
From: s 9(2)(a)
Sent: Friday, 16 December 2022 1:27 pm
To: hnzOIA
Subject: RE: Official Information request - Funding for Midwives - ALOIA0285
Categories: Tracked To Dynamics 365, To Log

This is a Ministerial OIA (logged as one). It was due on 5 December so is way overdue now.

Could you please draft something as soon as possible. This will not be answered or signed before the end of the year now.

s 9(2)(a)

Private Secretary (Health) to Hon Andrew Little MP

DDI s 9(2)(a) | Email s 9(2)(a)

Office of Hon Andrew Little MP, Minister of Health, Lead Coordination Minister for the Government's Response to The Royal Commission's Report into the Terrorist Attack on the Christchurch Mosques, Minister for Treaty of Waitangi Negotiations, Minister Responsible for the NZSIS, Minister Responsible for the GCSB, Minister Responsible for Pike River Re-entry Reception +64 4 817 8707 | Ministerial Email a.little@ministers.govt.nz | Web beehive.govt.nz | Postal Freepost Parliament, Private Bag 18 041, Parliament Buildings, Wellington 6160, New Zealand

Please note information about meetings related to the Ministers' portfolios will be proactively released (this does not include personal or constituency matters). For each meeting in scope, the summary would list: date, time (start and finish), brief description, location, who the meeting was with, and the portfolio. If you attend a meeting with the Minister on behalf of an organisation, the name of the organisation will be released. If you are a senior staff member at an organisation, or meet with the Minister in your personal capacity, your name may also be released. The location of the meeting will be released, unless it is a private residence. The proactive release will be consistent with the provisions in the Official Information Act, including privacy considerations. Under the Privacy Act 2020 you have the right to ask for a copy of any personal information we hold about you, and to ask for it to be corrected if you think it is wrong. If you'd like to ask for a copy of your information, or to have it corrected, or are concerned about the release of your information in the meeting disclosure, please contact the sender. You can read more about the proactive release policy at <https://www.dia.govt.nz/Proactive-Releases#MS>

Authorised by Hon Andrew Little MP, Parliament Buildings, Wellington 6160, New Zealand

From: Stephen Patterson [mailto:Stephen.Patterson@health.govt.nz] **On Behalf Of** hnzOIA
Sent: Friday, 16 December 2022 1:22 PM
To: s 9(2)(a)
Subject: RE: Official Information request - Funding for Midwives - ALOIA0285

Hi s 9(2)

We were not formally notified. Can you confirm that the ministers office is holding pen on this one?
And what date would you like this due back to the office?

Ngā mihi

Stephen Patterson (he/him)
Ministerial Coordinator
Government Partnership and Risk

imēra: Stephen.patterson@health.govt.nz

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: [REDACTED]
Sent: Tuesday, 13 December 2022 11:34 am
To: hnzOIA <hnzOIA@health.govt.nz>
Subject: FW: Official Information request - Funding for Midwives - ALOIA0285

Have this one been replied to?

I have not record of anything coming to me.

Thank you

[REDACTED] s 9(2)(a)

Private Secretary (Health) to Hon Andrew Little MP

[REDACTED] s 9(2)(a) | Email [REDACTED] s 9(2)(a)

Office of Hon Andrew Little MP, Minister of Health, Lead Coordination Minister for the Government's Response to The Royal Commission's Report into the Terrorist Attack on the Christchurch Mosques, Minister for Treaty of Waitangi Negotiations, Minister Responsible for the NZSIS, Minister Responsible for the GCSB, Minister Responsible for Pike River Re-entry
Reception +64 4 817 8707 | Ministerial Email a.little@ministers.govt.nz | Web beehive.govt.nz | Postal Freepost Parliament, Private Bag 18 041, Parliament Buildings, Wellington 6160, New Zealand

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Authorised by Hon Andrew Little MP, Parliament Buildings, Wellington 6160, New Zealand

From: OIA Requests [<mailto:oiagr@health.govt.nz>]
Sent: Tuesday, 8 November 2022 1:32 PM
To: [REDACTED] s 9(2)(a) hnzOIA <hnzOIA@health.govt.nz>
Subject: Re: Official Information request - Funding for Midwives - ALOIA0285

[REDACTED] s 9(2)(a)

Please consult with [@hnzOIA](https://twitter.com/hnzOIA) directly on this one. Closing on our end.

Ngā mihi

Emmie

OIA Services Team

Manatū Hauora | Ministry of Health



Ministry of Health information releases
Unite against COVID-19

From: s 9(2)(a)
Sent: Tuesday, 8 November 2022 09:34
To: fyi-request-21064-89f843e6@requests.fyi.org.nz <fyi-request-21064-89f843e6@requests.fyi.org.nz>
Subject: FW: Official Information request - Funding for Midwives - ALOIA0285

Kia ora Lance

Thank you for your email received 7 November 2022 in which you submitted an Official Information Act request to the Hon Andrew Little, Minister of Health.

You requested:

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

- Average pay increase for all maternity staff.
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 12 months.
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 6 months.
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 3 months.
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Pursuant to section 15 (1) of the Act we will endeavour to respond to your request as soon as possible, and no later than 5 December 2022 being 20 working days after the day your request was received. If we are unable to respond to your request within this timeframe, we will notify you of an extension of that timeframe.

If you have any queries related to this request, please do not hesitate to get in touch.

Ngā mihi nui

Office of Hon Andrew Little MP

Reception +64 4 817 8707 | Ministerial Email a.little@ministers.govt.nz | Web

http://scanmail.trustwave.com/?c=15517&d=tevp40DNjFyrACEM8BOt5Pzisaf2zF2MIKr_Gt6dPw&u=http%3a%2f%2fbee hive%2egovt%2enz | Postal Freepost Parliament, Private Bag 18 041, Parliament Buildings, Wellington 6160, New Zealand

Office of Hon Andrew Little MP, Minister of Health, Lead Coordination Minister for the Government's Response to The Royal Commission's Report into the Terrorist Attack on the Christchurch Mosques, Minister for Treaty of Waitangi Negotiations, Minister Responsible for the NZSIS, Minister Responsible for the GCSB, Minister Responsible for Pike River Re-entry

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<https://scanmail.trustwave.com/?c=15517&d=tevp40DNjFyrACEM8BOt5Pzisaf2zF2MIPP5HImeZA&u=https%3a%2f%2fwww%2edia%2egovt%2enz%2fProactive-Releases%23MS>

Authorised by Hon Andrew Little MP, Parliament Buildings, Wellington 6160, New Zealand

Ref:

-----Original Message-----

From: Lance O'Riley [<mailto:fyi-request-21064-89f843e6@requests.fyi.org.nz>]

Sent: Monday, 7 November 2022 3:51 PM

To: A Little Office (MIN) <a.little@ministers.govt.nz>

Subject: Official Information request - Funding for Midwives

Dear Minister of Health.

I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

- Average pay increase for all maternity staff.
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.
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- Average pay increase for all maternity staff who have had one on one time with a patient in the last 3 months.
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.

Please further break this down by year and region.

Yours faithfully,

Lance O'Riley

This is an Official Information request made via the FYI website.

Please use this email address for all replies to this request:
fyi-request-21064-89f843e6@requests.fyi.org.nz

Is a.little@ministers.govt.nz the wrong address for Official Information requests to Andrew Little? If so, please contact us using this form:
<https://scanmail.trustwave.com/?c=15517&d=tevp40DNjFyrACEM8BOt5Pzisaf2zF2MIP6oSobNPw&u=https%3a%2f%2ffyi%2eorg%2enz%2fchange%5frequest%2fnew%3fbody%3dandrew%5flittle>

Disclaimer: This message and any reply that you make will be published on the internet. Our privacy and copyright policies:
<https://scanmail.trustwave.com/?c=15517&d=tevp40DNjFyrACEM8BOt5Pzisaf2zF2MIP0oT9qeZw&u=https%3a%2f%2ffyi%2eorg%2enz%2fhelp%2fofficers>

If you find this service useful as an Official Information officer, please ask your web manager to link to us from your organisation's OIA or LGOIMA page.

-----Original Message-----

From: Lance O'Riley [<mailto:fyi-request-21064-89f843e6@requests.fyi.org.nz>]
Sent: Monday, 7 November 2022 4:09 PM
To: A Little Office (MIN) <a.little@ministers.govt.nz>
Subject: Re: Official Information request - Funding for Midwives

Dear Andrew Little,

I would also like to add the following to this request.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year.

Yours faithfully,

Lance O'Riley

-----Original Message-----

Tçnâ koe

Statement of confidentiality: This e-mail message and any accompanying attachments may contain information that is IN-CONFIDENCE and subject to legal privilege.
If you are not the intended recipient, do not read, use, disseminate,

From: Alex Shearer
Sent: Tuesday, 20 December 2022 11:24 am
To: Peteli Poasa
Subject: ALOIA285 Maternity Staff Pay

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Yet to action/Hold

Hey Teli,

I'm helping the seniors out with allocations. I will probably send you a few today as you are on slightly lower numbers than the rest of the team right now 😊

This one will either sit with Maternity (PCR inbox or Philip Mayes = manager), or Sector Ops. Try both of them to see who holds the info! Let me know if you have any questions 😊

<https://ihnzgovservicesworkflowtoolprod.crm6.dynamics.com/main.aspx?appid=0c4f8c0f-8ef6-ec11-82e5-002248929f67&pagetype=entityrecord&etn=incident&id=d295eed8-fc5e-ed11-9562-00224893b6a9>

Ngā mihi

Alex Shearer (she/her)
Advisor | Kaitohutohu
īmēra: alex.shearer@health.govt.nz



Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Tuesday, 20 December 2022 11:32 am
To: Alex Shearer
Subject: RE: ALOIA285 Maternity Staff Pay

Follow Up Flag: Follow up
Flag Status: Flagged

Sup Alex,

Sweet as, send them through. I'll probs action them like tomorrow or Thursday tbh just cz I have 2 or 3 that need to go by tomorrow and Thursday 🙄

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk



Te Whatu Ora
Health New Zealand

īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Alex Shearer <Alex.Shearer@health.govt.nz>
Sent: Tuesday, 20 December 2022 11:24 am
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Subject: ALOIA285 Maternity Staff Pay

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Ngā mihi

Alex Shearer (she/her)
Advisor | Kaitohutohu
īmēra: alex.shearer@health.govt.nz

From: Alex Shearer
Sent: Tuesday, 20 December 2022 11:33 am
To: Peteli Poasa
Subject: RE: ALOIA285 Maternity Staff Pay

Follow Up Flag: Follow up
Flag Status: Flagged

Categories: Yet to action/Hold

All good!!! No rush 😊

Ngā mihi

Alex Shearer (she/her)
Advisor | Kaitohutohu
īmēra: alex.shearer@health.govt.nz

Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
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To: Alex Shearer <Alex.Shearer@health.govt.nz>
Subject: RE: ALOIA285 Maternity Staff Pay

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Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk

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Health New Zealand

īmēra: peteli.poasa@health.govt.nz
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Sent: Tuesday, 20 December 2022 11:24 am

To: Peteli Poasa <Peteli.Poasa@health.govt.nz>

Subject: ALOIA285 Maternity Staff Pay

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<https://ihnzgovservicesworkflowtoolprod.crm6.dynamics.com/main.aspx?appid=0c4f8c0f-8ef6-ec11-82e5-002248929f67&pagetype=entityrecord&etn=incident&id=d295eed8-fc5e-ed11-9562-00224893b6a9>

Ngā mihi

Alex Shearer (she/her)

Advisor | Kaitohutohu

īmēra: alex.shearer@health.govt.nz



Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Wednesday, 21 December 2022 2:51 pm
To: Primary Community and Rural Office
Cc: Philip Mayes
Subject: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: RE: Official Information request - Funding for Midwives - ALOIA0285

Follow Up Flag: Follow up
Flag Status: Flagged

Categories: Scoping

Kia ora,

Te Whatu Ora Health New Zealand has received the following OIA request below (also attached). The MO have advised this is already late and would like for us to send this across as soon as it is possible.

HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

- Average pay increase for all maternity staff.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.*
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- Average pay increase for all maternity staff who have had one on one time with a patient in the last 3 months.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.*

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Could you please advise if you are able to assist, or, direct me to where I can source this information?

If you have any questions or concerns, I'm happy to arrange a meeting to discuss further.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu

From: Janice Tomlin on behalf of Primary Community and Rural Office
Sent: Wednesday, 21 December 2022 3:42 pm
To: Tony O'Rourke; Peteli Poasa
Cc: Kass Jane; Primary Community and Rural Office
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Interesting given we only got it this afternoon. @Peteli Poasa – will you please take up Tony's suggestions below.

Ngā mihi

Janice Tomlin (she/her)

Coordinator
Office of the Interim Director
Primary, Community & Rural
Localities and Commissioning

I work Monday to Wednesday each week

waea pūkoro: **s 9(2)(a)** | Īmēra: Janice.tomlin@health.govt.nz
133 Molesworth Street, Wellington | PO Box 5013, Wellington 6140
Follow us on [LinkedIn](#) | [Facebook](#) | [Instagram](#)



Te Whatu Ora
Health New Zealand

From: Tony O'Rourke <Tony.O'Rourke@health.govt.nz>
Sent: Wednesday, 21 December 2022 3:39 pm
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Cc: Kass Jane <Kass.Jane@health.govt.nz>; Primary Community and Rural Office <PCROffice@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Hi

The requestor is asking about Maternity staff pay rates which suggests the information being sought relates to Te Whatu Ora employed midwives. Neither I, or the wider commissioning team hold this information.

Consequently I suggest the OIA is sent to Tom O'Brien Tom.O'Brien@health.govt.nz who is the Te Whatu Ora Chief Advisor People and Culture and Gretchen Dean gretchen.dean@tas.health.nz who is the Te Whatu Ora ER Director. Hopefully they will be able to provide the requested information or refer the request on to the appropriate person.

Note Mr O'Riley is the administrator of the web site FYI.org.nz which publishes his OPIA requests and the response. This request is listed on the site and dated 7 November. The Minister's office initial reply is also on the site dated 8 November. Mr O'Riley has given this request a 'delayed' status on the website noting that the date the response should have been provided by was 5 December 2022.

Happy to discuss

Ngā mihi

Tony O'Rourke
Programme Manager IBT
Commissioning

waea pūkoro: s 9(2)(a) | imēra: Tony.O'Rourke@health.govt.nz
133 Molesworth Street, Wellington | PO Box 5013, Wellington 6140
Follow us on [LinkedIn](#) | [Facebook](#) | [Instagram](#)

Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand

From: Kass Jane <Kass.Jane@health.govt.nz>
Sent: Wednesday, 21 December 2022 3:19 pm
To: Primary Community and Rural Office <PCROffice@health.govt.nz>
Cc: Tony O'Rourke <Tony.O'Rourke@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Probably for someone in the districts or maybe ask Tony where to send it if he can't answer it himself. It asks about 'staff' so that means employed people.

