

**From:** [Wellik, Sid](#)  
**To:** [Debreceeny, Joss](#)  
**Subject:** FW: For review: Nine to Noon response  
**Date:** Monday, 7 September 2020 3:17:00 pm  
**Attachments:** [image001.png](#)  
[image002.png](#)

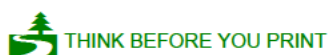
---

Sid Wellik  
Chief Legal Advisor

National Headquarters, 80 The Terrace, Level 12  
PO Box 2133, Wellington 6140

M: [REDACTED]  
P: [REDACTED]  
[sid.wellik@fireandemergency.nz](mailto:sid.wellik@fireandemergency.nz)  
[www.fireandemergency.nz](http://www.fireandemergency.nz)

He waka eke noa – Everyone in one canoe with no exception



---

**From:** Jones, Rhys <[Rhys.Jones@fireandemergency.nz](mailto:Rhys.Jones@fireandemergency.nz)>  
**Sent:** Tuesday, 1 September 2020 12:38 PM  
**To:** Chilton, Nicky <[Nicky.Chilton@fireandemergency.nz](mailto:Nicky.Chilton@fireandemergency.nz)>; Bleakley, Raewyn <[Raewyn.Bleakley@fireandemergency.nz](mailto:Raewyn.Bleakley@fireandemergency.nz)>  
**Cc:** Wellik, Sid <[Sid.Wellik@fireandemergency.nz](mailto:Sid.Wellik@fireandemergency.nz)>; Maher, Jackie <[Jackie.Maher@fireandemergency.nz](mailto:Jackie.Maher@fireandemergency.nz)>  
**Subject:** RE: For review: Nine to Noon response

9(2)(h) [REDACTED]

[REDACTED]

Rhys Jones  
Chief Executive

Executive Assistant – Tracey Morgan  
[REDACTED] – [tracey.morgan@fireandemergency.nz](mailto:tracey.morgan@fireandemergency.nz)  
National Headquarters, 80 The Terrace, Level 12  
PO Box 2133, Wellington 6140

[rhys.jones@fireandemergency.nz](mailto:rhys.jones@fireandemergency.nz)

---

**From:** Chilton, Nicky

**Sent:** Tuesday, 1 September 2020 12:25 PM

**To:** Bleakley, Raewyn <[xxxxxx.xxxxxxxx@xxxxxxxxxxxxxxxxxx](mailto:xxxxxx.xxxxxxxx@xxxxxxxxxxxxxxxxxx)>; Jones, Rhys <[xxxx.xxxxx@xxxxxxxxxxxxxxxxxx](mailto:xxxx.xxxxx@xxxxxxxxxxxxxxxxxx)>

**Cc:** Wellik, Sid <[xxx.xxxxx@xxxxxxxxxxxxxxxxxx](mailto:xxx.xxxxx@xxxxxxxxxxxxxxxxxx)>; Maher, Jackie <[xxxxxx.xxxxx@xxxxxxxxxxxxxxxxxx](mailto:xxxxxx.xxxxx@xxxxxxxxxxxxxxxxxx)>

**Subject:** For review: Nine to Noon response

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

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[REDACTED]

[REDACTED]

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**From:** [Wellik, Sid](#)  
**To:** [Redacted]  
**Subject:** Re: FENZ: Media response  
**Date:** Tuesday, 1 September 2020 12:10:46 pm  
**Attachments:** [image002.png](#)  
[image003.png](#)

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[Redacted]  
[Redacted]  
[Redacted]

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**From:** [Redacted]@minterellison.co.nz>  
**Sent:** Tuesday, September 1, 2020 12:06:41 PM  
**To:** Wellik, Sid <Sid.Wellik@fireandemergency.nz> [Redacted]  
[Redacted]@minterellison.co.nz>  
**Subject:** RE: FENZ: Media response

Hi Sid

[Redacted]  
[Redacted]  
[Redacted]  
[Redacted]

