



Headquarters  
New Zealand Defence Force  
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New Zealand

OIA-2023-4634

6 March 2023

John Luke  
[fyi-request-21725-26d902b9@requests.fyi.org.nz](mailto:fyi-request-21725-26d902b9@requests.fyi.org.nz)

Dear John Luke,

I refer to your email of 4 February 2023 requesting, under the Official Information Act 1982 (OIA), an update to the response to your previous request regarding Limited Service Volunteer Patrons (OIA-2021-4126), being:

*an updates on the wing patron's list and their bio from 1st Oct 2020 to 1st Feb 2023. Also how many nominations from general public you have received so far between 1st Oct 2020 to 1st Feb 2023, how many you have approved, how many you have declined and how many you still under consideration.*

As previously advised, Limited Service Volunteer patrons are approached by the New Zealand Defence Force, and no public applications are accepted. The NZDF has therefore not considered or declined any nominations from the general public, and has approved all 24 of the patrons appointed in the period of 1 October 2020 to 1 February 2023. No patrons are currently under consideration. The list of patrons approved in the above time period is as follows.

Julie Read  
Donna Fyfe  
Darryl Batkin  
Leanne Buer  
Rebecca Rolls / Jackie Smith  
Simon Bennett  
Kirk Hope  
Les Morgan  
Paul Whatuira  
Felicity Evans  
Dave McEwan  
Mere Wilson Tuala-Fata  
Dave Casey  
Brig Matt Weston  
Reece Poutawera  
Philippa Waters  
Graeme Johnson  
Bernice Marra  
Deborah Marris

Andrew Borland  
Liz McMillan  
Brendon Rosie  
Hamish Ramsden  
Simon Dyne

All biographies currently held by the NZDF for the listed Patrons is at Enclosure 1. This enclosure does not include biographies that have been previously released, and which have not been updated. Personal information is withheld to protect privacy under section 9(2)(a) of the OIA to protect individual's privacy.

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Yours sincerely

**AJ WOODS**

Air Commodore  
Chief of Staff HQNZDF

**Enclosure:**

1. LSV Patrons biographies



Andrew (Andy) Borland

Managing Director, Scales Corporation Limited, Company Director and Trustee.

Andy joined Scales in 2007 as CEO and became Managing Director in 2011. Prior to joining Scales he had a 20 year career in banking, with his final role being Head of Corporate Banking at Westpac New Zealand. Andy has overall responsibility for the strategic direction and day-to-day management of Scales. Andy has a B.Ag Com from Lincoln University.

In addition to his Scales Group directorships Andy is currently Chairman of Directors of Akaroa Salmon Limited, Primary Collaboration Shanghai Co. Limited and in April 2020 he was appointed Chair of Rabobank New Zealand Limited having been a director since 2016. He is also a Trustee of the Lincoln University Foundation Trust and a number of private Trusts.

s.9(2)(a)

**Company Overview:** Scales (SCL) is a NZX listed agribusiness entity, operating across the following 3 distinct segments:

**Horticulture** - SCL through its subsidiary Mr Apple NZ (MANZ) operates as a fully integrated producer in the pip fruit sector (primarily apples) producing 4 million cartons of apples per annum from its own orchards of which 95% are destined for the export market. They remain the #2 player in the NZ apple sector.

**Logistics** - Provider of sea and air freight supply-chain services for primary exporters, importers and FMCG.

**Food Ingredients** - Operates in pet-food ingredients sector operating out of NZ, Australia and the USA where it 'value adds' inedible meat and offal products from the meat processing sector and markets this product to the global pet food manufacturers. Also operates in partnership a juice concentrate business which processes waste apples and kiwi fruit.

# BIOGRAPHY

## BRIGADIER MATTHEW DAVID WESTON

Chief People Officer



Brigadier Matthew Weston enlisted into the New Zealand Army in January 1993, graduating into the Royal Regiment of New Zealand Artillery in December of that year.

Brigadier Weston fulfilled a range of regimental and command positions in 16th Field Regiment culminating as Commanding Officer in 2012 - 2013. He then went on to command 1 (NZ) Brigade during 2018 - 2020.

Brigadier Weston has held training appointments within the Officer Cadet School of New Zealand, Tactical School, and as Commandant of the Land Operations Training Centre.

