

Results for: 0 org units

Filters

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

ARM: **REGULAR FORCE** SERVICE: All PORTFOLIO: All COMPETENCY GROUP: **Junior NCO** RANK: All GENDER: All BRANCH: All LOCATION: All

TRADE: All

Overall Scorecard

The scorecard shows all scores for all categories within the survey. Expand each category via the arrow to see the individual scores for all questions in a category.

Blue represents the % of favourable responses (agree and strongly agree)

Grey represents the % percentage of neutral responses

Red represents the % of unfavourable responses (disagree & strongly disagree)

| Name | Responses | Distribution | NZDF Overall 2022 | NZDF Overall 2021 | Global |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|--------|
| ▼ NZDF / Service Purpose | | <div style="display: flex; width: 100%;"><div style="width: 57%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 25%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 18%; background-color: #C00000;"></div></div> | 67% ▼ | - | - |
| I know what the NZDF is trying to achieve.* | 2,326 | <div style="display: flex; width: 100%;"><div style="width: 48%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 27%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 26%; background-color: #C00000;"></div></div> | 65% ▼ | 75% ▼ | 74% ▼ |
| I know how the (Service/Portfolio) contributes to the purpose of the NZDF. | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 68%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 20%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 12%; background-color: #C00000;"></div></div> | 72% ▼ | - | 79% ▼ |
| I use NZDF's core values to help me make decisions. | 2,325 | <div style="display: flex; width: 100%;"><div style="width: 65%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 24%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 10%; background-color: #C00000;"></div></div> | 73% ▼ | 78% ▼ | - |
| I understand that increased diversity will improve NZDF performance.* | 2,324 | <div style="display: flex; width: 100%;"><div style="width: 47%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 28%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 25%; background-color: #C00000;"></div></div> | 59% ▼ | 72% ▼ | - |
| ▼ Organisational Leadership | | <div style="display: flex; width: 100%;"><div style="width: 40%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 31%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 29%; background-color: #C00000;"></div></div> | 48% ▼ | - | - |
| I trust senior/organisational leadership (COL(E) and above)* | 2,326 | <div style="display: flex; width: 100%;"><div style="width: 30%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 31%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 39%; background-color: #C00000;"></div></div> | 40% ▼ | 49% ▼ | 68% ▼ |
| I have seen senior/organisational leadership (COL(E) and above) consistently modelling the behaviours expected from me. | 2,324 | <div style="display: flex; width: 100%;"><div style="width: 31%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 37%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 31%; background-color: #C00000;"></div></div> | 39% ▼ | - | 69% ▼ |
| The NZDF visibly supports diversity in the workplace. | 2,326 | <div style="display: flex; width: 100%;"><div style="width: 67%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 26%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 7%; background-color: #C00000;"></div></div> | 73% ▼ | 79% ▼ | 72% ▼ |
| The communication I receive is clear and consistent. | 2,325 | <div style="display: flex; width: 100%;"><div style="width: 33%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 30%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 37%; background-color: #C00000;"></div></div> | 40% ▼ | - | - |
| ▼ Unit Leadership | | <div style="display: flex; width: 100%;"><div style="width: 72%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 17%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 11%; background-color: #C00000;"></div></div> | 77% ▼ | - | - |
| I trust my unit leadership. | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 66%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 18%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 16%; background-color: #C00000;"></div></div> | 73% ▼ | - | 78% ▼ |
| I have seen my unit leadership consistently modelling the behaviours expected of me. | 2,326 | <div style="display: flex; width: 100%;"><div style="width: 63%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 20%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 17%; background-color: #C00000;"></div></div> | 70% ▼ | - | 73% ▼ |
| The person I report to encourages and accepts different perspectives and new ways of doing things.* | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 76%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 16%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 9%; background-color: #C00000;"></div></div> | 81% ▼ | 79% ▼ | 74% |
| I trust the person I report to. | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 80%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 13%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 7%; background-color: #C00000;"></div></div> | 83% ▼ | - | 81% |
| I have seen the person I report to consistently modelling the behaviours expected of me. | 2,326 | <div style="display: flex; width: 100%;"><div style="width: 77%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 15%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 8%; background-color: #C00000;"></div></div> | 79% ▼ | - | 82% ▼ |
| I feel valued by the person I report to. | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 72%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 19%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 9%; background-color: #C00000;"></div></div> | 77% ▼ | 86% ▼ | - |
| ▼ My Workplace | | <div style="display: flex; width: 100%;"><div style="width: 59%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 22%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 19%; background-color: #C00000;"></div></div> | 68% ▼ | 71% ▼ | - |
| I feel comfortable to be myself at work. | 2,328 | <div style="display: flex; width: 100%;"><div style="width: 76%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 14%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 10%; background-color: #C00000;"></div></div> | 81% ▼ | 81% ▼ | 80% ▼ |
| How would you rate the current level of morale in your unit/workplace? | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 24%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 33%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 43%; background-color: #C00000;"></div></div> | 30% ▼ | 36% ▼ | - |
| I feel confident to challenge or call out behaviours that are not in line with our values or make me uncomfortable (either during or outside of work)* | 2,328 | <div style="display: flex; width: 100%;"><div style="width: 67%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 20%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 13%; background-color: #C00000;"></div></div> | 77% ▼ | 78% ▼ | - |
| I am able to question commanders/managers or voice an alternative perspective in my workplace.* | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 55%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 22%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 23%; background-color: #C00000;"></div></div> | 71% ▼ | 76% ▼ | 76% ▼ |
| If I raise health and safety concerns they are taken seriously.* | 2,328 | <div style="display: flex; width: 100%;"><div style="width: 73%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 20%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 7%; background-color: #C00000;"></div></div> | 79% ▼ | 84% ▼ | 85% ▼ |
| ▼ My Team | | <div style="display: flex; width: 100%;"><div style="width: 71%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 20%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 9%; background-color: #C00000;"></div></div> | 73% ▼ | - | - |
| I feel included by my work mates / colleagues. | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 86%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 10%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 4%; background-color: #C00000;"></div></div> | 86% | 84% ^ | 81% ^ |
| My team takes the time to celebrate our success. | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 61%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 25%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 14%; background-color: #C00000;"></div></div> | 62% | - | - |
| I see my work mates/ colleagues consistently role modelling the behaviours expected from me.* | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 66%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 26%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 8%; background-color: #C00000;"></div></div> | 71% ▼ | 67% | - |
| ▼ My Job | | <div style="display: flex; width: 100%;"><div style="width: 55%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 22%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 23%; background-color: #C00000;"></div></div> | 67% ▼ | - | - |
| I know how my work contributes to the success of the NZDF. | 2,328 | <div style="display: flex; width: 100%;"><div style="width: 66%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 19%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 16%; background-color: #C00000;"></div></div> | 79% ▼ | 87% ▼ | 88% ▼ |
| I am empowered to make decisions about the way I do my job.* | 2,328 | <div style="display: flex; width: 100%;"><div style="width: 59%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 26%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 15%; background-color: #C00000;"></div></div> | 72% ▼ | 70% ▼ | - |
| I have the tools and resources I need to do my job effectively. | 2,328 | <div style="display: flex; width: 100%;"><div style="width: 46%; background-color: #0070C0; margin-right: 5px;"></div><div style="width: 21%; background-color: #A9A9A9; margin-right: 5px;"></div><div style="width: 32%; background-color: #C00000;"></div></div> | 46% | 57% ▼ | 75% ▼ |