Ngā mihi,

K

Kass Jane (she/her)

Principal Clinical Advisor

Kahu Taurima | Maternity and Early Years

waea pūkoro: s 9(2)(a) | imēra: kass.jane@health.govt.nz
133 Molesworth Street, Wellington 6140

Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Janice Tomlin <Janice.Tomlin@health.govt.nz> **On Behalf Of** Primary Community and Rural Office
Sent: Wednesday, 21 December 2022 3:00 pm
To: Kass Jane <Kass.Jane@health.govt.nz>
Subject: FW: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

For maternity Kass?

Ngā mihi

Janice Tomlin (she/her)

Coordinator

Office of the Interim Director

**Primary, Community & Rural
Localities and Commissioning**

I work Monday to Wednesday each week

waea pūkoro: **S 9(2)(a)** | Īmēra: Janice.tomlin@health.govt.nz
133 Molesworth Street, Wellington | PO Box 5013, Wellington 6140
Follow us on [LinkedIn](#) | [Facebook](#) | [Instagram](#)

Te Whatu Ora
Health New Zealand

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Wednesday, 21 December 2022 2:51 pm
To: Primary Community and Rural Office <PCROffice@health.govt.nz>
Cc: Philip Mayes <Philip.Mayes@health.govt.nz>
Subject: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora,

Te Whatu Ora Health New Zealand has received the following OIA request below (also attached). The MO have advised this is already late and would like for us to send this across as soon as it is possible.

HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay

"I would like to request details on funding for midwives across New Zealand.

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Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Could you please advise if you are able to assist, or, direct me to where I can source this information?

If you have any questions or concerns, I'm happy to arrange a meeting to discuss further.

From: Peteli Poasa
Sent: Wednesday, 21 December 2022 3:56 pm
To: Tom O'Brien; Gretchen Dean
Cc: ODDG Health Workforce
Subject: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: RE: Official Information request - Funding for Midwives - ALOIA0285

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Scoping

Kia ora team,

Te Whatu Ora Health New Zealand has received the following OIA request below (1st attachment). The MO have advised this is already late and would like for us to send this across as soon as it is possible.

HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay

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Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

I've been advised by the Commissioning team that you would be able to help with this (see 2nd attachment). Could you please advise if you are able to assist, or, direct me to where I can source this information?

If you have any questions or concerns, I'm happy to arrange a meeting to discuss further.

Ngā mihi,

Peteli Poasa

From: Tom O'Brien
Sent: Wednesday, 21 December 2022 4:02 pm
To: Peteli Poasa; Gretchen Dean
Cc: ODDG Health Workforce
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Follow Up Flag: Follow up
Flag Status: Flagged

Kia ora Peteli,

This one will sit with Gretchen I expect – unfortunately I can't assist, but happy as ever to help with wording etc.

Cheers,
Tom

Tom O'Brien (he/him)
Chief Advisor | People & Culture

waea pūkoro: S 9(2)(a) | imēra: tom.o'brien@health.govt.nz

Te Whatu Ora
Health New Zealand

[Te Whatu Ora – Health New Zealand](#)

From: Gretchen Dean <gretchen.dean@tas.health.nz>
Sent: Wednesday, 21 December 2022 4:34 pm
To: Peteli Poasa; Tom O'Brien
Cc: Amanda Newton; Max Hill
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Follow Up Flag: Follow up
Flag Status: Flagged

Categories: Scoping

Hi Peteli

We could as Data and Analytics to identify the collective negotiated pay increase over the last three years. We could also provide the current pay scales and progression criteria.

Im not sure we could provide a average pay increase based on individuals– but Max and or Amanda (cc'd could tell us)

Questions 1-5 I would recommend we simply answer by validating (by a Director of Midwifery) a comment that would suggest every midwife has one on one time with patients daily. There for the answer to question one, is the answer to question 2-6

Regards

Gretchen Dean
Director, Employment Relations
Employment Relations Team Te Whatu Ora

waea pūkoro: s 9(2)(a) | Īmēra: Gretchen.dean@tas.health.nz

Reach us on our usual channels: tas.health.nz | [LinkedIn](#)



Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Max Hill <Max.Hill@tas.health.nz>
Sent: Wednesday, 21 December 2022 4:59 pm
To: Gretchen Dean; Amanda Newton; Paul Bridgford
Subject: RE: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Hi Gretchen

We can certainly summarise the position in 2017 in the two relevant MECAS and the changes that occurred at each iteration.

It is not so easy to measure the increases – and certainly my intermittent data collections would not be able to provide.

For example, in 2017 there were five steps in the standard Midwives scale, and then there were 2 additional Steps introduced. Difficult to model this.

In 2021 there was a 'flat rate' increase to pay scales rather than a percentage, so variable increases could be argued.

One way of measuring the increases could be to take the total of the Base Salaries and divide by the FTE at various points in time.

I would think that to make a consistent source and trend line we would need to use HWIP data for this – it consistently groups "Midwifery" employees and has a quarterly collection, and does collect Base Salary and FTE.

The usual caveats would apply (e.g. excludes casual employees).

But a table like this might fit the bill:

	Total Base Salary cost (Base Salary * contracted FTE)	FTE	Average Base Salary per FTE	Percentage change
31 Dec 2017				
31 Dec 2018				X%
31 Dec 2019				Y%
31 Dec 2020				Z%
31 Dec 2021				A%
30 Sep 2022				B%

What do you think?

Cheers
 Max

Max Hill (he/him)

Principal Analyst, Data Services
TAS – Kāhui Tuitui Tāngata

waea pūkoro: s 9(2)(a) | īmēra: Max.Hill@tas.health.nz
 69 Tory Street, Wellington | PO Box 23075, Wellington 6140
 Reach us on our usual channels: tas.health.nz | [LinkedIn](#)



From: Peteli Poasa
Sent: Thursday, 22 December 2022 11:32 am
To: Gretchen Dean; Tom O'Brien; Amanda Newton; Max Hill
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Follow Up Flag: Follow up
Flag Status: Flagged

Kia ora Gretchen,

Thank you for your email.

I'm good with the below approach. Does your team collate info on the midwifery content you mention below or am I to liaise with someone else? Happy to do so if need be.

@Amanda Newton @Max Hill – when you have time, can you advise me on what Gretchen has pointed out below, please? Thank you.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk

Te Whatu Ora
Health New Zealand

Imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Gretchen Dean <gretchen.dean@tas.health.nz>
Sent: Wednesday, 21 December 2022 4:34 pm
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Cc: Amanda Newton <Amanda.newton@tas.health.nz>; Max Hill <Max.Hill@tas.health.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Hi Peteli

We could as Data and Analytics to identify the collective negotiated pay increase over the last three years. We could also provide the current pay scales and progression criteria.

Im not sure we could provide a average pay increase based on individuals– but Max and or Amanda (cc'd could tell us)

Questions 1-5 I would recommend we simply answer by validating (by a Director of Midwifery) a comment that would suggest every midwife has one on one time with patients daily. There for the answer to question one, is the answer to question 2-6

From: Gretchen Dean <gretchen.dean@tas.health.nz>
Sent: Thursday, 22 December 2022 4:07 pm
To: Peteli Poasa
Cc: dale oliff-EXT
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: Midwifery by year with salary and FTE.xlsx

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Yet to action/Hold, Draft response, Directorate/District's Answer

IN-CONFIDENCE

Hi Peteli

Attached is data to support the response.

Key messages to support the data:

- Te Whatu Ora does not collect the data, on a individual basis, as requested
- Attached is a table that shows the average salary, by Midwifery FTE. Demonstrating that the investment in Midwifery salaries over time.
- The data is based on multiplying out base salary x FTE for each employee / point in time, then summed it all up at the end.

I would suggest that Dale Oliff – cc'd would be a good starting point to get the following statement validated. Dale will be able to validate as Nursing and Midwifery lead, or forward to a Director of Midwife for validation: 'all midwives spend 1:1 time with patients daily, therefore the answer to all the sub questions are the same as q1'

Regards

Gretchen Dean
Director, Employment Relations
Employment Relations Team Te Whatu Ora

waea pūkoro: s 9(2)(a) | imēra: Gretchen.dean@tas.health.nz

Reach us on our usual channels: tas.health.nz | [LinkedIn](#)



Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

Scoping: HN20006447 (ALOIA2B5) - Lance O'Riley - Maternity Staff Pay - Due: ASAP (2022-167)


Health Workforce Information Programme (HWIP) – a programme within Te Whatu Ora, sponsored by the 20 District National People and Culture Group. The programme holds data on the District employed workforce providing a national, regional and local picture of the health and disability sector workforce in terms of its 'stocks and flows'.
<https://tas.health.nz/employment-and-capability-building/workforce-information-and-projects/health-workforce-information-programme-hwip>
 If you have any queries please email dhw@tas.health.nz.

I would like to request details on funding for midwives across New Zealand. What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

- * All data was extracted from the HWIP database on 22 December 2022 and reflects people employed by the 20 districts as at 30 September 2022.
- * HWIP collects data from the 20 districts as at the end of each quarter, and data as at 30 September 2022 is the most current data available.
- * Data excludes casuals, contractors, and people on parental leave or leave without pay.
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- * Data includes employees reported in roles grouped under the Midwifery Occupation Group.
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Period	Total Base Salary cost (Base Salary * contracted FTE)	FTE	Average Base Salary per FTE	Percentage change
31-Dec-17	\$67,621,390	943.2	\$71,696.06	
31-Dec-18	\$78,706,881	1036.7	\$75,923.05	5.90%
31-Dec-19	\$91,183,986	1059.7	\$86,045.34	13.30%
31-Dec-20	\$92,921,900	1060.4	\$87,630.22	1.80%
31-Dec-21	\$96,556,048	995.9	\$96,954.45	10.60%
30-Sep-22	\$94,145,437	972.7	\$96,792.58	-0.20%

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RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Tēnā koe Lance

Response to your request for official information

Thank you for your request under the Official Information Act 1982 (the Act) on 7 November 2022 for:

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

- Average pay increase for all maternity staff.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.*
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- Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.*

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

The documents requested are itemised in Appendix 1 which outlines the grounds under which I have decided to withhold information. Where information is withheld, this is noted in the document itself.

I trust this information fulfils your request. Under section 28(3) of the Act, you have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: info@ombudsman.parliament.nz or by calling 0800 802 602.

Nāku noa, nā

Hon Andrew Little
Minister of Health

Scoping: HNZ0006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP (2022-167)

Te Whatu Ora
Health New Zealand

Health Workforce Information Programme (HWIP) – a programme within Te Whatu Ora, sponsored by the 20 District National People and Culture Group. The programme holds data on the District employed workforce providing a national, regional and local picture of the health and disability sector workforce in terms of its 'stocks and flows'.
<https://tas.health.nz/employment-and-capability-building/workforce-information-and-projects/health-workforce-information-programme-hwip>
If you have any queries please email dhwip@tas.health.nz.

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RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

From: Peteli Poasa
Sent: Thursday, 5 January 2023 10:40 am
To: hnzOIA
Subject: Peer Review: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: RE: Official Information request - Funding for Midwives - ALOIA0285; HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay.docx; Appendix 1 - Midwifery by year with salary and FTE.xlsx

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Peer/Senior/Principal/Manager Review + Privacy Check

Kia ora,

Please find attached ready for Peer/Senior Review on the below OIA request:

HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay

"I would like to request details on funding for midwives across New Zealand.

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- Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.*

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Let me know your thoughts and whether you need anything from me – happy to discuss.

*Note: the MO have advised this is already late and would like for us to send this across as soon as it is possible.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act

Tēnā koe Lance

Response to your request for official information

Thank you for your request under the Official Information Act 1982 (the Act) on 7 November 2022 for:

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Nāku noa, nā

Hon Andrew Little
Minister of Health

Scoping: HN20006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP (2022-167)



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RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

From: Phillip Smail on behalf of hnzOIA
Sent: Thursday, 5 January 2023 2:23 pm
To: Peteli Poasa
Subject: RE: Peer Review: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: HN200006447 (ALOIA285) - Lance ORiley - Maternity Staff Pay.docx

Here are some suggested edits.

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Thursday, 5 January 2023 10:40 am
To: hnzOIA <hnzOIA@health.govt.nz>
Subject: Peer Review: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora,

Please find attached ready for Peer/Senior Review on the below OIA request:

HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay

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Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Let me know your thoughts and whether you need anything from me – happy to discuss.

*Note: the MO have advised this is already late and would like for us to send this across as soon as it is possible.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu

Lance O'Riley
Ref: ALOIA285
fyi-request-21064-89f843e6@requests.fyi.org.nz

Tēnā koe Lance

Response to your request for official information

Thank you for your request under the Official Information Act 1982 (the Act) on 7 November 2022 for:

"I would like to request details on funding for midwives across New Zealand.

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How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Please see enclosed **Table One** in the attached the Excel Spreadsheet, which outlines the Total Base Salary cost, broken down by FTE, average and percentage change from 31 December 2017 to 30 September 2022.

I trust this information fulfils your request. Under section 28(3) of the Act, you have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: info@ombudsman.parliament.nz or by calling 0800 802 602.

Nāku noa, nā

Hon Andrew Little
Minister of Health

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

From: Peteli Poasa
Sent: Thursday, 5 January 2023 2:34 pm
To: Michael Cleary
Cc: hnzOIA
Subject: Manager Review: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: RE: Official Information request - Funding for Midwives - ALOIA0285; HNZ00006447 (ALOIA285) - Lance ORiley - Maternity Staff Pay (2).docx; HNZ00006447 (ALOIA285) - Midwifery by year with salary and FTE.xlsx

Kia ora Michael,

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Peteli Poasa
Advisor | Kaitohutohu
Official Information Act

Lance O'Riley
Ref: ALOIA285
fyi-request-21064-89f843e6@requests.fyi.org.nz

Tēnā koe Lance

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Nāku noa, nā

Hon Andrew Little
Minister of Health

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP (2022-167)

Te Whatu Ora
Health New Zealand

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RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

From: Michael Cleary
Sent: Thursday, 5 January 2023 2:37 pm
To: Peteli Poasa
Cc: hnzOIA
Subject: RE: Manager Review: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Peer/Senior/Principal/Manager Review + Privacy Check

Thanks Peteli, I'm happy with this. Can you just tidy up the spreadsheet so it's ready to be sent out?

Ngā mihi
Michael

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Thursday, 5 January 2023 2:34 pm
To: Michael Cleary <Michael.Cleary@health.govt.nz>
Cc: hnzOIA <hnzOIA@health.govt.nz>
Subject: Manager Review: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora Michael,

Please find attached ready for Manager Review on the below OIA request:

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- Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.*
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- Average pay increase for all maternity staff who have had one on one time with a patient in the last 6 months.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 3 months.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.*

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year.”

Let me know your thoughts and whether you need anything from me – happy to discuss.

*Note: the MO have advised this is already late and would like for us to send this across as soon as it is possible.