Key staff appointments include S3 2nd Land Force Group, SO1 Global Plans Headquarters Joint Forces NZ, ISR and Land Lead—Defence White Paper 2015, and Director Human Resources (Operations) Headquarters New Zealand Defence Force.

Brigadier Weston's operational service includes Timor Leste with NZBATT6 and Afghanistan with HQ ISAF.

Brigadier Weston was promoted to Brigadier and posted into the role of Deputy Chief of Army in June 2020. He was posted into his current role as Chief People Officer in December 2021.

He graduated through the Australian Command and Staff College and also the United Kingdom's Higher Command and Staff Course.

He has completed a Bachelor of Science and a Masters in Public Management.

In his spare time, Brigadier Weston enjoys fly fishing, renovating his property and spending time with his wife & daughter.



## **DAVE CASEY**

**General Manager – People  
Fulton Hogan Ltd**

**Patron for C02/22 LSV Cse**

Dave Casey was born in Auckland and in January 1987 joined the Royal New Zealand Navy in the rank of Midshipman, completing initial officer training that year. Over a 30 year career in the New Zealand Defence Force Dave served in the RNZN Shore Establishments Tamaki, Philomel, Irirangi and RNZAF Bases Hobsonville and Whenuapai. Dave also served at sea on HMNZ Ship's Southland, Waikato, Wellington and Endeavour. Dave's final sea posting was to HMNZS Wellington and in May 2000 he oversaw the ship's withdrawal of service and decommission as Officer in Command.

In January 2011 Dave was posted as the Officer Commanding Youth Development (North) based in RNZAF Base Hobsonville. Dave was promoted to the rank of Commander and appointed to the role of Youth Development Unit Commanding Officer in 2015. During Dave's time with the Youth Development Unit he was responsible for leading multi-agency programmes between the New Zealand Defence Force, the Ministry of Social Development and the New Zealand Police.

Dave retired from the NZDF in February 2017 and joined Fulton Hogan Ltd as General Manager People that year.

s.9(2)(a)

Donna Fyfe attended Tawa College, Wellington and graduated as Head Girl and Sportswoman of the Year. She Joined the RNZAF straight from school as one of the first two females to undertake the University Officer Cadet training at Wigram where Donna completed a Bachelor of Commerce through Canterbury University.

While undertaking flying training during university vacations, Donna became the first female to fly solo in an Air Force aircraft in 1981. This was at a time prior to females being able to train as pilots with the RNZAF.

Donna Left the Air Force after eight years service and started a career in Information Technology. After many years working for large multinationals such as IBM, Hewlett Packard and Microsoft in a range of sales, marketing and general management roles, Donna left the corporate world to start consulting to New Zealand small and medium businesses.

Donna currently works in governance and consulting roles with both 'not for profit' and commercial organisations and is currently involved with a range of commercial companies within the data, telecommunications, food, beauty products, commercial property development and wine industries.



**Elizabeth (Liz) McMillan**  
**Deputy Mayor of Ashburton**

I have held a number of jobs over the years and travelled the world before settling in s.9(2)(a)

I have had many life experiences and challenges and have learnt that things don't always turn out how you think they will. I believe in a positive attitude in life and this will assist you to overcome difficult situations. You are never too old to learn something new.

I believe the LSV course is rewarding to the participants growth in confidence, physical strength and motivation.

**Education:**

- ☑ Waikari and Hawarden schools
- ☑ AFS Exchange to Japan (1988)

**Work History/Qualifications**

- ☑ 10 years in the tourism industry working in Queenstown, Mt Cook National Park, Mt Hutt/Methven, Japan and Canada
- ☑ Certificate in Japanese language
- ☑ Certificate in massage therapy
- ☑ Self-employed sports massage therapist (5 years)

**Community Appointments**

- ☑ Methven Community Board from 2007 to 2016 (Chair of the Board from 2010-2016)
- ☑ Methven Toy Library/Methven Playcentre – committee member and active fundraiser
- ☑ Established Methven Farmers Market and chaired the committee for five years
- ☑ Kidzmethven – inaugural committee member in 2007 and Chair for the past four years. This committee was founded to establish Kidz Methven Skatepark, which opened in 2020. The committee raised a total of \$130,000 to see this project come to fruition.
- ☑ Justice of the Peace

