

NZTE - Investor Migrant Function PayScale

NZTE's approach to pay is:

- to pitch ourselves at the market median and aim to be in the middle of the market, rather than leading or trailing it.
- To compare ourselves to the general market, comparing against other employers regardless of sector, industry, size, or ownership.
- to use a job evaluation tool which allows NZTE to group roles of a similar size together in job bands.

Role	RANGE (NZ Dollars)	
	Opening rate	100% of band
Investor Migrant Manager – NZ Investor Migrant Community Manager Investor Migrant Community Manager – Domestic	127,200	141,300
Investor Migrant Programme Transition Manager	155,900	173,200

London		
Rem Comp	Total Cash (Great British Pounds)	
Role	RANGE	
	Opening rate	100% of band
Investor Migrant Manager – International	59,400	66,000

Los Angeles		
Rem Comp	Total Ann Rem (US Dollars)	
Role	RANGE	
	Opening rate	100% of band
Investor Migrant Manager – International	147,300	163,700