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora

Health New Zealand

īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Thursday, 5 January 2023 2:38 pm
To: Michael Cleary
Cc: hnzOIA
Subject: RE: Manager Review: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Thanks Michael,

Yep, I'll do that and then send off to my SMEs.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk



Te Whatu Ora
Health New Zealand

Imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Michael Cleary <Michael.Cleary@health.govt.nz>
Sent: Thursday, 5 January 2023 2:37 pm
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Cc: hnzOIA <hnzOIA@health.govt.nz>
Subject: RE: Manager Review: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Thanks Peteli, I'm happy with this. Can you just tidy up the spreadsheet so it's ready to be sent out?

Ngā mihi
Michael

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Thursday, 5 January 2023 2:34 pm
To: Michael Cleary <Michael.Cleary@health.govt.nz>
Cc: hnzOIA <hnzOIA@health.govt.nz>
Subject: Manager Review: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora Michael,

Please find attached ready for Manager Review on the below OIA request:

HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

- Average pay increase for all maternity staff.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.*
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- Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.*

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year.”

Let me know your thoughts and whether you need anything from me – happy to discuss.

*Note: the MO have advised this is already late and would like for us to send this across as soon as it is possible.

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora

Health New Zealand

īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Michael Cleary
Sent: Thursday, 5 January 2023 2:43 pm
To: Peteli Poasa
Subject: RE: Manager Review: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Oh sorry I just meant remove some of the headings and stuff. Like it says Due ASAP at the top and has a TAS email address. I assume it's best just to have the data and not all that context?

Ngā mihi
Michael

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Thursday, 5 January 2023 2:42 pm
To: Michael Cleary <Michael.Cleary@health.govt.nz>
Subject: RE: Manager Review: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Sorry Michael, what did you mean specifically by tidy up the spreadsheet?

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk

Te Whatu Ora
Health New Zealand

imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Thursday, 5 January 2023 2:38 pm
To: Michael Cleary <Michael.Cleary@health.govt.nz>
Cc: hnzOIA <hnzOIA@health.govt.nz>
Subject: RE: Manager Review: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Thanks Michael,

Yep, I'll do that and then send off to my SMEs.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act

Government Partnership and Risk

Te Whatu Ora
Health New Zealand

Imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Michael Cleary <Michael.Cleary@health.govt.nz>
Sent: Thursday, 5 January 2023 2:37 pm
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Cc: hnzOIA <hnzOIA@health.govt.nz>
Subject: RE: Manager Review: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

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Subject: Manager Review: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

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Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora

Health New Zealand

Īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Thursday, 5 January 2023 2:47 pm
To: Michael Cleary
Subject: RE: Manager Review: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Hi Michael,

Oh yeah, nah that makes sense! I thought there was some other content I needed to remove but sweet as. Thank you.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk



Īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Michael Cleary <Michael.Cleary@health.govt.nz>
Sent: Thursday, 5 January 2023 2:43 pm
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>
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Sent: Thursday, 5 January 2023 2:42 pm
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Subject: RE: Manager Review: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Sorry Michael, what did you mean specifically by tidy up the spreadsheet?

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
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Health New Zealand

Imēra: peteli.poasa@health.govt.nz
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Subject: RE: Manager Review: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Thanks Michael,

Yep, I'll do that and then send off to my SMEs.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
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Health New Zealand

Imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
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From: Michael Cleary <Michael.Cleary@health.govt.nz>
Sent: Thursday, 5 January 2023 2:37 pm
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Cc: hnzOIA <hnzOIA@health.govt.nz>
Subject: RE: Manager Review: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Thanks Peteli, I'm happy with this. Can you just tidy up the spreadsheet so it's ready to be sent out?

Ngā mihi
Michael

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Thursday, 5 January 2023 2:34 pm
To: Michael Cleary <Michael.Cleary@health.govt.nz>
Cc: hnzOIA <hnzOIA@health.govt.nz>
Subject: Manager Review: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora Michael,

Please find attached ready for Manager Review on the below OIA request:

HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

- Average pay increase for all maternity staff.

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- Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Let me know your thoughts and whether you need anything from me – happy to discuss.

*Note: the MO have advised this is already late and would like for us to send this across as soon as it is possible.

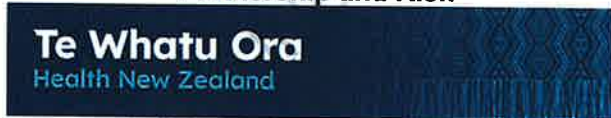
Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk



īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Thursday, 5 January 2023 2:58 pm
To: Gretchen Dean
Cc: dale oliff-EXT
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: RE: Official Information request - Funding for Midwives - ALOIA0285; HNZ00006447 (ALOIA285) - Lance ORiley - Maternity Staff Pay (2).docx; HNZ00006447 (ALOIA285) - Midwifery by year with salary and FTE.xlsx

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Sign-out related

Kia ora team,

Hope you had a good break.

The attached response has been approved on my side by my senior and acting manager.

I understand some of the info still needs to be validated, as mentioned below, so let me know if there's more needed to process on my side before it's ready to be sent back to the requestor, please. I'm happy to help.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk



Te Whatu Ora
Health New Zealand

Īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Gretchen Dean <gretchen.dean@tas.health.nz>
Sent: Thursday, 22 December 2022 4:07 pm
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi Peteli

Attached is data to support the response.

Key messages to support the data:

- Te Whatu Ora does not collect the data, on an individual basis, as requested
- Attached is a table that shows the average salary, by Midwifery FTE. Demonstrating that the investment in Midwifery salaries over time.
- The data is based on multiplying out base salary x FTE for each employee / point in time, then summed it all up at the end.

I would suggest that Dale Oliff – cc'd would be a good starting point to get the following statement validated. Dale will be able to validate as Nursing and Midwifery lead, or forward to a Director of Midwife for validation: 'all midwives spend 1:1 time with patients daily, therefore the answer to all the sub questions are the same as q1'

Regards

Gretchen Dean

**Director, Employment Relations
Employment Relations Team Te Whatu Ora**

waea pūkoro: s 9(2)(a) | Imēra: Gretchen.dean@tas.health.nz

Reach us on our usual channels: tas.health.nz | [LinkedIn](#)



Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

Lance O'Riley
Ref: ALOIA285
fyi-request-21064-89f843e6@requests.fyi.org.nz

Tēnā koe Lance

Response to your request for official information

Thank you for your request under the Official Information Act 1982 (the Act) on 7 November 2022 for:

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

- *Average pay increase for all maternity staff*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 12 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 6 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 3 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.*

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Please see enclosed **Table One** in the attached the Excel Spreadsheet, which outlines the Total Base Salary cost, broken down by FTE, average and percentage change from 31 December 2017 to 30 September 2022.

I trust this information fulfils your request. Under section 28(3) of the Act, you have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: info@ombudsman.parliament.nz or by calling 0800 802 602.

Nāku noa, nā

Hon Andrew Little
Minister of Health

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

HNZ0006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay



Health Workforce Information Programme (HWIP) – a programme within Te Whatu Ora sponsored by the 20 District National People and Culture Group. The programme holds data on the District employed workforce providing a national, regional and local picture of the health and disability sector workforce. In terms of its 'stocks and flows', <https://tas.health.nz/employment-and-capability/building-workforce-information-and-predicting-health-workforce-information-programme-hwip> if you have any queries please email dnhw@tas.health.nz

I would like to request details on funding for midwives across New Zealand. What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

- * All data was extracted from the HWIP database on 22 December 2022 and reflects people employed by the 20 districts as at 30 September 2022.
- * HWIP collects data from the 20 districts as at the end of each quarter and data as at 30 September 2022 is the most current data available.
- * Data excludes casuals, contractors and people on parental leave or leave without pay.
- * All FTE values are contracted FTE (where 1 FTE = 2086 hours per year).
- * Data includes employees reported in roles grouped under the Midwifery Occupation Group.
- * Total Base Salary cost (Base Salary * contracted FTE) has been calculated on an individual employee basis.
- * We have not been able to provide the exact information you have requested, but, as outlined above, we have provided what we can. Therefore, the information that has not been provided is considered refused under section 18(e) of the Act.

Period	Total Base Salary cost (Base Salary * contracted FTE)	FTE	Average Base Salary per FTE	Percentage change
31-Dec-17	\$67,621,390	943.2	\$71,696.06	
31-Dec-18	\$78,706,881	1036.7	\$75,923.05	5.90%
31-Dec-19	\$91,183,986	1059.7	\$86,045.34	13.30%
31-Dec-20	\$92,921,900	1060.4	\$87,630.22	1.80%
31-Dec-21	\$96,556,048	995.9	\$96,954.45	10.60%
30-Sep-22	\$84,145,437	972.7	\$96,192.58	-9.20%

Disclaimer:
While reasonable care has been taken to prepare this material, we give no guarantee that it is free from errors or defects. It is the best available data.

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

From: Peteli Poasa
Sent: Tuesday, 17 January 2023 3:28 pm
To: Primary Community and Rural Office
Cc: Kass Jane
Subject: FW: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: HNZ00006447 (ALOIA285) - Lance ORiley - Maternity Staff Pay (2).docx; Midwifery by year with salary and FTE (2) FINAL.xlsx

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Scoping

Kia ora team,

I was wondering if you could please review the attached response that is reflectant of what's been highlighted below by Gretchen, or direct this to who could possibly do so, please?

The OIA request is as follows:

HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

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- Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.*

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act

Government Partnership and Risk

Te Whatu Ora
Health New Zealand

Imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Gretchen Dean <gretchen.dean@tas.health.nz>
Sent: Tuesday, 17 January 2023 1:36 pm
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Amanda Newton <Amanda.newton@tas.health.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi All

The validation that was required related to the comment that 'all midwives are likely to spend one on one time with a patient every day'. This is not something I can validate, and would require a midwife to validate – it is important that this is correct because it explains why we provided average salaries for whole of workforce, each year.

The second question is not answered in the response: How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Im not actually clear on what the question relates to but would recommend that finance provides a generic response on the budgeting process, or we simply say we are unclear on what information he is seeking in relation to the second question.

Gretchen

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Tuesday, 17 January 2023 12:48 pm
To: Amanda Newton <Amanda.Newton@tas.health.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: Dale Oliff (Contact) <Dale.Oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Can I get an update on this, please? Thank you.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act

Government Partnership and Risk

Te Whatu Ora
Health New Zealand

Imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Thursday, 12 January 2023 10:54 am
To: Amanda Newton <Amanda.Newton@tas.health.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora Amanda,

I seem to not receive out-of-office emails from TAS addresses, so thanks heaps for the heads up, appreciate it. And yep, I can wait for next week Monday 😊

In terms, of the spreadsheet, that's all good too.

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora
Health New Zealand

imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Amanda Newton <Amanda.Newton@tas.health.nz>
Sent: Thursday, 12 January 2023 10:11 am
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Kia ora Peteli,

As you will have seen Gretchen is away at the moment, back on Monday, so I hope you can wait for her return to confirm the final response.

I am providing an updated excel file, where we have just provided an additional caveat to help better explain the data.

Ngā mihi

Amanda

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Thursday, 12 January 2023 8:47 am
To: Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: Dale Oliff (Contact) <Dale.Oliff@wairarapa.dhb.org.nz>; Amanda Newton <Amanda.Newton@tas.health.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: FW: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Hope you've been well.

Just touching base on this one and whether I can get an update on how this is progressing, please? Thank you.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk



Te Whatu Ora
Health New Zealand

Īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Thursday, 5 January 2023 2:58 pm
To: Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Hope you had a good break.

The attached response has been approved on my side by my senior and acting manager.

I understand some of the info still needs to be validated, as mentioned below, so let me know if there's more needed to process on my side before it's ready to be sent back to the requestor, please. I'm happy to help.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act

From: Gretchen Dean <gretchen.dean@tas.health.nz>
Sent: Tuesday, 17 January 2023 1:36 pm
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Amanda Newton <Amanda.newton@tas.health.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi All

The validation that was required related to the comment that 'all midwives are likely to spend one on one time with a patient every day'. This is not something I can validate, and would require a midwife to validate – it is important that this is correct because it explains why we provided average salaries for whole of workforce, each year.

The second question is not answered in the response: How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Im not actually clear on what the question relates to but would recommend that finance provides a generic response on the budgeting process, or we simply say we are unclear on what information he is seeking in relation to the second question.

Gretchen

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Tuesday, 17 January 2023 12:48 pm
To: Amanda Newton <Amanda.Newton@tas.health.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: Dale Oliff (Contact) <Dale.Oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Can I get an update on this, please? Thank you.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act

Government Partnership and Risk

Te Whatu Ora
Health New Zealand

Imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Thursday, 12 January 2023 10:54 am
To: Amanda Newton <Amanda.Newton@tas.health.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: RE: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora Amanda,

I seem to not receive out-of-office emails from TAS addresses, so thanks heaps for the heads up, appreciate it. And yep, I can wait for next week Monday 😊

In terms, of the spreadsheet, that's all good too.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk

Te Whatu Ora
Health New Zealand

Imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Amanda Newton <Amanda.Newton@tas.health.nz>
Sent: Thursday, 12 January 2023 10:11 am
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: RE: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Kia ora Peteli,

As you will have seen Gretchen is away at the moment, back on Monday, so I hope you can wait for her return to confirm the final response.

I am providing an updated excel file, where we have just provided an additional caveat to help better explain the data.

Ngā mihi

Amanda

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Thursday, 12 January 2023 8:47 am
To: Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: Dale Oliff (Contact) <Dale.Oliff@wairarapa.dhb.org.nz>; Amanda Newton <Amanda.Newton@tas.health.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: FW: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Hope you've been well.

Just touching base on this one and whether I can get an update on how this is progressing, please? Thank you.

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk



īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Thursday, 5 January 2023 2:58 pm
To: Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>
Subject: RE: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Hope you had a good break.

The attached response has been approved on my side by my senior and acting manager.

I understand some of the info still needs to be validated, as mentioned below, so let me know if there's more needed to process on my side before it's ready to be sent back to the requestor, please. I'm happy to help.

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora
Health New Zealand

īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Gretchen Dean <gretchen.dean@tas.health.nz>
Sent: Thursday, 22 December 2022 4:07 pm
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi Peteli

Attached is data to support the response.

Key messages to support the data:

- Te Whatu Ora does not collect the data, on a individual basis, as requested
- Attached is a table that shows the average salary, by Midwifery FTE. Demonstrating that the investment in Midwifery salaries over time.
- The data is based on multiplying out base salary x FTE for each employee / point in time, then summed it all up at the end.

I would suggest that Dale Oliff – cc'd would be a good starting point to get the following statement validated. Dale will be able to validate as Nursing and Midwifery lead, or forward to a Director of Midwife for validation: 'all midwives spend 1:1 time with patients daily, therefore the answer to all the sub questions are the same as q1'

Regards

Gretchen Dean
Director, Employment Relations
Employment Relations Team Te Whatu Ora

waea pūkoro: s 9(2)(a) | īmēra: Gretchen.dean@tas.health.nz

Reach us on our usual channels: tas.health.nz | [LinkedIn](https://www.linkedin.com/company/te-whatu-ora/)

Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>

Sent: Thursday, 22 December 2022 11:32 am

To: Gretchen Dean <gretchen.dean@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>; Amanda Newton <Amanda.Newton@tas.health.nz>; Max Hill <Max.Hill@tas.health.nz>

Subject: RE: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora Gretchen,

Thank you for your email.