**Ashburton District Council**

- ☑ Elected as a Councillor in 2016
- ☑ Current Deputy Mayor - appointed in 2019
- ☑ Council Appointee to:
  - o Ashburton District Road Safety Co-ordinating Committee
  - o Ashburton Library and Civic Centre Project Control Group
  - o Methven Community Board – from 2016 to now
  - o Mt Hutt Memorial Hall Board

- o Mayfield Reserve Board
- o Methven Reserve Board
- o Safer Mid Canterbury
- o Canterbury Regional Landfill Joint Committee





## **Felicity Evans**

Independent Director

Patron for C02/21 LSV Cse

Felicity Evans is an independent director, having held an executive career as the General Manager Human Resources for ANZ New Zealand and Pacific. Felicity has more than 25 years of experience in the finance industry, including in retail and commercial banking and human resources.

A member of the bank's executive leadership team in New Zealand for over 10 years, providing strategic counsel on people and culture. Felicity has played key leadership roles across the bank, including leading the Retail Bank for 9 mths, the highly successful 2012 merger of its National Bank and ANZ Bank brands and technology systems, and in the company's recovery from the 2011 Christchurch earthquake. Outside of work Felicity is a mother of two and has served as a Royal New Zealand Navy Reserve.

A Chartered Member of the Institute of Directors NZ , a Graduate of the Australian Institute of Company Directors, an Associate of the Bankers' Institute, and a member and Director of Global Women NZ. Previous Directorships have included; Diversity Works, Employer Disability Network Trust, ANZ Staff Superannuation Scheme Limited and Arawata Assets Limited



## Graeme Johnson

Chief Executive Officer of Fulton Hogan

Graeme brings extensive leadership, governance, strategic planning and collaborative contracting expertise to the Enterprise Model. With direct accountability for the long-term sustainable performance of Fulton Hogan's business in New Zealand.

In a previous role as Regional Manager - Civil North, based in Auckland, Graeme directly oversaw the successful delivery of capital works projects for Watercare, including the Albany Reservoir, Kohimarama Wastewater Storage Tank and Hunua 4 Pipeline Structures. He was also involved in the early engagement and establishment of the Pukekohe Trunk Sewer upgrade project, completed through sole-source negotiation with Watercare.

Graeme is on the Board of a number of long-term collaborative contracts including the Auckland Motorway Alliance (AMA), Auckland System Management Alliance (ASMA) and Wellington Water Alliance. He believes that good governance in collaborative contracts reflects a responsibility to support and hold delivery teams to account through operational excellence, continuous improvement, innovation, effective risk management and through contributing to a strong culture of collaboration, putting the needs of the programme first. As a board member in collaborative contracts, Graeme has resourced and directed the establishment of effective performance frameworks that cascade overall organisational strategy to individual performance plans, fostering strong alignment right through the organisation from 'suits to boots'.

### Career Path

**2017 - present**

CEO New Zealand, Fulton Hogan Ltd.

**2015 - 2017**

General Manager South Island Regional Business, Fulton Hogan Ltd.

**2012 - 2015**

Regional Manager Civil North & Fiji Civil, Fulton Hogan Ltd.

**2009 - 2012**

Contract Manager Civil South, Fulton Hogan Ltd.

**2006 - 2009**

Project Engineer, Holmes Consulting Group Ltd.

**2005 - 2006**

Project Engineer Civil South, Fulton Hogan Ltd.

**2003 - 2005**

Contract Engineer Wellington, Fulton Hogan Ltd.

**2002 - 2003**

Drilling Technician, J. Butt Drilling Ltd



## **Mr Hamish Ramsden**

Mr Hamish Ramsden first studied a Bachelor of Commerce (Agriculture) at Lincoln University. He then went on to be the Area Manager for BP Oil NZ Ltd between 1987 – 1989. Mr Hamish Ramsden then was appointed Financial and Operations Manager of Aototara Station from 1992 – 1995. A Farm Accident in 1994 left Mr Ramsden a tetraplegic and dependant on a wheelchair, this has never stopped him from having an active involvement in whatever setting he is in.

From 1995 to 2013 Mr Ramsden was the Company Director of DIBO Holdings and DIBO Forest Ltd, responsible for day-to-day financial management, administration and governance of both companies which are family own businesses with proprietors as directors.