| Name | Responses | Distribution | NZDF Overall 2022 | NZDF Overall 2021 | Global |
|------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|--------|
| I have the knowledge and skills I need to do my job effectively. | 2,317 | <div style="display: flex; width: 100%;"><div style="width: 71%; background-color: #0070C0; height: 15px;"></div><div style="width: 18%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 11%; background-color: #C00000; height: 15px;"></div></div> | 80% ▾ | - | 75% |
| I am able to work remotely when my job allows. | 2,328 | <div style="display: flex; width: 100%;"><div style="width: 39%; background-color: #0070C0; height: 15px;"></div><div style="width: 23%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 38%; background-color: #C00000; height: 15px;"></div></div> | 67% ▾ | - | - |
| Overall, I am satisfied with my job. | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 44%; background-color: #0070C0; height: 15px;"></div><div style="width: 25%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 31%; background-color: #C00000; height: 15px;"></div></div> | 58% ▾ | 65% ▾ | 78% ▾ |
| ▼ Performance | | <div style="display: flex; width: 100%;"><div style="width: 57%; background-color: #0070C0; height: 15px;"></div><div style="width: 28%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 15%; background-color: #C00000; height: 15px;"></div></div> | 64% ▾ | - | - |
| I am involved in setting the performance objectives in my PDR. | 2,323 | <div style="display: flex; width: 100%;"><div style="width: 48%; background-color: #0070C0; height: 15px;"></div><div style="width: 37%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 15%; background-color: #C00000; height: 15px;"></div></div> | 70% ▾ | - | - |
| The feedback I get helps me to improve my performance. | 2,326 | <div style="display: flex; width: 100%;"><div style="width: 65%; background-color: #0070C0; height: 15px;"></div><div style="width: 24%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 11%; background-color: #C00000; height: 15px;"></div></div> | 66% | 69% ▾ | 72% ▾ |
| I get positive feedback or recognition when I do a good job.* | 2,326 | <div style="display: flex; width: 100%;"><div style="width: 66%; background-color: #0070C0; height: 15px;"></div><div style="width: 22%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 12%; background-color: #C00000; height: 15px;"></div></div> | 70% ▾ | 66% | 67% |
| The person I report to talks to me regularly about my performance and development.* | 2,324 | <div style="display: flex; width: 100%;"><div style="width: 48%; background-color: #0070C0; height: 15px;"></div><div style="width: 31%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 21%; background-color: #C00000; height: 15px;"></div></div> | 51% ▾ | 61% ▾ | 72% ▾ |
| ▼ Respectful Workplace | | <div style="display: flex; width: 100%;"><div style="width: 73%; background-color: #0070C0; height: 15px;"></div><div style="width: 16%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 12%; background-color: #C00000; height: 15px;"></div></div> | 77% ▾ | 77% ▾ | - |
| Within the NZDF I am able to perform my duties free from inappropriate and harmful behaviour. | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 85%; background-color: #0070C0; height: 15px;"></div><div style="width: 10%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 5%; background-color: #C00000; height: 15px;"></div></div> | 89% ▾ | 85% | - |
| Within the NZDF I have witnessed inappropriate and harmful behaviour towards others in the last 12 months. (Reverse Scoring) | 2,322 | <div style="display: flex; width: 100%;"><div style="width: 68%; background-color: #0070C0; height: 15px;"></div><div style="width: 16%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 17%; background-color: #C00000; height: 15px;"></div></div> | 71% ▾ | 68% | - |
| If I experience inappropriate behaviour in my workplace, I feel comfortable reporting the issue.* | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 75%; background-color: #0070C0; height: 15px;"></div><div style="width: 16%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 9%; background-color: #C00000; height: 15px;"></div></div> | 81% ▾ | 89% ▾ | - |
| If I raise a complaint about inappropriate behaviour in my workplace, I trust that the complaint will be handled effectively by the NZDF | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 62%; background-color: #0070C0; height: 15px;"></div><div style="width: 20%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 17%; background-color: #C00000; height: 15px;"></div></div> | 66% ▾ | 67% ▾ | - |
| ▼ Career Development | | <div style="display: flex; width: 100%;"><div style="width: 49%; background-color: #0070C0; height: 15px;"></div><div style="width: 26%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 25%; background-color: #C00000; height: 15px;"></div></div> | 56% ▾ | - | - |
| I understand how Career/ Promotion decisions are made at my level. (MIL only) | 2,323 | <div style="display: flex; width: 100%;"><div style="width: 56%; background-color: #0070C0; height: 15px;"></div><div style="width: 21%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 24%; background-color: #C00000; height: 15px;"></div></div> | 62% ▾ | - | - |
| I understand the Development opportunities available to me. | 2,328 | <div style="display: flex; width: 100%;"><div style="width: 60%; background-color: #0070C0; height: 15px;"></div><div style="width: 22%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 18%; background-color: #C00000; height: 15px;"></div></div> | 66% ▾ | - | - |