I'm good with the below approach. Does your team collate info on the midwifery content you mention below or am I to liaise with someone else? Happy to do so if need be.

[@Amanda Newton](#) [@Max Hill](#) – when you have time, can you advise me on what Gretchen has pointed out below, please? Thank you.

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk



īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Gretchen Dean <gretchen.dean@tas.health.nz>

Sent: Wednesday, 21 December 2022 4:34 pm

To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>

Cc: Amanda Newton <Amanda.newton@tas.health.nz>; Max Hill <Max.Hill@tas.health.nz>

Subject: RE: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Hi Peteli

We could as Data and Analytics to identify the collective negotiated pay increase over the last three years. We could also provide the current pay scales and progression criteria.

Im not sure we could provide a average pay increase based on individuals– but Max and or Amanda (cc'd could tell us)

Questions 1-5 I would recommend we simply answer by validating (by a Director of Midwifery) a comment that would suggest every midwife has one on one time with patients daily. There for the answer to question one, is the answer to question 2-6

Regards

Gretchen Dean

Director, Employment Relations

Employment Relations Team Te Whatu Ora

waea pūkoro: s 9(2)(a) | imēra: Gretchen.dean@tas.health.nz

Reach us on our usual channels: tas.health.nz | [LinkedIn](#)



Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Wednesday, 21 December 2022 3:56 pm
To: Tom O'Brien <Tom.O'Brien@health.govt.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: ODDG Health Workforce <ODDG.HealthWorkforce@health.govt.nz>
Subject: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Te Whatu Ora Health New Zealand has received the following OIA request below (1st attachment). The MO have advised this is already late and would like for us to send this across as soon as it is possible.

HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

- Average pay increase for all maternity staff.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 12 months.*
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- Average pay increase for all maternity staff who have had one on one time with a patient in the last 3 months.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.*

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

I've been advised by the Commissioning team that you would be able to help with this (see 2nd attachment). Could you please advise if you are able to assist, or, direct me to where I can source this information?

If you have any questions or concerns, I'm happy to arrange a meeting to discuss further.

From: Peteli Poasa
Sent: Wednesday, 18 January 2023 10:32 am
To: Gretchen Dean; Amanda Newton
Cc: dale oliff-EXT; Max Hill; Tom O'Brien
Subject: RE: Scoping: HN20006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Scoping

Kia ora team,

Thank you for your email Gretchen, appreciate it.

FYI – I've forwarded the below to the Maternity team to hopefully get midwifery advice and also have forwarded to ODDG to size up whether they can help with the second question, as mentioned below.

I'll be in touch once I hear back from them. Cheers.

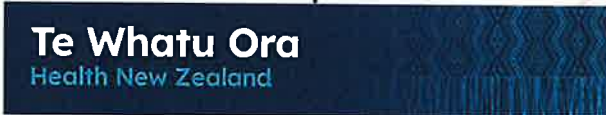
Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk



imēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Gretchen Dean <gretchen.dean@tas.health.nz>
Sent: Tuesday, 17 January 2023 1:36 pm
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Amanda Newton <Amanda.newton@tas.health.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: RE: Scoping: HN20006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi All

The validation that was required related to the comment that 'all midwives are likely to spend one on one time with a patient every day'. This is not something I can validate, and would require a midwife to validate – it is important that this is correct because it explains why we provided average salaries for whole of workforce, each year.

The second question is not answered in the response: How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Im not actually clear on what the question relates to but would recommend that finance provides a generic response on the budgeting process, or we simply say we are unclear on what information he is seeking in relation to the second question.

Gretchen

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Tuesday, 17 January 2023 12:48 pm
To: Amanda Newton <Amanda.Newton@tas.health.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: Dale Oliff (Contact) <Dale.Oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: RE: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Can I get an update on this, please? Thank you.

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora

Health New Zealand

īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

[TeWhatuOra.govt.nz](https://www.TeWhatuOra.govt.nz)

RE: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Philip Mayes <Philip.Mayes@health.govt.nz>

Wed 18/01/2023 2:45 PM

To: Primary Community and Rural Office <PCROffice@health.govt.nz>; Janice Tomlin <Janice.Tomlin@health.govt.nz>; Phil Knipe <Phil.Knipe@health.govt.nz>

Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>

Thank you I have reviewed the attached numbers in the spreadsheet provided. They look fine and I have no further comment about them.

This information is only half the picture however, as LMCs who make up approximately half of the workforce are paid from Section 88. It has been stated a number of times that it is not possible to determine the average pay of an LMC.

I also wonder what is meant by the term Maternity Staff? This term will cover a number of other professions and not just Midwives, are they to be included in this response?

s 9(2)(h)

Ngā mihi

Philip

Philip Mayes (he/him)

Acting Maternity Manager

Maternity Team

Kahu Taurima | First 2000 Days Programme

Maternity and Early Years

waea pūkoro: s 9(2)(a) | imēra: philip.mayes@health.govt.nz

133 Molesworth Street, Wellington 6140

Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Janice Tomlin <Janice.Tomlin@health.govt.nz> On Behalf Of Primary Community and Rural Office

Sent: Tuesday, 17 January 2023 3:29 pm

To: Philip Mayes <Philip.Mayes@health.govt.nz>

Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>

Subject: FW: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

One for your team thanks Philip

Ngā mihi

RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Janice Tomlin <Janice.Tomlin@health.govt.nz>

Wed 18/01/2023 3:18 PM

To: Philip Mayes <Philip.Mayes@health.govt.nz>; Primary Community and Rural Office <PCROffice@health.govt.nz>; Phil Knipe <Phil.Knipe@health.govt.nz>; Toni Atkinson <Toni.Atkinson@health.govt.nz>

Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>

Small amendments in the letter. [@Toni Atkinson](#) for your review thanks

Ngā mihi

Janice Tomlin (she/her)

Coordinator

Office of the Interim Director

Primary, Community & Rural

Localities and Commissioning

I work Monday to Wednesday each week

waea pūkoro: **s 9(2)(a)** | Īmēra: Janice.tomlin@health.govt.nz

133 Molesworth Street, Wellington | PO Box 5013, Wellington 6140

Follow us on [LinkedIn](#) | [Facebook](#) | [Instagram](#)

Te Whatu Ora

Health New Zealand

From: Philip Mayes <Philip.Mayes@health.govt.nz>

Sent: Wednesday, 18 January 2023 2:45 pm

To: Primary Community and Rural Office <PCROffice@health.govt.nz>; Janice Tomlin <Janice.Tomlin@health.govt.nz>; Phil Knipe <Phil.Knipe@health.govt.nz>

Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>

Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Importance: High

Thank you I have reviewed the attached numbers in the spreadsheet provided. They look fine and I have no further comment about them.

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I also wonder what is meant by the team Maternity Staff? This term will cover a number of other professions and not just Midwives, are they to be included in this response?

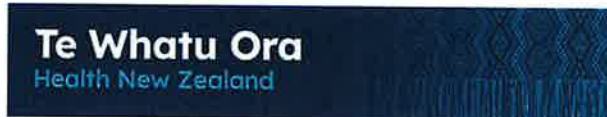
s 9(2)(h)

Ngā mihi

Philip

Philip Mayes (he/him)
Acting Maternity Manager
Maternity Team
Kahu Taurima | First 2000 Days Programme
Maternity and Early Years

waea pūkoro: s 9(2)(a) | īmēra: philip.mayes@health.govt.nz
133 Molesworth Street, Wellington 6140



Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Janice Tomlin <Janice.Tomlin@health.govt.nz> On Behalf Of Primary Community and Rural Office
Sent: Tuesday, 17 January 2023 3:29 pm
To: Philip Mayes <Philip.Mayes@health.govt.nz>
Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>
Subject: FW: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

One for your team thanks Philip

Ngā mihi

Janice Tomlin (she/her)
Coordinator
Office of the Interim Director
Primary, Community & Rural
Localities and Commissioning

I work Monday to Wednesday each week

waea pūkoro: s 9(2)(a) | īmēra: Janice.tomlin@health.govt.nz
133 Molesworth Street, Wellington | PO Box 5013, Wellington 6140
Follow us on [LinkedIn](#) | [Facebook](#) | [Instagram](#)



From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Tuesday, 17 January 2023 3:28 pm
To: Primary Community and Rural Office <PCROffice@health.govt.nz>

Cc: Kass Jane <Kass.Jane@health.govt.nz>

Subject: FW: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

I was wondering if you could please review the attached response that is reflectant of what's been highlighted below by Gretchen, or direct this to who could possibly do so, please?

The OIA request is as follows:

HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

- Average pay increase for all maternity staff.*
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Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora

Health New Zealand

īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: ODDG Health Workforce
Sent: Wednesday, 18 January 2023 12:10 pm
To: Peteli Poasa
Cc: ODDG Health Workforce
Subject: RE: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora Peteli,

Thanks for your email.

Having read Gretchen's comments I would say it is worth you forwarding this on to hnzfinance@health.govt.nz to see weather they might be able to provide a a response around the budgeting process.

Ngā mihi,

Sylvie

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Wednesday, 18 January 2023 10:30 am
To: ODDG Health Workforce <ODDG.HealthWorkforce@health.govt.nz>
Subject: FW: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Would you be able to help with this OIA response? We're still needing some advice on how to address the second part of the request (highlighted in green). Below, Gretchen has advised she's not fully clear on what the question relates to but recommends Finance could provide a generic response on the budgeting process, or we simply say we are unclear on what information he is seeking in relation to the second question. Can you let me know your thoughts, please?

*Note: this was commissioned late by the MO who have asked that we get this back over as soon as possible. Let me know if you need anything from me, I'm happy to help. I understand the tight timeframes and apologise for any inconvenience.

HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

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Please break this down by region and year."

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora
Health New Zealand

īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Gretchen Dean <gretchen.dean@tas.health.nz>

Sent: Tuesday, 17 January 2023 1:36 pm

To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Amanda Newton <Amanda.newton@tas.health.nz>

Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>

Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi All

The validation that was required related to the comment that 'all midwives are likely to spend one on one time with a patient every day'. This is not something I can validate, and would require a midwife to validate – it is important that this is correct because it explains why we provided average salaries for whole of workforce, each year.

The second question is not answered in the response: How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Im not actually clear on what the question relates to but would recommend that finance provides a generic response on the budgeting process, or we simply say we are unclear on what information he is seeking in relation to the second question.

Gretchen

From: Peteli Poasa
Sent: Wednesday, 18 January 2023 10:32 am
To: Gretchen Dean; Amanda Newton
Cc: dale oliff-EXT; Max Hill; Tom O'Brien
Subject: RE: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Scoping

Kia ora team,

Thank you for your email Gretchen, appreciate it.

FYI – I've forwarded the below to the Maternity team to hopefully get midwifery advice and also have forwarded to ODDG to size up whether they can help with the second question, as mentioned below.

I'll be in touch once I hear back from them. Cheers.

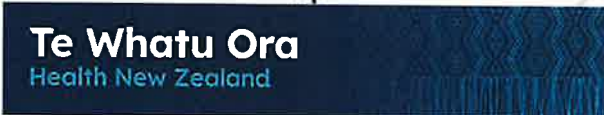
Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk



imēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Gretchen Dean <gretchen.dean@tas.health.nz>
Sent: Tuesday, 17 January 2023 1:36 pm
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Amanda Newton <Amanda.newton@tas.health.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: RE: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi All

The validation that was required related to the comment that 'all midwives are likely to spend one on one time with a patient every day'. This is not something I can validate, and would require a midwife to validate – it is important that this is correct because it explains why we provided average salaries for whole of workforce, each year.

The second question is not answered in the response: How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Im not actually clear on what the question relates to but would recommend that finance provides a generic response on the budgeting process, or we simply say we are unclear on what information he is seeking in relation to the second question.

Gretchen

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Tuesday, 17 January 2023 12:48 pm
To: Amanda Newton <Amanda.Newton@tas.health.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: Dale Oliff (Contact) <Dale.Oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Can I get an update on this, please? Thank you.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk



Te Whatu Ora
Health New Zealand

Īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
[TeWhatuOra.govt.nz](https://www.TeWhatuOra.govt.nz)

From: Peteli Poasa
Sent: Thursday, 12 January 2023 10:54 am
To: Amanda Newton <Amanda.Newton@tas.health.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora Amanda,

I seem to not receive out-of-office emails from TAS addresses, so thanks heaps for the heads up, appreciate it. And yep, I can wait for next week Monday 🙏

In terms, of the spreadsheet, that's all good too.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act

Government Partnership and Risk

Te Whatu Ora
Health New Zealand

Imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Amanda Newton <Amanda.Newton@tas.health.nz>
Sent: Thursday, 12 January 2023 10:11 am
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>
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IN-CONFIDENCE

Kia ora Peteli,

As you will have seen Gretchen is away at the moment, back on Monday, so I hope you can wait for her return to confirm the final response.

I am providing an updated excel file, where we have just provided an additional caveat to help better explain the data.

Ngā mihi

Amanda

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Thursday, 12 January 2023 8:47 am
To: Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: Dale Oliff (Contact) <Dale.Oliff@wairarapa.dhb.org.nz>; Amanda Newton <Amanda.Newton@tas.health.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>
Subject: FW: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Hope you've been well.

Just touching base on this one and whether I can get an update on how this is progressing, please? Thank you.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk

Te Whatu Ora
Health New Zealand

imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand

[TeWhatuOra.govt.nz](https://www.health.govt.nz/te-whatu-ora)

From: Peteli Poasa
Sent: Thursday, 5 January 2023 2:58 pm
To: Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Hope you had a good break.

The attached response has been approved on my side by my senior and acting manager.

I understand some of the info still needs to be validated, as mentioned below, so let me know if there's more needed to process on my side before it's ready to be sent back to the requestor, please. I'm happy to help.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk

Te Whatu Ora
Health New Zealand

Īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
[TeWhatuOra.govt.nz](https://www.health.govt.nz/te-whatu-ora)

From: Gretchen Dean <gretchen.dean@tas.health.nz>
Sent: Thursday, 22 December 2022 4:07 pm
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi Peteli

Attached is data to support the response.

Key messages to support the data:

- Te Whatu Ora does not collect the data, on a individual basis, as requested
- Attached is a table that shows the average salary, by Midwifery FTE. Demonstrating that the investment in Midwifery salaries over time.
- The data is based on multiplying out base salary x FTE for each employee / point in time, then summed it all up at the end.