1995 – 2000 MR Ramsden managed the setup of financial/administration/marketing systems for new sheep Genetics Company called DIBO sheep Breeding Ltd.

Mr Ramsden was then appointed Office Manager of Rissington Breedline Ltd, then from 2003 had a part time contract working with financial and field staff, updating and analysing client information at Rabobank New Zealand.

From 2007 – 2010 Mr Ramsden was the facilitator of Burwood Spinal Unit Patient Education Groups.

Mr Ramsden is currently at St Andrews College Preparatory School as a Teacher aide helping children with their literacy learning.



## Jackie Smith

**Olympian 847, Softball NZ  
WBSC Hall of Fame**

**National Sales Enablement  
Coach  
The Warehouse Group  
Business**

Born and raised in Auckland as the daughter of a RNZN Chef, Jackie is a descendent of Te Aupōuri, Ngāti Kuri. s.9(2)(a)

Jackie started her softball career at the age of 10, eventually being selected for various age-group and provincial representative teams until she was recognised at a national level by being selected for the NZ Women's Softball team, the White Sox, at 19 years old. Jackie went on to become one of New Zealand's quickest and most versatile softball players with a career that spanned over 17 years. Twice awarded NZ Softballer of the Year, Jackie captained the White Sox on one of five International Tour's, and competed in three World Championship's and three Olympic Qualifying Tournaments. Jackie's crowning softball achievement was competing at the 2000 Sydney Olympic Games. In 2015, Jackie was inducted into the NZ Softball Hall of Fame for her achievements and services to NZ Softball, and this year inducted into the World Baseball and Softball Confederation Hall of Fame.

Jackie's passion for coaching and mentoring others has seen her become a facilitator and mentor for a number of international personal development programmes. As a graduate of the NZ Olympic Committee Women in Sports Leadership Academy (WSLA), she is a programme facilitator as well as lead facilitator for the International Women and Girls, Women and Sport (IWG) Conference held every 2 years. Jackie is a corporate high performance coach and currently the National Sales Enablement Coach for The Warehouse Group Business where she has lead a number of cultural initiatives that aim to create greater awareness and inclusivity of Te Ao Māori.

In 2019, Jackie became a mentor for the P-TECH programme, a global programme aimed at preparing young people for the 21<sup>st</sup> century workforce, in particular in the field of Science, Technology, Engineering and Maths (STEM). Her focus within the programme is on Māori and Pacifica students attending low decile schools, mentoring students at Manurewa High School over the past 2 years.

Jackie is committed to giving back to the community, motivating rangatahi (young people) and forming connections. An authentic leader, she is widely acknowledged as a passionate role model in both the corporate sector and sporting world.



## **Kirk Hope**

Chief Executive, BusinessNZ

Patron for C03/20 LSV Cse

Kirk Hope is Chief Executive of BusinessNZ, New Zealand's largest business advocacy body.

Heading a team of economists and policy specialists, Kirk's comprehensive experience in government-facing roles ensures business interests are represented throughout the policy making process.

A barrister and solicitor with a master's degree in law, Kirk also has a post graduate honours degree in political science. For five years he was a member of the Commercial and Business Law Committee of the New Zealand Law Society.

He has previously been Chief Executive of the Bankers' Association and Executive Director of the Financial Services Federation following a five-year career at Westpac holding senior positions including Head of Government Relations and Head of Regulatory Affairs.

Most recently Kirk was a member of advisory groups providing recommendations to Government including the Tax Working Group, Fair Pay Agreements Working Group and Holidays Act Working Group.



## **Julie Read**

Lawyer

Patron for N2/20 LSV Course

Julie Read was born and educated in Hobart, Tasmania. In her younger days Julie was a keen hockey player and touch footballer.

Julie attended state schools before studying law at the University of Tasmania. Briefly disenchanted with the law, she also qualified as a librarian as a result of which she learned some great research skills and that she really did want to be a lawyer.

After seven years in private practice Julie joined the Australian public service as a prosecutor with the Commonwealth Director of Public Prosecutions and subsequently went to the Australian Securities and Investments Commission as Regional Commissioner for Tasmania and a Senior Executive in the Enforcement Directorate.

In 2013, Julie was appointed as the Director of the Serious Fraud Office of New Zealand, where she continues to work today.



