IR-01-23-2937



23 February 2023

Harrison Stel fyi-request-21670-0b99fcb3@requests.fyi.org.nz

Tēnā koe Harrison

## Request for information

Thank you for your Official Information Act 1982 (OIA) request of 30 January 2023, in which you requested:

Please provide a break down of the current numbers of applicants in each stage of the process, the current numbers of applicants in the candidate pool grouped into posting preferences with in their districts.

The Constabulary Recruitment Pipeline by First District Preference as at 30 January 2023 is attached as Appendix A. This details the number of applicants in each stage of the process, and the current numbers of applicants in the candidate pool grouped into their district posting preferences as at 30 January 2023.

Please note that as part of its commitment to openness and transparency, Police proactively releases some information and documents that may be of interest to the public. An anonymised version of this response may be publicly released on the New Zealand Police website.

Nāku noa, nā

Paula Hill Director - Recruitment New Zealand Police

## **Police National Headquarters**

180 Molesworth Street. PO Box 3017, Wellington 6140, New Zealand. Telephone: 04 474 9499. Fax: 04 498 7400. www.police.govt.nz



## Appendix A. Page 1 of 1.

## **Constabulary Recruitment Pipeline**

by First District Preference



| As at 10:00 am 30/01/2023 |                              |  |                              | Pre-Initial Medical |                   |                   |            |                      |                           | Initial Medical |                               |                       | Assessment          |                      |                      |      |             |       |     |             |              |                    |                         |                  |                         |
|---------------------------|------------------------------|--|------------------------------|---------------------|-------------------|-------------------|------------|----------------------|---------------------------|-----------------|-------------------------------|-----------------------|---------------------|----------------------|----------------------|------|-------------|-------|-----|-------------|--------------|--------------------|-------------------------|------------------|-------------------------|
| Recruitment Type          | First District<br>Preference | New<br>Applications<br>(23/01/23 to<br>29/01/23) | Total Active<br>Applications | Pending NIA         | To Risk<br>Assess | To Phone<br>Convo | Phone Pass | To Online<br>Testing | Online<br>Testing<br>Pass | HQ Pending      | Other Med<br>Forms<br>Pending | Med Forms<br>Received | Pending RAI<br>Form | RAI Form<br>Received | Booked<br>Assess Day | POST | Initial PAT | SCOPE | TMU | NIC Vetting | To Interview | Reference<br>Check | Final Sign<br>Off & NSP | Pending<br>Other | In<br>Candidate<br>Pool |
|                           | Northland                    | 4  | 85                           | 30                  | 1                 | 4                 | 0          | 3                    | 0                         | 1               | 5                             | 0                     | 1                   | 2                    | 0                    | 0    | 11          | 8     | 2   | 1           | 1            | 3                  | 1                       | 4                | 7                       |
|                           | Waitematā                    | 0  | 101                          | 3                   | 6                 | 4                 | 0          | 5                    | 0                         | 0               | 20                            | 3                     | 4                   | 3                    | 0                    | 0    | 19          | 4     | 4   | 6           | 2            | 1                  | 5                       | 0                | 12                      |
|                           | Auckland City                | 9  | 260                          | 41                  | 17                | 16                | 3          | 16                   | 0                         | 1               | 24                            | 7                     | 10                  | 5                    | 0                    | 10   | 29          | 10    | 7   | 9           | 10           | 4                  | 6                       | 3                | 32                      |
|                           | Counties Manukau             | 4  | 235                          | 34                  | 12                | 18                | 4          | 5                    | 0                         | 1               | 14                            | 2                     | 7                   | 7                    | 0                    | 6    | 34          | 9     | 11  | 3           | 4            | 6                  | 11                      | 1                | 46                      |
