

From: [Andy George](#)
To: [Joanna Kidman](#)
Cc: [Julia Macdonald \[DPMC\]](#)
Subject: He Whenua Taurikura co-Director role
Date: Wednesday, 2 February 2022 10:58:00 am
Attachments: [image001.png](#)

~~[IN CONFIDENCE]~~

Kia ora Joanna,

Thank you so much for your time and coming in yesterday. I am very pleased to say that the selection panel were unanimous in deciding that we would like to progress in appointing you to this role, subject to reference checks. Congratulations – you interviewed really well and we're immensely looking forward to working with you to build this important Centre!

Please can you send me the details of two referees, including one who is a current line manager, supervisor or similar. I will then aim to complete these checks as soon as possible so we can begin more detailed discussions with you and the university about making this work.

If you are okay with this, we will also let Richard Jackson know (in confidence) when we meet with him tomorrow that we have got to this stage in appointing you alongside him. We obviously won't be telling any others at this stage, and will work with you and Richard in due course on how to best announce the appointments.

Congratulations once again!

Ngā mihi, Andy

Andy George

Counter-Terrorism Strategic Coordinator
National Security Group
Department of the Prime Minister and Cabinet

P s9(2)(a)

E s9(2)(a) [@dpmc.govt.nz](mailto:s9(2)(a)@dpmc.govt.nz)

cid:image002.png@01D43609.296F69C0



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From: [Andy George](#)
To: [Joanna Kidman](#); [Julia Macdonald \[DPMC\]](#)
Subject: RE: He Whenua Taurikura
Date: Friday, 18 February 2022 3:34:00 pm

Kia ora Joanna - fortunately you won't have to wait very long at all to hear from me! I have just today completed the reference checks and am in a position to confirm that we are very happy to proceed with this appointment. Congratulations!

The key next step I think is to open up the discussion with you and the university about what this practically means, in particular how we transition you into the role and what the arrangement with VUW will be in terms of their support to you and the wider Centre. We have had a similar discussion with Richard and Otago, and are trying to aim towards a 1 March start date for him though this would not need to be the same for you. We also need to collectively plan a public announcement.

I am out on Monday but would you have some time next week after that to meet (either in person if you are happy to do so, or virtually) and discuss the next steps?

Ngā mihi, Andy

From: Joanna Kidman [s9\(2\)\(a\)](#)
Sent: Friday, 18 February 2022 3:26 pm
To: Andy George [s9\(2\)\(a\)](#) <[s9\(2\)\(a\)@dpmc.govt.nz](mailto:s9(2)(a)@dpmc.govt.nz)>; Julia Macdonald [DPMC] [s9\(2\)\(a\)](#) <[s9\(2\)\(a\)@dpmc.govt.nz](mailto:s9(2)(a)@dpmc.govt.nz)>
Subject: Re: He Whenua Taurikura

Thanks for this Andy. Yes, [s9\(2\)\(a\)](#) can sometimes be hard to pin down! I'll wait to hear from you.

Cheers,

Joanna

Joanna Kidman
Ahorangi | Professor of Māori Education
Victoria University of Wellington

Ph: [s9\(2\)\(a\)](#)
Website: <http://inabrownstudy.nz/>

From: Andy George [s9\(2\)\(a\)](#) <[s9\(2\)\(a\)@dpmc.govt.nz](mailto:s9(2)(a)@dpmc.govt.nz)>
Sent: Thursday, February 17, 2022 10:28 PM
To: Joanna Kidman [s9\(2\)\(a\)](#) <[s9\(2\)\(a\)@dpmc.govt.nz](mailto:s9(2)(a)@dpmc.govt.nz)>; Julia Macdonald [DPMC] [s9\(2\)\(a\)](#) <[s9\(2\)\(a\)@dpmc.govt.nz](mailto:s9(2)(a)@dpmc.govt.nz)>
Subject: RE: He Whenua Taurikura

~~[IN CONFIDENCE]~~

Kia ora Joanna,

I haven't been able to find a time with s9(2)(a) to complete the reference check with her yet, as she's proving very hard to pin down! I've sent her an email tonight to try again. As soon as that's complete we can proceed quickly with you and the university, as well as get the discussions going with Richard.

Ngā mihi, Andy

From: Joanna Kidman s9(2)(a)
Sent: Wednesday, 16 February 2022 2:13 pm
To: Andy George s9(2)(a) <[s9\(2\)\(a\)@dpmc.govt.nz](mailto:s9(2)(a)@dpmc.govt.nz)>; Julia Macdonald [DPMC] s9(2)(a) <[s9\(2\)\(a\)@dpmc.govt.nz](mailto:s9(2)(a)@dpmc.govt.nz)>
Subject: He Whenua Taurikura

Kia ora Andy and Julia,

I realise this is probably a very frenetic week for you and know that reference checks can also take time to complete. I'm touching base to check whether you can give me an update on when there might be a formal offer of employment (assuming reference checks are okay) and we can negotiate a contract?

I'm keen to start talking to Richard Jackson as soon as possible and am also under some pressure to let colleagues and research partners know my level of availability in the months ahead. As well, Professor Margaret Hyland, our Vice-Provost (Research) is eager to open discussions with you about how Victoria University might support He Whenua Taurikura.

