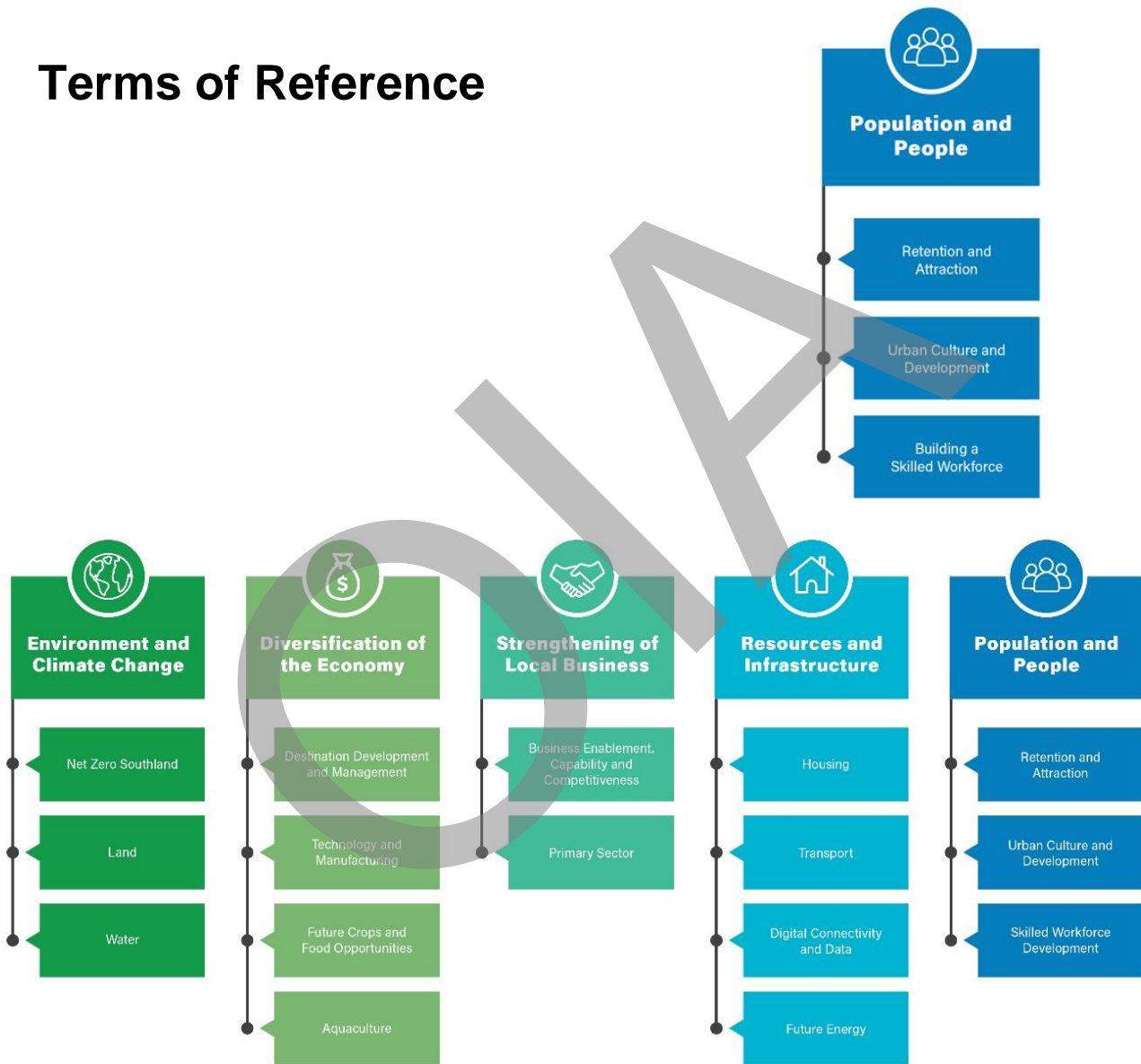




Skilled Workforce Development

Terms of Reference



Name: **Skilled Workforce Development**

Strategic Pillar Alignment: **Population and People**

Workgroup: **Southland Murihiku Regional Skills Leadership Group (MBIE)**

Objective:

“To ensure there is a joined-up approach to labour market planning which will see our workforce, education and immigration systems working together to better meet the differing workforce and skills needs in Southland Murihiku”.

Approach:

- This workstream aligns with the Southland Murihiku Regional Skills Leadership Group (RSLG) which has been created by MBIE to identify and support better ways of meeting future skills and workforce needs in our region, while also considering education and immigration systems, challenges, barriers and new opportunities.
- The RSLG seeks to provide independent advice which employers and government agencies can act on and which will be represented in the Southland Murihiku Regional Workforce Plan. This Plan is expected to be delivered by the end of June 2022 and focuses on the following priority areas:
 - Food and Fibre
 - Healthcare and social assistance
 - Manufacturing and Engineering
 - Tourism and Hospitality
 - Rangatahi (Youth)
- Initially, it is proposed to utilise the RSLG as a key working group to drive the outcomes of this workstream. It is acknowledged that the RSLG will not address all labour workforce areas (e.g., construction) and upon release of the Southland Murihiku Regional Workforce Plan, areas not covered will be identified and the approach forward modified to fit.

Key Outcomes:

The key outcomes below will ensure that there are plans, pathways and strategies mapped out and communicated, to ensure Southland's skilled workforce matches the current and future needs of the region.

1. The delivery of the Southland Murihiku Regional Workforce Plan in June 2022 will be supported and enabled.
2. Areas of focus not included in the Southland Murihiku Regional Workforce Plan will be identified and investigated.
3. New and future industries and their skilled workforce needs will be identified and considered e.g., Aquaculture.
4. Independent advice and support will be provided to employers, schools and other educators; government agencies considering the outcomes of 1 to 3 above.
5. There will be an understanding of the impact on the volunteer sector if certain demographics are targeted to meet skilled labour shortages.

Connection with other Workstreams:

The principles of this work stream will closely alignment to the following work steams:

- Retention and Attraction
- Primary Sector
- Technology and Manufacturing
- Alignment with the Just Transitions Worker Transition workstream – Murihiku Regeneration