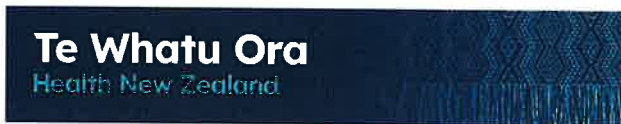
I would suggest that Dale Oliff – cc'd would be a good starting point to get the following statement validated. Dale will be able to validate as Nursing and Midwifery lead, or forward to a Director of Midwife for validation: 'all midwives spend 1:1 time with patients daily, therefore the answer to all the sub questions are the same as q1'

Regards

Gretchen Dean
Director, Employment Relations
Employment Relations Team Te Whatu Ora

waea pūkoro: 027 563 8002 | Īmēra: Gretchen.dean@tas.health.nz

Reach us on our usual channels: tas.health.nz | [LinkedIn](#)



Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>

Sent: Thursday, 22 December 2022 11:32 am

To: Gretchen Dean <gretchen.dean@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>; Amanda Newton <Amanda.Newton@tas.health.nz>; Max Hill <Max.Hill@tas.health.nz>

Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora Gretchen,

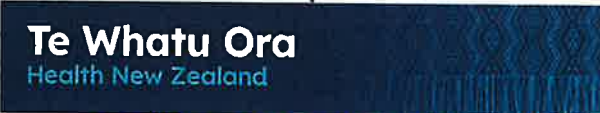
Thank you for your email.

I'm good with the below approach. Does your team collate info on the midwifery content you mention below or am I to liaise with someone else? Happy to do so if need be.

@Amanda Newton @Max Hill – when you have time, can you advise me on what Gretchen has pointed out below, please? Thank you.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk



Īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: ODDG Health Workforce
Sent: Wednesday, 18 January 2023 12:10 pm
To: Peteli Poasa
Cc: ODDG Health Workforce
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora Peteli,

Thanks for your email.

Having read Gretchen's comments I would say it is worth you forwarding this on to hnzfinance@health.govt.nz to see weather they might be able to provide a a response around the budgeting process.

Ngā mihi,

Sylvie

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Wednesday, 18 January 2023 10:30 am
To: ODDG Health Workforce <ODDG.HealthWorkforce@health.govt.nz>
Subject: FW: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Would you be able to help with this OIA response? We're still needing some advice on how to address the second part of the request (highlighted in green). Below, Gretchen has advised she's not fully clear on what the question relates to but recommends Finance could provide a generic response on the budgeting process, or we simply say we are unclear on what information he is seeking in relation to the second question. Can you let me know your thoughts, please?

*Note: this was commissioned late by the MO who have asked that we get this back over as soon as possible. Let me know if you need anything from me, I'm happy to help. I understand the tight timeframes and apologise for any inconvenience.

HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

- Average pay increase for all maternity staff.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 12 months.*

- Average pay increase for all maternity staff who have had one on one time with a patient in the last 6 months.
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 3 months.
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora
Health New Zealand

īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

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Subject: RE: Scoping: HN200006447 (AL0IA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi All

The validation that was required related to the comment that 'all midwives are likely to spend one on one time with a patient every day'. This is not something I can validate, and would require a midwife to validate – it is important that this is correct because it explains why we provided average salaries for whole of workforce, each year.

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Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Can I get an update on this, please? Thank you.

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Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora

Health New Zealand

Īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

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Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora Amanda,

I seem to not receive out-of-office emails from TAS addresses, so thanks heaps for the heads up, appreciate it. And yep, I can wait for next week Monday 🙏

In terms, of the spreadsheet, that's all good too.

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Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora

Health New Zealand

Īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

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Advisor | Kaitohutohu

Official Information Act

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Īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Thursday, 5 January 2023 2:58 pm
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Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

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Regards

Gretchen Dean

Director, Employment Relations

Employment Relations Team Te Whatu Ora

waea pūkoro: s 9(2)(a) | Īmēra: Gretchen.dean@tas.health.nz

Peteli Poasa

From: Peteli Poasa
Sent: Tuesday, 31 January 2023 8:48 am
To: Health New Zealand Finance
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: HNZ00006447 (ALOIA285) - Lance ORiley - Maternity Staff Pay (2).docx; Midwifery by year with salary and FTE (2) FINAL.xlsx

Importance: High

Follow Up Flag: Follow up
Flag Status: Flagged

Kia ora team,

Hope you've been well.

Am I able to have an update on this one, please? The MO have asked for this to be sent over as soon as possible.

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora
Health New Zealand

īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Friday, 27 January 2023 8:12 am
To: Health New Zealand Finance <hnzfinance@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Can I please have an update on the below? Thank you.

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora
Health New Zealand

imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Thursday, 19 January 2023 7:49 am
To: Health New Zealand Finance <h.nzfinance@health.govt.nz>
Subject: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Would you be able to help with this OIA response? We're still needing some advice on how to address the second part of the request (highlighted in green). Below, Gretchen has advised she's not fully clear on what the question relates to but recommends Finance could provide a generic response on the budgeting process, or we simply say we are unclear on what information he is seeking in relation to the second question. Can you let me know your thoughts, please?

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Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora

Health New Zealand

Imēra: peteli.poasa@health.govt.nz

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Cc: dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>

Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi All

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Gretchen

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>

Sent: Tuesday, 17 January 2023 12:48 pm

To: Amanda Newton <Amanda.Newton@tas.health.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>

Cc: Dale Oliff (Contact) <Dale.Oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>

Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Can I get an update on this, please? Thank you.

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Peteli Poasa

From: Philip Mayes
Sent: Tuesday, 31 January 2023 11:35 am
To: Primary Community and Rural Office; Peteli Poasa
Cc: Rami Kanaan; Kass Jane
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Follow Up Flag: Follow up
Flag Status: Flagged

Hi there,

See attached email from Phil K that we received on Friday.

Can the OIA team process his recommendations?

Ngā mihi

Philip

Philip Mayes (he/him)

Acting Maternity Manager

Maternity Team

Kahu Taurima | First 2000 Days Programme

Maternity and Early Years

waea pūkoro: s 9(2)(a) | Īmēra: philip.mayes@health.govt.nz
133 Molesworth Street, Wellington 6140

Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Janice Tomlin <Janice.Tomlin@health.govt.nz> **On Behalf Of** Primary Community and Rural Office
Sent: Tuesday, 31 January 2023 9:28 am
To: Philip Mayes <Philip.Mayes@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>
Subject: FW: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Importance: High

Mōrena both

See below please – OIA is chasing this – please advise them and us where you are at on this. Thanks

Ngā mihi

Janice Tomlin (she/her)

Coordinator

Office of the Interim Director

Primary, Community & Rural

Localities and Commissioning

I work Monday to Wednesday each week

waea pūkoro: **s 9(2)(a)** | Īmēra: Janice.tomlin@health.govt.nz
133 Molesworth Street, Wellington | PO Box 5013, Wellington 6140
Follow us on [LinkedIn](#) | [Facebook](#) | [Instagram](#)

Te Whatu Ora
Health New Zealand

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>

Sent: Tuesday, 31 January 2023 8:50 am

To: Primary Community and Rural Office <PCROffice@health.govt.nz>

Cc: Kass Jane <Kass.Jane@health.govt.nz>

Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Importance: High

Kia ora Rami,

Hope you had a good weekend.

Any updates on this one? The MO are asking for this to be processed as soon as possible, please. Let me know if you need anything from me.

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora
Health New Zealand

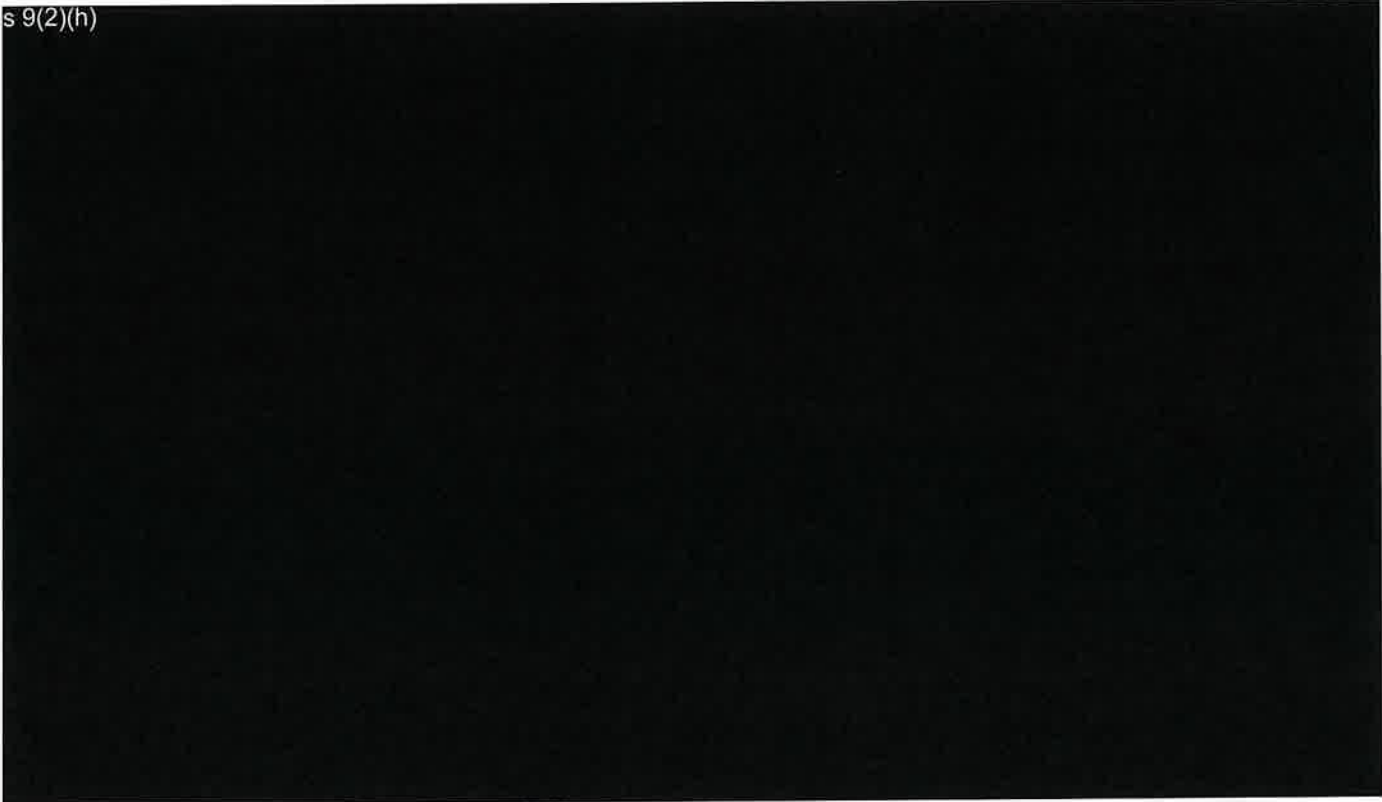
Īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Phil Knipe
Sent: Friday, 27 January 2023 5:04 pm
To: Toni Atkinson; Janice Tomlin; Philip Mayes; Primary Community and Rural Office
Cc: Rami Kanaan; Kass Jane
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: HNZ00006447 (ALOIA285) - Lance ORiley - Maternity Staff Pay.docx

s 9(2)(h)



From: Toni Atkinson <Toni.Atkinson@health.govt.nz>
Sent: Wednesday, 18 January 2023 4:21 pm
To: Janice Tomlin <Janice.Tomlin@health.govt.nz>; Philip Mayes <Philip.Mayes@health.govt.nz>; Primary Community and Rural Office <PCROffice@health.govt.nz>; Phil Knipe <Phil.Knipe@health.govt.nz>
Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

I have added a sentence as attached as the rates look low for self employed community midwives. I think we need to be clear this is DHB employed midwife information only – am I correct in this?

Nga mihi

Toni Atkinson (she/her)
Manager of the Office
National Director Commissioning

waea pūkoro: s 9(2)(a) | Īmēra: toni.atkinson@health.govt.nz
133 Molesworth Street | PO Box 5013, Wellington 6140
Follow us on [LinkedIn](#) | [Facebook](#) | [Instagram](#)

Te Whatu Ora
Health New Zealand

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TeWhatuOra.govt.nz

From: Janice Tomlin <Janice.Tomlin@health.govt.nz>
Sent: Wednesday, 18 January 2023 3:19 pm
To: Philip Mayes <Philip.Mayes@health.govt.nz>; Primary Community and Rural Office <PCROffice@health.govt.nz>; Phil Knipe <Phil.Knipe@health.govt.nz>; Toni Atkinson <Toni.Atkinson@health.govt.nz>
Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Small amendments in the letter. [@Toni Atkinson](#) for your review thanks

Ngā mihi

Janice Tomlin (she/her)

Coordinator

Office of the Interim Director

Primary, Community & Rural

Localities and Commissioning

I work Monday to Wednesday each week

waea pūkoro: s 9(2)(a) | Īmēra: Janice.tomlin@health.govt.nz
133 Molesworth Street, Wellington | PO Box 5013, Wellington 6140
Follow us on [LinkedIn](#) | [Facebook](#) | [Instagram](#)

Te Whatu Ora
Health New Zealand

From: Philip Mayes <Philip.Mayes@health.govt.nz>
Sent: Wednesday, 18 January 2023 2:45 pm
To: Primary Community and Rural Office <PCROffice@health.govt.nz>; Janice Tomlin <Janice.Tomlin@health.govt.nz>; Phil Knipe <Phil.Knipe@health.govt.nz>
Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Importance: High

Thank you I have reviewed the attached numbers in the spreadsheet provided. They look fine and I have no further comment about them.

This information is only half the picture however, as LMCs who make up approximately half of the workforce are paid from Section 88. It has been stated a number of times that is not possible to determine the average pay of an LMC.

I also wonder what is meant by the team Maternity Staff? This term will cover a number of other professions and not just Midwives, are they to be included in this response?

s 9(2)(h)

Ngā mihi

Philip

Philip Mayes (he/him)

Acting Maternity Manager

Maternity Team

Kahu Taurima | First 2000 Days Programme

Maternity and Early Years

waea pūkoro: s 9(2)(a) | Īmēra: philip.mayes@health.govt.nz
133 Molesworth Street, Wellington 6140

Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Janice Tomlin <Janice.Tomlin@health.govt.nz> **On Behalf Of** Primary Community and Rural Office
Sent: Tuesday, 17 January 2023 3:29 pm
To: Philip Mayes <Philip.Mayes@health.govt.nz>
Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>
Subject: FW: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

One for your team thanks Philip

Ngā mihi

Janice Tomlin (she/her)

Coordinator

Office of the Interim Director

Primary, Community & Rural

Localities and Commissioning

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waea pūkoro: s 9(2)(a) | Īmēra: Janice.tomlin@health.govt.nz
133 Molesworth Street, Wellington | PO Box 5013, Wellington 6140
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Te Whatu Ora
Health New Zealand

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Tuesday, 17 January 2023 3:28 pm
To: Primary Community and Rural Office <PCROffice@health.govt.nz>
Cc: Kass Jane <Kass.Jane@health.govt.nz>
Subject: FW: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

I was wondering if you could please review the attached response that is reflectant of what's been highlighted below by Gretchen, or direct this to who could possibly do so, please?

