

10 February 2023

Scott

fyi-request-20981-cfe3f9af@requests.fyi.org.nz

Kia ora Scott

Thank you for your Official Information Act 1982 (OIA) request dated 31 October 2022. In your request, you sought the following information:

1. *Commissioner's Māori Focus Forum, for meetings held since the beginning of 2021*
2. *Commissioner's Pacific Focus Forum, for meetings held since the beginning of 2021*
3. *Commissioner's Ethnic Focus Forum, for meetings held since the beginning of June 2022*

I have considered your request and offer the following response.

Please see attached appendices for the meeting minutes from February 2021 to September 2022 as requested. The meetings have a purpose of providing quality advice that help inform Police's strategic and operational decisions. To that effect, you will notice that sections have been withheld from the meeting minutes in accordance with the following sections of the OIA:

- 9(2)(a): to protect the privacy of natural persons
- 9(2)(g)(i): maintain the effective conduct of public affairs through the free and frank expression of opinions by or between or to Ministers of the Crown or members of an organisation or officers and employees of any public service agency or organisation in the course of their duty.

The Commissioner held a Joint Commissioner Focus forum in December 2021 and a Pacific Focus Forum in June 2021. We have been unable to locate the meeting minutes for these particular meetings. As such, this part of your request is refused under section 18(e) of the OIA, as this information cannot be found. In lieu of the meeting minutes for the Pacific Focus forum in June 2021, we have attached the Action point register for this meeting.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā



Mere Wilson Tuala-Fata
Director Prevention: Innovation & Change
Iwi and Communities

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Commissioner's Māori Focus Forum: Minutes

Date: 9th March 2021 **Location:** WebEx & Commissioner's office, Level 8, PNHQ
Time: 1000am to 1200pm **Frequency:** Quarterly

Members: Commissioner Coster (Chair), Deputy Commissioner Haumaha, Arihia Stirling, Dame Iritana Tawhiwhirangi, Bishop Kitoi Pikaahu, Harry Mikaere (1st hour), Neville Baker, Harry Burkhardt, Paora Stanley, Chrissie Hape (representing Ngahiwi Tomoana), Howie Tamati, Jo McLean (representing Lisa Tumahai), Michelle O'Donnell, Selwyn Parata, Prue Kapua

Presenters: National Manager: MPES Michael McLean

Observers: Engagement & Operations Manager: Supt Anaru Pewhairangi, National Engagement Manager - Māori: Insp Dexter Traill,

Recorder: MPES

Apologies: Dr Ihakara Puketapu, Dame Naida Glavish, Rahui Papa, Ta Mark Solomon, Rikirangi Gage, Lisa Tumahai, Ta Toby Curtis, Shane Graham.

Time	Details	Lead
10:00am	<p>Mihi Whakatau –</p> <p>Karakia Timatanga – Te Inoi a Te Atua</p> <p>Minutes and actions from the previous meeting held 2 December were accepted with no matters arising.</p>	<p>Commissioner Coster</p> <p>Harry Mikaere</p>
10.10am	<p>Commissioner's welcome</p> <ul style="list-style-type: none"> • Introductions, acknowledgements and Whakawhanaungatanga, s.9(2)(a) OIA [REDACTED]. <p>Commissioner's opening remarks</p> <ul style="list-style-type: none"> • Commissioner thanks s.9(2)(a) OIA [REDACTED]. It was a special time for their whanau and a lovely way to start today's hui. • Commissioner wanted to acknowledge importance of the relationship Police have with Iwi leaders around this table. The real value is about leader to leader conversations about what we are doing and the next steps of our journey together. • Commissioner confirmed that while more joint hui has been held, we will focus back on what we did before. • Royal Commission of Inquiry was largely discussed at the last Hui with the Minister. CMFF members were asked to let the Commissioner know should they wish to meet with the Minister. • Te Pae Oranga in Taranaki is to be launched on 11 March and 	<p>Commissioner Coster</p>

Time	Details	Lead
	<p>we envisage the establishment of 2 further sites before the end of this financial year.</p>	
	<p>Review of CMFF Terms of Reference (ToR)</p> <ul style="list-style-type: none"> • Commissioner referred to the Terms of Reference that were included for discussion and review. DC Haumaha stated that while the ToR were developed some time ago, the essence of the ToR is valid but does need to be updated. • The Commissioner invited comments on the current Terms of Reference but prefaced the discussion by stating that the ToR represents an intent of how the Commissioner and the CMFF members wish to work together rather forming than a prescriptive document to govern how CMFF hui are to be run. Our obligations are to the Treaty and building a partnership with Iwi to ensure that we are on the right pathway. As leaders in your communities we expect that you will give us steer that we are on the right track. • CMFF members acknowledged that the CMFF was established under the blessing and guidance of Dr Apirana Mahuika with the intent of strengthening the Māori Crown Relationship. • CMFF members felt it was important that Treaty is central to the ToR. Treaty partnerships were new when this forum was first established, and Police wanted to have a better relationship with Māori. Members acknowledged that much progress has been made in the relationship but that underlying justice statistics for Māori have not changed for the better. • Need to ensure CMFF meets separately to give effect to about partnership/ treaty obligations. Joint hui can be difficult when members from other Forums advocate on behalf of their communities when the needs and concerns of the original Treaty partner (Māori) have not been addressed. It was felt that while other voices can be welcomed, they cannot distract from the Treaty partnership or diminish opportunity for Maori to come together to tautoko themselves. • s.9(2)(g)(i) OIA [REDACTED] • Members discussed how the CMFF can best represent the diversity within Māori communities i.e. youth, gangs with the intent of improving their wellbeing? Statistics and accountability are important, CMFF members wish to have a greater focus 	

Time	Details	Lead
	<p>placed on three to four key priorities and track progress.</p> <ul style="list-style-type: none"> Commissioner Coster welcomed input into the ToR and asked CMFF members to provide feedback through DC Haumaha's office so we can develop a working draft. 	
	<p>Justice Sector</p> <ul style="list-style-type: none"> Justice sector tracking encouraged by the alignment across the 3 agencies and some emerging opportunities with Oranga Tamariki. Commissioner and DC Haumaha have met with Ta Wira Gardiner, conversations have been very encouraging. Oranga Tamariki are looking for partnership with Iwi. The intention is that there would be less back end problems and matters dealt with in a culturally appropriate way. s.9(2)(g)(i) OIA [REDACTED] 	
	<p>Organised Crime</p> <ul style="list-style-type: none"> DC Dunbier discussed the five-year strategy to organised crime and our operational response. The work programme includes; <ul style="list-style-type: none"> Supporting communities to build resilience to organised crim Detect, prevent and disrupt organised criminal activities occurring in NZ Make NZ the hardest place for organised crime groups to operate MPES role will be to enhance service delivery to those communities to prevent and reduce the social harm caused by organised crime. 	
	<p>Te Raranga</p> <ul style="list-style-type: none"> Was announced by the Prime Minister as one of the governments immediate commitments after the RCOI was released in December. Te Raranga will see a significant change programme for our frontline and service centre staff. Funding has been approved for a period of 4 years from 1 July 2021. 	
	<p>General Business</p> <ul style="list-style-type: none"> Commissioner noted that there is a provision for costs to be paid to those members who are not supported by their organisations to engage in this kaupapa. Please contact Michael McLean, Director – MPES for copies of the required paperwork so payment can be made. 	

Time	Details	Lead
12:00pm	Closing <ul style="list-style-type: none">Commissioner Coster thanked everyone for attending and the Hui was closed with Karakia	Bishop Kitoi Pikaahu

Commissioner's Māori Focus Forum: Minutes

Date: 15th June 2021 **Location:** Breaker Room, Rydges, Wellington Airport
Time: 1000am to 1200pm **Frequency:** Quarterly

Members: Commissioner Coster (Chair), Deputy Commissioner Haumaha, Commissioner Andrew Coster, Deputy Commissioner Wally Haumaha, Exec Director: Service & Resolutions Lee MacDonald, Dame Naida Glavish, Howie Tamati, Bishop Kitohi Pikaahu, Prue Kapua, Dame Iritana Whiwhirangi, Selwyn Parata, Rikirangi Gage, Harry Burkhardt, Harry Mikaere, Ngahiwi Tomoana, Paora Stanley, Harry Burkhardt, Michelle Tairaoa-McDonald, Rahui Papa

Presenters: Benesia Smith, Ann Waapu

Observers: Superintendent Anaru Pewhairangi, Director: Maori, Iwi & Communities - Michael McLean, Director: Maori, Strategy & Capability – Mere Wilson Tuala-Fata, Manager, Strategy and Capability – Senior Sergeant Slade Sturmeay, National Engagement Manager: Maori – Senior Sergeant John Tangaere, Cultural Advisor – Sergeant Wayne Panapa, Cultural Advisor.

Recorder: MPES

Apologies: Rahui Kapua, Arihia Stirling.

Time	Details	Lead
10:00am	Karakia Tīmatanga – Te Inoi a Te Atua	Bishop Kitohi
10.10am	<p>Commissioner's welcome</p> <ul style="list-style-type: none"> · Introductions, acknowledgements and whakawhanaungatanga. · Welcome and introductions of Monty Morrison as a forum member and Lee MacDonald as Exec Director: Service & Resolutions. · Commissioner acknowledged Prue Kapua as the Patron of Recruit Wing 346. · Commissioner acknowledged and thanked Bishop Kitohi 	Commissioner
	<p>Oranga Tamariki summary</p> <ul style="list-style-type: none"> · No Māori strategy, and nothing on the table. · 9 Iwi currently at the table, and planning to bring further iwi. · Couldn't identify the number of pakeha children in the system but could do so with Pacifica and Māori. · s.9(2)(g)(i) OIA [REDACTED] · Minimal supervision for social workers · NCEA results, 90% above pass rate, 60-70% Maori going into care, Lack of prevention work · Mention that the OT Act promotes health, care, etc · s.9(2)(g)(i) OIA [REDACTED] · Next stage is to look at Youth Justice <p>Commissioner Coster acknowledged s.9(2)(a) OIA, s.9(2)(g)(i) OIA words and reiterated that prevention is crucial, especially when Family Harm</p>	

Time	Details	Lead
	<p>identifies children at risk</p> <p>General discussion from Forum members reflecting on update from [redacted]. Key comments included:</p> <ul style="list-style-type: none"> · Village to raise a child but what does that village or whanau looks like. · s.9(2)(g)(i) OIA [redacted] · s.9(2)(g)(i) OIA [redacted] · Co-design · In the system, not of the system, maybe tap out of the system. · We do have the mana to lay our path to the Crown. <p>s.9(2)(a) OIA, s.9(2)(g)(i) OIA – speaks about monuments, in particular Erebus Monument. Rubbish approval at Dome Valley. K9 the [redacted]</p>	
	<p>Terms of Reference</p> <ul style="list-style-type: none"> · Various discussions had with the document presented. · Commissioner speaks about NZP having some cultural confidence and competence. <p>Document to be updated to reflect desire to add in Mokopuna</p>	
	<p>Operation Tauwhiro</p> <ul style="list-style-type: none"> · Going well · Gang liaison is working well, having that connection · DC Haumaha is involved and provide support to have conversations when required. · How we work in with communities to provide support with members that want to make a change, especially with women and children. <p>Update given of Gang situation in Hawkes Bay</p>	
12:30pm	Lunch	
	<p>Inaia tonu nei and Te Roro:</p> <ul style="list-style-type: none"> · Background to hui Māori and theme: Lead for others to follow · Copies of the report provided · Spoke about SGPG, in terms of who is prosecuted or not · Spoke about Remand issues that exist, as there are a lot of people on remand. · s.9(2)(a) OIA [redacted] hosted a hui in Wellington re-establishing values for Justice Sector mahi. 	s.9(2)(a) OIA, s.9(2)(g)(i) OIA [redacted]
	<p>Justice Sector Reform</p> <ul style="list-style-type: none"> · Te Pae Oranga referrals · Cultural reports for Judges and others · Te Ao Marama · s.9(2)(g)(i) OIA [redacted], what alternatives exist, discussions with Prosecution, Corrections and other services available. · Corrections looking at other viable solutions other than prisons. Looking at Iwi to assist, with Kaupapa Maori imprint. 	Commissioner

Time	Details	Lead
	Reframe: <ul style="list-style-type: none"> · Police to transform change and that it won't be quick Other comments: <ul style="list-style-type: none"> · Remand should be in the community, not in custody · Spoke about the model in the Auckland Women's prison 	Lee MacDonald
	Te Huringa o Te Tai – Dashboard presentation <ul style="list-style-type: none"> · Focus on training · In particular non-commissioned officer ranks · Discussion held by all about this subject 	Michael McLean
	FSIP: <ul style="list-style-type: none"> · No longer having an ART model · Taser improvement discussed · Action group formed · Keen to receive any advice from the CMFF as the project progresses 	Commissioner
12:00pm	Karakia whakamutunga Commissioner Coster thanked everyone for attending and the Hui was closed with Karakia	Bishop Kitohi

Commissioner's Māori Focus Forum: Minutes

Date: 20th October 2021 **Location:** WebEx & Commissioner's office, Level 8, PNHQ
Time: 0930am to 1230pm **Frequency:** Quarterly

Members: Commissioner Coster (Chair), Deputy Commissioner Haumaha, Arihia Stirling, Dame Iritana Tawhiwhirangi, Dame Naida Glavish, Rahui Papa, Bishop Kitoi Pikaahu, Harry Mikaere, Neville Baker, Harry Burkhardt, Paora Stanley, Chrissie Hape, Howie Tamati, Jo McLean (representing Lisa Tumahai), Michelle O'Donnell, Selwyn Parata, Prue Kapua

Invited guests: Hone Harawira

Observers: Director: MPES Michael McLean, Engagement & Operations Manager: Supt Anaru Pewhairangi, Acting Engagement & Operations Manager: Supt Matenga Gray, Acting National Engagement Manager - Māori: Insp William Black,

Recorder: MPES

Apologies: Dr Ihakara Puketapu, Ta Mark Solomon, Rikirangi Gage, Lisa Tumahai, Ta Toby Curtis, Shane Graham, Ngahiwi Tomoana

Time	Details	Lead
0930am	Karakia Timatanga – Te Inoi a Te Atua	Commissioner Coster
0950am	<p>Commissioner's welcome</p> <ul style="list-style-type: none"> • Introductions, acknowledgements and whakawhanaungatanga. • Confirmation of minutes and actions, and acknowledgement of Hone Harawira attendance at this hui. <p>Organisational updates and emerging risks and issues</p> <ul style="list-style-type: none"> • Commissioner provided commentary across the following: • Demand for Police services has increased. BAU is as high as pre-lockdown and added pressures in Tamaki Makaurau. 	
1015am	<p>Tactical Response Model (TRM)</p> <ul style="list-style-type: none"> • The external engagement process closes on Friday 22 October. To date 107 submissions have been received. • 290 external groups have been consulted and are overwhelmingly supportive. Model will be moving into a Proof of Concept in Northland, Waikato, Central and Canterbury. 	
1035am	<p>Covid 19: Future Response</p> <ul style="list-style-type: none"> • Govt is working toward making an announcement at end of week to provide a plan moving forward. • Police vaccination rates currently stand at 81% - one dose and 67% fully vaccinated. As always our aim is to protect our vulnerable communities. • Focus Forum members have excellent relationships with Districts and Area Commanders. • Stronger Border controls need to be put in place, to ensure borders not porous and keep community safe. Resources need to be increased to maori providers, kai, etc. Rapid antigen testing approach at border and resource can be applied quickly. 	