| I feel able to influence career management decisions made about me. (MIL only) | 2,325 | <div style="display: flex; width: 100%;"><div style="width: 42%; background-color: #0070C0; height: 15px;"></div><div style="width: 28%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 31%; background-color: #C00000; height: 15px;"></div></div> | 45% ▾ | 45% ▾ | - |
| I know where to find information to support my career planning. | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 49%; background-color: #0070C0; height: 15px;"></div><div style="width: 27%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 24%; background-color: #C00000; height: 15px;"></div></div> | 60% ▾ | - | 59% ▾ |
| All things considered, how satisfied are you with the way your career is being managed? (MIL only) | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 37%; background-color: #0070C0; height: 15px;"></div><div style="width: 36%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 27%; background-color: #C00000; height: 15px;"></div></div> | 41% ▾ | 46% ▾ | - |
| ▼ Pay and Benefits | | <div style="display: flex; width: 100%;"><div style="width: 26%; background-color: #0070C0; height: 15px;"></div><div style="width: 21%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 52%; background-color: #C00000; height: 15px;"></div></div> | 36% ▾ | - | - |
| I understand the NZDF remuneration framework. | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 43%; background-color: #0070C0; height: 15px;"></div><div style="width: 22%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 35%; background-color: #C00000; height: 15px;"></div></div> | 63% ▾ | - | 65% ▾ |
| The pay I receive is fair for the work I do. | 2,328 | <div style="display: flex; width: 100%;"><div style="width: 11%; background-color: #0070C0; height: 15px;"></div><div style="width: 15%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 74%; background-color: #C00000; height: 15px;"></div></div> | 23% ▾ | 45% ▾ | 55% ▾ |
| The benefits I receive are fair for the work I do. | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 30%; background-color: #0070C0; height: 15px;"></div><div style="width: 20%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 49%; background-color: #C00000; height: 15px;"></div></div> | 34% ▾ | 54% ▾ | 68% ▾ |
| The housing/accommodation assistance I receive is fair for my situation. (MIL only) | 2,316 | <div style="display: flex; width: 100%;"><div style="width: 22%; background-color: #0070C0; height: 15px;"></div><div style="width: 28%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 51%; background-color: #C00000; height: 15px;"></div></div> | 23% | 41% ▾ | - |
| ▼ Wellbeing | | <div style="display: flex; width: 100%;"><div style="width: 46%; background-color: #0070C0; height: 15px;"></div><div style="width: 30%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 24%; background-color: #C00000; height: 15px;"></div></div> | 53% ▾ | - | - |
| I am able to maintain a balance between my personal and working life. | 2,328 | <div style="display: flex; width: 100%;"><div style="width: 48%; background-color: #0070C0; height: 15px;"></div><div style="width: 22%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 30%; background-color: #C00000; height: 15px;"></div></div> | 59% ▾ | 64% ▾ | 79% ▾ |
| I spend too much time away from home. (Reverse Scoring) | 2,328 | <div style="display: flex; width: 100%;"><div style="width: 30%; background-color: #0070C0; height: 15px;"></div><div style="width: 41%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 28%; background-color: #C00000; height: 15px;"></div></div> | 47% ▾ | 50% ▾ | - |
| The level of work related stress I experience is acceptable. | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 49%; background-color: #0070C0; height: 15px;"></div><div style="width: 29%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 22%; background-color: #C00000; height: 15px;"></div></div> | 54% ▾ | 61% ▾ | - |
| I am supported to manage my work related stress well. | 2,328 | <div style="display: flex; width: 100%;"><div style="width: 45%; background-color: #0070C0; height: 15px;"></div><div style="width: 33%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 22%; background-color: #C00000; height: 15px;"></div></div> | 55% ▾ | - | 82% ▾ |
| My family supports my career in the NZDF. (MIL only) | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 74%; background-color: #0070C0; height: 15px;"></div><div style="width: 16%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 9%; background-color: #C00000; height: 15px;"></div></div> | 75% | 83% ▾ | - |
| I feel supported by the NZDF to manage the family/personal challenges that come from being in the military. (MIL only) | 2,325 | <div style="display: flex; width: 100%;"><div style="width: 47%; background-color: #0070C0; height: 15px;"></div><div style="width: 31%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 22%; background-color: #C00000; height: 15px;"></div></div> | 53% ▾ | - | - |
| How would you rate your current individual level of morale? | 2,327 | <div style="display: flex; width: 100%;"><div style="width: 26%; background-color: #0070C0; height: 15px;"></div><div style="width: 37%; background-color: #A9A9A9; height: 15px;"></div><div style="width: 36%; background-color: #C00000; height: 15px;"></div></div> | 34% ▾ | 43% ▾ | - |