The OIA request is as follows:

HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

- Average pay increase for all maternity staff.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 12 months.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 6 months.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 3 months.*
- Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.*

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk

Te Whatu Ora
Health New Zealand

Imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Tuesday, 31 January 2023 12:51 pm
To: Philip Mayes; Primary Community and Rural Office
Cc: Rami Kanaan; Kass Jane
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: HNZ00006447 (ALOIA285) - Lance ORiley - Maternity Staff Pay (2).docx; HNZ00006447 (ALOIA285) - Midwifery by year with salary and FTE.xlsx

Importance: High

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Sign-out related

Kia ora Philip,

Thank you for your email.

I've updated the response based on Phil K's suggestions. Please advise if the attachments are approved from both PCR and Maternity teams' perspectives, please.

Once this is confirmed then it will be ready to send to the MO.

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk



Te Whatu Ora
Health New Zealand

īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Philip Mayes <Philip.Mayes@health.govt.nz>

Sent: Tuesday, 31 January 2023 11:35 am

To: Primary Community and Rural Office <PCROffice@health.govt.nz>; Peteli Poasa <Peteli.Poasa@health.govt.nz>

Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>

Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Hi there,

See attached email from Phil K that we received on Friday.

Can the OIA team process his recommendations?

Ngā mihi

Philip

Philip Mayes (he/him)

Acting Maternity Manager

Maternity Team

Kahu Taurima | First 2000 Days Programme

Maternity and Early Years

waea pūkoro: s 9(2)(a) | Īmēra: philip.mayes@health.govt.nz
133 Molesworth Street, Wellington 6140



Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Janice Tomlin <Janice.Tomlin@health.govt.nz> **On Behalf Of** Primary Community and Rural Office
Sent: Tuesday, 31 January 2023 9:28 am
To: Philip Mayes <Philip.Mayes@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>
Subject: FW: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Importance: High

Mōrena both

See below please – OIA is chasing this – please advise them and us where you are at on this. Thanks

Ngā mihi

Janice Tomlin (she/her)

Coordinator

Office of the Interim Director

Primary, Community & Rural

Localities and Commissioning

I work Monday to Wednesday each week

waea pūkoro: s 9(2)(a) | Īmēra: Janice.tomlin@health.govt.nz
133 Molesworth Street, Wellington | PO Box 5013, Wellington 6140
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Te Whatu Ora
Health New Zealand

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Tuesday, 31 January 2023 8:50 am
To: Primary Community and Rural Office <PCROffice@health.govt.nz>
Cc: Kass Jane <Kass.Jane@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Importance: High

Kia ora Rami,

Hope you had a good weekend.

Any updates on this one? The MO are asking for this to be processed as soon as possible, please. Let me know if you need anything from me.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk



Te Whatu Ora
Health New Zealand

Īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Rami Kanaan <Rami.Kanaan@health.govt.nz> **On Behalf Of** Primary Community and Rural Office
Sent: Friday, 27 January 2023 8:46 am
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Cc: Kass Jane <Kass.Jane@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora Peteli

I have followed up this morning with the team working on this.

Ngā mihi

Rami Kanaan (he/him)

Advisor | Kaitohutohu
Office of the National Director Commissioning

Īmēra: rami.kanaan@health.govt.nz
133 Molesworth street, Wellington



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Health New Zealand

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TeWhatuOra.govt.nz

Lance O'Riley

Ref: ALOIA285

fyi-request-21064-89f843e6@requests.fyi.org.nz

Tēnā koe Lance

Response to your request for official information

Thank you for your request under the Official Information Act 1982 (the Act) on 7 November 2022 for:

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

- *Average pay increase for all maternity staff*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 12 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 6 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 3 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.*

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Please see enclosed **Table One** in the attached the Excel Spreadsheet, which outlines the Total Base Salary cost, broken down by FTE, average and percentage change from 31 December 2017 to 30 September 2022.

Information broken down by region is not held and is refused in accordance with section 18(e) of the Act.

The information relates to midwives employed by Te Whatu Ora and its predecessors. Salary and/or wage information for Community Lead Maternity Carers, such as those who claim payment in accordance with the maternity notice that was made under section 88 of

the New Zealand Public Health and Disability Act 2000 (the section 88 notice) is not held by Te Whatu Ora hence your request is refused under section 18(g) of the Act. Information about increases to amounts payable under the section 88 notice is already publicly available and this part of your request is refused in accordance with section 18(d) of the Act. You can find this information on the following links via the Beehive website at beehive.govt.nz/release/242-million-boost-mothers-and-maternity-services, beehive.govt.nz/release/government-acts-support-midwives and beehive.govt.nz/release/increased-support-midwives.

I trust this information fulfils your request. Under section 28(3) of the Act, you have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: info@ombudsman.parliament.nz or by calling 0800 802 602.

Nāku noa, nā

Hon Andrew Little
Minister of Health

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay



Health Workforce Information Programme (HWIP) – a programme within Te Whatu Ora sponsored by the 20 District National People and Culture Group. The programme holds data on the District employed workforce providing a national regional and local picture of the health and disability sector workforce in terms of its 'stocks and flows'.
<https://www.health.nz.govt.nz/employment-and-capability/building-workforce-information-and-projection/health-workforce-information-programme-hwip>
 If you have any queries please email otirivall@tas.hca.nz.

I would like to request details on funding for midwives across New Zealand. What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

- * All data was extracted from the HWIP database on 22 December 2022 and reflects people employed by the 20 districts as at 30 September 2022.
- * HWIP collects data from the 20 districts as at the end of each quarter and data as at 30 September 2022 is the most current data available.
- * Data excludes casuals, contractors and people on parental leave or leave without pay.
- * All FTE values are contracted FTE (where 1 FTE = 2086 hours per year).
- * Data includes employees reported in roles grouped under the Midwifery Occupation Group.
- * Total Base Salary cost (Base Salary * contracted FTE) has been calculated on an individual employee basis.
- * We have not been able to provide the exact information you have requested, but, as outlined above, we have provided what we can. Therefore, the information that has not been provided is considered refused under section 18(e) of the Act.

Period	Total Base Salary cost (Base Salary * contracted FTE)	FTE	Average Base Salary per FTE	Percentage change
31-Dec-17	\$67 621 990	843.7	\$71 696.06	
31-Dec-18	\$78 706 881	1036.7	\$75 921.05	5.90%
31-Dec-19	\$91 183 956	1059.7	\$86 041.34	13.30%
31-Dec-20	\$92 921 900	1060.4	\$87 630.72	1.80%
31-Dec-21	\$96 556 048	995.9	\$96 954.45	10.60%
30-Sep-22	\$94 145 437	972.7	\$96 792.58	-0.20%

Disclaimer:
 While reasonable care has been taken to prepare this material we give no guarantee that it is free from errors or defects. It is the best available data.

From: Kass Jane
Sent: Wednesday, 1 February 2023 8:30 am
To: Philip Mayes; Peteli Poasa; Primary Community and Rural Office
Cc: Rami Kanaan
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: HNZ00006447 (ALOIA285) - Lance ORiley - Maternity Staff Pay (2).docx

Importance: High

Follow Up Flag: Follow up
Flag Status: Completed

The version I attach is good to go with your approval Phil. I made some minor changes for clarity and consistency.

Ngā mihi,

K

Kass Jane (she/her)

Principal Clinical Advisor

Kahu Taurima | Maternity and Early Years

waea pūkoro: s 9(2)(a) | īmēra: kass.jane@health.govt.nz

133 Molesworth Street, Wellington 6140



Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Philip Mayes <Philip.Mayes@health.govt.nz>
Sent: Tuesday, 31 January 2023 4:12 pm
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Primary Community and Rural Office <PCROffice@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>
Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kass,

Can you please review the changes made by Peteli to ensure they are in line with Phil K comments.

Ngā mihi

Philip

Philip Mayes (he/him)

Acting Maternity Manager

Maternity Team

Kahu Taurima | First 2000 Days Programme

Lance O'Riley

Ref: ALOIA285

fyi-request-21064-89f843e6@requests.fyi.org.nz

Tēnā koe Lance

Response to your request for official information

Thank you for your request under the Official Information Act 1982 (the Act) on 7 November 2022 for:

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

- *Average pay increase for all maternity staff*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 12 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 6 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 3 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.*

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Please see enclosed **Table One** in the attached the Excel Spreadsheet, which outlines the Total Base Salary cost, broken down by FTE, average and percentage change from 31 December 2017 to 30 September 2022.

Information broken down by region is not held and is refused in accordance with section 18(e) of the Act.

The information relates to midwives employed by Te Whatu Ora and its predecessors. Salary and/or wage information for self-employed Lead Maternity Carers, such as those midwives who claim payment in accordance with the maternity notice that was issued under

section 88 of the New Zealand Public Health and Disability Act 2000 (the Notice) is not held by Te Whatu Ora hence your request is refused under section 18(g) of the Act.

Information about increases to amounts payable under the Notice is already publicly available and this part of your request is refused in accordance with section 18(d) of the Act. You can find this information on the following links via the Beehive website at beehive.govt.nz/release/242-million-boost-mothers-and-maternity-services, beehive.govt.nz/release/government-acts-support-midwives and beehive.govt.nz/release/increased-support-midwives.

I trust this information fulfils your request. Under section 28(3) of the Act, you have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: info@ombudsman.parliament.nz or by calling 0800 802 602.

Nāku noa, nā

Hon Andrew Little
Minister of Health

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

From: Philip Mayes
Sent: Wednesday, 1 February 2023 8:51 am
To: Grant Pollard
Cc: Rami Kanaan; Kass Jane; Primary Community and Rural Office; Peteli Poasa
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: HNZ00006447 (ALOIA285) - Lance ORiley - Maternity Staff Pay (2) (002).docx

Follow Up Flag: Follow up
Flag Status: Flagged

Thank you Kass and Janice for your changes.

Grant please can you sign out the attached letter.

Peteli, please finalise the attached letter once you have it with a new letterhead?

Ngā mihi

Philip

Philip Mayes (he/him)

Acting Maternity Manager

Maternity Team

Kahu Taurima | First 2000 Days Programme

Maternity and Early Years

waea pūkoro: s 9(2)(a) | Īmēra: philip.mayes@health.govt.nz
133 Molesworth Street, Wellington 6140



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Health New Zealand

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TeWhatuOra.govt.nz

Needs Verrall's new letterhead

Lance O'Riley

Ref: ALOIA285

fyi-request-21064-89f843e6@requests.fyi.org.nz

Tēnā koe Lance

Response to your request for official information

Thank you for your request under the Official Information Act 1982 (the Act) on 7 November 2022 for:

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

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- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 12 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 6 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 3 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.*

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Please see enclosed **Table One** in the attached Excel Spreadsheet that outlines the Total Base Salary cost broken down by FTE, average and percentage change from 31 December 2017 to 30 September 2022.

Information broken down by region is not held and is refused in accordance with section 18(e) of the Act.

The information relates to midwives employed by Te Whatu Ora and its predecessors. Salary and/or wage information for self-employed Lead Maternity Carers, such as those midwives who claim payment in accordance with the maternity notice that was issued under

section 88 of the New Zealand Public Health and Disability Act 2000 (the Notice) is not held by Te Whatu Ora hence your request is refused under section 18(g) of the Act.

Information about increases to amounts payable under the Notice is already publicly available and this part of your request is refused in accordance with section 18(d) of the Act. You can find this information on the following links via the Beehive website at beehive.govt.nz/release/242-million-boost-mothers-and-maternity-services, beehive.govt.nz/release/government-acts-support-midwives and beehive.govt.nz/release/increased-support-midwives.

I trust this information fulfils your request. Under section 28(3) of the Act, you have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: info@ombudsman.parliament.nz or by calling 0800 802 602.

Nāku noa, nā

Hon Dr Ayesha Verrall
Minister of Health

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

From: Grant Pollard
Sent: Wednesday, 1 February 2023 10:46 am
To: Peteli Poasa; Philip Mayes
Cc: Rami Kanaan; Kass Jane; Primary Community and Rural Office
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Follow Up Flag: Follow up
Flag Status: Flagged

Categories: Sign-out related

Kia ora, Peteli

I am happy with this.

Ngā Mihi

Grant Pollard (he/him)

Group Manager

Commissioning/Child and Community Health

waea pūkoro: **S 9(2)(a)** | Īmēra: grant.pollard@health.govt.nz
133 Molesworth St, Wellington



Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Wednesday, 1 February 2023 9:21 am
To: Philip Mayes <Philip.Mayes@health.govt.nz>; Grant Pollard <Grant.Pollard@health.govt.nz>
Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>; Primary Community and Rural Office <PCROffice@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Thanks for your work on this, appreciate it.

Just FYI – we've been advised to proceed with AL's letterhead as per normal until the Ministers with their new portfolios have been sworn in, hence I've re-attached AL's signature block.

I'll send this over to the MO once Grant has given his review 😊

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act

Government Partnership and Risk

Te Whatu Ora
Health New Zealand

Īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Philip Mayes <Philip.Mayes@health.govt.nz>
Sent: Wednesday, 1 February 2023 8:51 am
To: Grant Pollard <Grant.Pollard@health.govt.nz>
Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>; Primary Community and Rural Office <PCROffice@health.govt.nz>; Peteli Poasa <Peteli.Poasa@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Thank you Kass and Janice for your changes.

Grant please can you sign out the attached letter.

Peteli, please finalise the attached letter once you have it with a new letterhead?

Ngā mihi

Philip

Philip Mayes (he/him)

Acting Maternity Manager

Maternity Team

Kahu Taurima | First 2000 Days Programme

Maternity and Early Years

waea pūkoro: **s 9(2)(a)** | Īmēra: philip.mayes@health.govt.nz
133 Molesworth Street, Wellington 6140

Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Friday, 24 February 2023 12:23 pm
To: Kass Jane; Philip Mayes; Primary Community and Rural Office
Cc: Rami Kanaan; Grant Pollard
Subject: FW: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056
Attachments: HNZ00006447 (ALOIA285) - Lance ORiley - Maternity Staff Pay (Final).docx; HNZ00006447 (ALOIA285) - Midwifery by year with salary and FTE.xlsx; RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Follow Up Flag: Follow up
Flag Status: Flagged
Categories: SME Advice, Scoping

Kia ora team,

We have received communication from the MO on 23 February 2023 who have asked if we could add context to the attached OIA response/data. This is in relation to the **OIA Case: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay**. I have attached our most recent piece of correspondence for your reference of our previous email threads (see 3rd attachment).

As outlined below, the MO have requested the following:

"The Office would like some additional context added to this response.

Could we please explain why there is a drop in pay? and give context around this."

I don't have any specific timeframes as of right now, but I'll let you know what the MO say. Let me know your thoughts and whether you need anything from my side.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk

Te Whatu Ora
Health New Zealand

Īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: s 9(2)(a)
Sent: Thursday, 23 February 2023 11:06 am
To: hnzOIA <hnzOIA@health.govt.nz>
Subject: RE: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056

Kia ora,

The Office would like some additional context added to this response.