## **Mere Wilson Tuala-Fata**

**Director - Māori, Pacific and Ethnic Services  
New Zealand Police**

**Patron LSV C01/2022**

Ko Aotea tōku waka  
Ko Ruapehu tōku maunga  
Ko Whanganui tōku awa  
Ko Ngāti Rangi tōku iwi  
Ko Tiorangi tōku marae  
Ko Mere tōku ingoa  
Kia ora!

Mere is a Senior Leader at NZ Police and is currently the Director of Māori, Pacific & Ethnic Services. Mere leads three programmes of work and provides strategic advice across the business to support and enable improved service delivery for Iwi Māori, Pacific, and Ethnic whānau and their communities. Mere is also the Police lead in engagement with Iwi in the Treaty Settlement process.

Prior to Police, Mere worked in Social Marketing/ Health Promotion around Tobacco control – Smokefree/ Auahi Kore.

Outside of work, Mere is a mother, continues to play and coach netball. Previously Mere has played Indoor Netball for NZ, Rugby, Netball and Indoor Netball for Wellington.



# Leanne Buer

**Country Leader  
Dell Technologies NZ**

**Patron LSV N01/22**

Leanne was born in Darwin, Northern Territory of Australia. She has lived in New Zealand for over 37 years, spending some of this time working overseas. s.9(2)(a)

Leanne started her career in the Insolvency department at global accounting firm, Ernst & Young, having studied at Auckland University of Technology. A few years later, she retrained in IT, and has remained in that industry for the last 25 years. Spark, and before that Gen-I and Telecom feature heavily in her work experience, and more recently Leanne has held senior roles at Microsoft and Cisco, where she was the Country Leader. Leanne has accepted a role for Dell Technologies, as their first Country Leader, and will start in November 2021.

Leanne has led many corporate social responsibility initiatives, most recently at Cisco. She is an avid supporter of Youthline and has raised funds to assist NZ youth who need it. She developed a programme to retrain women who had been displaced by COVID, to study Essentials of Cyber Security. Over 130 people participated in the programme and it is now being rolled out in Australia. Leanne has also presented at high schools to encourage the girls to pursue studies in Science, Technology, Engineering & Maths (STEM) subjects

Leanne is committed to continual learning and is often found researching new ideas, and of course keeping up to date with technology. She has a history of actively coaching and developing talent, and many of her mentees have successfully achieved their goals under her guidance. Leanne is widely acknowledged as an authentic leader, and a powerful communicator. Leanne's active role in the IT industry has earned her the 2018 Women in ICT Achievement award, and in 2019, she was admitted to the Reseller News Hall of Fame.





## **Paul Whatuira**

Director Internal Strength

Patron for C01/21 LSV Cse

Paul Whatuira, is a global motivational speaker and the director of Internal Strength, a leading mental health institution that is helping thousands of people across the world discover their birth right to happiness and wellbeing. He is also a man who has found his purpose in life.

Paul is a former rugby league player, winning two National Rugby League premierships with the Penrith Panthers and Wests Tigers. Paul also represented the NZ kiwis 16 times.

But despite the triumphs he achieved in the sporting arena, Paul's greatest achievement in life has been overcoming five years of crippling depression and anxiety, psychotic episodes, mental hospital lockdowns, and immobilising medications.

For over a decade Paul fought for his life and rebuilt his mental fortitude piece by piece. Without medication he took a leap of faith and set out on a path of learning, uncovering awakening insights on the mind and wellbeing.

While Paul continues to tread along that same path, he has gathered along the way the tools, knowledge, and practices to overcome his mental traumas.

Today, Paul helps audiences across the globe find their internal strength by sharing with them the same valuable insights he's learned on his road to happiness and wellbeing.

**LSV PATRON  
S05/20**



**Philippa Waters**

**Administration Services Manager, CDHB**

Philippa has been working in the health industry for 21 years, employed by CDHB.

s.9(2)(a)

she applied for a part time receptionist role at the Ashburton Hospital. To her complete surprise she was the successful applicant, and so it began.

Whilst employed within the CDHB she moved from a part time to full time role, this developed into a Department lead. Two years ago Philippa applied for a newly created position at the Ashburton Hospital, 'Administration Services Manager' and has been successfully leading the Administration team since then.