Time	Details	Lead
	<p>Boundary checkpoints and Iwi Relationship</p> <ul style="list-style-type: none"> • Iwi continue to balance the needs of those who have and haven't been vaccinated. And it is becoming difficult to retain public buy-in. Advice from Iwi can inform better decisions. The Taitokerau border is breached daily. Borders require strengthening. • 40% of Māori are not vaccinated, the death rate for Māori will be 4 times greater than non-Māori. Our people are at risk of worst outbreak. Iwi and border control should be full partners. • Focus Forum members were supportive in principle of Iwi being full partners at border controls. • Police understand and tautoko the risk to Māori communities and the negative consequences for Māori and Pasifika. Those concerns caused us to partner with Iwi during the first lockdown. Settings for this is are not set by Police, we can advise Government. • Our authority comes from Covid-19 legislation. The government is aware of the growing intolerance in Tamaki Makaurau. s.9(2)(g)(i) OIA. When government makes it announcement at the end of the week, checkpoints won't be long-term tool • We do have an issue of capacity. Significant pressure is placed on Police to respond. Training packages for volunteers have been developed, with Māori wardens as an enforcement option and NZDF as enforcement officers. • The reality is that the government will move to remove boundary and the hard boundary around Tamaki Makaurau will be limited. 	
1230pm	<p>Closing</p> <ul style="list-style-type: none"> • Commissioner Coster thanked everyone for attending and the Hui was closed with Karakia 	

Commissioner's Māori Focus Forum: Minutes

Date: 16 February 2022

Location: Webex

Time: 1600 – 1700

Frequency Special meeting

Members: Commissioner Coster (Chair), Deputy Commissioner Haumaha; Harry Burkhardt; Tā Toby Curtis; Rikirangi Gage; Dame Naida Glavish (*in person*); Shane Graham; Chrissie Hape; Prue Kapua; Harry Mikaere; Rahui Papa; Selwyn Parata; Bishop Te Kitohi Pikaahu; Arihia Stirling; Paora Stanley; Michelle Taiaroa-McDonald; Dame Iritana Tawhiwhirangi (*in person*); Ngahiwi Tomoana; Lisa Tumahai (*Tentative*); Howie Tamati

Observers: Acting Director: Māori; Inspector Wil Black; Principal Advisor; Sarah Hutchings; Director: MPES; Michael Mclean; Māori Cultural Advisor; Sergeant Wayne Panapa; Principal Advisor to Commissioner; Inspector Renée Perkins; Senior Sergeant John Tangaere; Strategy & Capability Manager; Mere Wilson Tuala-Fata;

Recorder: EA to Deputy Commissioner Haumaha

Apologies: Kara Puketapu; Tā Mark Solomon

Duration	Details
	1. Commissioner's Welcome
	1.1 Opening Karakia Bishop Te Kitohi Pikaahu gave a Karakia and spoke to Senior Sergeant John Tangaere's mataroa.
	1.2 Welcome
<i>Discussion</i>	Commissioner gave his thanks to the Bishop for his words on Senior Sergeant Tangaere's Mataora and the significance of this. The Commissioner gave his pepeha and acknowledged Dame Glavish and Tawhiwhirangi.
	2. Emerging issues and risk
	2.1 Update and discussion on the Parliamentary Protest

<p><i>Discussion</i></p>	<p>The Commissioner spoke to the events of Wednesday regarding the arrests and the removal of vehicles, and since that time New Zealand Police have been exploring ways to resolve the situation. New Zealand Police have engaged in dialogue with the group, s.9(2)(g)(i) OIA [REDACTED]. The Commissioner acknowledged that it is a tense situation and also highlighted the challenges experienced residents, business owners and schools etc.</p> <p>DC Haumaha updated the Forum members on his mahi on the events at Parliament, and noted that he had seen a willingness by a group of eight, within the wider group to converse. The group had met with the Human Rights Commissioner. The Human Rights Commissioner has been satisfied by the conduct of the NZP.</p> <p>DC Haumaha provided a brief update on his discussions with the members of the group regarding the removal of the vehicles. He noted that the mood and atmosphere at present is quite good, and he will continue to keep the open dialogue with leaders. Safety is the primary message.</p> <p>The Commissioner then invited the Forum members to share their insights.</p>
	<p>s.9(2)(g)(i) OIA [REDACTED]</p> <ul style="list-style-type: none"> • s.9(2)(g)(i) OIA [REDACTED].
	<p>s.9(2)(g)(i) OIA [REDACTED]</p> <ul style="list-style-type: none"> • Only the Prime Ministers will now be able to stop this, as she delivered the announcement. • The Prime Minister would be fully supported and would need a well crafted script.
	<p>s.9(2)(g)(i) OIA [REDACTED]</p> <ul style="list-style-type: none"> • Agreed with s.9(2)(g)(i) OIA [REDACTED] sentiments. The Commissioner acknowledged and agreed with s.9(2)(g)(i) OIA [REDACTED] sentiments. • s.9(2)(g)(i) OIA [REDACTED].
	<p>s.9(2)(g)(i) OIA [REDACTED]</p> <ul style="list-style-type: none"> • s.9(2)(g)(i) OIA [REDACTED] s.9(2)(g)(i) OIA [REDACTED] • New Zealand shouldn't compare itself with the rest of the world, we have treaty partners within Parliament. • s.9(2)(g)(i) OIA [REDACTED]
	<p>s.9(2)(g)(i) OIA [REDACTED] :</p> <ul style="list-style-type: none"> • Expressed concern at the aggression shown towards children going to school, and the public walking past protestors. • There is a need to remind protestors that we are trying to look after the health and wellbeing of all New Zealander's.

	<p>s.9(2)(g)(i) OIA</p> <ul style="list-style-type: none"> • Apologised for not being available previously and advised the forum s.9(2)(a) OIA • s.9(2)(g)(i) OIA s.9(2)(g)(i) OIA • Threats are being made against the Marae, as it's a vaccination centre. • Demonstrations are being held outside Marae; and the Kaumatua is being intimidated. • Issue isn't Wellington centric, there is an impact in other regions. • Would like to see some resolution/solution as it's affecting our Marae.
	<p>s.9(2)(g)(i) OIA</p> <ul style="list-style-type: none"> • Voiced his frustration at the protest. • s.9(2)(g)(i) OIA has concerns that we may have lost control of our country right now. and noted that the protestors and the factions within the protest, believe that they are correct. • s.9(2)(g)(i) OIA
	<p>s.9(2)(g)(i) OIA :</p> <ul style="list-style-type: none"> • Agrees that Parliament needs to address the group. • s.9(2)(g)(i) OIA • Requested that the Commissioner encourage the Prime Minister to acknowledge and address the group. • The Commissioner would have support from the Focus Forum Members. • The Forum members supported the recommendation: That a letter be written on behalf of the Forum Members to the Prime Minister highlighting the Forum Members support. The sentiments in the letter are to convey respect and dignity.
	<p>s.9(2)(g)(i) OIA</p> <ul style="list-style-type: none"> • We need to ask ourselves "what do we want NZ to be?" and then work back from that • Would like to understand if the decisions that the Prime Ministers makes; from an Iwi perspective, and would then like to build on that. • Asked the Forum Members: How do we use this opportunity to create this powerful conversation?
	<p>The Commissioner spoke to and addressed the history of Māori protests of the past and acknowledged Police behaviour. The Commissioner also acknowledged the sentiments of the Forum Members and thanked them for their valuable insights.</p>
	<p>Bishop Te Kitohi Pikaahu gave a Karakia and closed the meeting.</p>

Minutes.

Date: 8 March 2022

Location: Webex

Time: 09:00-12:00hrs

Frequency Quarterly

In attendance:	Commissioner Coster (Chair); Iwi & Communities Deputy Commissioner Haumaha; Harry Burkhardt; Rikirangi Gage; Dame Naida Glavish; Shane Graham; Chrissie Hape; Prue Kapua; Harry Mikaere; Rahui Papa; Selwyn Parata; Bishop Te Kitohi Pikaahui; Kara Puketapu; Arihia Stirling; Paora Stanley; Michelle Taiaroa-McDonald; Ngawihi Tomoana; Lisa Tumahai, Helmut, Kura Morehu
Presenters:	Assistant Commissioner Bruce O'Brien
Observers:	National Engagement Manager: Māori Wil Black; Principal Advisor: Sarah Hutchings; Māori Cultural Advisor: Sgt. Wayne Panapa; Principal Advisor to Commissioner: Inspector Renée Perkins; Director Commissioner's Office: Maria Rawiri; Principal Advisor to DC Iwi & Communities: Leanne Spice; Director: Māori: Inspector Riki Whiu; Director MPES: Mere Wilson Tuala-Fata;
Recorder:	Director MPES: Mere Wilson Tuala-Fata
Apologies:	Iwi & Communities AC Chris de Wattignar, Howie Tamati, Dame Iritana Tawhiwhirangi, Monty Morrison, Tā Mark Solomon, Tā Toby Curtis

Time	Duration	Details	Presenting
09:00		1. Commissioner's Welcome	
	5 mins	<ul style="list-style-type: none"> Opening Karakia – Bishop Kito Welcome – Commissioner's welcome to members and new attendees. 	
09:05		2. Administration	
	5 mins	2.1 Confirm the agenda – including general business 2.2 Review minutes and actions (<i>Paper</i>)	
09:10		3. Our Performance	
	20 mins	3.1 Managing Demand – Road to Zero overview <ul style="list-style-type: none"> Presentation by Bruce O'Brien Provided an introduction and sense of current direction Road to Zero - Signals a shift in approach. Presentation provided in Forum packs. <p>Discussion</p> <p>General positive feedback to approach and acknowledgement of presentation.</p> <ul style="list-style-type: none"> Do we have any idea around where, which road we see high rates for Māori? <p>Road crashes happen indiscriminately on NZ Roads.</p> <p>There are a high level of head-ons in NZ, and many environmental differences when we look to compare data from overseas.</p>	

Time	Duration	Details	Presenting
		<ul style="list-style-type: none"> Achieving a driver license should be focused on supporting people to be successful in process, rather than excluding them out. System not currently fit for everyone. Needs to be flexible to all peoples and their circumstances. Driver licensing is a fundamental skill (for employment & continuous education) – are we looking at connection with Education – compulsory in schools, providing the resource and infrastructure. Plenty of examples of programmes that are currently in schools and working – such as in Manurewa where the prog has been expanded out to whānau. Reducing costs, pre-testing drives. Schools are able to deliver programmes under the Vocational pathways, Careers skills – All depends on how the schools' priorities. <p>Police are working hard to get the settings right between Prevention and enforcement. Supported resolutions, assisting through compliance are current and active options used by our staff. Police also has obligations to hit road policing targets under NZTA strategy.</p> <p>Are the settings right within other areas, for example Family Harm. Police are always called, but sometimes other agencies are best suited to response to situation.</p> <p>What role can we play as Iwi leaders and from Iwi to Iwi?</p> <ul style="list-style-type: none"> Iwi maps of deaths and serious injury and driver licensing – provide leaders with knowledge to be well informed to make decisions and hold local conversations State HW 35 – lift condition of road. Road engineering is one of the key factors, but also most expensive. Police role is to influence, have no decisions making role in roading strategy. Iwi Chairs forum – is this one topic that could be picked up them and drive wider conversations with Agencies. 	
09:30		<p>4. Strategic Priorities</p> <p><i>Purpose: To seek advice on strategic priorities and management of strategic risks</i></p>	
	10 mins	<p>4.1 COVID Resilience – Omicron</p> <ul style="list-style-type: none"> 800 staff in ISO = 10% of frontline. Districts are feeling the pressure of that to maintain Business Continuity but the reduction in staffing requirements in MIQ is reliving that pressure. 100 staff on termination letters – group will be transiting back, still working through what happens next. 100 took unpaid leave. Still impacted by Health and Education Covid Framework Settings. 99% vax status. 80% before mandate. Like rest of communities, Police suffered a cultural impact – cause a lot of hurt. Right thing to do at the time. Thinking hard about how we welcome them back in. You are not at any increased danger from working with a vax person vs a non vax person. What role Iwi can play in support Police and those staff members back into the organisation. 	

Time	Duration	Details	Presenting
	30mins	<p>4.2 Operation Oversight</p> <p>s.9(2)(g)(i) OIA</p> <p>Only option was de-escalation to reduce number of cars and people.</p> <p>Restraint of staff on the day was world class. Lots of feedback from public and better understanding on why and how we delivered the approach.</p> <p>While we conducted the occupation, it was not our role to solve the underlying issues.</p> <p>Greatly appreciative of the support from Manu whenua, Iwi leaders across the motu.</p> <p>Acknowledge Wally and his team for their contribution, particularly in the reassurance patrols and the role of Māori wardens.</p> <p><i>Words of thanks from members and recognition of how well the Commissioner, Police Exec and staff conducted yourselves. Acknowledge the mahi and the challenges ahead. Brilliant.</i></p> <p>Appreciate the support I have received from all of you. – CoP</p> <p>Reflections from members:</p> <ul style="list-style-type: none"> • Some whānau returning have hardened their resolve to their kaupapa and also displaying mental health concerns. • We were aware that a forced resolution would harden some of those in attendance, so we tried to do so with as limited conflict as possible. • s.9(2)(g)(i) OIA. There is still a lot of hurt on both sides. • Impact of social media and the volume of content and everything being recorded. • Highly politicised and pot shots to Commissioner of Police, but all the Forums were supportive of you. • Managing Māori Wardens and behaviours potentially support of protest action. • Disappointed in the misuse of Māori flags. • Will need to de-programme some people. Its unheard of to hear and see people going against their marae. • Are interested to know what happened in the mix of those in attendance? Māori didn't seem to be there in the beginning but seems to join and be there at the end. • Sad to see what happened at Pipitea marae. <p>The mixed changed. Genuine mandate protesters. Then others arrived with the differing kaupapa and the complexity of the situation changed.</p> <p>Please pass on words of comfort and acknowledgement to their dedication to resolve the occupation. Acknowledge the wāhine toa who were frontline.</p> <p>Acknowledge the role the Police have made to engage with Māori and has only improved over the years.</p> <p>Everyone has a plan until you get punched in the face.</p>	

Time	Duration	Details	Presenting
10:10	5. Emerging issues and risk		
	<i>Purpose: to ensure the Forum is updated on key developments and an opportunity for members to share their observations and insights on emerging issues and risks.</i>		
	10 mins	4.1 Member's observations and comment on emerging issues and risks.	Commissioner / All

10:20	6. Other Business		
	5 mins	6.1 Refresh of Te Huringa o Te Tai & Performance reporting (<i>Paper for noting</i>)	Mere Wilson Tuala-Fata
10:25	7. Close the meeting		
	5 mins	7.1 Confirm any actions arising from the meeting 7.2 Next meeting scheduled: 16 June 2022 – discuss potential agenda items 7.3 Closing karakia	Commissioner
10:30	Hui concludes		

Agenda

Date: Thurs 16th June **Location:** Icon Room – Level 1
Te Papa Tongarewa, 55 Cable Street, Wellington

Time: 12:00 – 4:30hrs **Frequency:** Quarterly

Members:	Commissioner Coster (Chair); Iwi & Communities Deputy Commissioner Haumaha; Harry Burkhardt; Rikirangi Gage; Shane Graham; Prue Kapua; Harry Mikaere; Rahui Papa; Selwyn Parata; Bishop Te Kitohi Pikaahui; Tā Mark Solomon; Arihia Stirling; Paora Stanley; Howie Tamati, Michelle Taiaroa-McDonald, Dame Iritana Tawhiwhirangi; Ngawihi Tomoan (Online); Monty Morrison
Presenters:	AC – Investigations Sue Schwalger, Partnerships and Prevention Director Brent Register, Manager Retail Investigation Matt Tierney, Manager Partnerships and Harm Prevention Kylie Seumanu, Principal Advisor Harm reduction Anna Thomson
Observers:	Director: Māori: Riki Whiu; Director MPES: Mere Wilson Tuala-Fata; Principal Advisor to Commissioner: Inspector Renée Perkins; Principal Advisor Iwi & Communities: Patrick Bulfin; Executive Assistant Iwi & Communities Cherie Allen; Manager Strategy & Capability: Mais Lutfi, Principal Advisor Strategy and Capability: Richard Ngatai
Recorder:	Manager Strategy & Capability: Mais Lutfi
Apologies:	Lisa Tumahai, National Engagement Manager - Māori: Wil Black, Kara Puketapu; Tā Toby Curtis; Chrissie Hape; Dame Naida Glavish; Kura Moeahu