If it's possible to give some indication of where things are at, I'll start clearing my diary with increased vigour.

s9(2)(a)

Ngā mihi,

Joanna

Joanna Kidman
Ahorangi | Professor of Māori Education
Victoria University of Wellington

Ph: s9(2)(a)
Website: <http://inabrownstudy.nz/>

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From: [Andy George](#)
To: [Richard Jackson](#)
Subject: HWT Centre Co-Director role
Date: Wednesday, 23 March 2022 3:51:00 pm
Attachments: [image001.png](#)

~~[IN CONFIDENCE]~~

Kia ora Richard,

Thank you so much for your time and openness in speaking with the selection panel last week. We greatly appreciate the additional context that you were able to provide on the s9(2)(ba)(i)

I regret to have to inform you that the panel has decided that we will not be proceeding with your appointment as the HWT Co-Director. s9(2)(a), s9(2)(ba)(i)

s9(2)(a), s9(2)(ba)(i)

s9(2)(a), s9(2)(ba)(i)

If you have any questions please feel free to give me a call. I appreciate that this will be very disappointing news, but we do hope to be able to continue to work with you as the Centre becomes established.

Ngā mihi, Andy

Andy George
Counter-Terrorism Strategic Coordinator
National Security Group
Department of the Prime Minister and Cabinet

P s9(2)(a)

E s9(2)(a) @dpmc.govt.nz



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From: [Andy George](#)
To: s9(2)(a)
Cc: [Julia Macdonald \[DPMC\]](#)
Subject: RE: Confidential concern
Date: Tuesday, 29 March 2022 3:43:00 pm

~~[IN CONFIDENCE]~~

Kia ora s9(2)(a)

Thanks for you email and I really appreciate your thoughts on this.

We spent considerable time as a panel with Richard to understand the circumstances and context s9(2)(ba)(i). The decision not to proceed was a difficult one and was obviously not an outcome that any of us had wanted to see.

The need for high quality research in this field has never been more important for Aotearoa New Zealand. s9(2)(a)

s9(2)(a)

Thanks, Andy

From: s9(2)(a)
Sent: Friday, 25 March 2022 4:55 pm
To: Andy George s9(2)(a) @dpmc.govt.nz>
Cc: Julia Macdonald [DPMC] s9(2)(a) @dpmc.govt.nz>
Subject: Confidential concern

Kia ora Andy,

I hope you are well.

I learned from Professor Richard Jackson yesterday that he will no longer be considered for the position of Co-Director for the new virtual Centre of Excellence for Countering Violent Extremism.

s9(2)(a), s9(2)(ba)(i)

s9(2)(a), s9(2)(ba)(i)

[Redacted]

All the best,

s9(2)(a) [Redacted]

Not relevant to your request

[Redacted]

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From: [Andy George](#)
To: s9(2)(a)
Cc: [Tony Lynch \[DPMC\]](#); [Julia Macdonald \[DPMC\]](#); s9(2)(a)
Subject: RE: The Rescinded appointment of Professor Richard Jackson as director of the National Centre of Research Excellence for Preventing and Countering Violent Extremism
Date: Tuesday, 5 April 2022 12:03:00 pm
Attachments: [image001.png](#)

[IN-CONFIDENCE]

Kia ora s9(2)(a)

Thank you for your letter and I really appreciate your thoughts on this.

We spent considerable time as a selection panel to understand the circumstances and s9(2)(a), s9(2)(ba)(i)

The decision not to proceed with his appointment as a Co-Director of the Centre was a difficult one and was obviously not an outcome that any of us had wanted to see.

The need for high quality research in this field has never been more important for Aotearoa New Zealand. s9(2)(a), s9(2)(ba)(i)

Ngā mihi, Andy

Andy George

Counter-Terrorism Strategic Coordinator
National Security Group
Department of the Prime Minister and Cabinet

P s9(2)(a)

E s9(2)(a) [@dpmc.govt.nz](mailto:s9(2)(a)@dpmc.govt.nz)



From: s9(2)(a)

Sent: Friday, 1 April 2022 3:01 pm

To: Andy George s9(2)(a) <[s9\(2\)\(a\)@dpmc.govt.nz](mailto:s9(2)(a)@dpmc.govt.nz)>

Cc: Tony Lynch [DPMC] s9(2)(a) <[s9\(2\)\(a\)@dpmc.govt.nz](mailto:s9(2)(a)@dpmc.govt.nz)>; Julia Macdonald [DPMC] s9(2)(a) <[s9\(2\)\(a\)@dpmc.govt.nz](mailto:s9(2)(a)@dpmc.govt.nz)>; s9(2)(a) <[s9\(2\)\(a\)@dpmc.govt.nz](mailto:s9(2)(a)@dpmc.govt.nz)>

Subject: The Rescinded appointment of Professor Richard Jackson as director of the National Centre of Research Excellence for Preventing and Countering Violent Extremism

Tēnā Koe Andy George,

Please find attached a letter from s9(2)(a)

Ngā mihi,

s9(2)(a)



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