survivor and diverse community representatives.
- Trainers are able to support organisations to build their family violence and sexual violence response capability, with a focus on understanding intersectionality, particularly with respect to tangata whenua, children and young people and diverse communities.
- Well-trained family violence and sexual violence specialist workforces that are available when and where victim-survivors need them, and well-trained family violence and sexual violence specialist workforces that can respond to people who use violence in safe and capable ways.

- Foundational capability information that all organisations in Aotearoa New Zealand can use.
- Scoping the requirements for an online platform or mechanism through which people and organisations can share their family violence and sexual violence response and prevention learning and resources.
- Family violence and sexual violence response services that are consistently holistic, delivered using a family and whānau- and a victimsurvivor-centred approach to better enable prevention, healing, strengthening and restoration of wellbeing to take place.
- A skilled, culturally competent, and sustainable workforce will result in earlier, safer, and more consistent and effective responses to family violence and sexual violence preventing further harm and enabling strengthening, healing, restoration, and wellbeing.

#### **OUTCOMES:**

- For whānau women, wāhine Māori, children and young people impacted by violence access family and whānau-centred, connected and inclusive responses that enable their safety, strengthening, healing, restoration and wellbeing.
- For organisations and individuals Family violence and sexual violence workers have access to more pathways for professional development.
- Family violence and sexual violence workforces have increased capability to provide safe, effective, holistic, culturally appropriate, and victim-survivor and family and whānau-centred services, including for children and young people, and to respond to the needs of diverse communities.
- For the **system** communities and community leaders are ready and able to identify and address how best to prevent family violence and sexual violence harm in their region.

## Engage communities in collective monitoring, sharing and learning

Te Aorerekura Shift Two: Towards mobilising communities

#### \$4.0 million (Vote Justice: IEB)

#### INITIATIVE

This initiative will fund the participation of sectors, communities and people impacted by family violence and sexual violence in a design process to determine their priorities across the *Te Aorerekura* Action Plan and preferred form(s) of on-going relationships with the Joint Venture. It will ensure that all voices are heard while also making the best use of limited resources, and ensuring that communities, rather than government, are leading the conversation and shaping where we need to go. Due to communities' different starting points, structures, capacity, and ways of working, it is likely that a range of approaches will be needed to enable the diverse range of voices to be heard, rather than a one-size-fits-all.

This is the first step in building the foundations of an enduring model of engagement, where communities engage with government on their terms, based on their priorities. It supports *Te Aorerekura's* shift towards mobilising communities and starts delivery of Action 5 (Engage and value communities in collective monitoring, sharing and learning).



#### **BENEFITS**

- Relationships with key groups in the family violence and sexual violence system become formalised and structured with clear expectations enabling healthy, respectful and mutually beneficial relationships.
- Collective planning, decision making, ownership and accountability over solutions and actions so government, sectors and communities learn with and from each other.
- Government responses, policies and decisions relating to family violence and sexual violence are designed and made with and for specialists, communities and those with lived experience making them safer, more appropriate and more effective.
- Government agencies work closely with communities and specialists on solutions for communities.

#### IMPACT ON SYSTEM:

- Communities design, lead and deliver solutions to affect change.
- Government and communities work better together.
- Government commitment to addressing underlying social conditions and norms.

# Foundational family violence and sexual violence training for the court-related workforce

Te Aorerekura Shift Three: Towards skilled, culturally competent and sustainable workforces

#### \$4.568 million (Vote Courts)

#### INITIATIVE

This initiative will improve the capability to deliver safe and culturally appropriate training to the courtrelated workforce on the safe responses to people impacted by family violence and sexual violence.

The training will be aligned with the Entry to Expert Capability Framework developed by the Joint Venture Business Unit. Training will, primarily, be delivered regionally by community-based family violence and sexual violence providers to improve responses.

This initiative will establish and maintain a national training infrastructure to ensure national consistency in the delivery of this foundational training. It supports *Te Aorerekura's* shift towards skilled, culturally competent and sustainable workforces and starts the delivery of Action 15 (Build court workforce capability).