Time	Duration	Details	Presenting
12:00	15 mins	Arrival	
12:15	45 mins	<ul style="list-style-type: none"> Karakia Te wā Kai 	
1:00	1. Commissioner's Introduction		
	5 mins	<ul style="list-style-type: none"> Welcome Opening comments and insights 	
1:05	2. Administration		
	5 mins	Review minutes and actions (<i>Paper</i>)	
1:10	3. Acknowledgements		
	5 mins	<p>3.1 Ngāti Kahungunu MOU signing</p> <p>Discussion and reflections</p> <ul style="list-style-type: none"> Commissioner acknowledges the ongoing work with Ngāti Kahungunu. TPO launch with Ngāi Te Rangi next week. Police is looking forward to the launch. TPO is gaining more visibility across different regions. DC Haumaha acknowledges the mahi that the TPO team have dedicated and the readiness of Ngāi Te Rangi to host TPO. 	
1:15	4. Emerging issues and risk		
	10 mins	<p><i>Purpose: to ensure the Forum is updated on key developments and an opportunity for members to share their observations and insights on emerging issues and risks.</i></p> <p>4.1 Overview of pressing issues, Member's observations and comment on emerging issues and risks.</p>	

<p>25 mins</p>	<ul style="list-style-type: none"> • Introduction – current status, connection between Kaupapa <p>Discussion and reflections</p> <ul style="list-style-type: none"> • Commissioner will invite the Minister to the forums, providing an opportunity to connect with the forum members.
<p>25 mins</p>	<ul style="list-style-type: none"> • Commissioner acknowledged the difficult current times, particularly for Policing. • Police are noticing the number of children not engaged in schools.
<p>25 mins</p>	<ul style="list-style-type: none"> • Another pressure on New Zealanders is Mental wellbeing. • Police are mindful on considering the best approaches to policing in these current environments with increased costs, gang activity, particularly with the use of firearms. • Gangs have always had access to firearms however are increasingly using it on each other which is causing concern for the public and for Police. • Commissioner met with newly appointed Minister Hipkins and acknowledges the current Kaupapa and the emerging issues. • Question was raised by s.9(2)(g)(i) OIA about the statement on page 2 of the previous minutes on reducing mortality rates on roads and asked what Iwi leaders can do. s.9(2)(g)(i) OIA commented on the high mortality rates in Tainui particularly for Māori. • Police acknowledges that Iwi Leaders and wider community have a role to play in terms of preventing road deaths. • Police also has a role to play in Mental Wellbeing, and prevention. • Other agencies also play a role in all of the above challenges. • Police has had targets that perhaps were not always met in the last few years. There are opportunities within TPO to address behavioural and attitudes on safety on the roads. • Iwi leaders can help have this conversation with our communities. • Comment was made by s.9(2)(g)(i) OIA that the high levels of traffic that goes through Waikato may skew the road policing data/statistics in that area. • An example of gang related activity was shared where someone was murdered and the murder was gang related – s.9(2)(g)(i) OIA • Commissioner responded that there are many prevention and policing tactics that Police use. It will depend on the nature of the particular situation that will help determine how Police approach different gang related situations. • Mental health – Comment by s.9(2)(g)(i) OIA - failure of the Health system has an impact on policing, and the only way to address the issue is by having a better mental health system. • Commissioner responded by saying that there is a revised/new health system that is currently being worked on, the new system will have the challenge of getting the right people involved. • s.9(2)(g)(i) OIA posed a question on the agenda of the new Minister and acknowledged the work that the Police has done particularly during the protest periods and how they handled the operation. • Commissioner thanked s.9(2)(g)(i) OIA for his continued support. • Mr. s.9(2)(g)(i) OIA emphasised the current Mental health load and how much it has increased over the last couple of years.

5. Family harm

5.1 Whānau Waioira

Presentation by Anna Thomson

Discussion and reflections

- s.9(2)(g)(i) OIA made a comment that we need to start by focusing on the whānau and working with them as they will provide the resolutions to the family harm problems in New Zealand.
- s.9(2)(g)(i) OIA commented that we talk about Mental health and Family harm however the issues are continuing to occur.
- s.9(2)(g)(i) OIA – reservations about whether government agencies can work together. Crown agencies have to work together to get out of the siloed mentalities.

6. Crimes committed by young people

6.1 What we know

Presentation by Brent Register

Discussion and reflections

- s.9(2)(g)(i) OIA – What is missing from the presentation is that police never talk to schools – schools are a very important part of the equation and during the entire period of s.9(2)(g)(i) OIA, there has been very little engagement by Police to co-design something with schools.
- s.9(2)(g)(i) OIA – agrees and echoes the same frustrations by s.9(2)(g)(i) OIA.
- s.9(2)(g)(i) OIA s.9(2)(a) OIA
- This again highlights that schools are best placed to understand the issues the youth are facing which is very often a safe haven for many rangatahi and tamariki.

7. Retail crime (partnership and investigations)

7.1 Action Plan/ Funding

Presentation by Matt Tierney

Discussion and reflections

- s.9(2)(g)(i) OIA highlighted how there were a number of women who have been prosecuted and charged for shoplifting and that there were some numbers about how much the prosecution and charging has cost the system in comparison to the small amount they shoplifted (a combined total of \$700).
- There needs to be a recognition that prosecution may not be the best way to handle those shoplifting incidents and to think of different ways of solving those issues.

		<ul style="list-style-type: none"> DC Haumaha acknowledged that this is all about context and understanding the situation and root causes for shoplifting.
2.40	<i>Break – 5 mins</i>	
	<p>25 mins</p> <p>25 mins</p>	<ul style="list-style-type: none"> Gangs – Resilience to Organised Crime in Communities (ROCC): Prevention response to harm from gangs. <p>Presentation by Kylie Seumanu</p> <ul style="list-style-type: none"> Org Crime – Op Cobalt <p>Presentation by Sue Schwalger</p> <p>Discussion and reflections</p> <ul style="list-style-type: none"> Comment from [redacted] about the high percentage of suspected suicide that are part of NZ adult gang list (NZAG). Given that gangs are a small proportion of the population, 2.6% of suspected suicides being linked to gangs is significant. Comment from DC Haumaha – acknowledging that Police recognise that many gang members are life timers and that this is unlikely to change – however some of the focus now is about getting the kids and the next generation to not follow the same paths. At certain times, there have been conversations between Police and gang leaders. These discussions included approaches and ways where we can stop the next generation of going in the same path. [redacted] -made a comment that there is a large proportion of the public that want to help police and are aware of gang issues within their neighborhoods which they observe. The public often do not feel safe to do report this. There may also be an opportunity for schools to help in reporting suspicious gang activity. Commissioner made a comment that Police are about to launch a crime stoppers campaign that allows the public to report concerns on gangs which will allow Police to access this information without requesting that the reporters provide their personal details. The Commissioner also highlighted that it is safe to report it directly to Police, however he understands the concerns that the public has.
3.40	<p>8. Strategic Priorities</p> <p><i>Purpose: To seek advice on strategic priorities and management of strategic risks</i></p>	
	30 mins	<p>8.1 Exec SPT</p> <p>Discussion and reflections</p> <ul style="list-style-type: none"> Significantly increase Te Pae Oranga referrals This includes building a TPO team within districts to understand the referral process and to be able to see where any gaps are and compare referral to prosecution numbers Police will look into making the TPO referral process easier Better reporting to District commanders on the TPO referral numbers and what resolutions staff are choosing.

		<ul style="list-style-type: none"> Refresh Prevention First strategy including community-oriented policing Understanding Policing delivery - Police will continue looking at what Police can change in addressing unconscious bias. Police will look into the needs of community and what service is required and how that that service should be delivered. s.9(2)(g)(i) OIA [REDACTED] ROCC will receive some of the funding. Funding will also go towards our response to the RCOI rec 12 and the mechanism of how people can report concerning behaviours. Police will now have to have one police officer per 480. This is about 100 new cops each year. <p>Understanding Police Delivery: update</p>
4.10	9. Other Business	
	15 mins	<p>9.1 Organisational Strategic Framework planning</p> <p>Māori Health Authority</p>
<i>Reading items only – included in hui papers</i>		
		<p><i>Organisation Performance Papers</i></p> <ul style="list-style-type: none"> <i>Performance paper as presented to the Minister of Police and Police Executive</i> <p><i>Equity of service reports</i></p>
4.25	10. Close the meeting	
	5 mins	<p>10.1 Confirm any actions arising from the meeting</p> <p>Discussion and reflection</p> <ul style="list-style-type: none"> s.9(2)(g)(i) OIA raised that the courts/Justice system separate men from their families during home detention. DC Haumaha commented that our push for supported resolutions and TPO has made a difference in people's lives with the purpose of supporting and change people's pathways. DC gave an example to that effect. <p>10.2 Next meeting scheduled: 6 September 2022 – discuss potential agenda items</p> <ul style="list-style-type: none"> s.9(2)(g)(i) OIA raised that we should revisit Te Huringa O Te Tai (THOTT) and observe how the organisation is upholding the principles and the values of THOTT. Action point: Commissioner and DC commented that this will be the first agenda item for the next CMFF. <p>Closing karakia</p>
4.30	Hui concludes	

Minutes

Date: Tues 6th Sep

Location: Weka Room, Rydges Hotel
Wellington Airport, 28 Stewart Duff Drive,
Rongotai, Wellington

Time: 09:00 – 13:00hrs

Frequency: Quarterly

Members:	Commissioner Coster (Chair); Deputy Commissioner Haumaha; Harry Burkhardt; Shane Graham; Chrissie Hape; Harry Mikaere; Rahui Papa; Kara Puketapu; Paora Stanley; Dame Iritana Tawhiwhirangi; Ngahiwi Tomoana; Lisa Tumahai; Kura Moeahu; Howie Tamati; Arihia Stirling
Presenters:	Deputy Chief Executive Mark Evans, Ta Kim Workman, Assistant Commissioner Bruce O'Brien, Scott Gemmell, Katie Bruce, Mere Wilson Tuala-Fata, Paula Hill
Observers:	Patrick Bulfin, Executive Advisor Iwi & Communities; Richard Ngatai, Principal Advisor Iwi & Communities
Recorder:	Cherie Ansell, Executive Assistant, Iwi & Communities
Apologies:	Dame Naida Glavish; Bishop Te Kitohi Pikaahu; Tā Mark Solomon; Michelle Taiaroa-McDonald; Selwyn Parata; Rikirangi Gage; Helmut Modlik; Prue Kapua

Details	
1. Commissioner's Introduction	
Welcome Commissioner and Deputy Commissioner (DC) Haumaha welcomed everyone.	
2. Administration Review minutes from previous meeting	
Minister of Police – attendance at Māori Focus Forum The Minister was unable to attend this meeting of the Māori Focus Forum.	
Action: The Commissioner advised we will try to get the Minister to the next meeting (6 th December).	
3. Acknowledgements	
Tā Toby Curtis	
<ul style="list-style-type: none"> DC Haumaha acknowledged the passing of s.9(2)(a) OIA and his significant contribution to this Forum. s.9(2)(g)(i) OIA acknowledged and thanked those who attended the tangi of s.9(2)(a) OIA. s.9(2)(g)(i) OIA also thanked s.9(2)(a) OIA and the Forum. 	
4. Emerging issues and risk	
<p>The past few months has seen a more settled period relative to the start of the year. The political situation has improved with the new Minister.</p> <p>We continue to experience a high level of "Ram Raid" type offending which are complex in their causation, including a cohort of recidivist offenders, family harm, economic deprivation, truancy and notoriety gained through social media. There has been a shift in the way government deals with youth e.g., secure facilities. Numbers in Auckland are declining but they are moving further South. We have also seen an evolution in offending from Ram Raid to Smash and Grabs.</p>	

██████████ advised that Auckland secondary schools are concerned about kids being at risk. For many, school is one of the few safe places for them.

A question was raised about the connection between absenteeism and crime. In smaller communities, absenteeism is easier to deal with but also schools are largely iwi-related – easier to respond on a small scale. A strategy for broader pastoral care is needed. More resources are needed to prevent more kids from falling into a pattern of truancy. Paora stated that experiences with alternative schooling show that they don't always work. We need to find a balanced way for Police to deal with this now – share the pain. Howie shared an example in Taranaki of an alternative sporting programme for kids. This has been successful for most which includes manual and physical challenges. Community Police in Auckland could ask schools to be more alert to the behaviours of those kids who are persistently truant which may be helpful.

Members are seeing lots of kids in malls with parents who are not in school (mainly 7-10 year olds). ██████████ advised that the evidence is yet to be proven on the role that drugs play in this. There has to be a better way in managing this risk. The Commissioner advised that the allocation of extra frontline police has begun which should help restore a focus on core policing including community policing.

s.9(2)(g)(i) OIA ██████████ 82% of kids are in mainstream. Need a willingness for schools to open ears and minds. Need a strategic plan for under-serving mainstream schools. Agreement that it would be good to meet with the Minister of Police, who also holds the Education portfolio.

s.9(2)(g)(i) OIA advised there have been no Oranga Tamariki uplifts in Hawkes Bay since 2019.

Action Point: Request the Minister of Police to attend the next Forum meeting.

Update on Te Huringa O Te Tai

The members noted the presentation as provided by Mere Wilson Tuala-Fata (Director Prevention: Innovation & Change).

s.9(2)(g)(i) OIA ██████████ s.9(2)(g)(i) OIA ██████████

s.9(2)(g)(i) OIA also asked: How are Police measuring the losses of senior Māori staff? This is to be covered in the next item presented by Paula Hill.

s.9(2)(g)(i) OIA asked: When do we know the tide is turned?

Action Point Invite DC Kura to the next Forum to present on the employee lifecycle and efforts to support Māori staff through their employment journey with NZ Police.

Improving recruitment and leadership pathways for Māori in NZ Police (both constabulary and non-constabulary)

The presentation by Paula Hill (Director of Recruitment) was well received and forum members thanks Paula for the insights shared in the presentation.

DC Haumaha advised there has been a massive change since the move away from the concept of a Māori recruitment wing in 2008. Highlights include the recent Puhikura recruitment campaign for wahine Māori which has seen a significant increase in applications from wahine Māori (60 v 15 before the campaign).

Other initiatives include:

- The Police Pathway Programme – Year 13 elective course across 90 schools.
- Engaged Te Wānanga O Aotearoa to relook at the curriculum – looking for pilot school
- Recruitment Transformation – looking at Human Resources, align with Te Whāinga Amorangi

Understanding Policing Delivery

This was an opportunity for the Forum to meet the Understanding Policing Delivery (UPD) Panel members.

These are:

- s.9(2)(g)(i) OIA
- Deputy Chief Executive Mark Evans
- Assistant Commissioner (AC) Bruce O'Brien
- Inspector Scott Gemmell
- Dr. Katie Bruce
- Bailey Tuiomanufili

s.9(2)(g)(i) OIA agreed with the need to employ individuals with the right skills to provide data and that this is a challenge.

AC O'Brien

s.9(2)(g)(i) OIA

- Legitimacy vital covering procedural justice e.g. Tactical Response Model
- Over-policing and under-policing issues
- Effectiveness

New Zealand Crime and Victims Survey – the survey population comprises of 12,000 members of a research community run by the Ministry of Justice. The survey includes 16 questions from New Zealand Police to identify legitimacy to unpack trust and confidence.

Diversity Panels are being developed.

The UPD Panel is keen to develop a relationship with Forum.

There is encouragement felt by the Forum that all stakeholders are part of the work.

On data and the use of data: We know much about youth in South Auckland but there is not a lot of reliable data. Attack on Māori-ness can be seen as a problem for Māori staff. The Forum members acknowledged the courage by Commissioner to do this work and they are encouraged to hear about this focus on procedural justice.

Question from s.9(2)(g)(i) OIA on the application of Treaty principles: Māori-led research very defined for research. Often agencies discuss the Treaty superficially – Te Huringa o Te Tai is not like that. Police needs to move beyond a partnership to a relationship but need to respond appropriately to the diversity of needs of communities. s.9(2)(g)(i) OIA responded that developing an understanding of the relationship with colleagues contributes to the interaction with the public.

s.9(2)(g)(i) OIA: There is a liturgy that sits behind the project which speaks to redemption/restoration. s.9(2)(g)(i) OIA noted that this project is not about apportioning blame but about learning and change.

s.9(2)(g)(i) OIA

— change does not occur unless true confrontation happens. Need to call out the things which are wrong. Bias happens in research and academia. Bias remains in academia because many academics have never been or experienced the challenges faced by Māori and other marginalised groups. District Commander Tim Anderson (Bay of Plenty) has been great. Need to remember that changing of the tide is a dangerous period in reality. Data will be great.

s.9(2)(g)(i) OIA raised the question: When will your work help to stop the rates of imprisonment for Maori men and women? s.9(2)(g)(i) OIA acknowledged this and noted that opposing bail needs to be relooked at.