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Partner

formation Act 1982

Rele

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-----  
**From:** Wellik, Sid <Sid.Wellik@fireandemergency.nz>

**Sent:** Tuesday, 1 September 2020 11:25 AM

**To:** [REDACTED]@minterellison.co.nz; [REDACTED]

[REDACTED]@minterellison.co.nz>

**Subject:** FENZ: Media response

**Importance:** High

Hi [REDACTED]

[REDACTED]

[REDACTED]

Sid

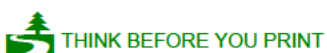
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He waka eke noa – Everyone in one canoe with no exception



**From:** Chilton, Nicky <[xxxxx.xxxxxx@xxxxxxxxxxxxxxxxxx](mailto:xxxxx.xxxxxx@xxxxxxxxxxxxxxxxxx)>

**Sent:** Tuesday, 1 September 2020 11:22 AM

**To:** Wellik, Sid <[xxx.xxxxxx@xxxxxxxxxxxxxxxxxx](mailto:xxx.xxxxxx@xxxxxxxxxxxxxxxxxx)>

**Subject:** Media response

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]

**Nicky Chilton**

National Manager, Communications and Engagement

National Headquarters

Level 12, 80 The Terrace

PO Box 2133, Wellington, 6140

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[XXXXX.XXXXXXXXXX@XXXXXXXXXXXXXXXXXXXX.XX](mailto:XXXXX.XXXXXXXXXX@XXXXXXXXXXXXXXXXXXXX.XX)  
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**From:** [REDACTED]  
**To:** [Wellik, Sid](#)  
**Cc:** [REDACTED]  
**Subject:** Re: FENZ: Media response  
**Date:** Tuesday, 1 September 2020 11:35:55 am  
**Attachments:** [image001.png](#)  
[image002.png](#)

---

[REDACTED]

[REDACTED] 

Partner

T + [REDACTED]

[REDACTED] [\[REDACTED\]@minterellison.co.nz](mailto:[REDACTED]@minterellison.co.nz)

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---

On 1/09/2020, at 11:25 AM, Wellik, Sid <[Sid.Wellik@fireandemergency.nz](mailto:Sid.Wellik@fireandemergency.nz)> wrote:

Hi [REDACTED]

[REDACTED]

[REDACTED]

Sid

Sid Wellik  
Chief Legal Advisor

National Headquarters, 80 The Terrace, Level 12  
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[www.fireandemergency.nz](http://www.fireandemergency.nz)

He waka eke noa – Everyone in one canoe with no exception

<[image002.png](#)>



---

**From:** Chilton, Nicky <xxxxx.xxxxxx@xxxxxxxxxxxxxxxxxx.>  
**Sent:** Tuesday, 1 September 2020 11:22 AM  
**To:** Wellik, Sid <xxx.xxxxxx@xxxxxxxxxxxxxxxxxx.>  
**Subject:** Media response

[Redacted]

9(2)(g)(i) [Redacted]  
[Redacted]  
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[Redacted]

**Nicky Chilton**  
National Manager, Communications and Engagement

National Headquarters  
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PO Box 2133, Wellington, 6140

Ph: [REDACTED]

<image001.png>

[xxxxx.xxxxxxx@xxxxxxxxxxxxxxxxxx](mailto:xxxxx.xxxxxxx@xxxxxxxxxxxxxxxxxx)  
[www.fireandemergency.nz](http://www.fireandemergency.nz)



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**From:** [Nally, Brendan](#)  
**To:** [Wellik, Sid](#)  
**Subject:** RE: Point of Contact for Bill B  
**Date:** Wednesday, 26 August 2020 11:25:37 am  
**Attachments:** [image001.png](#)

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[REDACTED]

---

**From:** Wellik, Sid  
**Sent:** Wednesday, 26 August 2020 10:50 AM  
**To:** Nally, Brendan <[Brendan.Nally@fireandemergency.nz](mailto:Brendan.Nally@fireandemergency.nz)>  
**Subject:** RE: Point of Contact for Bill B