|                           | Waikato                      | 5  | 179                          | 53                  | 10                | 8                 | 2          | 5                    | 1                         | 0               | 12                            | 1                     | 4                   | 5                    | 1                    | 9    | 18          | 7     | 6   | 0           | 10           | 5                  | 4                       | 3                | 15                      |
|                           | Bay of Plenty                | 7  | 171                          | 46                  | 19                | 14                | 0          | 7                    | 0                         | 0               | 9                             | 1                     | 3                   | 0                    | 0                    | 5    | 15          | 11    | 4   | 8           | 11           | 5                  | 2                       | 0                | 11                      |
| RECRUIT                   | Eastern                      | 7  | 105                          | 12                  | 7                 | 2                 | 0          | 10                   | 1                         | 3               | 16                            | 6                     | 1                   | 1                    | 1                    | 1    | 20          | 2     | 1   | 3           | 0            | 2                  | 7                       | 0                | 9                       |
|                           | Central                      | 8  | 166                          | 6                   | 40                | 22                | 1          | 5                    | 0                         | 0               | 12                            | 2                     | 2                   | 1                    | 0                    | 6    | 22          | 5     | 4   | 5           | 10           | 8                  | 10                      | 0                | 5                       |
|                           | Wellington                   | 12   | 262                          | 7                   | 17                | 23                | 7          | 22                   | 2                         | 1               | 29                            | 3                     | 7                   | 6                    | 0                    | 14   | 39          | 13    | 4   | 7           | 10           | 9                  | 31                      | 4                | 7                       |
|                           | Tasman                       | 5  | 101                          | 8                   | 10                | 6                 | 0          | 8                    | 0                         | 0               | 14                            | 1                     | 2                   | 4                    | 0                    | 6    | 13          | 7     | 2   | 2           | 3            | 5                  | 2                       | 2                | 6                       |
|                           | Canterbury                   | 0  | 58                           | 0                   | 0                 | 0                 | 0          | 1                    | 0                         | 0               | 1                             | 0                     | 0                   | 1                    | 0                    | 0    | 0           | 1     | 0   | 36          | 0            | 2                  | 7                       | 1                | 8                       |
|                           | Southern                     | 3  | 167                          | 2                   | 15                | 9                 | 1          | 18                   | 0                         | 0               | 16                            | 4                     | 3                   | 8                    | 0                    | 13   | 20          | 11    | 2   | 7           | 3            | 8                  | 5                       | 4                | 18                      |
|                           | Total                        | 64   | 1890                         | 242                 | 154               | 126               | 18         | 105                  | 4                         | 7               | 172                           | 30                    | 44                  | 43                   | 2                    | 70   | 240         | 88    | 47  | 87          | 64           | 58                 | 91                      | 22               | 176                     |
|                           | 649                          |  |                              |                     |                   |                   |            | 209                  |                           | 1032            |                               |                       |                     |                      |                      |      |             |       |     |             |              |                    |                         |                  |                         |