5. Strategic Priorities

Te Pae Oranga

Presentation from Mere Wilson Tuala-Fata.

Rangatahi: Original four sites plus 3 pilots including one at Ngā Hau e Whā in Ōtautahi.

Whānau: 6 sites with 3-month pilot blocks. Specific staff to assist providers. Contracting for a period of 2 years.

s.9(2)(g)(i) OIA complimented the launch of Te Pae Oranga in Tauranga. s.9(2)(g)(i) OIA would be happy to support other launches. Te Pae Oranga support role was seen by long serving Māori officer who is now in the role and is very successful.

s.9(2)(g)(i) OIA also supportive of Te Pae Oranga as he is involved with the programme in Taranaki. He would like to receive more feedback on how things are going.

DC Haumaha acknowledged that there are still too many prosecutions. This which is being looked at – mindset changes still needed.

s.9(2)(g)(i) OIA: There is lots happening at provider level, but what is the leadership model and is it durable? Need to be able to report on what is happening in rohe. Representatives need to be accountable to iwi.

The Commissioner asked if this requires greater engagement from District Commanders?

DC Haumaha acknowledged that relationships and understanding are important. Need to go through front door – Police learnt with Te Hiku. There is an ongoing education piece for Police to understand rohe. Police don't always know a door exists or how to find it – staff on ground just trying to prevent further crime and therefore are unaware of relationships that exist.

6. Other Business

Homelessness in Rotorua (raised by s.9(2)(g)(i) OIA)

Brought on by Sunday programme filmed 4-6 weeks ago

One News highlighted the issue which is not new:

- Now in the public eye
- Importance of a community response

Two priorities for iwi:

- trying to rebuild businesses; and
- keeping people safe

7. Close the meeting

Next meeting scheduled: **6 December 2022** – discuss potential agenda items
Closing karakia

Commissioner's National Pacific Advisory Forum Agenda

Date: 12th March 2021

Location: WEBEX meeting due to Covid level 3 disruption.

Time: 3.00 p.m. to 5.00 p.m.

Frequency: Quarterly

Members: Commissioner Andrew Coster, Deputy Commissioner Wallace Haumaha, Fa'amatua'inu Tino Pereira, Ms Pauline Winter, Dr Julia Ioane, Dr Yvonne Crichton-Hill, Sina Aiono, Luamanuvao Dame Winnie Laban, Inspector Peter Stokes, Superintendent Anaru Pewhairangi, Ms Maria Rawiri, Deputy Commissioner Glen Dunbier.

Presenters: Detective Superintendent Tim Anderson.

Observers:

Apologies *(to date)* Pastor Moira Brown and Reverend Tevita Finau had difficulty connecting.
Ms Isabel Evans and Sir Michael Jones offered their apologies.

General Discussion on agenda items:

The Commissioner held his WEBEX meeting with members of his National Pacific Advisory Forum (CNPAF), on the afternoon of the 12th March 2021. This was in lieu of the meeting that was to be held in Auckland on the same day, but due to Covid restrictions the meeting was held online.

Seven of the advisory board members were able to link in, two had difficulties connecting and two had to offer their apologies.

The Commissioner commenced by asking Fa'amatua'inu to open the meeting with a prayer.

The Commissioner covered off most of the items on the agenda and some good discussion took place around the items listed.

The Commissioner covered the following topics:

- Reflections on Government/ Ministers comments from the Joint Advisory meeting
- Justice Sector
- Our response to the IPCA Report - Bullying Culture and Related Issues (photographing young people), in New Zealand Police
- COVID response.
- Introduced terms of Reference.

There were also presentations and discussions by:

Deputy Commissioner Glen Dunbier

Detective Superintendent Tim Anderson - Royal Commission of Inquiry – Christchurch Mosque attack.

General discussion points

The Commissioner invited his advisory board members to bring up any topics they wished to discuss

(The comments outlined below are not verbatim but summaries of Police and advisors' discussions):

s.9(2)(g)(i) OIA brought up the topic of **Youth being photographed by Police**.

The Commissioner clarified that this practice did not have anything to do with face recognition technology as had been suggested via news media sources.

The Commissioner did say that he would welcome advice regarding responding to the criticism that ensued. The Commissioner said that he would be discussing these issues over the coming week with Radio New Zealand and on Mihirangi Forbes program. He did express concerns around misreporting and unfair treatment.

s.9(2)(g)(i) OIA did seek clarification that all photos taken without proper and informed consent were destroyed and one stated that he had asked for people who had such photos taken to come forward and report this.

s.9(2)(g)(i) OIA also brought up the topic of the Independent Police Complaints Authority enquiry into *continued with the discussions around the photographing of youths*. etc. She asked when the recommendations would be implemented.

In regard to the IPCA report, the Commissioner commented on:

- that the implementation of all the recommendations would take time as the review was very thorough.
- He had e mailed all staff outlining the process going forward.
- The issue of bullying was not a widespread issue.
- The complaints were based on internal issues and Police are ahead of where we have been historically.
- We are tackling issues around fairness and bias.
- The IPCA have indicated that they are happy that Police are changing things.

s.9(2)(g)(i) OIA made general comment that:
issue was one of perception.

- Suggested that in the future, Police may want to communicate with the advisory group who will be happy to help by advising on and offering support.

s.9(2)(g)(i) OIA commented:

- issue was now political and subject to "media ambush".
- Police should also put out the good news stories that are available.

s.9(2)(g)(i) OIA:

ust have a media Comms strategy around all this.

Commissioner confirmed that we do have one.

s.9(2)(g)(i) OIA i:

- nted on the Ministers focus on Drugs and gangs. Commented about how we were working with communities to help around these issues. He also said that it was good to see that we were using a Whanau centric approach.
- Also talked about social cohesion.

Commissioner:

- Agreed with comments.

s.9(2)(g)(i) OIA

had two questions concerning the photographing of youths and around bias.:

asked if it was known how many Pacific youth were photographed and whether the Pacific community were being asked about this?

- From prevention perspective, what's the training around acknowledging/preventing biases.

The Commissioner replied that:

- The number was not really known.
- He wanted people to come forward if they were photographed in this manner
- Regarding bias, few Police understand where bias occurs. It can occur when Police stop and speak to people, when charging decisions are being made and where use of force occurs and being reported.
- Regarding charging decisions, Maori are 3 times more likely to be charged with an offence and Pacific people are less likely to be charged than all other groups due to perceived Pacific respect for authority (so don't fail the "attitude" test).
- Regarding "use of force" issues, we are looking at overseas experience with using body Cams to examine interactions between of different ethnic groups; research is being launched to review this issue, and s.9(2)(a) OIA from an external perspective is coming in to oversee the review.
- Regarding "Stop and Speak", this aspect of policing is prone to bias and the need to look at more appropriate ways of doing this. Trying to get away from initiating these interactions based on a person's appearance and based more on a person's behaviour.
- Bias training on its own does very little to change behaviour.
- Training needs to include community people (victims and offenders) when delivering training, talking about their experiences with Police. Intent is to also build empathy in our workforce.

s.9(2)(g)(i) OIA

commented:

needed to bring cultural insights into this area. Utilise Pacific liaison officers and advisory group members.

- Need to let the public know about these initiatives (about bias training /research etc.) and that there is research (bias and anti-racism) already available in this area.
- If this data is available (can it be made available?), advisors can support it.

Commissioner commented that this data is already being peer reviewed.

- He also commented that staff don't turn up to do a bad job.

The Commissioner suggested that he would look at involving the Advisory board members regarding research programs/projects particularly in this case those that may impact on Pacific peoples.

Also mentioned the Terms of reference (TOR) and other strategies, wanted a conversation and receive advice on the TOR and around how we shape our strategies (Pacific one of relevance) and other strategies such as the Organised strategy.

(Action point 1 on TOR)

D/C Dunbier commented that the success of the strategies was driven by districts. It was important to engage with District groups, it was the districts responsibility to implement.

s.9(2)(g)(i) OIA that:

it was important to work alongside Police managers.

- Even if Police share advice; what is the point unless you wish to draw on our cultural expertise and how do

you get this expertise; how do you use it.

- There is a breadth of expertise on this panel and district ones.
- How can we better assist you?

Commissioner

- What feedback loop can we put in place?
- Pacific people predominantly in Auckland. How do we enable you to be more involved in projects such as the TM project?

s.9(2)(g)(i) OIA

We also have great expertise in Family Harm and other such programs. You have subject matter experts in these areas.

- It gives a sense of purpose when we can give you the expertise in the cultural side of things.

Commissioner:

- The Evidence based policing group would find it very useful if advisors could provide a Pacific perspective.
- Also, prevention is being moved into Wally's group; this gets better coordination.

An action point (2) came out of this discussion.

s.9(2)(g)(i) OIA

ors see greater opportunities to engage and work with the executive teams.

- What can advisors do to work with Commissioner; advisors don't want to interfere with your operational side

Commissioner:

- Advisors would welcome this; also want advisors involved with discussions on leadership capability and Bias.
- We want advisors to have closer relationship with Police, particularly Pacific police staff.

s.9(2)(g)(i) OIA:

balance between strategic and operational issues.

- The question is how we link up all the issues that people (particularly Auckland), have.
- We (Pacific) are not a vocal group as compared to the Ethnic advisors.
- Therefore, how do we work together as advisors.

Commissioner raised the topic of organised crime and introduced D/C Dunbier

D/C Dunbier:

- Holds responsibility for organised crime group.
- We have a soft and a hard end to this program. We were wanting to build resilience to organised crime (assist Commissioner S Schwalger is running this group); ; this is the softer end of our strategic approach
- Operation Tau whiro is an operation that has fallen out of our organised crime strategy. Concentrating on

- s.9(2)(g)(i) OIA

- agencies can share information and discuss trends and issues.

s.9(2)(g)(i) OIA:

arding Australian deportations, how many are Pacific.

- What strategy has been employed to ensure that they do not continue to break the law here.
- They return without family support.
- The CNPAF can help in this area.

D/C Dunbier:

- A lot of the deportees have not committed serious crimes

• s.9(2)(g)(i) OIA

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the individuals; some are very hard to work

s.9(2)(g)(i) OIA

In south Auckland some coming through with little support and intention to set up their activities. They are coming over and trying to influence our vulnerable Pacific youth.

- We need to work with their families; mothers and children to offer economic and social support.
- We need to connect with Government agencies and service providers.
- Regarding deportees to islands, what support is being given to the islands with these people who are sent back.? What's the communication; is there any collaboration?

D/C Dunbier:

- There is no national program. The response is locally based and initiated.
- This is where the TCU come in.; they do the communication/collaboration with the island groups. This has been an example of their operational success.

s.9(2)(g)(i) OIA

their time who are released but not deported.

s.9(2)(g)(i) OIA

Commissioner:

- Deeper discussion; deportations (immigration lead); Police involved in transportation. We may be able to bring in other agencies to discuss.

Action point 3

D/C Haumaha – leaves meeting

Royal Commission of Enquiry Report re hate crimes:

Presentation by Detective Superintendent Tim Anderson – Introduction and general outline on the topic (Information Pack given to Advisory group). Advisors have been invited to come back with any comments/queries.

Commissioner:

- Lot of work being done around firearms regulation sand around hate crimes, hate groups and security systems (reporting etc).

s.9(2)(g)(i) OIA

ussions around single reporting tool for hate crimes assumes that people understand what hate crime is.

- The project needs and educational arm, to understand what is hate behaviour including developing anti-Racist literacy.

Commissioner:

- This aspect is being overseen by DPMC. The Prime minister is very interested in this work on social cohesion and it needs Political leadership.

s.9(2)(g)(i) OIA

chances are there around a multi-agency approach. Number of agencies have Maori and Pacific Ministers.

- Have concerns re public (opposition) discussions around law and order narrative slowing down help to such people/families. Commentary on "soft on Crime" may scare people away from these initiatives.

s.9(2)(g)(i) OIA

s in the area are around people not talking to each other.

- Regarding the whole of Government work, discussions around diversity has been good, but example of issues in this conversation; Few years ago, I went to Australia for an interfaith program. There were concerns being expressed of radicalism on campuses.
- How do we get people at community level and agencies to work together; an all of Government approach.?

Commissioner

- Have high hopes but also cautious about the work we may be able to do because of that group of Ministers.
- All of Government work, the social cohesion work; Police supporting this, not leading it. Communities should keep an eye on this and ensure they are aware of it.

D/C Dunbier:

- Around this issue around information and intelligence, originally agencies had not been talking to each other.
- We are now co locating in Christchurch, Wellington, and Auckland to help address this.

General Business

s.9(2)(g)(i) OIA

cknowledge Rakesh's Covid updates.

- Royal Commissioner of enquiry 2007 – Aware reporting period has passed Dame Beasley updates?

Commissioner:

- We are recommencing our workplace surveys.
- We have conducted a joint survey with the IPCA; this is giving us a baseline. We will continue to run these.
- We are looking at bringing in a more modern concept of leadership because some issues related to leadership competence.

Can bring updates re this matter to the forum in the future.

(Action Point 4)

s.9(2)(g)(i) OIA

e Police again recruiting staff?

- People need to see themselves reflected in the organisation.

Commissioner:

- We have slowed this because staff current attrition rate is low; around 2.5%
- When our Attrition rate is this low, it is difficult to increase diversity with new recruits because of the

limited numbers being recruited.

- People and their cultural practices now more common in the organisation. The organisation is now more open to cultural differences and practices.
- The issue now is how do we increase this diversity into the leadership roles.
- This would be a good research topic for the universities to pick up.

s.9(2)(g)(i) OIA

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- Comments on Pacific leadership within organisation and need to also include a gender target.
- Look at research about this topic; research on Pacific leadership, staffing and gender in the Police force.

s.9(2)(g)(i) OIA

al commentary on Transnational Crime unit, Gangs (issues around West Auckland shooting etc) and TOR.

- Be good to have access, discussions with EBPG.
- The test will be for the Pacific community to have trust and confidence in the Police. This board may be able to provide some information/assurance around this.
- Suggest that the advisory group should also consider a youth voice; whether on this or other forums.
- Regarding issues such as the Covid alerts and in the future vaccinations, is Pacific Community compliance getting better; is there anything we can do to assist this.

Commissioner acknowledged the comments above.

s.9(2)(g)(i) OIA

t work is being done to combat Anti Vax information/movement.

- There is a vacuum re information to combat the anti-vex rhetoric.

s.9(2)(g)(i) OIA

- d the forum members could be photographed having their (Vaccine) shots.

Commissioner:

- That's a good idea; may talk to Dr Ashley about this. (Action point 5)

s.9(2)(g)(i) OIA

ling out vaccination in different localities.

- People turning up at wrong times; specially when working with Pacific; will be level of frustration.
- Comms will be critical.
- Let's focus on the 90 % who will come forward and then deal with the remainder (maybe the anti vax group).

Commissioner:

- Thanked s.9(2)(g)(i) OIA .
- Will pass s.9(2)(g)(i) OIA comments on. (Action point 6)

s.9(2)(g)(i) OIA

ked the Commissioner acknowledging the discussion that has taken place.

- Acknowledged the opportunities for the advisors and Commissioner to work together.

Commissioner asked for Fa'amatuinu to close the meeting with a Karakia.

Commissioner's Pacific Focus Forum Action Point Register

Ref	Origin	Title	Description	Owner	Due	Status
AP1	12/03/21	Terms of Reference	Review Terms Of Reference (TOR) and come back with any suggestions <i>New Terms of Reference included in pack and on agenda for discussion today.</i>	Deputy Commissioner Iwi & Communities	18-Jun-21	Completed
AP2	12/03/21	Prison release, deportees	Commissioner and D/C Haumaha to review issues around prison release, deportee's, and support for their families. Considering bringing in other partners agencies to discuss at future forum meetings	Deputy Commissioner Iwi & Communities		On-going
AP3	12/03/21	Pacific research	Connect s.9(2)(g)(i) OIA to Mark Evans re Pacific research opportunities and methodology (and the Evidenced Based Policing Centre).	Deputy Commissioner Iwi & Communities		Completed
AP4	12/03/21	Police internal complaints process	Police internal complaint updates to be included at future Fono meetings.	Deputy Commissioner Iwi & Communities		To be completed. DC Kura unable to attend this hui.
AP5	12/03/21	Covid vaccine injections	s.9(2)(g)(i) OIA suggestion on having Forum members photographed when having Covid vaccine injections. Suggestion to be passed onto Dr Ashley Bloomfield	Commissioner		Completed
AP6	12/03/21	Covid vaccine communication	Comments by s.9(2)(g)(i) OIA around communication about vaccinations with Pacific communities will pass onto relevant agency.	Commissioner		Completed

**Commissioner of Police: National Pacific
Advisory Forum**

Commissioner's National Pacific Advisory Forum Agenda

Time: 1.00 p.m. to 2.30 p.m.