Hi Brendan

[REDACTED]

[REDACTED]

[REDACTED]

Sid

Sid Wellik  
Chief Legal Advisor

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[www.fireandemergency.nz](http://www.fireandemergency.nz)

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---

**From:** Nally, Brendan <[Brendan.Nally@fireandemergency.nz](mailto:Brendan.Nally@fireandemergency.nz)>  
**Sent:** Tuesday, 25 August 2020 1:53 PM  
**To:** Wellik, Sid <[Sid.Wellik@fireandemergency.nz](mailto:Sid.Wellik@fireandemergency.nz)>  
**Subject:** RE: Point of Contact for Bill B

[REDACTED]

[REDACTED]

[Redacted]

Ngā mihi

Brendan

---

**From:** Wellik, Sid  
**Sent:** Tuesday, 25 August 2020 10:59 AM  
**To:** Nally, Brendan <[xxxxxxx.xxxxx@xxxxxxxxxxxxxxxxxx](mailto:xxxxxxx.xxxxx@xxxxxxxxxxxxxxxxxx)>  
**Subject:** RE: Point of Contact for Bill B

Hi Brendan

*In Confidence – Subject to Legal Professional Privilege*

[Redacted]

9(2)(h) [Redacted]

- [Redacted]
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- [Redacted]
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[Redacted]

[Redacted]

Sid

Sid Wellik  
Chief Legal Advisor

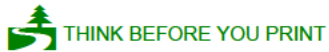
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[www.fireandemergency.nz](http://www.fireandemergency.nz)

He waka eke noa – Everyone in one canoe with no exception



---

**From:** Nally, Brendan <[Brendan.Nally@fireandemergency.nz](mailto:Brendan.Nally@fireandemergency.nz)>  
**Sent:** Monday, 24 August 2020 3:51 PM  
**To:** Wellik, Sid <[Sid.Wellik@fireandemergency.nz](mailto:Sid.Wellik@fireandemergency.nz)>  
**Subject:** RE: Point of Contact for Bill B

Kia ora Sid,

[REDACTED]

[REDACTED]

[REDACTED]

Ngā mihi

Brendan

---

**From:** Wellik, Sid  
**Sent:** Monday, 17 August 2020 8:57 PM

To: Nally, Brendan <[Brendan.Nally@fireandemergency.nz](mailto:Brendan.Nally@fireandemergency.nz)>

Subject: Point of Contact for Bill B

Hi Brendan

*In Confidence – Subject to Legal Professional Privilege*

9(2)(h) [Redacted]

[Redacted]

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Sid

Sid Wellik  
Chief Legal Advisor

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[www.fireandemergency.nz](http://www.fireandemergency.nz)

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**From:** [Jones, Rhys](#)  
**To:** [Bleakley, Raewyn](#); [Chilton, Nicky](#)  
**Subject:** Fwd: Message to UFBA members  
**Date:** Wednesday, 5 August 2020 2:12:00 pm  
**Attachments:** [image002.png](#)  
[image003.png](#)  
[image004.png](#)  
[image005.png](#)  
[image006.png](#)  
[Member Communique Bullying and Harassment 050820.pdf](#)  
[image006.png](#)

---

FYI.

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---

**From:** [REDACTED]@ufba.org.nz>  
**Sent:** Wednesday, August 5, 2020 13:42  
**To:** Jones, Rhys  
**Cc:** Bill Butzbach  
**Subject:** Message to UFBA members

Dear Rhys,

On Bill's behalf, I am forwarding you a copy of our response to members on the current media interest on allegations of bullying and harassment, for your information.

Kind regards,

[REDACTED]

[REDACTED] Marketing & Communications Manager  
86 Main Road | PO Box 56079 | Tawa, Wellington 5028  
P. [REDACTED] | M. [REDACTED] | E. [REDACTED]@ufba.org.nz



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