Could we please explain why there is a drop in pay? and give context around this.

Thanks,



s 9(2)(a)
Private Secretary (Health) | Office of Hon Dr Ayesha Verrall
Minister of Health
Minister of Research, Science and Innovation

DDI s 9(2)(a)
Private Bag 18041, Parliament Buildings, Wellington 6160, New Zealand

From: hnzOIA [<mailto:hnzOIA@health.govt.nz>]

Sent: Wednesday, 1 February 2023 12:03 PM

To: s 9(2)(a) >

Cc: Peteli Poasa <Peteli.Poasa@health.govt.nz>

Subject: RE: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056

Kia ora s 9(2)

Please find attached OIA ready for the MO.

*Note: we have been advised to proceed with normal Ministerial process until the portfolio changes for Minister Little has been made official.

Nga mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora
Health New Zealand

īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Wednesday, 1 February 2023 11:59 am
To: Grant Pollard; Philip Mayes
Cc: Rami Kanaan; Kass Jane; Primary Community and Rural Office
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora Grant,

Thank you for this, appreciate it.

I have picked this up to progress to the MO. Cheers for your work everyone.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk



Te Whatu Ora
Health New Zealand

īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Grant Pollard <Grant.Pollard@health.govt.nz>
Sent: Wednesday, 1 February 2023 10:46 am
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Philip Mayes <Philip.Mayes@health.govt.nz>
Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>; Primary Community and Rural Office <PCROffice@health.govt.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora, Peteli

I am happy with this.

Ngā Mihi

Grant Pollard (he/him)

Group Manager
Commissioning/Child and Community Health

waea pūkoro: **S 9(2)(a)** | īmēra: grant.pollard@health.govt.nz
133 Molesworth St, Wellington



Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>

Sent: Wednesday, 1 February 2023 9:21 am

To: Philip Mayes <Philip.Mayes@health.govt.nz>; Grant Pollard <Grant.Pollard@health.govt.nz>

Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>; Primary Community and Rural Office <PCROffice@health.govt.nz>

Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Thanks for your work on this, appreciate it.

Just FYI – we've been advised to proceed with AL's letterhead as per normal until the Ministers with their new portfolios have been sworn in, hence I've re-attached AL's signature block.

I'll send this over to the MO once Grant has given his review 😊

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk



īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Philip Mayes <Philip.Mayes@health.govt.nz>

Sent: Wednesday, 1 February 2023 8:51 am

To: Grant Pollard <Grant.Pollard@health.govt.nz>

Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>; Primary Community and Rural Office <PCROffice@health.govt.nz>; Peteli Poasa <Peteli.Poasa@health.govt.nz>

Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Thank you Kass and Janice for your changes.

Grant please can you sign out the attached letter.

Peteli, please finalise the attached letter once you have it with a new letterhead?

Ngā mihi

Philip

Philip Mayes (he/him)

Acting Maternity Manager

Maternity Team

Kahu Taurima | First 2000 Days Programme

Maternity and Early Years

waea pūkoro: s 9(2)(a) | Imēra: philip.mayes@health.govt.nz
133 Molesworth Street, Wellington 6140

Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Tuesday, 31 January 2023 12:51 pm
To: Philip Mayes <Philip.Mayes@health.govt.nz>; Primary Community and Rural Office <PCROffice@health.govt.nz>
Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>
Subject: RE: Scoping: HN200006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Importance: High

Kia ora Philip,

Thank you for your email.

I've updated the response based on s 9(2) suggestions. Please advise if the attachments are approved from both PCR and Maternity teams' perspectives, please.

Once this is confirmed then it will be ready to send to the MO.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk

Te Whatu Ora
Health New Zealand

Imēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa
Sent: Monday, 27 February 2023 8:10 am
To: Gretchen Dean
Cc: Amanda Newton; dale oliff-EXT; Max Hill
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: HNZ00006447 (ALOIA285) - Lance ORiley - Maternity Staff Pay (Final).docx; HNZ00006447 (ALOIA285) - Midwifery by year with salary and FTE.xlsx; RE: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056

Importance: High

Follow Up Flag: Follow up
Flag Status: Completed

Categories: SME Advice, Scoping

Kia ora Gretchen,

We have received communication from the MO (Verrall's Office) on 23 February 2023 who have asked if we could add context to the attached OIA response/data. This is in relation to the **OIA Case: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay.**

As outlined below, the MO have requested the following:

"The Office would like some additional context added to this response.

Could we please explain why there is a drop in pay? and give context around this."

I have already been in contact with my SMEs in the Maternity team but they advised me to touch base with you (see 3rd attachment). In terms of the MO's request, Philip Mayes has asked if the drop in pay is explained due to the data only going up to September 2022 (see Philip's email of 24 Feb 2023, 1:12pm in 3rd attachment) – can you let me know your thoughts, please?

I don't have any specific timeframes as of right now, but I'll let you know what the MO say. Let me know your thoughts and whether you need anything from my side.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk



īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Gretchen Dean <gretchen.dean@tas.health.nz>
Sent: Monday, 27 February 2023 9:25 am
To: Max Hill; Paul Bridgford; Amanda Newton
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Sounds good – can you please flick back to HNZ person enquiring about this...

From: Max Hill <Max.Hill@tas.health.nz>
Sent: Monday, 27 February 2023 9:20 am
To: Gretchen Dean <gretchen.dean@tas.health.nz>; Paul Bridgford <Paul.Bridgford@tas.health.nz>; Amanda Newton <Amanda.Newton@tas.health.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi Gretchen – that's not quite it – it isn't the "decrease in FTE" that has the issue – it is "the proportion of higher paid Senior Midwives has decreased as a percentage of the Midwifery workforce overall"
Does that work?

Max

Max Hill (he/him)

**Principal Analyst, Employment Relations
Service Improvement and Innovation**

waea pūkoro: s 9(2)(a) | tēmera: Max.Hill@tas.health.nz
69 Tory Street, Wellington | PO Box 23075, Wellington 6140
Reach us on our usual channels: tas.health.nz | [LinkedIn](#)



Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Gretchen Dean <gretchen.dean@tas.health.nz>
Sent: Monday, 27 February 2023 9:15 am
To: Paul Bridgford <Paul.Bridgford@tas.health.nz>; Amanda Newton <Amanda.Newton@tas.health.nz>; Max Hill <Max.Hill@tas.health.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Could we say –“ the base pay in remuneration has not decreased, however because of the decrease in FTE the average salary has decreased slightly”.

g

From: Paul Bridgford <Paul.Bridgford@tas.health.nz>
Sent: Monday, 27 February 2023 9:07 am
To: Amanda Newton <Amanda.Newton@tas.health.nz>; Max Hill <Max.Hill@tas.health.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi All,

The data showed a "decrease" of 0.2% in average salary (a drop of about \$150 on almost \$97,000 average salary) which we tried to explain by saying the following – (as we all know it isn't a real decrease):

Percentage change is dependent upon both the MECA rates and the mix of midwives on each MECA step. The change is the average change across the workforce and does not imply that this change applies to each individual midwife.

Looking at steps, it isn't easy as despite the MECAs we see 232 different annual salaries for midwives in 2021 and 2022 !!

However, just looking at those earning \$150k or more in 2021 and 2022, there are 7 less FTE in 2022. If you put them back into the calculation (at \$150k average which is low) it changes the calculation to show overall salary up by 0.2% - that is how tiny this difference is.....

If someone can say that in words not numbers, that should explain it 😊

Cheers, Paul

Paul Bridgford He/Him

Senior Analyst
Service Improvement and Innovation

waea pūkoro: s 9(2)(a) | Īmēra: Paul.Bridgford@tas.health.nz
69 Tory Street, Wellington | PO Box 23075, Wellington 6011



Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Amanda Newton <Amanda.Newton@tas.health.nz>
Sent: Monday, 27 February 2023 8:46 am
To: Max Hill <Max.Hill@tas.health.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>; Paul Bridgford <Paul.Bridgford@tas.health.nz>
Subject: Re: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Thanks Max.

Agree with your comments as to why there is a drop and I'm sure we added a note to say this, in the response, but I'll check.

Thanks again.

Amanda

Get [Outlook for Android](#)

From: Max Hill <Max.Hill@tas.health.nz>
Sent: Monday, February 27, 2023 8:35:48 AM
To: Gretchen Dean <gretchen.dean@tas.health.nz>; Amanda Newton <Amanda.Newton@tas.health.nz>; Paul Bridgford <Paul.Bridgford@tas.health.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi Amanda and Gretchen

This will almost certainly be to do with the FTE distribution – fewer Senior Midwives in proportion to other Midwives in the current data set when compared with previous years.

Can HWIP verify this?

Cheers

Max

Max Hill (he/him)

**Principal Analyst, Employment Relations
Service Improvement and Innovation**

waea pūkoro: s 9(2)(a) | imēra: Max.Hill@tas.health.nz
69 Tory Street, Wellington | PO Box 23075, Wellington 6140
Reach us on our usual channels: tas.health.nz | [LinkedIn](#)



Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Monday, 27 February 2023 8:10 am
To: Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: Amanda Newton <Amanda.Newton@tas.health.nz>; Dale Oliff (Contact) <Dale.Oliff@wairarapa.dhb.org.nz>; Max Hill <Max.Hill@tas.health.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Importance: High

Kia ora Gretchen,

We have received communication from the MO (Verrall's Office) on 23 February 2023 who have asked if we could add context to the attached OIA response/data. This is in relation to the **OIA Case: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay**.

As outlined below, the MO have requested the following:

"The Office would like some additional context added to this response.

Could we please explain why there is a drop in pay? and give context around this."

I have already been in contact with my SMEs in the Maternity team but they advised me to touch base with you (see 3rd attachment). In terms of the MO's request, Philip Mayes has asked if the drop in pay is explained due to the data only going up to September 2022 (see Philip's email of 24 Feb 2023, 1:12pm in 3rd attachment) – can you let me know your thoughts, please?

I don't have any specific timeframes as of right now, but I'll let you know what the MO say. Let me know your thoughts and whether you need anything from my side.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk

Te Whatu Ora
Health New Zealand

Īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
[TeWhatuOra.govt.nz](https://www.TeWhatuOra.govt.nz)

From: Amanda Newton <Amanda.Newton@tas.health.nz>
Sent: Monday, 27 February 2023 10:06 am
To: Peteli Poasa
Cc: HWIP
Subject: FW: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Attachments: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Kia ora Peteli,

We did also provide an updated file providing an explanation round this increase, which covers some of what Max has said in the text below, see attached.

This is not the file you attached to your correspondence here.

Ngā mihi

Amanda

From: Max Hill <Max.Hill@tas.health.nz>
Sent: Monday, 27 February 2023 9:31 am
To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: Amanda Newton <Amanda.Newton@tas.health.nz>; Dale Oliff (Contact) <Dale.Oliff@wairarapa.dhb.org.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi Peteli

Percentage change is dependent upon both the MECA rates and the mix of midwives on each MECA step. The change is the average change across the workforce and does not imply that this change applies to each individual midwife. The slight decrease in September 2022 is because the proportion of higher paid Senior Midwives has decreased as a percentage of the Midwifery workforce overall.

Kind regards

Max

Max Hill (he/him)

**Principal Analyst, Employment Relations
Service Improvement and Innovation**

waea pūkoro: s 9(2)(a) | Imēra: Max.Hill@tas.health.nz
69 Tory Street, Wellington | PO Box 23075, Wellington 6140
Reach us on our usual channels: tas.health.nz | [LinkedIn](#)



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Health New Zealand

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TeWhatuOra.govt.nz

Scoping: HNZ0006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP (2022-167)



Health Workforce Information Programme (HWIP) – a programme within Te Whatu Ora sponsored by the 20 District National People and Culture Group. The programme holds data on the District employed workforce providing a national regional and local picture of the health and disability sector workforce in terms of its 'stocks and flows'.
<https://taia.hia.nz/employment-and-capability-building/workforce-information-and-prospects/health-workforce-information-programme-hwip>
 If you have any queries please email dt@hwip@ta.health.nz

I would like to request details on funding for midwives across New Zealand. What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

- * All data was extracted from the HWIP database on 22 December 2022 and reflects people employed by the 20 districts as at 30 September 2022.
- * HWIP collects data from the 20 districts as at the end of each quarter and data as at 30 September 2022 is the most current data available.
- * Data excludes casuals, contractors and people on parental leave or leave without pay.
- * All FTE values are contracted FTE (where 1 FTE = 2086 hours per year).
- * Data includes employees reported in roles grouped under the Midwifery Occupation Group.
- * Total Base Salary cost (Base Salary * contracted FTE) has been calculated on an individual employee basis.
- * Percentage change is dependent upon both the MECA rates and the mix of midwives on each MECA step. The change is the average change across the workforce and does not imply that this change applies to each individual midwife.
- * We have not been able to provide the exact information you have requested, but, as outlined above, we have provided what we can. Therefore, the information that has not been provided is considered refused under section 18(e) of the Act.

Period	Total Base Salary cost (Base Salary * contracted FTE)	FTE	Average Base Salary per FTE	Percentage change
31-Dec-17	\$67 431 390	943.2	\$71 696.06	
31-Dec-18	\$78 706 481	1036.7	\$75 923.05	5.90%
31-Dec-19	\$91 183 986	1059.7	\$86 045.34	13.30%
31-Dec-20	\$92 931 900	1060.4	\$87 630.22	1.80%
31-Dec-21	\$96 556 048	995.9	\$96 954.45	10.60%
30-Sep-22	\$94 145 437	972.7	\$96 792.58	-0.20%

Disclaimer:
 While reasonable care has been taken to prepare this material we give no guarantee that it is free from errors or defects. It is the best available data.

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

From: Peteli Poasa
Sent: Thursday, 2 March 2023 8:06 am
To: s 9(2)(a)
Cc: hnzOIA
Subject: RE: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Interaction with MO

Mōrena s 9(2)(a),

An updated response with Verrall's template and Excel Spreadsheet should be with you soon. I'm hoping COP today, but just needing confirmation from my SMEs that it's okay to send back to you. I'll be in touch.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk

Te Whatu Ora
Health New Zealand

īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: s 9(2)(a)
Sent: Wednesday, 1 March 2023 4:02 pm
To: hnzOIA <hnzOIA@health.govt.nz>
Subject: RE: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056

Kia ora,

How are we going with gathering the context around why there was a drop in pay in the data?

Ngā mihi,



s 9(2)(a)
Private Secretary (Health) | Office of Hon Dr Ayesha Verrall
Minister of Health
Minister of Research, Science and Innovation

DDI: s 9(2)(a)
Private Bag 18041, Parliament Buildings, Wellington 6160, New Zealand

From: s 9(2)(a)
Sent: Thursday, 23 February 2023 11:06 AM
To: 'hnzOIA' <hznzOIA@health.govt.nz>
Subject: RE: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056

Kia ora,

The Office would like some additional context added to this response.