Frequency: Quarterly

Members: Commissioner Andrew Coster, Deputy Commissioner Wallace Haumaha, Fa'amatua'inu Tino Pereira, Ms Pauline Winter, Dr Julia Ioane, Dr Yvonne Crichton-Hill, Luamanuvao Dame Winnie Laban, Ms Isabel Evans; Sir Michael Jones; Rev Tevita Finau, Mr Tevita Funaki, Reverend Tevita Finau

Presenters:

Observers: Superintendent Willi Fata Fanene; Ms Maria Rawiri, Inspector Fagaesea Siaki Inspector Peter Stokes,

Apologies Pastor Moira Brown;

General Discussion on agenda items:

The Commissioner held his WEBEX meeting with members of his National Pacific Advisory Forum (CNPAF), on the 15th September 2021. This was in lieu of the meeting that was to be held in Auckland on the same day, but due to Covid restrictions the meeting was held online.

All the advisory members apart from pastor Moira Brown were able to link in.

The Commissioner commenced by asking Reverend Tevita Finau to open the meeting with a prayer.

The Commissioner then commenced with a short mihi. He apologised for the shortness of the meeting and then said he would commence with the agenda items and then invite people to comment c

The Commissioner covered the following topics:

- **The TOR for the Advisory board – invited members to send back any comments.** Also wanted to invite discussion of Forum membership but said this would keep until they were able to have a face to face meeting.
- Commented about Lynn Mall attack – said Police did everything possible under legislation but would review options. Said there did not seem to be any vilification of the any communities in the media.
- Covid response – From a Police operational perspective, things seem to be going well. Wished to acknowledge the impact on communities, in this case, the Pacific community.
- By and large Police staff are doing well and not immune to the pressures everyone is feeling but very proud how everyone is working.
- Strategic priorities
 - **Frontline Safety improvement program** – expect to have announcements in the coming week and that will be laying out the proposed model which we have previously discussed. It

would be the commencement of community feedback and consultation; would welcome your support to ensure any feedback or concerns that might exist in the community so that we can respond appropriately. The focus of that week is so that people can be equipped to face the environment they currently face thus retaining a generally unarmed Police service. Will also release an **International evidence scan** that we undertook relating to the evidence about general arming and whether that makes Policing and communities safer and it unpins the position we have taken as an executive about remaining generally as an unarmed Police service and so we look forward to sharing that with you.

- **Understanding Policing delivery program** - We have made some changes with initial literature scan by bringing in a new provider to specifically scan lit. that has been undertaken by Maori researchers; this will give us a richer picture before we embark on the next stages of the research; continue to have good engagement with the panel; and appreciate the perspective they bring on the issues on the issues surrounding bias and Policing, so we are encouraged not just by what they find, but also being able to test certain ideas for example around frontline safety with a group of people who have a good perspective to bring.
- **Organisational and performance framework (slide in packs)**: Landing page for frame work ; the focus for this is we have line of sight for between our **strategic outcomes; safe homes, safe roads, safe communities** and the activities we do everyday and try and track our performances. As this develops, we need to embed into it some of the measures that are reflected in our Maori, Pacific and Ethnic strategies so that we can be confidence how those interventions are tracking as well. This is the first time that we have landed a reasonably coherent performance framework and it needs to keep evolving. Happy how its tracking and looking forward to doing a presentation to you at our next meeting.
- **Te pae Oranga**: Our investment there **has** given rise to a program to keep expanding the sites; ticking along despite the disruptions of Covid. Again, we will update you as the work progresses.
- Those are probably the big things to comment on but wish to dig into any areas of conversation that may be of interest to you. I will pause here and work through the list of people present starting with Tino

General discussion points

The Commissioner invited his advisory board members to bring up any topics they wished to discuss

(The comments outlined below are summaries of Police and advisors' discussions):

s.9(2)(g)(i) OIA

- Thanked the Commissioner for the opportunity.
- What's in front of us is all our efforts making sure all our communities and people are safe.
- Only issue I was going to ask, once you agree on the new approach that will mitigate the general arming argument interesting to see what our group thinks. maybe we should do a community engagement at that point. That's the biggest challenge in front of us. Good opportunity for our forum to discuss what is the best approach to our communities.
 - **Commissioner agreed with s.9(2)(g)(i) OIA comment**; stated that big concern was we worked very hard to come up with model that avoids issues we struck with the ART model s.9(2)(g)(i) OIA And how do we avoid that situation and create reassurance. Our messaging will emphasis our commitment to being generally unarmed and that all of this is about underpinning that approach.

s.9(2)(g)(i) OIA :

- Echo what [REDACTED] has said.
- With education some of the border challenges that come up every day; biggest challenge is the border on the South Auck side. Thank you for everything being done there.
- Lot of collaboration in place daily; involved in many hui involved with welfare; concerns raised with access to food ; lot in place but seems to be that in some case it still takes quite a while for it to reach or be accessed; we continue to work with MSD because the majority around this is happening in the South Auckland areas.
- Challenges going forward for education; getting our Pacific and Maori householders connected with the digital world; should anything like this happen again, that they are in a better place to be able to continue learning; there is a few issues with our older students needing to go and work in supermarkets to bring income into their families. **s.9(2)(g)(i) OIA**; that's what I am putting on the table to think about.
- Later commented that in regards the attack at the New Lynn supermarket, two of the injured victims were teachers.

s.9(2)(g)(i) OIA

- Agreed with comments made, getting positive feedback about work done by Police from families working with. Feedback generally mixed; families ok with accessing food, but talking with teachers, it's the form filling that has been a problem for families to access food. Main issue is the long-term impact; Families wondering where to from here; not able to work; communities in building industry not able to work; trying to access wage subsidies; its more of the ongoing social economic issues that concern families in TM.
- Second point fully support approach where Police are going with general arming of Police. Point made by **s.9(2)(g)(i) OIA**, it is about community consultation and providing community with background knowledge so that they can be informed to make a partnered response; lessons learnt with the ART effort in South Auckland. Some of us had concerns but once we had the background knowledge, we could share this with Community. The program could evolve; hopefully not. **Regarding the Lynn Mall situation**, particularly discussions with Corrections there's learnings there; learnings within correction space **s.9(2)(g)(i) OIA**

[REDACTED] Acknowledge we need to have more intensive partnering with the communities. In regard to Police, people fully supportive of the work Police had done.

s.9(2)(g)(i) OIA

- Lot already being said about challenges effecting our communities. The question is where to from here as this drags on. We didn't expect current delta to be what it is. Hopefully we will be able to go to level 3 next week then 2 by October.
- The question is how we mobilise the community so that the most vulnerable get the services they need including mental health etc.
- Would like to thank everyone involved, particularly the Police staff for the work and help they have given to us at the food hubs and distributing food.
- Also commented that Police handled the Lynn mall attack very well.
 - **Commissioner** acknowledged that people are struggling regarding their mental health and family violence during this time.

s.9(2)(g)(i) OIA

- Acknowledged the New Lynn attack and issues around violence including the Police resource commitment regarding these incidents. Also mentioned and commended the work around the Performance framework and the Frontline safety program and acknowledged that the it was good to involve the advisory group in these discussions and discussing how support could be given.,

- Echoed s.9(2)(g)(i) OIA comments around lack of devices; particularly mentioned primary age children and those under 5 (mentioned that there were 5-6,000 in this category). Also mentioned that parents/families /teachers were worried about their future education prospects. Did say that there had been a survey sent out asking how many students would be returning to school when Auckland moved into level 3. Results suggested that down South, more had indicated that they would be returning compared to the previous Covid lockdown.
- Also spoke about people having problems with form filling to access food and essentials and that people were getting more resistant to filling out forms. The question was then asked if all officers will be required to be vaccinated.
- Later in the discussion she wished to call out the media for identifying ethnic groups whenever there was an issue, in this case with reference to the New Lynn supermarket attack

s.9(2)(g)(i) OIA

- Spoke about vaccination rates and said that it was interesting the number of young people that needed to be convinced to get vaccinated. From the information he received, social media and other sources were the main problem in regard to their vaccination rates; they were getting wrong information.
- Wanted to **acknowledge the Police** for some of the work they have been involved with including:
 - There was fatal stabbing of a Tongan worker in Oamaru and with the help of Police, was able to coordinate with his relatives in Auckland; meant that the person could be taken back to Tonga.
 - Regarding funerals, able to work with Police regarding numbers of people attending and the emotions that come with this.
 - Police staff (Tongan speaking) have been assisting the community through the churches in regard to raising awareness about the problems with drugs.
- Finally wanted to **acknowledge** s.9(2)(g)(i) OIA for all the work they have been doing feeding and helping the community.
 - **The Commissioner** thanked s.9(2)(g)(i) OIA for his comments.

s.9(2)(g)(i) OIA :

- Wished to acknowledge and thank the Police staff in Tamaki Makaurau for picking up from the food distribution centres and delivering food parcels to families in need.
- The Pacific Community service providers in Tamaki Makaurau are driving the testing and vaccination of their people. A lot of this initiative is in coordination with the various churches who have been very helpful getting their congregations to come forewarned. This relationship has meant that more people are trusting the service providers.
- Wished to acknowledge s.9(2)(g)(i) OIA because he has promoted and supported the testing and vaccination program. This has led to at least 3,00 Tongan people getting vaccinated. This support has enabled the service providers to get youth, through their parents, to come forward and get vaccinated. This support from the churches has also helped with getting Samoan, Niuean, Cook Island and Fijian communities to come forward for testing and vaccinations. We have also managed to work with people from the Kiribus and Nauruan communities who have required assistance. All our vaccination centres are getting busy. We held one at Westgate where 13,000 came through to be vaccinated.
- In regards to getting food and assistance for people, up to this week, we have dispatched 7,000 parcels of food and essentials to families in need.(principle out of two Fono hubs) and also linking a number of families with MSD so that they could organise short or long term support.
- Other issues affecting our communities have included students calling tutors at 2 -3.00 a.m. in the morning worried about their progress etc. There is a real need to get the education system back to normal. People have also been stressed about staying in MIQ facilities and about their employment.

s.9(2)(g)(i) OIA

- Wished to acknowledge a lot of the comments that have already been made and wanted to acknowledge the work and support being done by the Pacific leaders and service providers in Tamaki Makaurau for the Pacific communities. and wished to acknowledge the Commissioner for his informed, clear, and succinct leadership to date.
- University of Victoria was having a Pacific Vaccine day on the 24th September 2021. Inviting people to attend and get vaccinated.
- It is also very good to see Police utilising people with the relevant language skills to discuss the programs such as the frontline safety improvement. These discussions will help people understand the Police position on firearms etc.

s.9(2)(g)(i) OIA :

- Obviously down South, we are on a different alert level, but we need to plan for the future. In Canterbury we have been focusing on testing and vaccinations. Currently our over 65-year olds are leading the way regarding vaccinations, but we are having problems with the next age group down.
- We have also found that the families that are struggling this time are the same ones that struggled the last time. The concerns will be the longer-term impacts on these families, around their education, socially, health and access to assistance. Furthermore, what impact will this have on future programs and funding for Police, Justice, Oranga Tamariki and Mental health.
 - **Deputy Commissioner Wallace Haumaha:** Wanted to acknowledge all the comments made around students returning to school, issues around the mental health of people, youth issues, psychological issues. He also acknowledged the comments about delivering messages regarding Police programs and initiatives in different languages.

Commissioner:

- Rounding off the meeting, the Commissioner wished to acknowledge Julia and Yvonne for agreeing to become wing patrons (Wings 349 and 350). **He then thanked everyone for attending and asked Sir Michael Jones to close the meeting with a prayer.**

The meeting concluded at 1.35 p.m.

During the discussions the following action/talking points were noted.

Action Point 1

Commissioner referred members to the Terms of Reference (TOR) and invited them to come back with any comments or changes to be considered.

- *Note: I have already sent a reminder out to the members to see if they wished to submit any comments (Sent on the 7th October 2021). To date I have not received any replies. (P Stokes)*

Commissioner also stated that the discussion around membership of the forum will occur when everyone can again meet face to face.

Commissioner's Pacific Focus Forum Minutes

Date: 9th March 2022

Location: WEBEX

Time: 1.00 p.m. to 2.30 p.m.

Frequency: Quarterly

Members: Commissioner Andrew Coster, Deputy Commissioner Wallace Haumaha, Fa'amatua'inu Tino Pereira, Ms Pauline Winter, Dr Yvonne Crichton-Hill, Reverend Tevita Finau, Mr Tevita Funaki, Mr Abba Fidow (MPP Rep), Pastor Moira Brown.

Presenters: Superintendent Bruce O'Brien

Observers: Superintendent Willi Fata Fanene; Ms Maria Rawiri, Inspector Fagaesea Siaki Inspector Peter Stokes Senior Sergeant David Pulemagafa; Mrs Mere Wilson Tuala Fata; Assist Commissioner Chris De Wattignar

Apologies Luamanuvao Dame Winni Laban; Dr Julia Ioane; Sir Michael Jones; Ms Isabel Evans.

Meeting Commencement

The Commissioner held a WEBEX meeting with members of his National Pacific Advisory Forum (CNPFAF), on the 9th of March 2022. This was in lieu of the face to face meeting that was to be held in Auckland on the same day, but due to Covid restrictions this was held online via Webex.

All the advisory members apart from those who tendered their apologies linked in.

The Commissioner commenced by asking **Reverend Tevita Finau** to open the meeting with a prayer.

The Commissioner welcomed everyone and said he would commence with the agenda items and then invite people to comment.

Agenda Items – Discussion:

1. The Commissioner invited the forum members to bring up any agenda items:
 - No new items brought up.
2. He then asked for the previous minutes to be accepted.
 - Said that the Forum membership **Terms of Reference (TOR) action point (AP)** would remain open as it had been agreed that this would be discussed at the next face to face meeting.
 - Queried if any other matters to be discussed.
 - No further comments.

- **Agenda Item - Road to zero** -strategy – Sector wide – Police just one part – commitment to road safety – safe roads. Under scrutiny from partners to lift our game. Will hear from Bruce O'Brien who will discuss the strategy; what it's about etc.

3. **Superintendent Bruce O'Brien** then joined the meeting and spoke about the Road to Zero strategy.

- Provided some background information and road fatality, injury, and cause of crashes statistics.

(Commissioner welcomed Pastor Moira Brown and Fa'amatuanu Tino Pereira who had just joined the Link)

4. **Forum members: Queries and comments (summarised):**

- **s.9(2)(g)(i) OIA**
 - Referred to Pacific strategy – That Pacific people came into the criminal justice system via breaches of driver licence compliance and child restraints.
 - Wanted to know if these two issues would be part of the current plan.
- **Superintendent O'Brien** stated that licences is part of the strategy and for Child restraints, these would continue to be addressed via partnerships with agencies such as Plunket; also looking at taking people through the supported resolution process rather than courts, so these items are definitely part of the strategy going forward.
- **s.9(2)(g)(i) OIA**:
 - Commented-Road to zero strategy isa great narrative although reference to overseas comparisons (Norway, Sweden) via population and roads not known.
 - Wished to continue with **s.9(2)(g)(i) OIA** comments.
 - Spoke about education – working and communicating with parents and young children –Have found in early childhood education young children very impressionable and able to influence their parents and whanau. An example of the influence they can have – reduced the amount of rubbish their families had during covid, by focussing on recycling.
 - Also interested in the role that ACC play in all this.
- **Superintendent O'Brien** agreed and made further comments concerning communication and children changing adult behaviour etc. Said he could go away and find out more about the role ACC (They are really engaged in Road to Zero) does play. **(AP?)**. willing to come back through the Commissioner or deputy Commissioner.
- **s.9(2)(g)(i) OIA**j:
 - Wanted to mention about strengthening community partnerships, partnership with community leaders and schools etc. Literacy programs around licencing etc.
 - Messaging (Communications), is important, reaching out to Pacific communities using multilingual options. Covid showed the importance of messaging and using the correct mediums.
- **s.9(2)(g)(i) OIA** :
 - Wanted to question the impact of Pacific people driving with wrong licenses or no licences. Agreed with **s.9(2)(g)(i) OIA** comments about communicating issues/programs with communities. Asked if there could be a deep dive to review this issue of Pacific noncompliance.
- Comments made by **D/C Haumaha and Fata**. Fata spoke about the programs in TM, about the driver licencing programs with churches; looking to replicate this program around the country.