| Recruitment Type | First District<br>Preference | EOIs Under<br>Review | Total Active<br>Applications | Pending NIA | To Risk<br>Assess | To Phone<br>Convo | Phone Pass | To Online<br>Testing | Online<br>Testing<br>Pass | HQ Pending | Other Med<br>Forms<br>Pending | Med Forms<br>Received | Pending RAI<br>Form | RAI Form<br>Received | Booked<br>Assess Day | POST | Initial PCT | Resit PCT | TMU | NIC Vetting | To Interview | Reference<br>Check | Final Sign<br>Off & NSP | Pending<br>Other | In<br>Candidate<br>Pool |
|------------------|------------------------------|----------------------|------------------------------|-------------|-------------------|-------------------|------------|----------------------|---------------------------|------------|-------------------------------|-----------------------|---------------------|----------------------|----------------------|------|-------------|-----------|-----|-------------|--------------|--------------------|-------------------------|------------------|-------------------------|
| REJOIN           | Northland                    | 0                    | 0                            | 0           | 0                 | 0                 | 0          | 0                    | 0                         | 0          | 0                             | 0                     | 0                   | 0                    | 0                    | 0    | 0           | 0         | 0   | 0           | 0            | 0                  | 0                       | 0                | 0                       |
|                  | Waitematā                    | 0                    | 2                            | 0           | 0                 | 0                 | 0          | 0                    | 0                         | 0          | 0                             | 0                     | 0                   | 0                    | 0                    | 0    | 0           | 0         | 0   | 0           | 0            | 0                  | 0                       | 0                | 2                       |
|                  | Auckland City                | 0                    | 0                            | 0           | 0                 | 0                 | 0          | 0                    | 0                         | 0          | 0                             | 0                     | 0                   | 0                    | 0                    | 0    | 0           | 0         | 0   | 0           | 0            | 0                  | 0                       | 0                | 0                       |
|                  | Counties Manukau             | 0                    | 0                            | 0           | 0                 | 0                 | 0          | 0                    | 0                         | 0          | 0                             | 0                     | 0                   | 0                    | 0                    | 0    | 0           | 0         | 0   | 0           | 0            | 0                  | 0                       | 0                | 0                       |
|                  | Waikato                      | 0                    | 0                            | 0           | 0                 | 0                 | 0          | 0                    | 0                         | 0          | 0                             | 0                     | 0                   | 0                    | 0                    | 0    | 0           | 0         | 0   | 0           | 0            | 0                  | 0                       | 0                | 0                       |
|                  | Bay of Plenty                | 0                    | 0                            | 0           | 0                 | 0                 | 0          | 0                    | 0                         | 0          | 0                             | 0                     | 0                   | 0                    | 0                    | 0    | 0           | 0         | 0   | 0           | 0            | 0                  | 0                       | 0                | 0                       |
|                  | Eastern                      | 0                    | 1                            | 0           | 0                 | 0                 | 0          | 0                    | 0                         | 0          | 0                             | 0                     | 0                   | 0                    | 0                    | 0    | 0           | 0         | 0   | 0           | 0            | 0                  | 0                       | 0                | 1                       |
|                  | Central                      | 0                    | 1                            | 0           | 0                 | 0                 | 0          | 0                    | 0                         | 0          | 0                             | 0                     | 0                   | 0                    | 0                    | 0    | 0           | 0         | 0   | 0           | 0            | 0                  | 0                       | 0                | 1                       |
|                  | Wellington                   | 0                    | 1                            | 0           | 0                 | 0                 | 0          | 0                    | 0                         | 0          | 0                             | 0                     | 0                   | 0                    | 0                    | 0    | 0           | 0         | 0   | 0           | 0            | 0                  | 0                       | 0                | 1                       |
|                  | Tasman                       | 0                    | 0                            | 0           | 0                 | 0                 | 0          | 0                    | 0                         | 0          | 0                             | 0                     | 0                   | 0                    | 0                    | 0    | 0           | 0         | 0   | 0           | 0            | 0                  | 0                       | 0                | 0                       |
|                  | Canterbury                   | 0                    | 1                            | 0           | 0                 | 0                 | 0          | 0                    | 0                         | 0          | 0                             | 0                     | 0                   | 0                    | 0                    | 0    | 0           | 0         | 0   | 0           | 0            | 0                  | 0                       | 0                | 1                       |
|                  | Southern                     | 0                    | 0                            | 0           | 0                 | 0                 | 0          | 0                    | 0                         | 0          | 0                             | 0                     | 0                   | 0                    | 0                    | 0    | 0           | 0         | 0   | 0           | 0            | 0                  | 0                       | 0                | 0                       |
|                  | Total                        | 0                    | 6                            | 0           | 0                 | 0                 | 0          | 0                    | 0                         | 0          | 0                             | 0                     | 0                   | 0                    | 0                    | 0    | 0           | 0         | 0   | 0           | 0            | 0                  | 0                       | 0                | 6                       |
|                  |                              |                      | (                            | D           |                   |                   |            | 0                    |                           |            |                               |                       |                     |                      |                      | 6    |             |           |     |             |              |                    |                         |                  |                         |