Could we please explain why there is a drop in pay? and give context around this.

Thanks,



s 9(2)(a)
Private Secretary (Health) | Office of Hon Dr Ayesha Verrall
Minister of Health
Minister of Research, Science and Innovation

DDI: s 9(2)(a)
Private Bag 18041, Parliament Buildings, Wellington 6160, New Zealand

From: hnzOIA [<mailto:hznzOIA@health.govt.nz>]
Sent: Wednesday, 1 February 2023 12:03 PM
To: s 9(2)(a)
Cc: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Subject: RE: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056

Kia ora s 9(2)(a),

Please find attached OIA ready for the MO.

*Note: we have been advised to proceed with normal Ministerial process until the portfolio changes for Minister Little has been made official.

Nga mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk

Te Whatu Ora
Health New Zealand

imēra: peteli.poasa@health.govt.nz

From: Max Hill <Max.Hill@tas.health.nz>
Sent: Thursday, 2 March 2023 8:25 am
To: Peteli Poasa; Gretchen Dean
Cc: Amanda Newton; dale oliff-EXT
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Sign-out related

IN-CONFIDENCE

Ok with me too.
Kind regards
Max

Max Hill (he/him)

**Principal Analyst, Employment Relations
Service Improvement and Innovation**

waea pūkoro: s 9(2)(a) | īmēra: Max.Hill@tas.health.nz
69 Tory Street, Wellington | PO Box 23075, Wellington 6140
Reach us on our usual channels: tas.health.nz | [LinkedIn](#)



Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Thursday, 2 March 2023 8:03 am
To: Max Hill <Max.Hill@tas.health.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: Amanda Newton <Amanda.Newton@tas.health.nz>; Dale Oliff (Contact) <Dale.Oliff@wairarapa.dhb.org.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Kia ora team,

The MO have asked for an update. Just confirming that you're okay with me sending the attached and noting that the decrease in pay is explained in row 18 of the Excel Spreadsheet?

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act

Government Partnership and Risk

Te Whatu Ora

Health New Zealand

īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Peteli Poasa

Sent: Monday, 27 February 2023 11:28 am

To: Max Hill <Max.Hill@tas.health.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>

Cc: Amanda Newton <Amanda.newton@tas.health.nz>; dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>

Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

Kia ora team,

Thanks for your email Max, appreciate it.

Apologies, I missed the previously updated version of the Excel Spreadsheet that included the below comments/info. I've updated my documents so that the letterhead is correct due to portfolio change for Minister and have updated the Excel spreadsheet reflecting the below info.

Are you okay for me to send back to the MO?

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk

Te Whatu Ora

Health New Zealand

īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: Max Hill <Max.Hill@tas.health.nz>

Sent: Monday, 27 February 2023 9:31 am

To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Gretchen Dean <gretchen.dean@tas.health.nz>

Cc: Amanda Newton <Amanda.newton@tas.health.nz>; dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>

Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP

IN-CONFIDENCE

Hi Peteli

Percentage change is dependent upon both the MECA rates and the mix of midwives on each MECA step. The change is the average change across the workforce and does not imply that this change applies to each individual midwife.

The slight decrease in September 2022 is because the proportion of higher paid Senior Midwives has decreased as a percentage of the Midwifery workforce overall.

Kind regards
Max

Max Hill (he/him)

**Principal Analyst, Employment Relations
Service Improvement and Innovation**

waea pūkoro: S 9(2)(a) | Īmēra: Max.Hill@tas.health.nz
69 Tory Street, Wellington | PO Box 23075, Wellington 6140
Reach us on our usual channels: tas.health.nz | [LinkedIn](#)



Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>
Sent: Monday, 27 February 2023 8:10 am
To: Gretchen Dean <gretchen.dean@tas.health.nz>
Cc: Amanda Newton <Amanda.Newton@tas.health.nz>; Dale Oliff (Contact) <Dale.Oliff@wairarapa.dhb.org.nz>;
Max Hill <Max.Hill@tas.health.nz>
Subject: RE: Scoping: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay - Due: ASAP
Importance: High

Kia ora Gretchen,

We have received communication from the MO (Verrall's Office) on 23 February 2023 who have asked if we could add context to the attached OIA response/data. This is in relation to the **OIA Case: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay.**

As outlined below, the MO have requested the following:

"The Office would like some additional context added to this response.

Could we please explain why there is a drop in pay? and give context around this."

I have already been in contact with my SMEs in the Maternity team but they advised me to touch base with you (see 3rd attachment). In terms of the MO's request, Philip Mayes has asked if the drop in pay is explained due to the data only going up to September 2022 (see Philip's email of 24 Feb 2023, 1:12pm in 3rd attachment) – can you let me know your thoughts, please?

I don't have any specific timeframes as of right now, but I'll let you know what the MO say. Let me know your thoughts and whether you need anything from my side.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act

Dear Lance

Response to your request for official information HNZ00006447

Thank you for your request under the Official Information Act 1982 (the Act) to the former Minister of Health, Hon Andrew Little, on 7 November 2022 regarding maternity staff pay. I am responding to you as the matters you raise now fall into my portfolio responsibilities.

"I would like to request details on funding for midwives across New Zealand.

What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.

Please break this down in the following way.

- *Average pay increase for all maternity staff*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 12 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 6 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 3 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.*

Please further break this down by year and region.

How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.

Please break this down by region and year."

Please see enclosed **Table One** in the attached Excel Spreadsheet that outlines the Total Base Salary cost broken down by FTE, average and percentage change from 31 December 2017 to 30 September 2022.

Information broken down by region is not held and is refused in accordance with section 18(e) of the Act.

The information relates to midwives employed by Te Whatu Ora and its predecessors. Salary and/or wage information for self-employed Lead Maternity Carers, such as those midwives who claim payment in accordance with the maternity notice that was issued under section 88 of the New Zealand Public Health and Disability Act 2000 (the Notice) is not held by Te Whatu Ora hence your request is refused under section 18(g) of the Act.

Information about increases to amounts payable under the Notice is already publicly available and this part of your request is refused in accordance with section 18(d) of the Act. You can find this information on the following links via the Beehive website at beehive.govt.nz/release/242-million-boost-mothers-and-maternity-services, beehive.govt.nz/release/government-acts-support-midwives and beehive.govt.nz/release/increased-support-midwives.

I trust this information fulfils your request. Under section 28(3) of the Act, you have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: info@ombudsman.parliament.nz or by calling 0800 802 602.

Nāku noa, nā

Hon Dr Ayesha Verrall
Minister of Health

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

HM70000447 (R. MARRS) - Leave/PT/Day, Maternity Staff Pay

To Whom It May Concern

Reference is made to the above-named employee's application for leave/PT/Day, Maternity Staff Pay, dated 20/01/2022.

The employee's application for leave/PT/Day, Maternity Staff Pay, dated 20/01/2022, is approved for the period from 20/01/2022 to 20/01/2022.

The employee's application for leave/PT/Day, Maternity Staff Pay, dated 20/01/2022, is approved for the period from 20/01/2022 to 20/01/2022.

The employee's application for leave/PT/Day, Maternity Staff Pay, dated 20/01/2022, is approved for the period from 20/01/2022 to 20/01/2022.

The employee's application for leave/PT/Day, Maternity Staff Pay, dated 20/01/2022, is approved for the period from 20/01/2022 to 20/01/2022.

DATE	FROM	TO	REASON
20/01/2022	08:00	17:00	Maternity Leave

Yours faithfully,
[Signature]

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

From: Peteli Poasa
Sent: Thursday, 2 March 2023 11:21 am
To: Philip Mayes; Kass Jane
Cc: Rami Kanaan
Subject: RE: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056
Attachments: Verral Template Update - HNZ00006447 - Lance O'Riley.docx; HNZ00006447 (ALOIA285) - Midwifery by year with salary and FTE (Update).xlsx
Follow Up Flag: Follow up
Flag Status: Flagged
Categories: Sign-out related

Kia ora team,

FYI – the attached are the updated versions of the response and spreadsheet I'm sending back to the MO. Sending this through for your reference.

*Note: the decrease in pay is explained in row 18 of the Excel Spreadsheet.

Thanks for your advice on this. Cheers.

Ngā mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk



Te Whatu Ora
Health New Zealand

Īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Philip Mayes <Philip.Mayes@health.govt.nz>
Sent: Friday, 24 February 2023 1:32 pm
To: Kass Jane <Kass.Jane@health.govt.nz>; Peteli Poasa <Peteli.Poasa@health.govt.nz>
Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>
Subject: RE: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056

Peteli

Can source where the dates came from and seek their view. I think it came from TAS (See attached email)

Ngā mihi

Philip

Philip Mayes (he/him)

Acting Maternity Manager

Maternity Team

Kahu Taurima | First 2000 Days Programme

Maternity and Early Years

waea pūkoro: s 9(2)(a) | imēra: philip.mayes@health.govt.nz
133 Molesworth Street, Wellington 6140

Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Kass Jane <Kass.Jane@health.govt.nz>

Sent: Friday, 24 February 2023 1:14 pm

To: Philip Mayes <Philip.Mayes@health.govt.nz>

Subject: RE: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056

I'm not sure who provided the figures Phil....was it Tony O'Rourke? Might be best to go to the source for clarification?

Ngā mihi,

K

Kass Jane (she/her)

Principal Clinical Advisor

Kahu Taurima | Maternity and Early Years

waea pūkoro: s 9(2)(a) | imēra: kass.jane@health.govt.nz
133 Molesworth Street, Wellington 6140

Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Philip Mayes <Philip.Mayes@health.govt.nz>

Sent: Friday, 24 February 2023 1:12 pm

To: Peteli Poasa <Peteli.Poasa@health.govt.nz>; Kass Jane <Kass.Jane@health.govt.nz>; Primary Community and Rural Office <PCROffice@health.govt.nz>

Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Grant Pollard <Grant.Pollard@health.govt.nz>

Subject: RE: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056

I have just looked at this very quickly.

Is the drop in pay explained by the fact only data up to September 2022 is used and not the full year?

What do you think?

Period	Total Base Salary cost (Base Salary * contracted FTE)	FTE	Average Base Salary per FTE	Percentage change
31-Dec-17	\$67,621,390	943.2	\$71,696.06	
31-Dec-18	\$78,706,881	1036.7	\$75,923.05	5.90%
31-Dec-19	\$91,183,986	1059.7	\$86,045.34	13.30%
31-Dec-20	\$92,921,900	1060.4	\$87,630.22	1.80%
31-Dec-21	\$96,556,048	995.9	\$96,954.45	10.60%
30-Sep-22	\$94,145,437	972.7	\$96,792.58	-0.20%

Ngā mihi

Philip

Philip Mayes (he/him)

Acting Maternity Manager

Maternity Team

Kahu Taurima | First 2000 Days Programme

Maternity and Early Years

waea pūkoro: s 9(2)(a) | imēra: philip.mayes@health.govt.nz
133 Molesworth Street, Wellington 6140

Te Whatu Ora
Health New Zealand

Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

From: Peteli Poasa <Peteli.Poasa@health.govt.nz>

Sent: Friday, 24 February 2023 12:23 pm

To: Kass Jane <Kass.Jane@health.govt.nz>; Philip Mayes <Philip.Mayes@health.govt.nz>; Primary Community and Rural Office <PCROffice@health.govt.nz>

Cc: Rami Kanaan <Rami.Kanaan@health.govt.nz>; Grant Pollard <Grant.Pollard@health.govt.nz>

Subject: FW: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056

Kia ora team,

We have received communication from the MO on 23 February 2023 who have asked if we could add context to the attached OIA response/data. This is in relation to the OIA Case: HNZ00006447 (ALOIA285) - Lance O'Riley - Maternity Staff Pay. I have attached our most recent piece of correspondence for your reference of our previous email threads (see 3rd attachment).

As outlined below, the MO have requested the following:

"The Office would like some additional context added to this response.

Could we please explain why there is a drop in pay? and give context around this."

I don't have any specific timeframes as of right now, but I'll let you know what the MO say. Let me know your thoughts and whether you need anything from my side.

Ngā mihi,

Peteli Poasa

Advisor | Kaitohutohu

Official Information Act

Government Partnership and Risk



īmēra: peteli.poasa@health.govt.nz

Te Whatu Ora – Health New Zealand

TeWhatuOra.govt.nz

From: s 9(2)(a)

Sent: Thursday, 23 February 2023 11:06 am

To: hnzOIA <hnzOIA@health.govt.nz>

Subject: RE: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056

Kia ora,

The Office would like some additional context added to this response.

Could we please explain why there is a drop in pay? and give context around this.

Thanks,



s 9(2)(a)

Private Secretary (Health) | Office of Hon Dr Ayesha Verrall
Minister of Health
Minister of Research, Science and Innovation

s 9(2)(a)

Private Bag 18041, Parliament Buildings, Wellington 6160, New Zealand

From: hnzOIA [<mailto:hnzOIA@health.govt.nz>]

Sent: Wednesday, 1 February 2023 12:03 PM

To: s 9(2)(a) >

Cc: Peteli Poasa <Peteli.Poasa@health.govt.nz>

Subject: RE: Official Information request - Funding for Midwives - ALOIA0285 (HNZ00006447) CRM:0316056

Kia ora [REDACTED],

Please find attached OIA ready for the MO.

*Note: we have been advised to proceed with normal Ministerial process until the portfolio changes for Minister Little has been made official.

Nga mihi,

Peteli Poasa
Advisor | Kaitohutohu
Official Information Act
Government Partnership and Risk



Te Whatu Ora
Health New Zealand

īmēra: peteli.poasa@health.govt.nz
Te Whatu Ora – Health New Zealand
TeWhatuOra.govt.nz

Dear Lance

Response to your request for official information HNZ00006447

Thank you for your request under the Official Information Act 1982 (the Act) to the former Minister of Health, Hon Andrew Little, on 7 November 2022 regarding maternity staff pay. I am responding to you as the matters you raise now fall into my portfolio responsibilities.

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Please further break this down by year and region.

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Please break this down by region and year."

Please see enclosed **Table One** in the attached Excel Spreadsheet that outlines the Total Base Salary cost broken down by FTE, average and percentage change from 31 December 2017 to 30 September 2022.

Information broken down by region is not held and is refused in accordance with section 18(e) of the Act.

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I trust this information fulfils your request. Under section 28(3) of the Act, you have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: info@ombudsman.parliament.nz or by calling 0800 802 602.

Nāku noa, nā

Hon Dr Ayesha Verrall
Minister of Health

Maternity Staff Pay - 2019/2020

Maternity Staff Pay - 2019/2020

Maternity Staff Pay - 2019/2020

Maternity Staff Pay - 2019/2020

Category	2019/2020	2020/2021	2021/2022
Maternity Staff Pay	1,000,000	1,000,000	1,000,000
Maternity Staff Pay	1,000,000	1,000,000	1,000,000
Maternity Staff Pay	1,000,000	1,000,000	1,000,000

Maternity Staff Pay - 2019/2020

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