- **s.9(2)(g)(i) OIA** :
 - Commented about how some in the congregations were happy to sit on restricted licences for a long time (10 years).
- **Commissioner** commented that by and large enforcement works to modify driver licence etc behaviour. Would like to see children leaving school with a driver's licence, but this requires curriculum change etc. Commissioner then asked to wrap up this discussion and thanked Superintendent O'Brien.
- **s.9(2)(g)(i) OIA** **suggested the curriculum was more flexible than we might think. It comes down to willingness and flexibility by school leadership. There are programs in schools already.**

5. Commissioner - Agenda Items: Covid and Operation Oversight:

- **Covid and how services are being managed:**
 - In terms of Police, have had between 600 – 0800 people isolating.
 - Have had to prioritise services; could be noticed in some parts of the country.
 - In Pacific community – number of cases proportionately more than in other communities particularly in Auckland. Our staff working with other service providers assisting them in providing their services.
 - Police mandate from the courts – was deemed justified - about 100 about to be terminated now no longer being terminated. Now working with how to bring them back into the organisation and look after them.
 - Acknowledged mandate helped us (Police), get from 80% vaccinated to 99% vaccination.
- **s.9(2)(g)(i) OIA**
 - Wished to acknowledge the Police teams for supporting the delivery of food parcels etc.
- **Operation Oversight:**
 - Appreciated support expressed during this period.
 - Described difficulties around protests, protestors, and the operations outcome including use of force at the end.
 - At Ops termination, 270 people left on site and over 500 police staff were used as part of the termination phase.
 - Very proud with staff deployed and their professionalism.
 - Major issues included preventing damage and obstruction to Parliament, buildings courts, Law school and businesses. Also, situation in other centres.
 - Relieved to be where we are now.
 - The whole issue showed the importance of maintaining social cohesion. Need to be careful not to dismiss the reasons for the protest.
 - Would like to know your thoughts.

6. Summary of members comments regarding the two topics the Commissioner covered:

- **s.9(2)(g)(i) OIA**
 - Very proud to witness the absolute courage by you and Police and your sense of the courage....., and decisions you made were absolutely the right ones.
- **s.9(2)(g)(i) OIA**
 - Wanted to Thank Commissioner and Police; the Mahi was stunning and had faith the whole time that the right decisions to handle the situation would be made.
 - Also wanted to thank you for being the voice of reason and care under much

provocation, particularly through the media etc.

- s.9(2)(g)(i) OIA
 - Like to endorse all the comments that have been made and congratulate you and the team.
 - Also want to acknowledge the role of Te Ati Awa. I thought, that is the beginning of something special in this country.
 - We watched from afar and grateful you were in touch
- s.9(2)(g)(i) OIA :
 - Endorsed comments by other members.
 - Wanted to acknowledge courageous leadership, level of discipline; made us feel a lot safer.
- **Commissioner** acknowledged all the comments by previous speakers. Also commented about the impact with businesses closing, people not being able to travel for whatever reasons; communities who struggled etc. Also spoke about the mix of people protesting.

7. General Business:

- **Commissioner** Invited Superintendent Fata Willi Fanene to provide a summary of his team's activities before asking members to bring up any topics.
- **Superintendent Fata Willi Fanene:**
 - Discussed the program to develop partnerships with Communities in Districts. Focus is on prevention through partnerships. Discussed:
 - Meeting with the Christchurch Pacific Advisory Group via Webex.
 - Face to face Meeting with Pacific leaders in Invercargill.
 - Online meeting with Pacific leaders in waikato.
 - Face to face meeting with Pacific community leaders in Tauranga.
 - Face to face meeting with Pacific leaders in Northland.
 - Intention has been to develop strong and meaningful relationships.
 - Had to postpone scheduled meetings with Pacific communities in Dunedin and Tokoroa because of the concerns with Omicron.
 - Will be covering off more districts over the next quarter; current holdup is the high rate of covid in some of the districts, so we have had to slow down our meetings.
- s.9(2)(g)(i) OIA
 - Thanked Fata and team for Christchurch meeting and said the activities would be great support for the new Liaison officer in Christchurch.
- **Commissioner:** Thanked Fata for his update.
 - He then commented that he was aware that the members had also been provided with dashboard documents for this meeting but again running out of time to discuss and there is merit that in future meetings to have space in the agenda to enable members to discuss these (A/P – Dashboard – discussion time to be put into agendas)
- s.9(2)(g)(i) OIA
 - Commented about the impact of Covid in TM.
 - It has been severe, and it's not well understood by the rest of the country and especially policy makers.
 - The impact on our children will play out over the coming years. Particularly the impact of increased violence in the homes, poverty etc; more and more families isolating.
 - Impact on biggest city in New Zealand is that it is going to take some time to

recover.

- **s.9(2)(g)(i) OIA**:
 - Thanked Fata for update.
 - Commented about **s.9(2)(g)(i) OIA** discussion on Covid and recovery.
 - Spoke about impact on poverty, youth, crime, education, resourcing, Pacific businesses continuity.
 - Road to recovery post covid is going to require some discussion and planning.
- **s.9(2)(g)(i) OIA**:
 - Agreed with **s.9(2)(g)(i) OIA** re comments about Auckland impact.
 - Spoke about the impact of Policing by consent.
 - Agreed with this concept and would like to discuss further in post covid period this.
- **s.9(2)(g)(i) OIA**:
 - Impact on our care organisations
 - Their staff working extra days and the impact on their staff and organisations resilience.
- **Commissioner**:
 - Think this is an important conversation.
 - Conversation between Iwi and Ministers ongoing about post omicron.
 - Opportunity to flag risks around Auckland
 - We should be concerned because this is about youth crime, gangs, all sorts of problems that we could face in these difficult times.
- **s.9(2)(g)(i) OIA**
 - Spoke about Pacific wellbeing and some of the work by MPP.
 - Mentioned the opportunity in this forum to see how that wider Pacific picture looks.
 - Certain things within scope; utilise the social licence that Police have with Pacific communities which is a key thing that you want to maintain and grow.
 - **s.9(2)(g)(i) OIA**
- **Commissioner**:
 - Conscience of everyone's time.
 - Time to wrap up.
 - Intention for meeting at end of year; will hold separate advisory forums meetings; won't be a joint meeting.
 - Thanked everyone and asked Pastor Moira brown to finish with Prayer

8. **Pastor Moira Brown** finished the meeting with a prayer.

9. **Meeting completed at 1405**

Action Points (AP)

Action Point 1	Commissioner to have face to face discussion regarding the reviewed terms of reference.
Action point 2	Include time for dashboard document discussions in future meeting agendas.
Action point 3	Discuss option by s.9(2)(g)(i) OIA

s.9(2)(g)(i) OIA

etc.

Commissioner of Police: National Pacific Advisory Forum

Commissioner's National Pacific Advisory Forum Agenda

Time: 1.00 p.m. – 4.00 p.m.

Frequency: Quarterly

Members: Commissioner Andrew Coster, Deputy Commissioner Wallace Haumaha, Fa'amatuinu Tino Pereira, Ms Pauline Winter, Dr Yvonne Crichton-Hill, Mr Tevita Funaki, Dr Julia Ioane, Luamanuvao Dame Winnie Laban

Presenters: A/c Lauano Sue Schwalger, Inspector Scott Gemmell, Mrs Mere Wilson Tuala Fata

Observers: Superintendent Willi Fata Fanene; Ms Maria Rawiri, Inspector Fagaesea Siaki Inspector Peter Stokes Senior Sergeant David Pulemagafa; Assist Commissioner Chris De Wattignar

Apologies Pastor Moira Brown; Mr Abba Fidow (MPP Rep); Ms Isabel Evans, Sir Michael Jones, Reverend Tevita Finau

Meeting Commencement

The Commissioner and his Pacific Advisory forum met at Butterfly creek, on the 17th of June 2022.

The Commissioner commenced by asking **Fa'amatuinu Tino Pereira** to open the meeting with a prayer.

The Commissioner welcomed everyone and then talked about a number of issues:

Agenda Items – Discussion:

Previous minutes

- Face to face meeting to discuss Terms of Reference has been held

Representation/membership of the forum:

- Need to add Cook Island representation
- Add "grassroots" Samoan representation
- Representation is not just about representing each Pacific people but also the strategic intent of the forum

Update from the Commissioner on current operating context and challenges

- Lingering effects of Covid and pressures on families, communities
- Youth crime
- Gangs

- New Minister

Given the current challenges, this meeting of the Pacific Focus Forum is a timely opportunity to rethink the role of the forum.

4 focus areas as a result of zoom call earlier this week:

- Membership
- Role clarity doesn't come easily
- s.9(2)(g)(i) OIA [REDACTED]

COP – s.9(2)(g)(i) OIA [REDACTED] CoP would like Police to get a perspective on community needs that should be met by Police, what would good look like from a Pacific community perspective to tackle these issues. Having a clearly defined strategy is important (we do have a strategy for this group but does it need to be clearer?)

We would like to have a way to engage in strategy and bring these to life. Looks like a matrix with cross cutting issues and how these all relate to each other. s.9(2)(g)(i) OIA [REDACTED]

The other value – as community leaders, you have an understanding of what Police is trying to achieve and to share that with the community to support the common goals.

Successes:

- Harder to see these versus Maori and Ethnic, but they are there. We have a very live Pacific staff group within NZP
- Operational successes which have been built on our relationships with the community
- What's not so clear is measuring the success at the high level strategic stuff
- There's a lot of expectation around what we want to shift but this is not the sole responsibility of NZP. But don't underestimate the reach of this forum and NZP with other agencies or the community generally

CoP on structure

- For the other 2 forums, the structure works well for the intent of those forums. Not so much operational impact because this sits at District level
- Need to have representation where people want to be operating at that level of national settings/strategy
- These meetings are not the heavy lifting, they are direction setting and checking in

s.9(2)(g)(i) OIA [REDACTED]

[REDACTED] Pacific resource is a challenge in NZP.

How is the resource being applied to support Pacific strategy?

Request for interagency representation/attendance at the forum. s.9(2)(g)(i) OIA [REDACTED]

Key question: s.9(2)(g)(i) OIA [REDACTED]

What we are interested in is Pacific data to understand what's going on in our community.

What are the lead indicators which signal where and when intervention is needed?

There is a need for collaboration at a strategic level as well as on the ground. Different agencies are set up to compete. This forum can bring a system wide perspective.

Is there a consistent methodology for collecting ethnicity data across crime (e.g., gangs)? CoP response: like most other agencies, the organisation has evolved faster than the data sets/data collection methods have. Data is an ongoing challenge, not just collection but also storing/use (e.g., privacy issues).

Community leaders need to have hard conversations within their own communities on social issues.

CoP to the group: s.9(2)(g)(i) OIA [redacted]

- | [redacted]
- | [redacted]
- | [redacted]
- | [redacted]
- | [redacted]
- | [redacted]
- | [redacted]
- | [redacted]
- | [redacted]
- | [redacted]
- | [redacted]

Whanau Waiora Action Plan – presentation by Mere

- How will you measure the impact?
- CoP: Most tangible example of social sector agencies coming together to focus on complex social issues, cross cutting on the issue of family harm. Culturally specific methods of delivery. Intersectionality.
- Question from forum – what's the sustainability? Need to maintain impacts 3-5 years post implementation, has to evolve

Presentation on Retail Crime (Matt T)

- Whole of sector approach
- Micro, medium sized retail businesses
- Impact isn't what's stolen, it's the damage caused (as well as psychological damage)

Data on ram raids:

- Breakdown of data by age and ethnicity
- Are there privacy issues with sharing youth offending data with other agencies?

Gangs' presentation (Sue S)

- Experiencing gang presence on main roads. CoP response – Operation Cobalt to increase visibility and disruption.
- Questions around youth involved in gangs/ram raids – s.9(2)(g)(i) OIA [redacted]

- s.9(2)(g)(i) OIA [redacted]
- [redacted]
- [redacted]
- [redacted]

Update on UPD – Scott Gemmell

- Curious about the pacific part – will this be central or separate to it? Is there Pacifica representation on the panel?
- Is the focus of the UPD solely Māori?
- Answer: There is Pacifica representation on the panel as well as rainbow community representation
- On the Operational group, there is approx. 4 Pacifica people on this. Cross between urban and rural as well.
- Commended NZP and the CoP for being courageous

Closing comments

- Refresh of the Pacifica strategy needs to be done in partnership
- NZP to confirm timeframes on next steps etc
- Strategy name – referencing the new dawn
- Forum expressed their gratitude to CoP, Wally and NZP generally.
- A lot of negativity in media, but forum is encouraged that we are working together and NZP is full of good people. Forum is here because they care.

Meeting closed – 4.05pm.

Action Points (AP)

Action Point 1	Commissioner to have face to face discussion regarding the reviewed terms of reference.
Action point 2	Include time for dashboard document discussions in future meeting agendas.
Action point 3	Discuss option by s.9(2)(g)(i) OIA [redacted] s.9(2)(g)(i) OIA [redacted] [redacted] [redacted] [redacted]

Minutes

Date: Thur 8th Sep

Location: Whare Wananga Room, Counties Manukau
Police Station, 42 Station Road, Manukau

Time: 12:00 – 16:00 hrs

Frequency: Quarterly

Members:	Commissioner Coster (Chair), Iwi & Communities Deputy Commissioner Haumaha, , Luamanuvao Dame Winnie Laban , Sir Michael Jones, Pastor Moira Brown, Pauline Winter, Fa'amatuainu Tino Pereira, Rev Tevita Finau, Tevita Funaki, Dr Yvonne Crichton-Hill , Abba Fidow, Isabel Evans, Julia Ioane.
Guests:	Hon Chris Hipkins, Minister of Police, Morehu Rei, Ministerial Advisor
Presenters:	AC Investigations Lauano Sue Schwalger, Mere Wilson Tuala-Fata, Paula Hill
Observers:	Insp Peter Stokes, Principal Engagement Advisor – Pacific; Micaela Patea-Stewart, Senior Advisor Iwi & Communities; Patrick Bulfin, Executive Advisor Iwi & Communities.
Recorder:	Cherie Ansell, Executive Assistant Iwi & Communities
Apologies:	Rev Tevita Finau, Julia Ioane, Sir Michael Jones, AC Iwi & Communities Chris de Wattignar

Details
Minister of Police – Interactive Discussion with Pacific Forum
<ul style="list-style-type: none"> The meeting began with an interactive discussion with the Minister of Police The Minister opened with his initial observations during his time as Minister of Police and his priorities The Forum members then provided a presentation to the Minister on a proposed outline for the refresh of the Pacific Strategy, and the challenges to overcome.
1. Commissioner's Introduction
<p>New Zealand is coming out of the Covid cloud which has allowed Police to get back to focussing on core roles. There is strong Ministerial support and much of the political noise has gone down but there remain plenty of issues still requiring our focus (e.g. ram raids and youth offending).</p> <p>The recent release of IPCA and OPC report into photographing youth has raised some challenges.</p> <p>Overall, Police is in a good space but we are in a much more disruptive environment.</p> <p>Appointment of new Assistant Commissioner in Tamaki Makaurau is a positive step for supporting Police across the three TM Police Districts.</p>
2. Administration
Minutes from the June meeting were accepted.
3. Acknowledgments
Nil significant for noting.
4. Emerging issues and risk
<p>4.1 Recruitment Update</p> <p>The forum members were grateful for the presentation provided by Paula Hill. In the discussion that followed, forum members raised the following:</p> <ul style="list-style-type: none"> - s.9(2)(g)(i) OIA: A great presentation and great to see the diversity. Would like to see within the Pacific cohort whether we have the right allocation of Pacific nationalities to represent those in the wider NZ society. Response: The data held by Police relating to employee nationality is still improving but there

are challenges such as employees who may have dual nationality/heritage but can only select one in surveys.

