

Official Information Act Request

Requester's details

Date: 2 May 2023

Name: AI

Email: fyi-request-22326-07a1b10f@requests.fyi.org.nz

Reference number: ENQ-45775-C1W2F9

Dear AI

Thank you for your request received on 30 March:

“I am requesting a total number of employees who have left the CME over the last 3 years. A copy of the exit interviews relating to these departures and a copy of the staff satisfaction survey for the last 3 years.”

The information you have requested follows.

The total number of employees who have left CME between March 2020 and March 2023.

The number of permanent employees that have left CME between March 2020 and March 2023 is 29.

During this same period, nine people have left who were on fixed term contracts or were interns.

Copies of the exit interviews relating to these departures

Copies of the exit interviews relating to these departures have been withheld under section 9(2)(ba)(i) of the Official Information Act 1982 (OIA) to protect information which is subject to an obligation of confidence, where the making available of the information would be likely to prejudice the supply of similar information and it is in the public interest that such information should be continue to be supplied.

A fundamental principle of the OIA is that information should be released, unless there is good reason to withhold it. We consider there is good reason to withhold some information for the reasons outlined above, and there are no reasons why it would be in the public interest to release it.

A copy of the staff satisfaction survey for the last three years

Staff satisfaction surveys are anonymous and information is collected via an external platform.

What we can provide you with are the high-level themes that are reported to our Executive Leadership Team and the collated results of the surveys by question. Please find these attached.

The 2023 survey had not closed at the time of your request, so the report has not yet been collated. This part of your request is refused under section 18(e) of the OIA, because the information does not exist yet.

You have the right to seek an investigation and review by the Ombudsman of this decision. You can contact the Ombudsman on 0800 802 602, or by email at info@ombudsman.parliament.nz

If you have any further queries, please do not hesitate to contact us via ministerials@epa.govt.nz

Yours sincerely

A handwritten signature in black ink, appearing to read 'Kellie Houlton', with a long horizontal flourish extending to the right.

Kellie Houlton
General Manager, People and Capability