Her motivation is the desire to improve the patient journey and making a difference in the lives of others, this is a vision instilled within her current team of 18.

In 2014 Philippa walked 800kms across Spain in 32 days on a pilgrimage 'The Way of Saint James, The Camino'. This experience was life changing, and she has many special memories of this very physically and mentally challenging time.

Her interests include spending time with family, walking and beginning her journey learning Te Reo, joining her colleagues in Karakia and Waiata every week and attending the local Marae.

## Bio – Rebecca Rolls



Rebecca is of Ngāti Porou descent and has held a number of leadership and senior management roles in the public sector, including with the NZ Police, Ministry of Health, Serious Fraud Office and, most recently, Department of Corrections. Her technical background is in investigations, more recently fraud and anti-corruption with a focus on integrity and prevention. She is currently leading the Diversity and Inclusion work at Sport New Zealand.

Rebecca is a Director of NZ Cricket and was previously a Director of the Players' Associations for both football and cricket, building on a successful sporting career which saw her represent New Zealand in both those sports; as a Football Fern and White Fern. She is also a graduate of the NZ Olympic Committee Women in Sports Leadership Academy (WSLA).

During her sporting career Rebecca competed in three ICC Cricket World Cups, including being a member of the champion 2000 side. In football, she competed in the 2015 FIFA World Cup in Canada, in between the 2012 (London) and 2016 (Rio de Janeiro) Olympic Games.



**Reece Poutawera**

**Senior Lawyer**

**Patron for C04/22 LSV Course**

Reece Poutawera is a senior lawyer with over 20 years experience in the legal profession in private practice and in-house in New Zealand and overseas. He is currently the senior legal counsel at Fulton Hogan Limited, one of New Zealand's largest construction/infrastructure companies with over 5000 employees in New Zealand. At Fulton Hogan Reece is part of the Māori Steering and Leadership Group, as well as being a formal mentor to young Māori in Fulton Hogan's Maori Leadership Programme.

Reece is of Ngāpuhi descent (Ngāti Kawa raua ko Ngāti Rāhiri) though he was born and (mainly) raised in Wellington. He lived at Maungarongo Marae in Ohakune for a couple of years as a child, and as an adult he lived in Dubai for five years, followed by a few years in Auckland, and is now happy to be back living in Wellington with his wife and three kids.

He is an ex-rugby player, who has represented Wellington at all age levels, Marlborough (now Tasman) in the NPC, and the New Zealand schools and NZ U19 teams. He played over 140 premier games for Marist St Pats and won the Jubilee Cup (Wellington's premier club rugby title) five times. He has captained many of the teams he has played for.

Reece loves spending time outdoors whether it be playing sports, or hiking in the hills around Wellington. He is involved in the Marist St Pats rugby club, including coaching at a junior level, and is a volunteer pest trapper for Katch22 in Wellington's western hills.

Simon grew up in Wellington, one of three boys, he boarded at St Patrick's College Silverstream. Otago University beckoned where he studied commerce, graduating with a BCom.

An experienced business owner, director and manager, Simon's career began in FMCG sales. He then moved from the corporate sector to set up a wholesale food production business in the early 1990s. He later grew a retail bakery business which was also expanded. The business was successfully scaled and sold in 2007.

Having exited this business, Simon worked across a number of sectors, including property retail and distribution, in a consulting and governance capacity. As a people person, it wasn't long before he gravitated back to hands-on management and business ownership again.

Simon was appointed CEO of Madison Recruitment in 2011 where he became a shareholder. Following the acquisition of Madison by AWF Group in 2013, Simon went on to become Group Chief Executive in 2015.

As CEO of Accordant Group, Simon leads New Zealand's largest recruitment and resourcing Company which comprises the brands AWF, Madison, Absolute IT and Jackson Stone & Partners; and the Group's social enterprise, The Work Collective. The business employs over 300 people internally and has upwards of 3000 people a day representing us through their work in client organisations.

Simon is a trustee of the Ice Foundation, a charitable trust which owns The Icehouse, and is also a director of The Icehouse. The Icehouse mission is to help New Zealand grow, through the growth of local SMEs, and providing resources and funding for the start-up community.

Simon has a strong interest in how we can actively contribute to a positive future of work for our country in both economic productivity and creating accessible employment opportunities for all New Zealanders. He is curious, passionate about people, and always learning.