- **s.9(2)(g)(i) OIA**: How do we encourage Police recruits to continue their studies? **Response:** There are options to both encourage and support Police recruits to continue with studies. At one end is line management support through leave options, through to financial support for enrolling in leadership courses or other studies that relate to Police work (e.g. fellowship programmes).

4.2 Report back on progress against the Pasifika National Strategy - O Le Taeao Fou (Dawn of a new day)

This was an opportunity for the Pacific Forum members to provide an update on progress, and to share insights into both the challenges and opportunities for progressing this work.

Commissioner's reflections:

- We want our communities to do well and not have to interact with Police
- There are challenges with providing a multiagency approach, Police does not have all of the right levers to do this
- In terms of the strategy, we need to be as aspirational as we can be but knowing what areas we can have the greatest impact on
- Need to make sure we set the strategy up so that it links back in to Police ways of working, including providing clarity on the expectations on senior leaders
- Previous mindset has been an agency mindset, but with the recent family violence wave, the focus is more on a community mindset. This is the natural next evolution.
- What are some examples of things that are working really well for Pacific youth that we can roll out or incorporate as part of this strategy? What are some alternative pathways for Pacific youth that could be included in the strategy?
- **s.9(2)(g)(i) OIA**
- Encouraged to hear the initial progress on the strategy refresh, we just need to compute how it will embed in Police operations.
- Commissioner asked the Pacific forum to work with the MPES team, take unique elements of the strategy and how they can be translated into operational strategy.
- **Action:** The next update on the Pacific Strategy will be at the 8 December meeting. The Commissioner's expectation is for a draft to be ready for discussion at this meeting.

5. Strategic Priorities

5.1 Update on Te Pae Oranga

- Increase in referrals on the Exec SPT
- Referral numbers are on the increase
- 21 adult panels across NZ
- Testing Rangatahi panels, one in CHC, Waikato and TM
- Whanau Harm panels being piloted in the next couple of months

Question from **s.9(2)(g)(i) OIA**: How does a kaupapa Maori perspective accommodate a wide variety of ethnicities? There is a potential conflict of values and cultural practices when applying a kaupapa Māori perspective with Pacific ethnicities. **Response:** Te Pae Oranga is available to all people of all ethnicities. There have been successful outcomes where panel processes included Pacific protocols, and language, to meet the needs of the participant, whanau and victim. Understanding cultural dynamics and practices is important for engaging effectively as part of the values based restorative kōrero. There are opportunities for ethnic representation on Te Pae Oranga panels, which are made up of local community leaders with knowledge and experience.

- What are the stats on the number of Pacific people going through TPO? **Response:** These are provided on page 24 of the Equity of Service report. The stats broadly align with the % of Pacific peoples in the total of NZ population
- CoP: what would be an alternative response that works for Pacific youth? Something to consider.
- **s.9(2)(g)(i) OIA**: Is there an iwi partner in Counties Manukau? **Response:** Yes.
- **s.9(2)(g)(i) OIA**: Do you have data on the journey of participants after they have completed the TPO panel? **Response:** Yes, some data at checkpoints and at completion of the plan. The case then becomes closed for NZP but it may remain open for the participant or provider. CoP: The evaluation showed a 22% reduction in reoffending/harm.

6. Other Business

6.1 Policing in the Pacific – Report back from the recent Pacific Island Chief of Police Conference

- First opportunity for the Commissioner to physically attend this conference
- Members include Pacific Islands plus Australia and NZ
- The conference had a strong focus on resilience
- Overall impression: the Pacific nations appear to be less stressed than he expected given the impact of Covid etc.
- **s.9(2)(g)(i) OIA**: NZP is well respected in the Pacific but it's not something to take for granted.

Action: Get the international service group to present on the work they do in the Pacific.

6.2 Report back on recent Pacific women's fono

Assistant Commissioner Investigations: Investigations Lauano Sue Schwalger provided a brief report back on the recent fono for Pacific women within New Zealand Police.

Question from **s.9(2)(g)(i) OIA**: How do Pacific women in regions connect with the network? **Response:** The network is in place but with a new Facebook platform we hope this will help. In addition, NZP want to set up a champion network.

Question from **s.9(2)(g)(i) OIA**: What is the representation of Pacific women in senior roles? **Response:** No Pacific women at Superintendent level. More work that needs to be done to encourage and support Pacific women to advance within New Zealand Police.

AOB

Location for future meetings - can these be held in different locations across NZ? A request was made to hold the next meeting in Christchurch. **Action:** MPES team to investigate this option.

A request was also made for the next Pacific forum meeting to be held in the morning and not to be run as a shared meeting with other forum groups. **Action:** MPES team to schedule the next meeting in the morning and as a standalone meeting.

7. Close the meeting

7.1 Confirm any actions arising from the meeting

7.2 Next meeting scheduled: **8 December 2022** – discuss potential agenda items

Closing karakia

Minutes

Date: 17 June 2022

Location: Papillon Room, Butterfly Creek, 10 Tom Pearce Drive, Auckland Airport

Time: 8:45 – 12:30hrs

Quarterly

Members:	Commissioner Coster (Chair), Iwi & Communities Deputy Commissioner Haumaha, AC Iwi & Community Chris De Wattignar, Rosa Chow, Anwar Ghani, Pancha Narayanan (Online Zoom), Richard Leung, Paul Patel, Gregory Fortuin, Ranjna Patel (Online Zoom), Arif Saeid, Venkat Raman,
Presenters:	AC – Investigations Sue Schwalger, ED Policy and Partnerships Jeremy Wood, Manager Retail Investigation Matt Tierney, Manager Family Harm Seema Kotecha
Observers:	Director MPES: Mere Wilson Tuala-Fata; Principal Advisor to Commissioner: Inspector Renée Perkins; Principal Advisor to DC Iwi & Communities: Patrick Bulfin; Principal Engagement Advisor – Ethnic Yumi Nguyen; Principal Advisor Strategy & Capability Richard Ngatai, Acting Manager – Strategy & Capability Mais Lutfi, Scott Gemmill: Area Commander (Counties Manukau East), Cherie Ansell: EA to DC Haumaha & AC De Wattignar
Recorder:	Ethnic Liaison Coordinator – Deepak Kalra
Apologies:	National Partnerships Manager - Ethnic Rakesh Naidoo

1. Commissioner's Welcome	
<p>Opening prayer</p> <ul style="list-style-type: none"> Gregory Fortuin opened with a prayer. Acknowledges Commissioner Coster on his good work and intention to bring back the Prevention framework. <p>Commissioner Coster updates:</p> <ul style="list-style-type: none"> Welcome/Apologies Acknowledged the appointment of the new Minister of Police, Hon Chris Hipkins and Minister of Justice - Hon Kiritapu (Kiri) Allan Noted that Ethnic women make up of 25 percent of NZ Police and applauded recruitment for achieving great numbers Be Safe Feel Safe – Understanding Policing delivery. Systematic racism not acceptable and conversation is open on both sides. 	Commissioner
2. Administration	
<p>2.1 Review Previous Minutes & Actions</p> <p>AC De Wattignar updates:</p> <ul style="list-style-type: none"> ELO position in Eastern District is filled. Tasman District is in the appointment process. Northland District have decided not to advertise an ELO position, instead have allocated the Ethnic portfolio to an ILO. <p>s.9(2)(g)(i) OIA Wants to see more support of the Ethnic space from the Area/District Commander level.</p> <p>Commissioner Coster: responded setting the expectations at District level.</p>	Commissioner

3. Acknowledgements	
<p>3.1 s.9(2)(g)(i) OIA</p> <p>Commissioner Coster:</p> <ul style="list-style-type: none"> • Welcomed and acknowledged s.9(2)(g)(i) OIA • s.9(2)(g)(i) OIA expressed his disappointment on behalf of the wider group on receiving the papers for the CEFF meeting the day prior to the meeting. The Commissioner noted and acknowledged that in future papers will be provided at least one week in advance. <p>3.2 MoU signings in May with:</p> <ul style="list-style-type: none"> • Multicultural NZ • FIANZ <p>3.3 Gandhi Nivas programme open day in Auckland with Service Providers and Police from 7 regions.</p> <ul style="list-style-type: none"> • s.9(2)(g)(i) OIA noted that this was a successful visit and she would like to see more support from NZ Police. <p>3.4 Ethnic Media and Commissioners Ethnic Focus Forum visit to RNZPC and PNHQ on 8/9 June.</p> <ul style="list-style-type: none"> • Another successful visit from CEFF members and Ethnic media to showcase RNZPC and for our communities to hear more about Recruitment, Training and our internal media channels. 	<p>Commissioner</p>
4. Emerging issues and risk	
<p>4.1 Overview of pressing issues, Member's observations and comment on emerging issues and risks.</p> <p>Commissioner Coster update on emerging issues and risks:</p> <ul style="list-style-type: none"> • Due to COVID, children are not engaged in schools. There is a spike in ram-raids and an increase in pressure on families due to mental wellbeing. Cost of living has increased, and there is a trend on social media which is inspiring young people to commit crime. <p>An increase of 60 percent in family harm in 5 years.</p> <ul style="list-style-type: none"> • Mental Health demand has increased, specifically in self-harm. All the above underlying challenges were aggravated during COVID. <p>Commissioner Coster explains how we respond to these issues:</p> <ul style="list-style-type: none"> • We are putting lot of conversation in front of Ministers and agencies that deal with these issues. Government focuses on truancy. Current statistics show only 60% are regularly attending school. The ambition for the truancy programme is 70%. <p>There is an increase in gang shootings and gang warfare between two groups. The incidents have unsettled the public. Wrong addresses have been targeted. No one killed and seriously injured. s.9(2)(g)(i) OIA 70 people have died from homicide every year. Over 300 people die on our roads every year.</p> <p>s.9(2)(g)(i) OIA: requested Commissioner Coster to arrange a meeting with the CEFF members and the new Police Minister 'Hon Chris Hipkins' and the leader</p>	<p>Commissioner</p>

of the opposition. He raised concerns how a seven-year-old was driving a vehicle and partaking in a ram raid.

Commissioner Coster: Acknowledged gang, youth crime and family harm are the areas of concern. Explains that gang issues starts early in life and have ties with family harm. Police is providing advice to the Minister, considering tools for Police to intervene, and liaising with other agencies.

s.9(2)(g)(i) OIA: Raised concerns over gangs using young people and feeding them drugs. He further adds that it is similar trend seen in overseas and in 2006 when bag snatching, and gang numbers went up. He also raised his concerns for increased numbers of ram raids. Requested clarity around the Retail Crime Action Plan. AC De Wattignar was noted that this was already distributed to the CEFF members one week prior to this meeting.

Commissioner Coster: Explained about the cyclical and generational problem and that there is not a clear connection. Only a small number of young people demonstrated gang connections. Crimes are committed by kids who have a difficult upbringing and dysfunctional home environment. These young persons are not going to school and gangs are not using these young people. Interventions been done by Family Harm, Justice system and interruption of distribution of drugs.

s.9(2)(g)(i) OIA: Raised concerns over schools not engaging with parents. Why MSD not suggesting we have after school services. Suggests schools and other agencies need to come together. Police/Social workers know these families. Disappointed to see Gandhi Nivas not receiving support.

- **Family harm presentation – National Strategy**
 - **Whānau Waiora**

s.9(2)(g)(i) OIA: Raised concerns regarding lot of terminology of acronyms and user-friendliness. He suggested to use Simple English.

Seema Kotecha: Explained how the system works, talked about current and future initiatives, opportunities to co-respond and Te Pae Oranga (TPO) Referrals.

s.9(2)(g)(i) OIA: Shared his own experience being involved in the TPO process. Participants need to know that they have come to TPO and that they do not understand that coming to TPO is an advantage and they are kept out of the Justice system.

DC Haumaha: Noted 10,000 people have gone through the Te Pae Oranga (TPO) process. Majority of the people who went through TPO understood the process. Participants feedback have been that they felt very lucky to be going through TPO. This is a rehabilitation process, not punitive and not Court.

Commissioner Coster: Explained VVS taken on Police cellphone can be used as evidence in Court and achieve successful prosecution.

Manager Family Harm - Seema Kotecha

s.9(2)(g)(i) OIA: Suggested that every district should have a Gandhi Nivas model.

s.9(2)(g)(i) OIA: Requested for Family Harm Strategy.

Commissioner Coster: Agreed to share the strategy.

- **Retail crime (partnership and investigations)**
 - **Action Plan/ Funding**

Matt Tierney:

- Explains about Retail Crime Overview
- Targets small businesses and concept stores.
- Opportunities – CPTED, devices and training.
- Different for different stores and different crimes – identifying those stores. Most of those already have bollards. 2 out 3 already have fog canons.
- Online training - is available. Provides de-escalation training.
- Provides an overview of NRISU (National Retail Investigation Support Unit)

Commissioner Coster updates on 63 Tamaraki and Rangatahi involved in recent ram-raid events:

- Advised who and what age of young people are involved. Aged 10 -16-year-old involved.
- Family Harm as first contact with Police.
- Further Insights – only three young people were having gang connections.
- Most people come to police attention as 2M.
- 52% came to police attention for unaccompanied.
- Number of 2Y arrests.
- Priorities identified.

Commissioner Coster: Explained how National Retail Investigation Support Unit (NRISU) works and about ram raids and coverage of youth services and having real conversations with agencies. Agencies cannot shift generational problem and there will be further announcements.

s.9(2)(g)(i) OIA – Asked Commissioner Coster of Police's engagement with ethnic media.

Commissioner Coster: Responded he wants to get more active in ethnic media. Misinformation undermines confidence and social cohesion.

- **Gangs – Resilience to Organised Crime in Communities (ROCC): Prevention response to harm from gangs.**

AC Sue Schwalger explains:

- What is ROCC? Addressing the wellbeing harms & drivers of Organised Crime is a social issue requiring a coordinated response.