| Name | Responses | Distribution | NZDF Overall 2022 | NZDF Overall 2021 | Global |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--------------|-------------------|-------------------|--------|
| ▼ Organisational Commitment <div style="text-align: center; color: red; font-weight: bold; font-size: 1.2em; margin-top: 5px;">RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982</div> | | | 57% ▼ | 66% ▼ | - |
| I feel a sense of commitment to the NZDF. | 2,328 | | 66% ▼ | 72% ▼ | - |
| I am proud to be in the NZDF. | 2,328 | | 75% ▼ | 82% ▼ | 81% ▼ |
| I would recommend the NZDF as a great place to work. | 2,328 | | 48% ▼ | 63% ▼ | 73% ▼ |
| I am actively looking at leaving the NZDF. (Reverse Scoring) | 2,328 | | 38% ▼ | 48% ▼ | 60% ▼ |
| ▼ Questions for Leaders | | | 70% ▼ | - | - |
| I understand how to action performance management processes if required. | 51 | | 75% ▼ | - | - |
| I feel confident having difficult conversations with my team when required. | 51 | | 89% | - | - |
| I have received adequate training and understand the policies and processes required to be an NZDF people manager. | 51 | | 59% ▼ | - | - |
| I am able to effectively balance the demands of my units output delivery and my people management responsibilities. | 51 | | 60% ▼ | - | - |