#### **BENEFITS/IMPACTS**

- Court participants receive a safe, consistent and culturally appropriate response when they interact with members of the court-related workforce.
- Training builds a common understanding of family violence and sexual violence in the courtrelated workforce, to support collaborative practice.
- Builds wellbeing in the court-related workforce by providing a safe environment for people to disclose and get help for their own experiences of family violence and sexual violence.



## Family Start: increasing capability to prevent and respond early to family violence and sexual violence

Te Aorerekura Shift Five: Towards safe, accessible and integrated responses

### \$4.99 million (Vote Oranga Tamariki)

#### INITIATIVE

This initiative will fund a partnered approach to building capability across the workforce to identify early signs of family violence or sexual violence and support tamariki and whānau who are affected by, or likely to be affected by family violence and sexual violence.

It supports *Te Aorerekura's* shift towards safe, accessible and integrated responses and starts the delivery of Action 32 (Improve the Family Start service).

What is Family Start: Family Start is a home visitation programme delivered by NGO providers that supports whānau with the health, education and wellbeing of their pēpi and tamariki aged 0-5 years. Trusting relationships between whānau and whānau workers enable conversations to take place within the home about difficult and sensitive issues.

Family Start occupies an important space between primary prevention and specialist or crisis response services, providing holistic support to whānau across a child's most critical development period. Family Start has the ability to leverage strong relationships with whānau to both prevent and address family/sexual violence issues.

### This funding increases the ability of Oranga Tamariki to:

- Provide a range of new opportunities for training, hui and communities of learning.
- Bring in specialist expertise and expand a core online parenting resource to include more family violence/sexual violence resources.
- Contribute to building the knowledge base of family violence/sexual violence across the sector.

Most significantly, engagement will be with existing Family Start providers, ensuring this action is developed and progressed with their full input. Alongside that we anticipate wider engagement with tangata whenua, communities and the specialist sector. This will be aligned with engagement strategies from other actions in the *Te Aorerekura* Action Plan.

#### **BENEFITS/IMPACTS**

- Whānau have better and earlier access to specialist knowledge and support for responding to, and healing from, family violence and sexual violence.
- Whānau take action to prevent family violence and sexual violence.
- Workforces are skilled and culturally competent in identifying and responding to the needs of whānau.
- Having a greater ability to keep the door open, whānau workers will provide appropriate support at a time of heightened sensitivity.
- Increased trust in the system as services are delivered locally to meet community needs.

# Maintaining services for victims and perpetrators of family violence

Te Aorerekura Shift Three: Towards skilled, culturally competent and sustainable workforces

#### \$9.772 million (Vote Justice)

#### INITIATIVE

This critical cost pressure provides funding for family violence NGOs contracted by Te Tāhū te Ture Ministry of Justice and Ara Poutama Aotearoa Department of Corrections. Additional funding will strengthen the sector, ensuring providers delivering safety services and non-violence programmes are better resourced and equipped to respond to service users and their whānau.

The funding increase helps to address the pressures providers have experienced for some time. Not only does the initiative raise funding levels for 2022/23, it allows for further increases. This is important for ensuring sustainability and stability within the family violence NGO sector.

The improved resourcing will support the delivery of *Te Aorerekura – the National Strategy to Eliminate Family Violence and Sexual Violence* and its Action Plan.

The initiative supports *Te Aorerekura's* shift towards a more skilled, culturally competent and sustainable workforce. The additional funding also supports the implementation of the Social Sector Commissioning Principles, specifically 'The sector is sustainable'.

#### **BENEFITS/IMPACTS**

- Increased funding to providers delivering safety services and non-violence programmes will support retaining and developing staff, resulting in improved sustainability.
- Strengthened financial viability of approximately 80 community-based providers will mean family violence safety and non-violence services will continue, and quality will not be compromised.
- Effective services will reduce the likelihood of further victimisation, harm and court intervention for victims of family violence.
- Better resourced providers will contribute to a more stable sector to support the delivery of the vision of *Te Aorerekura* across communities "All people in Aotearoa New Zealand are thriving; their wellbeing is enhanced and sustained because they are safe and supported to live their lives free from family violence and sexual violence".