Manager Retail Investigation - Matt Tierney

Commissioner of Police's Ethnic Focus Forum

<ul style="list-style-type: none"> ○ Agency Partners – MSD, MOH, Kainga Ora, NZ Police and many others. ○ Focus Cohorts – Drug Users, Gang Whanau and Rangatahi. ○ What communities have told us. ○ Bay of plenty Case Study ○ Developing a model to reduce harm – positive communication engagement between gang members, support services and govt agencies. <p>Commissioner Coster updates on Op Cobalt:</p> <ul style="list-style-type: none"> ○ Commissioners Intent. ○ Media. ○ s.9(2)(g)(i) OIA ○ Results to Date. ○ Cobalt Staffing – 200 Police staff dedicated to Op Cobalt. ○ 13 June 2022, Op starts in Tamaki Makaurau. Rest of the country 29 June 2022. 	<p>AC Investigations - Sue Schwalger</p>
<p>5. Strategic Priorities</p>	
<p>5.1 Exec SPT</p> <ul style="list-style-type: none"> • Significantly increase TPO referrals, Refresh Prevention First including community -oriented policing • Presentation from Scott GEMELL on Understanding Police Delivery <ul style="list-style-type: none"> ○ Trust and Confidence in Police ○ 3 Principles. ○ Charges regarding decision making. ○ Outstanding Police Delivery. ○ Police structures. ○ Explains why Research work group is formed 	<p>Commissioner</p> <p>Insp. Scott Gemmell</p>
<p>6. Other Business</p>	
<p>6.1 Organisational Strategic Framework planning</p> <ul style="list-style-type: none"> • Ethnic Strategy 	<p>Commissioner</p>
<p>7. Close the meetings</p>	
<p>7.1 Confirm any actions arising from the meeting</p> <p>7.2 Next meeting scheduled: 6 September 2022 – in Papatoetoe, Auckland.</p> <p>7.3 Discuss potential agenda items.</p> <ul style="list-style-type: none"> • Closing Karakia – Rosa Chow. 	<p>Commissioner</p>

Agenda

Date: Thur 8th Sep

Location: Counties Manukau Police Station, 42 Station Road, Manukau

Time: 8:45 – 12:00hrs

Frequency: Quarterly

Members:	Commissioner Coster (Chair), Iwi & Communities Deputy Commissioner Haumaha, National Partnerships Manager - Ethnic Superintendent Naidoo, Rosa Chow, Pancha Narayanan, Richard Leung, Paul Patel, Gregory Fortuin, Ranjna Patel, Arif Saeid, Venkat Raman, Dr Mustafa Farouk.
Presenters:	Rakesh Naidoo, Mere Wilson Tuala-Fata, Paula Hill, Matthew Tierney
Observers:	Principal Advisor- Police Executive-Patrick Bulfin, Senior Engagement Advisor- Kannan Alagappan, EA to DC Haumaha- Cherie Ansell.
Recorder:	Senior Ethnic Partnerships Advisor-Raj Bhullar
Apologies:	Dr Anwar Ghani (replaced by Dr Mustafa Farouk for this meeting)
Details	
<ul style="list-style-type: none"> Welcome <p>Commissioner welcomed everyone. Gregory Fortuin opened with a prayer.</p>	
1. Administration	
<p>Review minutes and actions (<i>Paper</i>)</p> <p>s.9(2)(g)(i) OIA Minutes from the last CEFF mentioned that the Te Pae Oranga (TPO) process was of rehabilitative nature and not punitive.</p> <p>He would have written that it is restorative and there is strong sense of accountability at the same time.</p> <p>Commissioner Coster-is in sync with his views.</p> <p>No other minutes or actions for review.</p>	
2. Acknowledgements	
<ul style="list-style-type: none"> Commissioner Coster acknowledged Rosa's contribution to safety patrols. Multicultural New Zealand's AGM that he is looking forward to join. Pancha Narayan who joined in remotely in the early hours of the morning from Singapore. And all the members for taking the time to join the forum today. 	
3. Emerging issues and risk	
<p>1. Overview of pressing issues, Member observations and comment on emerging issues and risks.</p> <p>Commissioner Coster- stated that Police are back to the baseline of delivering the service as per "Our Business" despite the recent uprise in issues such as protest, gangs, and shootings. He reiterated that Police are not complacent, but we are back at baseline.</p> <p>Road Policing- this has been an area of concern especially where Police weren't able to pay attention during Covid. Road toll is more than last year but it remains an area of focus.</p> <p>Youth- Police resources are stretched and have challenges with the increased offending by youth particularly around ram raids. We are focusing on holding them accountable but also working with the retailers to equip them with preventative measures. There will be some more communication around more preventative measures for youth and youth engagement.</p>	

A report has come out on unlawful photographing of youth. There will be significant implications. We acknowledged the finding of the report, and it also presents a challenge to Police in the way we conduct our business. The timing for this report is critical as at the same time we are trying to tackle the issue of youth offending in the wider Auckland region.

s.9(2)(g)(i) OIA - stated that there is a lack of awareness and communication about the work Police is doing in relation to the Retail Crime Action Plan and there is a lot of misinformation.

Commissioner Coster- stated that the sending out right information in the right way has been an ongoing challenge. He stated that there is disparity between the expectation set by the ministerial services and the reality of the actual delivery of the plan. As far as Police is concerned, we are on track to deliver the plan within the time frame set.

DC Haumaha- Emphasized on the importance of outreach that the CEFF members have and how Police have an opportunity to capitalise to communicate with the ethnic communities. He echoed Commissioner Coster's answer to Venkat Raman

s.9(2)(g)(i) OIA - asked about the progress of the Tactical response model.

Commissioner Coster-stated that Police have taken learnings from the Pilot roll out of the tactical response model. Police is ready for the national roll out. Police will reach to members of CEFF for any engagement opportunities. Police are also working on tactical prevention unit which includes staff with tactical expertise and had positive feedback from the roll out of two-man dog units. There has been an uplift and ongoing work to increase the tactical training of our frontline staff.

s.9(2)(g)(i) OIA - stated that Police needs to use the outreach of CEFF members and other advocates to get the positive news and the truth out.

Importance of setting out KPI's and embed them into the Ethnic strategy and development of ethnic communities and workforce, so that the advocates like him can reach out to communities and explain what Police has done. Emphasized the need to celebrate the hard and good work Police has done.

Commissioner Coster- spoke about the refresh of community policing model which will put an increased sense of responsibility and expectation on the leaders for community engagement and maintaining it sustainably.

Spoke about the ongoing work to align the Māori, pacific and ethnic strategies amongst themselves and with Our Business

Succession management programme for District Commander and Assistant commissioner roles. Pilot was completed recently, and this will enable police to develop our people with some focused intentions.

s.9(2)(g)(i) OIA - also spoke about the magnitude of outreach the ethnic partners have and how Police can benefit from it. He stated that there needs to more communication about the prevention policing and attention to how Ethnic partners can assist with it.

Commissioner Coster- acknowledged the need of increased communication and messaging on key topics. Police can re-engineer some internal communication that is given to the executive leadership and make that available to the leaders of the ethnic communities.

DC Haumaha- Highlighted the increased engagement, forming partnerships and strengthening the existing partnerships since 2006. Police have come a long way to diverse our workforce but there is a long way to go. There is room for celebration, there is a room for improvement and there is a dire need for all of us to work collaboratively.

s.9(2)(g)(i) OIA - Public interest Journalism Fund recipients have an obligation to report on good work stories. Police can make use of this resource to increase positive communication.

s.9(2)(g)(i) OIA - Talks about the perception that the ethnic communities have that they will be treated differently as compared to anyone and what is Police doing to change the perception. How much support and funding does the MPES, and the community policing get?

Commissioner Coster- assured that investment in MPES and community police has greatest it's ever been. There is an internal tension among the resources when it comes to the needs of response and prevention. We always advocate for more support and resources for prevention and community policing, and we have diverted resources to community and prevention policing.

He appreciated that the perception is strong of ethnic people being treated different to others, but it is not close to the actual reality. There is a great disparity between what is an offence and what is perceived to be an offence.

2. Update on the Ethnic Strategy

Rakesh Naidoo- National Manager Ethnic Partnerships Team

- Advised that work has begun to refresh all three of New Zealand Police's community engagement strategies and acknowledged the contribution to the refresh by all the members through online forums.
- Detailed how the strategy will enable Police to deliver the service we provide to ethnic communities and how this will be achieved.
- Recognized the need to align the stand-alone strategies that have existed as separated for a long time.
- Provided a list of challenges, progress and highlights collated by the prevention strategy team against the Ethnic Strategy.
- Identified that challenges that remain and the way forward to overcome them.
- Feedback has been incorporated into a draft of the refresh of the Ethnic Strategy and is awaiting further direction.

DC Haumaha-

Acknowledged the importance integration and alignment of all the strategies with each other as well as the challenges we are working towards.

s.9(2)(g)(i) OIA

District Ethnic advisory boards in Auckland were dissolved despite the statement that the members would be consulted before they were dissolved. He expressed dissatisfaction and disappointment. He would like to know if other board in Māori and Pacific space were also dissolved.

Commissioner Coster- Apologised and stated that he did not approve any such dissolution. He emphasized the need to address this. Commissioner is not aware of any other boards that were or are being dissolved.

Pancha Narayan- Acknowledged the exemplary work in the delivery and refresh of the Ethnic Strategy. He emphasized the need to set up Ethnic advisory boards around the country.

Commissioner Coster- stated that the refresh of community police is taking place and there will be an increase sense of expectation of community engagement with our communities placed on the leaders in the districts across the country.

s.9(2)(g)(i) OIA - Acknowledged the positive done by Police behind the scenes which the public don't see. Also acknowledged the response to the March 15 terrorist attack. He stated that he does not want Police to dilute their processes to promote ethnic workforce, but he would appreciate a supportive pathway for them to progress.

Commissioner Coster- will seek a report on the employee life cycle which looks at the progress of an employee from recruitment to retirement, this will enable Police to better support the ethnic support through their career progression.

3. Improving recruitment pathways for Ethnic recruits into NZ Police (both constabulary and non-constabulary)

Paula Hill – Director of Recruitment

- Progress to reflect the growth of Police against the communities we serve since 2017.
- Comparison of Ethnic workforce versus the Ethnic population.
- 203% and 113% increase in the recruitment of females and males, respectively.
- Importance of identifying our culture, our connection, and our capability.
- Police pathways program and recruitment engagement reaching out to over 900 students across the country.
- Dedicating time and resources of the media team for the Ethnic space inspired from the action points from the last forum.
- Promotion of non-constabulary roles as well as the constabulary roles and identifying priorities of recruitment.
- Identifying priorities and engaging with ethnic groups and communities to work towards increased representation of ethnic communities in the Police.

s.9(2)(g)(i) OIA - Emphasized the importance of having a vision where we no longer have the need to have different priorities for the recruitment of Ethnic workforce.

Commissioner Coster- said that the challenge remains in a positive way that there are incredible number of ethnicities and communities we have in the present day and age of diverse Aotearoa. Achieving an equal representation of the under representative communities into the workforce can only be achieved by over recruiting them, therefore setting the priorities.

s.9(2)(g)(i) OIA - would like to know what the shortfall is for recruitment targets for Police every year and what are the attrition rates for Ethnic staff.

Commissioner Coster- stated that we are hitting the target in terms of recruiting people each year, the focus is on equal representation of all the communities. The attrition rates are provided in equity of service report provided as a part of meeting papers.

s.9(2)(g)(i) OIA - Challenged that the vision for Police needs to be a future where there is no need to separate recruitment campaign for any Ethnic community and there is a focus on the workforce as one with an equal representation of all.

s.9(2)(g)(i) OIA - advised that us as the representatives of the ethnic communities also have a responsibility to educate people and promote ethnic recruitment into Police.

s.9(2)(g)(i) OIA - emphasized on the importance of promotion of non-constabulary roles and identifies it as a great opportunity.

s.9(2)(g)(i) OIA - recognised how valuable it is for high school students to be reached and the potential in that sector for future recruitment from his own experience of organising such sessions.

4. Update on Retail Crime Action Plan

Mere Wilson Tuala-Fata- Director- Prevention- Innovation and Change with **Matt Tierney- Manager- National Retail Investigation.**

1. Even though the announcement was made in May 2022 for the funds, Police were given the project in mid-July. Funds will not come to Police until October.
2. Police are managing the incoming queries and request as well as designing of the plan.
3. A workshop has been set up with the ELO's for the Retail Crime Action fund and enable them to be the assessors as part of this plan.
4. Explained that this is not a fund that one can apply for. Fund has enabled the plan and stores will be identified as those which require preventative measures and then fund them.
5. Acknowledged the difference between the information coming from the minister's office and reality of the groundwork that Police is doing.
6. There will be a press release and communication to inform and educate the public and a web page for internal staff. Acknowledged the need for this communication to be in all the required languages.
7. There is an idea of doing an outreach or engagement activities to connect with the communities.

s.9(2)(g)(i) OIA - likes the open mind approach that not everyone needs a bollard. What does that mean? He also seconds the idea of community outreach and extends his support.

Matt Tierney- identified a common trend where the retailers don't need the preventative measures that they want. This plan is holistic and prevention through this programmed is not limited to bollards. These retailers are not prevention experts and that's where this plan comes into place to deliver focused prevention through partnerships.

s.9(2)(g)(i) OIA -What is the buy in? Is it all being paid out by the government?

Matt Tierney- states that there is need for a buy in from the retailers for an increased sense of responsibility. The process is a partnership focusing on working together. There is a need for identifying and educating what low-cost measures taken by store can complement or support what the Retail Crime Action Plan is set to achieve.

s.9(2)(g)(i) OIA -What is the level of understanding amongst the retailers about the plan?

Matt Tierney - Explained that it is an engaging process and communication is maintained to provide a good understanding of the process.

Mere- Updated on a plan that will be designed to educate all staff and train them to better support retailers and answer some of the questions they might have.

5. Update on Te Pae Oranga

Mere Wilson Tuala-Fata- Director- Prevention- Innovation and Change

- Referrals are tracking up and priority is in progress to consolidate adult panels.
- Trialing of Rangatahi panels in Christchurch.
- Recognized the importance of representation of panel members, representing the participants. Communications and work are in progress to diversify the make of the members of these panels.

4. Other Business

4.1 Crowded Places Conference

Commissioner Coster- Recognised [REDACTED] for being the part of the crowded place conference.

s.9(2)(g)(i) OIA - reflected on his experience at attendance. There were people from all parts of the community and there was a high level of engagement with the speakers.

s.9(2)(g)(i) OIA - recognised the calibre of the speakers at the conference.

4.2 Pacific Islands Chiefs of Police Conference

Commissioner Coster-stated that this was his first time meeting them face of face. It was a very useful and productive engagement.

s.9(2)(g)(i) OIA - asked about the countries where Police delegates are currently present.

Commissioner Coster- Police have a team currently in Fiji.

s.9(2)(g)(i) OIA - asked about the Solomon Islands situation.

Commissioner Coster- stated that there is a concern that government might fall, and we will be involved in supporting them. Australia takes the lead on supporting the Solomon Islands primarily

5. Minister of Police – Interactive Discussion with Ethnic Forum

Commissioner Coster -Welcomed Minister Hipkins. He gave an insight into the value and importance of the forums such as CEFF.

Minister Hipkins-Thanked the members for the opportunity to be part of the session and recognized the importance of these forums. Identified that NZ police had an increase in trust and confidence during Covid contrary to the rest of the world.

s.9(2)(g)(i) OIA

aised the need to have more funding for community policing.

Minister Hipkins- Police are on track to achieve the target of 1800 staff and the funding is spread intrinsically across all the area of Policing including community Policing.

Acknowledged that the protest settlement was a volatile situation, and it was important for the government to not make it worse. Thoughts and dialogue always involved how we can support Police better.

s.9(2)(g)(i) OIA - said that the reason the trust and confidence increased during covid was because all the backgrounds work going on from 10 plus years prior to that. NZ Police is one of the few organizations where community's representatives can have a robust engagement.

Minister Hipkins- Spoke about the philosophy about governing with the people and the fact that it is resource intensive. He also spoke about the youth advisory board that he has set up in the education sector and how it has produced positive results through positive engagement.

s.9(2)(g)(i) OIA - Shared positive feedback and experience from his recent TPO visit and possibility of similar model for youth. He also raised the need for funding of youth engagement activities and control over misuse of social media by youth.

Minister Hipkins- Shared a positive story about youth engagement and positive outcomes. Emphasized the need of engaging youth into activities such as sports, curricular activities, initiatives, etc. Recognized the challenges and the limitation to control the social media content affecting our youth and ethnic communities.

s.9(2)(g)(i) OIA - Shares his positive experience from his involvement and participation in TPO process. Recognises the need for a TPO model for rangatahi.

Minister Hipkins- stated that the police's response to youth is changing and the focus is always on supporting them.

Commissioner Coster- There is a need of rangatahi panels, and we are working on engaging the right resources and people to make it work.

s.9(2)(g)(i) OIA - raised the lack of communication from all the government agencies except the Police and seeks what assurances can the Minister give that there will be a better communication.

s.9(2)(g)(i) OIA - Second the issue raised by **s.9(2)(g)(i) OIA** and pointed out the differences between the key messages that come out. There is a great potential within school facilities to engage with the youth.

Minister Hipkins- recognised the need for horizontal engagement amongst all the agencies and departments to complement each other and work towards a common goal such as youth engagement and welfare.

s.9(2)(g)(i) OIA - asked how the minister plans to engage with the school age children and raised the need of re-establishment of night classes.

Minister Hipkins-stated the work is underway to re-establish night classes but there are challenges. The concern for him is not the statistics of school attendance as there are minute details that affect the reality of it, but the concern is the youth who are not going to school at all.

s.9(2)(g)(i) OIA -Raised the need of extra funding for prevention policing and initiatives. We require a population strategy and ask for the ministers' thoughts on it.

Minister Hipkins- Interested in the idea of population strategy and the fact that the New Zealand has an opportunity to be world leading in this space.

s.9(2)(g)(i) OIA - thanks Police for all the work they have done for migrant and refugee communities. He asked the minister what support we are getting from other agencies to prevent ram raids and youth offending.

Minister Hipkins- stated that there is great potential in collaborative engagement amongst all agencies. The response now is not very well coordinated. There is no need for extra resources, there is a need for better use of them.

6. Close the meeting

6.1 Confirm any actions arising from the meeting

Public affairs team in consultation with National manager of the Māori, Pacific and Ethnic partnerships to work on a letter of key topics. This letter would go to key community partners and leaders to increase communicating and awareness.

6.2 Next meeting scheduled:

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6.3 Closing karakia- **DC Haumaha**